2.13   Postgraduate Diploma in Strategic Human Resource Management

Admission requirements

- A Bachelor's degree or Advance Diploma (NQF level 7) or equivalent in any field.
- An average of 55% for your final-year modules.
- Three years' work experience in HR or people management responsibility in a line management position.

Further requirements

In addition to the requirements above, you must also :

- be proficient in English.
- submit a comprehensive curriculum vitae.
- submit a letter (or letters) confirming your employment status and that you have access to a worksite for the practical component of the programme.
- have access to a computer and stable internet connection for online learning.

Recognition of prior learning (RPL) and credit accumulation and transfer (CAT)

You must comply with the RPL/CAT regulations of the University, the Faculty and the Department of Industrial Psychology. For more information on RPL/CAT and links to the University's and the Faculty's RPL/CAT regulations, see the chapter "General Information" at the beginning of this book.

Selection

The number of students selected will be influenced by, among other things, staff capacity and the availability of resources within the Department, as well as academic merit and University transformation objectives. As staff capacity and resources may fluctuate from year to year, the number of students selected can also differ from year to year.

Should the applicants who meet the admission requirement exceed the capacity of the Department, the criteria of the admission requirements will be used to rank the applicants in order of suitability, and to finalise the list of selected applicants.

Application procedure and closing date

Apply at www.sun.ac.za/pgstudies. South African students must apply by **30 October** of the year before their intended studies and international students by **01 October**.

Duration, offering type and starting date of programme

Duration: One year, full-time, or two years, part-time.
Starting date: January.

Programme's mode of delivery

Hybrid learning.

Assessment

Recognition period of modules

You must pass each required module. If you do not achieve a pass mark for a specific module (50%), you can repeat the module only once.

Enquiries and programme leader

Enquiries

Please direct your queries to:

Ms Portia Adonis
Programme administrator
Department of Industrial Psychology
Tel: 021 808 3012
E-mail: indpsych@sun.ac.za

Website: www.sun.ac.za/industrial_psychology

Programme leader

Dr Mpho Magau
Department of Industrial Psychology

Programme structure

Full-time students take all eight modules in one year, which means four modules per semester, whereas part-time students take the same eight modules over two years, which means four modules per year.

Given that all students are employed full-time in HR management and other people management positions, the programme is offered in hybrid format with a number of block contact sessions through the year. Information and communication technology mediated lectures and discussion groups facilitate your learning experience, and you are connected to other students through the online platform. The contact sessions are offered in English on the Stellenbosch campus. Find the full programme on the departmental website.

Programme content

You must earn a total of at least 120 credits for this programme.

All modules are compulsory (120 credits).

Code	Module	Credits	Module Name	Semester
14268	712	15	Compensation	1
14744	715	15	Employment Law	1
14747	716	15	Employment Relations	2
14270	717	15	Human Resource Metrics	2
13888	718	15	Organisation Behaviour	2
14269	713	15	Human Resource Development and Coaching	2
14271	719	15	Strategic Human Resource Management and Ethics	1
14392	771	15	Talent Management	1

Postgraduate Programmes

1. General information for all postgraduate programmes

The information in this section applies to most of the postgraduate programmes and is not repeated for each programme, so please read it through carefully. Exceptions and deviations are, however, indicated at the individual programmes.

1.1 Postgraduate programmes in the Faculty

The table below lists the postgraduate programmes up to master's level by the department, school or centre where they are offered. The campus or facility is indicated in italics where necessary. All departments, schools and centres also offer a PhD programme. For more on the PhD, see the doctoral section at the end of this chapter.

