

## 4.1.8 MCom (Industrial Psychology)

### Admission requirements

- One of the following:
  - A BComHons (Industrial Psychology) degree from Stellenbosch University *or*
  - An equivalent honours degree that leads to statutory registration as Psychometrist (Independent Practice).
- An average of at least 65% for the preceding honours degree.

### Selection

The number of students selected can be influenced by, for example, staff capacity and the availability of resources within the Department, as well as academic merit and University transformation objectives. As staff capacity and resources can fluctuate from year to year, the number of students selected can also differ from year to year.

Selection decisions are made by a selection committee that considers the following:

- Selection is primarily based on academic performance.
- Over and above admission requirements, a minimum mark of 60% for Honours Industrial Psychology modules are considered.
- Academic records are reviewed holistically (e.g., marks, study duration, modules repeated, research project).

### Application procedure and closing date

Apply at [www.sun.ac.za/pgstudies](http://www.sun.ac.za/pgstudies). South African students must apply by **30 September** of the year before their intended studies and international students by **01 September**.

### Duration, offering type and starting date of programme

**Duration:**

- **For the Coursework option** (889): One year, full-time.
- **For the modular Coursework option** (899): Two years, part-time.

**Starting date:** Two weeks before the other classes at the University begin.

### Programme's mode of delivery

Full-contact learning (face-to-face).

### Assessment

#### Recognition period of modules

Master's modules are recognised for graduation purposes for five years. After five years, recognition expires unless you obtain written permission for extension.

### Registration as Psychologist, category: Industrial Psychology

The MCom (Industrial Psychology) serves as requirement for registration as psychologist (in the category Industrial Psychology) with the Health Professions Council of South Africa (HPCSA). You can obtain more information on the requirements for statutory registration as psychologist from the HPCSA's website: [www.hpcsa.co.za](http://www.hpcsa.co.za). If you intend registering as a psychologist, you must register with the Professional Board for Psychology from the first year of your registration as a master's student in Industrial Psychology. Get your application form from the HPCSA website. Complete the forms and mail them together with all the necessary documentation.

### Enquiries

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Website: [www.sun.ac.za/industrial\\_psychology](http://www.sun.ac.za/industrial_psychology)

## Programme structure

There are two options in the programme:

1. **A full-time Coursework option** (the 889 option):
2. **A modular Coursework option** (the 899 option):
  - o Set aside five weeks in the first year for attending compulsory classes on campus. The complete programme is available on the departmental website.
  - o Examinations are not all written on campus, but rather in the different study centres.

In both options, you must present a manuscript, based on your thesis and ready for publication in an accredited journal, to your supervisor, once you have completed your studies.

## Programme content

### Programme modules

You must earn at least 180 credits for one of the options in this programme.

Code	Module	Credits	Module Name	Semester
10553	889	180	Industrial Psychology (Full-time Coursework option)	Both
10553	899	180	Industrial Psychology (Modular Coursework option)	Both

You must accumulate 90 credits from the coursework modules and 90 credits from the thesis. See the programme outline below.

### All modules are compulsory (180 credits).

Code	Module	Credits	Module Name	Semester
12945	872	6	Counselling Skills for the Workplace	Both
10550	873	12	Intermediate Statistics and Computer Usage	Both
10404	874	10	Occupational Health and Well-being	Both
12992	875	10	Organisational Development and Change	Both
10667	876	10	Performance Dysfunction in the Workplace	Both
10648	886	10	Personality in the Workplace	Both
12946	881	10	Professional Consultation and Ethics	Both
14027	876	12	Psychological Assessment in Practice	Both
10711	882	10	Strategic and Ethical Leadership	Both
11234	871	90	Thesis: Industrial Psychology	Both

Disclaimer:

The content above comes from the 2023 Economic Management Sciences Calendar (Yearbook). Make sure to consult the full [Economic Management Sciences Calendar](#) to see this extract in context and to check if there have been any changes. Take special note of additional information in the Calendar under section ***1. General Information for all Postgraduate Programmes.***