PROGRAMME FOR THE FOURTH CEREMONY
THE FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES (GROUP A)*

To help ensure that the proceedings run their course without disruption, will all those present kindly keep their cell phones switched off, and refrain from leaving the hall, while the ceremony is in progress.

1. Entrance of academic procession into the hall. You are requested to stand while it enters, and then to remain standing for the singing of the National Anthem.

2. Singing of the National Anthem (see inside back cover). Thereafter, please be seated.

3. Congregation formally constituted by the Chancellor.

4. Welcome by the Chancellor and Prof X Simon.

5. Presentation of candidates receiving qualifications by the dean of the faculty and conferment of qualifications by the Chancellor.

6. Introduction of candidates for Chancellor’s Awards and presentation of the awards by the Chancellor.

7. Closing by the Chancellor.

8. The academic procession leaves the stage.

Those present are requested to remain standing until the entire academic procession has left the hall.

ISICWANGCISO-NKQUBO SOMSITHO WESINE
IFAKHALTHI EYEZEENZULULWAZI KWEZOOQQQOSHO NOLAWULO (IQELA A)*

Ukuqinisekisa ukuba umsitho uqala ngaphandle kwesiphazamiso, bonke abakhoyo bayacelwa ukuba bame iselfowuni zabo, kwaye bagaphumani elohleni ngezixhala umsitho uqhubekayo.

3. UMsitho uvulwa ngokusesikweni nguSekela-Tshansila.
4. Ulwamkelo lwenzwa nguSekela-Tshansila noNjing X Simon.
5. Ukunikezelwa kwezingqini-mfundo kubafundise yinthloko yefakhalithi (idin) echaphazelekayo nokuthweswa kwezingqini-mfundo nguSekela-Tshansila.
6. Ukwaziswa kwabagqatswa beBhaso likaTshansila nokunikezwa kwamabhaso nguSekela-Tshansila.
7. Ukuvalwa koMsitho nguSekela-Tshansila.
8. Unikhosi wemithika uyalishiya iqonga.

Bonke abakhoyo bayacelwa ukuba bame ngeenyawo de umkhosi wemithika ube uPhume wonke eholweni.

*IQela A: Dip Public Res, PGDip Bus Man and Admin, PGDip Dipl Res, PGDip Fin Plan, PGDip Leadership, PGDip Env Man, PGDip Dev Fin, PGDip Proj Man, PGDip Futures Study, PGDip Sustainable Dev, BComHons (Public and Dev Man), BPAHons, MPhil (Man Coaching, Env Man, Dev Fin, Futures Study, Sustainable Dev), MPA, MBA, BAcc, BAccLLB, BAccHons, MMacc*
KANDIDATE WAT KWALIFIKASIES ONTVANG
Die grade, diplomas en sertifikate van kandidate wat nie by die gradeplegtigheid teenwoordig kan wees nie, word in hulle afwesigheid toegeken.

CANDIDATES RECEIVING QUALIFICATIONS
The degrees, diplomas and certificates of candidates who are unable to attend the graduation ceremony in person are awarded in absentia.

ABAFUNDI ABAFUMANISI IZINGQINI-MFUNDO
Indanda, udiphako kunye nqezakhethe zaboqondile abangakwazana okubakho ukuqoza kuthwano kuthwano bethwena bengekho benjalo.

DOKTORSGRADE DOCTORATES EZOBUGQIRHA

Fakulteit Ekonomiese en Bestuurswetenskappe
Faculty of Economic and Management Sciences

Ifakhathi eyeenKwezaQoqsho noLawulo

PhD

CLOETE, Gideon Stephanus (Business Management and Administration)

Towards re-imagining the roles of change agents from a critical complexity perspective: an exploratory research approach

This dissertation re-ascribes the role of organisational change agents by reconceptualising the notions of identity and spirituality through a critical complexity lens. Through action research the candidate employed the method of co-operative inquiry to engage with organisational consultants in the Western Cape to explore how the notion of ‘changemakers’ could shift to that of ‘systems change curators’ who are equipped to embrace complexity thinking, navigate ambiguity and incongruence, understand the self as being constituted relationally, and capable of co-creating resilient heuristics. As a result the candidate developed a deeper understanding of change agency and advanced innovative solutions for co-creating alternative change approaches.