Africa Centre for Inclusive Health Management
PGDip (HIV/Aids Management)
MPhil (HIV/Aids Management)
Centre for Sustainability Transitions (CST)
PGDip (Sustainable Development)
MPhil (Sustainable Development)
Department of Business Management
PGDip (Marketing)
BComHons (Business Management)
MCom (Business Management)
Department of Economics
BComHons (Economics)
BComHons (Economics and Mathematical Statistics) [with the Department of Statistics and Actuarial Science]
MCom (Economics)
Department of Industrial Psychology
PGDip (Strategic Human Resource Management)
BComHons (Human Resource Management)
BComHons (Industrial Psychology)
MCom (Human Resource Management)
MCom (Industrial Psychology)
Department of Logistics
PGDip (Transport and Logistics)
BComHons (Logistics Management)
BComHons (Operations Research)
BComHons (Transport Economics)
MCom (Logistics Management)
MCom (Operations Research)
MCom (Transport Economics)
Department of Statistics and Actuarial Science
PGDip (Actuarial Science)
BComHons (Actuarial Science)
BComHons (Economics and Mathematical Statistics) [with the Department of Economics]
BComHons (Financial Risk Management)
BComHons (Mathematical Statistics)
BComHons (Statistics)
MCom (Actuarial Science)
MCom (Financial Risk Management)
MCom (Mathematical Statistics)
MCom (Statistics)

School of Accountancy
PGDip (Accounting)
BComHons (Management Accounting)
BAccHons
MCom (Computer Auditing)
MCom (Financial Accounting)
MCom (Management Accounting)
MCom (Taxation)
MAcc (Auditing)
MAcc (Financial Accounting)
MAcc (Taxation)

School of Public Leadership (SPL), *Bellville Park*
PGDip (Environmental Management) *Stellenbosch*
PGDip (Public Finance Management)
BComHons (Public and Development Management)
BPubAdminHons
MCom (Public and Development Management)
M (Public Administration)
MPhil (Environmental Management) *Stellenbosch*

Stellenbosch Business School, *Bellville Park*
PGDip (Business Management and Administration)
PGDip (Development Finance)
PGDip (Financial Planning)
PGDip (Futures Studies)
PGDip (Leadership Development)
PGDip (Project Management)
MPhil (Development Finance)
MPhil (Futures Studies)
MPhil (Management Coaching)
MBA

1.2 Undergraduate module requirements for postgraduate programmes

In Appendix D to this Yearbook part, you will find a table showing the minimum module requirements for admission to certain postgraduate programmes. Review this table to determine whether you meet the requirements for the postgraduate programme you wish to follow.

1.3 Selection

Every postgraduate programme in the Faculty is potentially a selection programme since the capacity of the relevant department determines the number of students that can be accommodated in each programme. This means that selection happens when more candidates apply than the department can accommodate in a specific programme. There are, however, also programmes where selection always happens, regardless of how many candidates apply. Departments may choose to list specific requirements and criteria at the relevant programme entries below or on their website or in the programme brochure.

1.4 Postgraduate assessment and examination

- Assessment is determined at modular level; therefore, consult the relevant module framework for more information.
- For the Faculty postgraduate assessment rules, you can consult the Faculty website at www.sun.ac.za/ems and look under "Current students" and then "General information" to find the link "EMS Postgraduate Assessment Rules".
- For more information and the general rules on assessment, see Part 1 (General Rules) of the Yearbook, under "Assessments and Promotions".

- For the general specifications for assignments, theses, and dissertations, consult the section "Postgraduate Qualifications" in Part 1 (General Rules) of the Yearbook.
- For specific information relating to the assignment, thesis or dissertation for an individual programme, consult the programme administrator or leader or relevant programme documentation.

1.5   Pass requirements for postgraduate programmes

The pass mark for postgraduate programmes is 50% and to pass with distinction you need 75%. More detailed information on pass requirements for individual programmes is available from the relevant programme administrator or leader.

1.6   Different campuses and facilities

Some postgraduate programmes are presented by the Stellenbosch Business School or the School for Public Leadership, both of which are on the Bellville Park campus of the University. The School of Public Leadership also presents classes at the Sustainability Institute at Lynedoch. The place where a particular diploma programme will be presented, if not Stellenbosch campus, is indicated below for each individual Programme under "Programme structure".

Disclaimer:

The content above comes from the 2025 Economic and Management Sciences Yearbook. Make sure to consult the full **Economic and Management Sciences Yearbook** to see this extract in context and to check if there have been any changes. Take special note of additional information in the yearbook under section *2. General provisions for postgraduate programmes*.