

# Process flow: Reappointment of a Faculty Dean (second term)

## RECTORATE

Process management by Human Resources (HR).  
HR functions as the secretariat and the convener.

## FACULTY BOARD (FB)

## HUMAN RESOURCES (HR)

The Rector initiates the process for the possible reappointment of a Dean for another term nine (9) months before the expiry of the term of office by approaching the Dean and enquiring whether they wish to continue for a second term.

If the Dean indicates that they are available and wishes to continue for a further term, they must submit the following documents to the Rector:

1. Reports with regard to achievements attained during their current term.
2. Feedback from direct reports and key stakeholders.
3. A vision statement for a possible second term.
4. An updated detailed curriculum vitae.

The Rector submits the documents to the Rectorate and consults the Rectorate regarding the possible reappointment of the Dean.

After consultation with the Rectorate, the Rector decides whether to support the possible reappointment or not.

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