Supervisor: Dr R Preiser
External Co-supervisor: Prof W Schurink

MBAVA, Nombeko Patience (Public and Development Management)

The potential value of the realist evaluation method in programme impact evaluations in South Africa

The research discusses realist evaluation as a theory-based evaluation method that investigates both internal and external validity. Realist evaluation extends current evaluation practice by not only proving what works, but also the causal mechanisms on why it works, for whom it works and under which circumstances. The research finds that applying the realist evaluation method to impact evaluations offers improved findings and more useful recommendations to policy makers.

The Realist Evaluation Impact Evaluation Assessment Model, applicable to African monitoring and evaluation contextual conditions, advances evaluation findings that are meaningful, have utility value and aid in evidence-informed policy-making.

Supervisor: Dr B Rabie

NTSALAZE, Lungile (Development Finance)

The effects of indebtedness on multidimensional poverty

This dissertation investigated the effects of household debt on multidimensional poverty using National Income Dynamics Study (NIDS) data. The research conducted has made a significant contribution in the areas of policy and methodology approach addressing developmental changes facing not only South Africa, but developing countries in general. A new index of measuring multidimensional poverty in South Africa that is simple and robust has been developed. The index and approach adopted have a possibility of being adopted to analyse similar issues in different economic environments. By providing a plausible link between poverty and overindebtedness, the dissertation has raised the consciousness and created a new perspective to possible policy measures that can be utilised to redress poverty through financial access and inclusiveness.

Supervisor: Prof S Ikhide
RAPULUCKAN, Sandheep (Business Management and Administration)

Entrepreneurial strategic thinking in the context of uncertain decision-making environments: a cognitive perspective of opportunity recognition

This dissertation aims to document the cognitive structures involved in opportunity recognition among novice and expert entrepreneurs by employing a grounded theory research approach. This study utilized a qualitative approach to examine entrepreneurial decision making in the context of uncertainty, considering cognitive states and perceptions. Grounded theory methodology, supported by cognitive mapping, was adopted. The decision making of experts and novice entrepreneurs were explored relative to the context of effectuation and causation processes. Findings support opportunity recognition theory development and indicate that novice and expert entrepreneurs utilise different knowledge platforms to navigate potential new market challenges. Opportunity recognition differs with novice entrepreneurs being supply-driven while expert entrepreneurs are demand-driven. A theoretical foundation for introducing the construct of entrepreneurial satisficing into the entrepreneurship domain is presented.

Supervisor: Prof M Swilling
Co-supervisor: Dr F Khan

SHILMUYE, Muleta Yirga (Public and Development Management)

The role of the development state in Northern Ethiopia’s Raya Valley groundwater irrigation project: an institutional economics perspective

Many African economies have grown rapidly since the mid-1990s, prompting governments to adopt the ‘developmental state’ model. With a focus on Ethiopia’s unique approach, this study reviews the research done to date on the application of this model in Asia, Latin America and Africa and concludes that it has significant advantages. The argument is tested via a case study of the Raya Valley groundwater irrigation scheme. The Raya Valley groundwater irrigation case study revealed how the Ethiopian developmental state built context-specific institutions for sustainable development at grass-roots level. However, the long-term viability of these state-funded institutions needs to be reviewed.

Supervisor: Prof M Swilling
Co-supervisor: Dr F Khan

VAN DER WALT, Viljoen (Business Management and Administration)

An integrated strategy and risk management approach for public universities in South Africa

In his dissertation the candidate investigates several structures of risk management and strategy formulation to determine how risk management can be integrated into a strategy formulation process. He develops an integrated approach to a strategic management process that will ensure the formulation of a business strategy and the setting of a realistic risk appetite. A valuable contribution is made to the field of risk management by providing a platform for all businesses to proactively identify and mitigate risk exposures, which could potentially have a negative influence on business strategies.

External Supervisor: Prof J Young
Internal Co-supervisor: Prof E vdM Smit

VAN LOGGERENBERG, Marthinus Johannes Coetzee (Business Management and Administration)

The strategic value of authentic narrative in branded entertainment: an exploratory study of the perspective of globally recognised brand communication decision makers

This PhD study investigated the strategic value of authentic narrative in branded entertainment. The candidate interviewed globally recognised brand communication decision leaders across six continents, and used those insights to develop a conceptual framework for the planning and execution of branded entertainment for brand resonance. The candidate is lauded by external examiners for contributing knowledge and research of significance to brand and communication managers worldwide.

