

Equality



Dr Gerald Maarman



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Equality

Division of Medical Physiology

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The Faculty of Medicine and Health Sciences

- Committed to "fostering a people-centred institutional culture that advances personal development, health and wellness, diversity, inclusivity, equality and other human rights".
- Aspires to be a welcoming environment where everyone is treated with respect and dignity at all times.
- The overall goal is to realise the vision of a fair, just, equitable, safe and healthy environment. This vision is consistent with the Constitution of South Africa and with the Institutional Intent and Strategy of Stellenbosch University and the strategic plan of the FMHS.



Medicine and Health Sciences
Geneeskunde en Gesondheidswetenskappe
EzoNyango nezeNnzululwazi kwezeMpilo



UNIVERSITEIT
iYUNIVESITHI
STELLENBOSCH
UNIVERSITY

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1918 · 2018

Faculty Charter



COMMITTED TO TRANSFORMING

The Faculty Charter is a pledge to create inclusive, fair and friendly environments in every aspect of our daily interactions. It is intended to serve as a guide for our behaviour and an instrument to assist in holding us accountable for our actions.

In isiXhosa, English and Afrikaans.

Stellenbosch University's Faculty of Medicine and Health Sciences acknowledges, regrets and sincerely apologises for our complicity in the historical injustices of South Africa's past and we furthermore recognise how these injustices continue to perpetuate inequities today. We abhor all forms of unfair discrimination, exploitation, oppression, intimidation and bullying.

As a Faculty we commit to:

- *Celebrating all forms of diversity on our campuses, including, but not limited to: ability, sexuality, gender, origin, language, race, culture and belief system.*
- *Ensuring that all individuals on our campuses enjoy a sense of belonging.*
- *Cultivating empowering environments in which individuals are able to express themselves freely, while considering and respecting the rights and freedoms of others.*
- *Fostering an environment in which everyone can learn, work and thrive; thereby enabling individuals to reach their full potential and become active citizens.*
- *Nurturing learning, teaching, working and research environments in which we engage with all our stakeholders with dignity, respect, fairness and transparency.*
- *Protecting the human rights of all our stakeholders and striving to ensure a positive impact on the communities we serve.*

<http://www.sun.ac.za/english/faculty/healthsciences/about-us/faculty-charter>

Important places of support to staff & students

Equality Champions:

http://www.sun.ac.za/english/faculty/healthsciences/Pages/Equality_Champions/Meet_our_Equality_Champions.aspx

Equality Unit:

<http://www.sun.ac.za/english/learning-teaching/student-affairs/cscd/Pages/Equality-Unit.aspx>

Transformation Unit:

<http://www.sun.ac.za/english/transformation>

NB: Unofficial complaints can be lodged via unfair@sun.ac.za.