

Postgraduate Diploma in Strategic Human Resource Management

Please note: This is a new programme and the module codes were not yet available when this edition of the Faculty's Calendar part was finalised.

Admission requirements

- A first degree in any field.
- An average of 65% for your final-year modules.
- Three years' work experience with people management responsibility in HR or non-HR.
- Access to the internet for online learning.

Further requirements

- Proficiency in English.
- A comprehensive curriculum vitae.
- A letter (or letters) confirming your employment status and that you have access to a worksite for the practical component of the programme.

Recognition of prior learning (RPL)

Experience must comply with the recognition of prior learning (RPL) regulations of the University, the Faculty and the Department of Industrial Psychology. For more information on RPL and links to the University's and the Faculty's RPL regulations, see the chapter "General information" at the beginning of this book.

Selection

You must confirm your employment status and access to a worksite for the practical component of the programme. The criteria for selection include your academic achievement, professional work experience and access to the internet.

Application procedure and closing date

South African students must apply by **30 October** of the year before their intended studies and international students by **01 October**. You must complete two online application forms:

1. The official University application form, available from www.sun.ac.za/pgstudies, and
2. The Departmental application form available in the "Students" section on the Departmental website, www.sun.ac.za/industrial_psychology.

Duration of programme and starting date

Duration: One year, full-time, or two years, part-time; hybrid learning with blocked classes.

Starting date: January.

Assessment

Recognition period of modules

You must pass each required module. If you do not achieve a pass mark for a specific module, you can repeat the module only once.

Enquiries

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Programme structure

Full-time students take all eight modules in one year, which means four modules per semester, whereas part-time students take the same eight modules over two years, which means four modules per year.

Given that all students are employed full-time in HR management and other people management positions, the programme is offered in hybrid learning format with a number of blocked contact sessions through the year. Information and communication technology mediated lectures and discussion groups facilitate your learning experience, and you are connected to other students through the online platform. The contact sessions are offered in English on the Stellenbosch campus. Find the full programme on the Departmental website.

Programme content

Programme module

You must earn a total of 120 credits for this programme.

Code	Module	Credits	Module Name	Semester
xxxxx	7XX	120	Strategic Human Resource Management	Both

All modules are compulsory (120 credits).

Code	Module	Credits	Module Name	Semester
XXXXX	7XX	15	Strategic HR Management and Ethics	1
XXXXX	7XX	15	Talent Management	1
XXXXX	7XX	15	Strategic HR Development and Coaching	2
XXXXX	7XX	15	Organisation Behaviour	2
XXXXX	7XX	15	Compensation	1
XXXXX	7XX	15	Employment Law	1
XXXXX	7XX	15	Employment Relations	2
XXXXX	7XX	15	HR Metrics	2