External Supervisor: Dr C Emlin
Co-supervisor: Prof M Terblanche-Smit

SHILMUYE, Muleta Yirga (Public and Development Management)

Modelling the determinants of the business performance of small and micro accommodation enterprises in the formal sector in South Africa

This study investigated the interrelationships between the Kirznerian and Schumpeterian entrepreneur types, decision styles, decision context orientations and strategic orientations as determinants of small accommodation enterprise performance. The link between Kirznerian and Schumpeterian entrepreneur types and small accommodation enterprise performance was additionally found to be through the mediating role of a market strategic orientation. This PhD study investigated the interrelationships between the Kirznerian and Schumpeterian entrepreneur types, decision styles, decision context orientations and strategic orientations as determinants of small accommodation enterprise performance within the formal South African tourism sector. The main determinants to small accommodation enterprise performance, as modelled by this study, were found to be the possession of a growth-oriented mindset, the utilisation of a cognitive decision style and the application of a market strategic orientation. The link between Kirznerian and Schumpeterian entrepreneur types and small accommodation enterprise performance was additionally found to be through the mediating role of a market strategic orientation.

Supervisor: Dr B Mathur-Haim

VAN ZYL, Hendrik Johannes Christoffel (Business Management and Administration)

Collaborative governance: a holistic approach to managing the methamphetamine problem in the Western Cape

This dissertation deals with the very topical issue of the management of the methamphetamine problem in the Western Cape. Furthermore, the research addressed the absence of an effective holistic and multidimensional management approach to the Western Cape’s methamphetamine problem. The candidate then found collaborative governance to be a suitable management approach to be implemented to manage the problem effectively and to secure public value.

Supervisor: Prof FM Uys

VLOK, Abraham (Business Management and Administration)

An integrated strategy and risk management approach for public universities in South Africa

In his dissertation the candidate investigates several structures of risk management and strategy formulation to determine how risk management can be integrated into a strategy formulation process. He develops an integrated approach to a strategic management process that will ensure the formulation of a business strategy and the setting of a realistic risk appetite. A valuable contribution is made to the field of risk management by providing a platform for all businesses to proactively identify and mitigate risk exposures, which could potentially have a negative influence on business strategies.

External Supervisor: Prof J Young
Internal Co-supervisor: Prof E vdM Smit

SHILMUYE, Muleta Yirga (Public and Development Management)

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SHILMUYE, Muleta Yirga (Public and Development Management)

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External Supervisor: Prof J Young
Internal Co-supervisor: Prof E vdM Smit
developments create leadership challenges for those leading teams where new scientific knowledge creation for successful technology innovation is a priority. This study developed a view on the competencies and competency clusters of successful technology innovation leaders operating in different disciplines, institutions and technology domains. The study produced an integrative innovation leadership model and competency profile for technology innovation that was statistically verified. 
Supervisor: Prof M Ungerer
Co-supervisor: Prof DJ Malan

ANDER KWALIFIKASIES OTHER QUALIFICATIONS EZINYE IZINGQINI-MFUNDO

Fakulteit Ekonomiese en Bestuurswetenskappe
Faculty of Economic and Management Sciences
IFakhalthi yezeenZuluulwazi kwezoQoqosho noLawulo

DIPLOMA IN OPENBARE VERANTWOORDBAARHEID
(DipOpenbVerantw)
DIPLOMA IN PUBLIC ACCOUNTABILITY (DipPubiAcc)
BARNARD, Nicolene Yvette
BLAAR, Victor
DAUTH, Henrietta Isabella
GOUL, Berdan
GOVENDER, Pravin Davalingum
JACOBS, Delfee
KOCK, Natasha
LOUW, Sharon Bia
MERING, Gerdrina
MEYER, Gillian
MITCHELL, Henry Tiso Jacob
MOODMAN, Lindsay Clara
MORGAN, Anthony Johannes
NKOSIKULU, Alfred Mzwandile
PETERSEN, Clinton Mario
PETERSEN, Jerome Clore
PHILIPS, Eben Oliver
PENNAAR, Adri
SCHUTTE, Juanita Elizabeth
STURMAN, Brenda Warren Bramwill
SULIBA, Zaleka Monica
VMBI, Mhlanesi
WILLIAMS, John

DIPLOMA IN OPENBARE VERANTWOORDBAARHEID CUM LAUDE (DipOpenbVerantw CUM LAUDE)

BACCALAUREUS IN REKENKUNDE EN
BACCALAUREUS IN DIE REGSGELEERDHEID (BRekLLB)
BACHELOR OF ACCOUNTING AND BACHELOR OF
LAWS (BAccLLB)
ERASMUS, Daniela Aletta
HENN, Nina
JORDAN, Etienne
JOUBERT, Willem
KEET, Wilmik Robin
LOUBSER, Noi
MASEBOW, Saul Daniel
OELLERMANN, Christoph Ludwig
ROPER, Shay Courtnay
VAN HEERDEN, James Jeremy
VAN WYNGAARD, Nicole

