

HERS-SA ACADEMY AACADEMY 2021

**19th HERS-SA ACADEMY**

**Theme: Leading post-crisis**

Date : Sunday, 5th September – Thursday, 9th September 2021

Venue : Double Tree by Hilton Hotel, Upper Eastside,
 Woodstock, Cape Town

 *The ACADEMY will be presented in-person and*

 *online*

**Focus areas:**

* Panel discussion: Leading post crisis
* Increasing self-awareness to address self-sabotaging behaviours and to create awareness of your leadership style
* Developing personal leadership skills
* Leading in the 21st century and leading as a woman
* Building effective teams
* Navigating organisational power and politics
* Working with Finance, HR and other support divisions within your institution
* Governance processes
* Engaging with external stakeholders including regional and international stakeholders
* Coaching as an approach to lead and address gender inequalities
* Career paths in higher education and career planning
* Telling your story: Writing about your journey in an autobiographic academic article or a book

**Why you should send your staff:**

* Our women-centred academy allows for greater openness in a supportive environment
* The academy creates an opportunity for networking, which leads to peer support
* Delegates have the opportunity to develop a personal career plan
* We understand the higher education sector and our speakers have years of leadership experience in the sector
* Our alumni occupy top positions as Vice-Chancellors and other senior leadership roles in South African universities
* We recognise the importance of mentorship in leadership development and present mentorship opportunities for all our delegates
* Ongoing support through our alumni community

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