BASE REMUNERATION LEVELS 2022

The new base remuneration levels (BRL) effective from 1 January 2022, are as follows:

Professional, administrative & support staff

Job Grade	Remuneration Level
Job Grade 19	75 600 – 84 000
Job Grade 15 - 17	108 900 – 121 000
Job Grade 14	130 500 - 145 000
Job Grade 13	156 600 – 174 000
Job Grade 12	188 100 – 209 000
Job Grade 11	252 000 – 280 000
Job Grade 10	317 700 – 353 000
Job Grade 9	399 150 – 443 500
Job Grade 8	498 465 – 553 850
Job Grade 7	616 028 – 684 475
Job Grade 6	778 500 – 865 000
Job Grade 5	1 053 000 – 1 170 000
Job Grade 4	1 336 950 – 1 485 500

Academic

Job Grade	Remuneration Level
P9: Junior lecturer	456 180 – 506 867
P8: Lecturer	663 054 – 736 727
P7: Senior lecturer	838 990 – 932 211
P6: Associate professor	1 015 352 – 1 128 168
P5: Professor	1 263 768 – 1 404 186

Base remuneration levels (January 2022)