BACCALAUREUS IN REKENKUNDE (BRek)
BACHELOR OF ACCOUNTING (BAcc)
ARIND, Malikah
AVENANT, Pierre
BADENHORST, Louise Frances
BERRY, Jack Richard
BESSELAAR, Carmen Joey
BESTER, Frederiek Christoffel Johannes
BIEBJUTCK, Lauren
BOTH, Frederik Stefanus
BOTH, Ingrid
BOTTEN, Courtney Maegan
BOUGAARD, Chante Lauren
BOUGAS, Robert Le Rosan
BREIDENHANN, Christina Magdalene
BRIGHTON, Zonika
BRÖNN, Peter Jowin
BRYANT, Richard Gordon
BURGER, David Conradie
BURGESS, Darryl Darren
CAILLET, Jovan
CAREGE, Candice Lavern
COETZEE, Bernadie Elaine
COETZEE, Jeannette
COETZEE, Pieter Steyn
CRAIG, Brandon Stuart
CROMHOUT, Magd
DA SILVA, Jacinto
DAVIDS, Zakirah
DA LANGE, Pieter Wilmik
DE NYSSCHEN, Dylan
DE VOS, Calmie Kay
DELMANN, Mphangabezi
DLEPHU, Thandolakazi
DU PLESSIS, Albine
DU PLESSIS, Andries
DU TOIT, Francois Jacobus
<table>
<thead>
<tr>
<th>Name</th>
<th>Degree details</th>
</tr>
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<tr>
<td>VISAGIE, Kyle Emile</td>
<td>Bachelor of Accounting CUM LAUD (BAcc CUM LAUDE)</td>
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<tr>
<td>VLOK, Janét</td>
<td>Baccalauraeus in Rekeningkunde CUM LAUDE (BBrk CUM LAUDE)</td>
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<td>VOIGHT, Davian Marcia</td>
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<td>WALDECK, Wesley Vincent</td>
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<td>ABRAHAMS, Evan Eugene</td>
<td>Nagraadse Diploma in Volhoubare Ontwikkeling (NGDip (Volhoubare Ontwikkeling))</td>
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<td>ARTHUR, Courtney Evelyn</td>
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<td>DU PREEZ, Helena Stefilla</td>
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<td>EHLERS, Banca</td>
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<td>KANZLIER, Anja</td>
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<td>LAST, Johanie</td>
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<td>LOUW, Juënt</td>
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<td>MADZHE, Hulusi Precious</td>
<td>Nagraadse Diploma in Volhoubare Ontwikkeling (NGDip (Volhoubare Ontwikkeling))</td>
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<td>PIETERSEN, Christian Johannes</td>
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<td>RAATS, Joryke</td>
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<td>SHIT, Liana</td>
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<td>VELJÖEN, Olvis</td>
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CHIGWADA, Tapfuma
CLAYTON, Andrew
CROJNE, Duann
DALVY, Hassan
DAVIDS, Lauren
DE KOCK, Alfonsio Barnardt
DICK, Leston Matthew
DLUDLA, Mbali Busisiwe
DU TOIT, Daniel Johannes
ENGELHARD, Karl Oscar
FRANCIS, Darren Jeffrey
FREDERICKS, Jacques Luke
GARDNER, Benjamin Bernard
GJIBER, Johan Christian
GREY, Nolitha Sesethu
HANS, Sherwen
HARRIS, Caron Ann
HAVENGA, Isaxan
HECTOR, Kurt Quintus
HELMBOLD, Christian Adrian
HEMINGWAY, Christopher Bernard
HITGE, Leone
HUNTER, Surene
ISAACS, Nicole Iliaan
JASIEPI, Mogomotsi Ntsuam
JORDAAN, Richard Steven
JORDAAN, Xander van Zyl
KOORTS, Conrad
KOTZE, Almarie Petro
KOTZE, Pierre Johan
KRUGER, Calvin Russwou
KRUGER, Leandri
LAMPRECHT, Leon Ben-Marias
LE ROUX, Hester Elizabeth
Lousber, Nicola
LOUW, Jacobus Johannes
MAKI, Howard Sybongs
MALAN, Susan
MATHIEU, Gareb Anthony
MAY, Monique Nicole
MBALU, Muxia Bob
MEIRING, Nicholas Dylan
MOR, Dean Mathew
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MISLA, Vuyiswa Anne
MULAMBO, Mihla Precious
MULLER, Johannes Pieter
NASSADIEN, Imityaza
OCLERS, Nolod
OOSTHUIZEN, Wynne Leonard
PETERSSEN, Emilie Schwell
PETERSSEN, Natasha Gopnor
PHILIPS, Dean Michael
PENAAR, Christo
PETERS, Karlos
POULOS, Henry
PROBART, Marchant
QUINA, Luxolo
RAAD, Morgan
RAPJAN, Jamila
RAWOOT, Nuhsa
RICH, Anna
ROSE, Jared Martin
ROSSOUW, Danial Jean
ROSSOUW, Erna
ROUX, Jean-Pierre
RUSSELL, Jordan Shane
RUSSOUW, Imke
SAMBIA, Sitshabwane
SINGH, Reena
SOTOKTER, Venetia Lana
STEWART, Jaason Alexis
STRYDOM, Christine
SWARTZ, Cheril Imelda
TERBLANCHE, Hendri Petrus
THERON, Andra
TREVORROW, Janny
VAN ASWEGEN, Joachim Maritzus
VAN DER VYVER, Tanya
VAN SCHALKWYK, Garde
VAN WYK, Eric Juan
VISER, Melandi
WEYERS, Ryno
WOHL, Florian Sebastian Robert

NAGRAADSE DIPLOMA IN FINANSELE REPLANING
CUM LAUDE (NGDip (FinPlan) CUM LAUDE)

POSTGRADUATE DIPLOMA IN FINANCIAL PLANNING
CUM LAUDE (PGDip (FinPlan) CUM LAUDE)

NAGRAADSE DIPLOMA IN BESIGHEIDSBESTUUR EN - ADMINISTRASIE (NGDip (Besigheidsbestuur en -administrasie))

POSTGRADUATE DIPLOMA IN BUSINESS MANAGEMENT AND ADMINISTRATION (PGDip (Business Management and Administration))

NAGRAADSE DIPLOMA IN TOEKOMMSTUDIE
(NGDip (Toekomsstudie))

POSTGRADUATE DIPLOMA IN FUTURES STUDIES
(PGDip (Futures Studies))
CANOVI, Ricardo
CHAUKE, Tiyani Credinal
ELLIS, Estelle
FORLEE, Melania
GOULJS, Wynand Johannes
GREGG, Andrew Albert
HARTLEY, Nicholas Patrick
JACOB, Marco Raj
KHAMARUZI, Nkosinathi Goodwill
KUZWAYO, Andile Moside
LE GRANGE, Clayton Isaac
LEVY STRAUSS, Karen Anne
LIEBENBERG, Frederick Johannes
MAKHADO, Collins Rudzani
MAKHALA, Angelo Basil
MULLER, Rya-Mari
OGBUSOBI, Oluwafemi Kayode
POTGIETER, Stephanus Johannes
ROCHER, Vivian Andrew
RULASHE, Thabiso Spencer
SHI, Chen
SMITH, Guy David Salgen
SWART, Francois Daniel
SWART, Tertius
TAYOR, Yvonne Salim
TSEKOA, Rethabile
VAN ASWEGEN, Collette Elize
VAN ONDER, Andries Jacobus

NAGRAADSE DIPLOMA IN TOEKOMSSTUDIE CUM LAUDE (NGDip (Toekomsstudie) CUM LAUDE)
POSTGRADUATE DIPLOMA IN FUTURES STUDIES CUM LAUDE (PGDip (Futures Studies) CUM LAUDE)
BEHARRIE, Gran Clive
BESTER, Coenraad Petrus
BLAKE, Sarah
CARSTENS, Vanessa Elene
COETZEE, Louis Wilhelm
GROBLER, Christina Johannetta Sophia
HORRELL, Zanne
NIETHUM, Wynand Jord
NEL, Jerome
NOBULA, Sindiswa Theodora
ORFFER, Martienna
TAYLOR, Andrew Allen
TAYLOR, Mark Jonathan George
TOLI, Nastassia

NAGRAADSE DIPLOMA IN ONTWIKKELINGSFINANSIES (NGDip (Ontwikkelingsfinansies))
POSTGRADUATE DIPLOMA IN DEVELOPMENT FINANCE (PGDip (Development Finance))
BAMBANI, Hombakazi Nelisa Coceka
CHRISTIAN, Gillian Elvi
GONYA, Nwabisa Nomathamsanqa
HINTSA, Thumela
KALENGA, Victor Shikae
KAPHINGANA, Gloria Hambuleleni Thshabalal
KAPOE, Charlotte Ngumentshiza
KAPOTI, Luthando Lucky

LUBISI, Nontobeko Pertunia
MAGAGA, Intwe
MAKHALA, Galeshile Cecilia
MANJIKY, Godfrey Tsakani
MBANYWA, Masupi Bonani
MBINGO, Loyiso Njahda
MRARA, Lulama
MTHEMBU, Derrick Buani
NDEBELE, Motswa Joachim
NDLOVU, Nomfundo
NDDUZI, Nontombazwe Vanessa
NKAMBULE, Mikahus Sywell
NYIRENDA, Sihloni Katandu
PHEUKUBE, Mohlolobolo Octavius
RAMASHWA, Manto
RUBULUZA, Baphumaz
SEZULI, Grandah Matakala
SHALLUMBU, Tholotlile Tshiknyu Nashwe
SHONGWE, Syphwe
TANDI, Nicholas
TLABA-MOKOENA, Thabo
VAN STADEN, Kyle William
WITBOOI, Ruzeben Atsaaaar

HONNEURS-BACCALAUREUS IN DIE HANDELSWETENSKAPPE (HonsBCom)
BACHELOR OF COMMERCE HONOURS (BComHons)
BREITENBACH, Christiaan Hendrik (Openbare en Ontwikkelingsbestuur)
BRITS, Chrtstel (Openbare en Ontwikkelingsbestuur)
KRAMER, Lucy Amy (Openbare en Ontwikkelingsbestuur)
NGOMA, Leoungi Leoloutho (Openbare en Ontwikkelingsbestuur)
REES-GIBBS, Dean Michael (Openbare en Ontwikkelingsbestuur)
SITLER, Eloise Fredarique (Openbare en Ontwikkelingsbestuur)
VON BARDELEBEN, James Michael Arthur (Openbare en Ontwikkelingsbestuur)

HONNEURS-BACCALAUREUS IN DIE HANDELSWETENSKAPPE CUM LAUDE (HonsBCom CUM LAUDE)
BACHELOR OF COMMERCE HONOURS CUM LAUDE (BComHons CUM LAUDE)
JAMES, Rejan Victoria (Openbare en Ontwikkelingsbestuur)

HONNEURS-BACCALAUREUS IN REKENINGKUNDE (HonsBBus)
BACHELOR OF ACCOUNTING HONOURS (BAccHons)
ADAMS, Chad Brandon
ADAMS, Christopher
AGENBACH, Imke Elizabeth
AKOM, Storm
ALBRETS, Bianca
ALBERTSE, Alexander
ANDRESSSEN, Estia-Marie
ATKIN, Byron John
AURER, Neda
BELLINGAN, Brandwin Joshua
BEMMELMANS, Taaher
BESTER, Daré
BESTER, Johannes Petrus
RAE, Callum
RAUBENHEIMER, Ashwon Branwell
RODGEE, Ivy Leigh
ROLOFSE, Carol Petrus
ROSS, Michalade Danielle
ROUX, Esther Elisabeth
RUSHMERE, Andrew Mark
RUSHMERE, Michael Colin
SCHMULIAN, Adriaan Joe
SCHORNE, Rachael Elizabeth
SCHORN, Thomas William
SHERGOLD-SMITH, Kyle David
SIEBERHAGEN, Jana
SMIT, Daniele
SMT, Natasha
SMIT, Werner Antoone
SMITH, Jacobus Frederick Schoonraad
SMOOK, Keith Michael
SNYMAN, Marizaan
SOGA, Yonke
SPANJAARD, Wesley Grant
SPARKS, Christopher Rob
SPEELMAN, Garrel Ern
STEENKAMP, Leandri
STRACHAN, Luke Cornelis
STRACHAN, Megan Louise
STRAUSS, Heinrich Jacobus
STRAUSS, Ma
STREICHER, Paul Odental
STRONG, Christine
STRYDOM, Miché
SWAN, Francois Maree
SWART, Kyle
SWARTZ, Kyle Stephen
THESKALAL, Ramano
UY, Leani
UY, Van Der Merwe, Christina Petronella
UY, Van Der Merwe, Francois Johannes
UY, Van Der Merwe, Marguerite
UY, Van Der Merwe, Meyer
UY, Van Der Merwe, Quinta-Mari
UY, Van Der Westhuizen, Mienke
UY, Van Huyse, Blyse Witsheben
UY, Van Niekerk, Stefan Arndt
UY, Van Rensburg, Corene
UY, Van Rooyen, Ruth
UY, Van Schalkwyk, Cornelia de Villiers
UY, Van Schalkwyk, Orlando Oskric
UY, Van Tonder, Johan Tiaan
UY, Wyk, Deon
UY, Zyl, Lauren
UY, Venter, Benjamin
UY, Venter, Hendrik Petrus
UY, Vermaak, Morne Rud
UY, Von Berg, George Xander
UY, Wallace, Richard Stanley
UY, Walters, Wesley Dale
UY, Weavers, Ashley Jessica
UY, Wieder, Eduard

WEGERNER, Gemma Michaela
WEILBACH, Johann Friedrich
WEISE, Patrus Benjamin
WILKENS, Erna
YEOMAN, Matthew Michael
ZIEVENBERGEN, Ilarie

HONNEURS-BACCALAUREUS IN REKENINGKUNDE
CUM LAUDE (HonsBRek CUM LAUDE)

BACHELOR OF ACCOUNTING HONOURS CUM LAUDE
(BAccHons CUM LAUDE)

ARMOT, Royston Barnard
BOTHA, Alex
BUNGE, Edwin Philip
DENNY, Helen Christine
DU PLESSIS, Edith Christian Haumann
DU TOIT, Leandri
HARDNICK, Ryelain Calvin
LAMPRECHT, Jordan-Blane
MYBURGH, Wini-Louise

HONNEURS-BACCALAUREUS IN PUBLIEKE
ADMINISTRASIE (HonsBPA)

BACHELOR OF PUBLIC ADMINISTRATION
HONOURS (BPAHons)

ABRAHAMS, Andrea Sue
BARTGES, Bianca Neel
DAYA, Nina
FANA, Babawwa
FELIES, Monique
GELA, Wongsana
MUKARAI, Ashwin
MALAHLEHA, Mafumane Alice
MASPELOA, Brenda Adelaide
MHLATI-MUSEWE, Nomeka Benedicta
MOJO, Lumbina Sabelo
MOGOANE, Margareth Sully
MOTSI, Lovemore
MUSONGWANI, Johan
NENE, Shongile
NEWMAN, Roche
NGETU, Zandi
NISONGANA, Joseph Samba
SONDISHE, Busiwe
SWARTBOOI, Rotanda Nona
VAN WYK, Garmenese
WUNTU, Mlungisi

HONNEURS-BACCALAUREUS IN PUBLIEKE
ADMINISTRASIE CUM LAUDE (HonsBPA CUM LAUDE)

BACHELOR OF PUBLIC ADMINISTRATION HONOURS
CUM LAUDE (BPAHons CUM LAUDE)

KEKETSI, Nthabiseng Grace
MARAIS, Bonita Louisa
SCHOMAN, Rachel Elizabeth
SKHOSANA, Joseph Samba
SINDISHE, Busiwe
SWARTBOOI, Rotanda Nona
VAN WYK, Garmenese
WUNTU, Mlungisi

MAGISTER IN DIE WYSBEGEERTE (MPhil)

MASTER OF PHILOSOPHY (MPhil)

ARMOT, Sarah Jane Ross (Bestuursafstigting)
NORDIEN, Chevaan
NTHURUBELE, Tshosane Abraham
NYATHI, Lomakhosi
OLIVIER, Caro
OLIVIER, Suretha
PIETERSEN, Ika van Niekerk
PRINSLOO, Jaco
RADEBE, Thokozile Victoria
SABBAT, Frans
SEM, Toska
TITI, Sydafonga Mancoba Sizo
TJIPITUA, Nangosora Ashley
UYS, Petrus Johannes
VAN DER MERWE, Neil
VAN ZYL, Leon
WORSHIP, Robert Ernest

MAGISTER IN BESIGHEIDSBESTUUR
EN - ADMINISTRASIE CUM LAUDE (MBA CUM LAUDE)
MASTER OF BUSINESS MANAGEMENT AND ADMINISTRATION CUM LAUDE

CONRADIE, Wilhelmus Jacobus
DE KOCK, Karen
DE VILNIERS, Evonne
DREYER, Andre
ENGELBRECHT, Jaco
NYERE, Lovemore

MAGISTER IN PUBLIEKE ADMINISTRASIE (MPA)
MASTER OF PUBLIC ADMINISTRATION (MPA)

HAUSIKU, Regina Nangura
LEHULERE, Kebone Zodwa
MBHELE, Zuziwe
SEFORA, Margaret Mosothoane
ZUMA, Sindisiwe Prudence Queen

KANSELIERSTOEKENINGS / CHANCELLOR'S AWARDS / AMABHASO KATSHANSILA

As die Universiteit Stellenbosch se bestuurder van vergoeding, is Japie Kotzé se werk ‘n treffende voorbeeld van die verskaffing van uitmuntende en relevante professionele akademiese steundienste. Hy word allerweë as een van die toppraktisië op die gebied van vergoeding en verhoudings-like kwessies in die Suid-Afrikaanse hoër onderwys beskou. Daarbenewens kry hy hom uitsluitend van die kern-taak om die pensioenfondsportefeuille van die Universiteit te bestuur. Deur sy onwankelbare verbintenis tot menswaardigheid en ontfermende geregtigheid het hy al onder meer personelede in die laer inkomstegroepe van toegang tot bekostigbare medische verskui, vergoedingspariteit by die instelling verseker, en toegesien dat die Universiteit se parameters vir lewensvoorsiening blyklik in werking gestel word. Kotzé se voortreflike bydrae om die Universiteit Stellenbosch as voorkeurwerkgewer in die land se hoër-onderwyssektor te vestig, verdien erkenning.

As Stellenbosch University’s manager of remuneration, Japie Kotzé’s work is a prime example of the provision of outstanding and relevant professional academic support services. He is widely regarded as one of the leading practitioners in the field of remuneration and related matters in higher education in South Africa. In addition, he capably performs the critical task of managing the University’s pension fund portfolio. Through his unwavering commitment to human dignity and compassionate justice, he has inter alia afforded staff in the lower income brackets access to affordable medical insurance, ensured parity of remuneration at the institution, and contributed to the fair implementation of the University’s viable sourcing parameters. Kotzé’s sterling contribution in establishing Stellenbosch University as a preferred employer in the country’s higher education sector deserves recognition.
Manie Lombard, chief director of finance, is both a chartered accountant and registered auditor. His solid grounding in his field is evident from the excellent support service he and his 140 team members provide to the entire University. His responsibilities extend across the full spectrum of financial management and reporting. With Lombard’s diligence and skill, the R6 billion University budget is in safe hands. He also heads up the institution’s extensive risk management programme. Moreover, as one of the architects of the R233 million catch-up maintenance project on Tygerberg campus, and key contributor to the R3.7 billion Campus Renewal Project business plan, he drives the University’s pursuit of providing world-class facilities for world-class teaching. Not only is Lombard an asset to the University, but he also makes valuable sector-wide contributions as a member of Higher Education South Africa’s financial executive forum.

Afdeling INNOVUS en Kommersialisering
Division of INNOVUS and Commercialisation

Antia Nel, chief executive of Innovus and senior director of innovation and business development, has established Stellenbosch University’s technology transfer office as a national leader in its field. Innovus, which comprises both a private company and university department component, is wholly owned by the University. With Nel at the helm, Innovus expertly expands the institution’s innovation and intellectual property portfolio. By commercialising the University’s inventions, she and her team also ensure that the institution’s impact is felt far beyond Stellenbosch and national boundaries. In addition, her responsibilities include the University’s brand portfolio, SunCom, the Copyright and Short Courses Division, the Nedbank Stellenbosch University LaunchLab business incubator, as well as 25 spin-out companies – and counting. Due to her outstanding expertise and professional success, she is a valued member of various national and international committees, keeping the University at the leading edge of innovation.

Afdeling Finansies
Division of Finance

Candelo lezeziMali

Manie Lombard, hoofdirekteur van finansies, is ’n geektrooieerde rekenmeester én geregistreerde oudieteur. Sy grondige kennis van sy vakgebied blyk duidelik uit die uitnemende ondersteuningsdienes wat hy en sy 140 spanlede aan die hele Universiteit lewer. Sy verantwoordelikhede strek oor die volle spektrum van finansiële bestuur en verslagdoening. Met Lombard se omsigtigheid en vernuft is die Universiteitsbegroting van bykans R6 miljard in veilige hande. Daarbenewens bestuur hy die instelling se omvattende risikobestuurprogram. As een van die argitekte van die inhaalinstandhoudingsprojek van R233 miljoen op Tygerbergkampus, en kernbydraer tot die sakeplan vir die Kampusvernuwingsprojek, wat R3,7 miljard bedra, is hy booenop ’n dryfker vir die Universiteit se strewe om wêreldklasfasiliteite vir wêreldklasonderrig. Nie net is Lombard ’n aanwins vir die Universiteit nie, maar hy lewer ook waardevolle sektorweide bydraes as lid van die finansiële uitvoerende forum van Hoër Onderwys Suid-Afrika.