

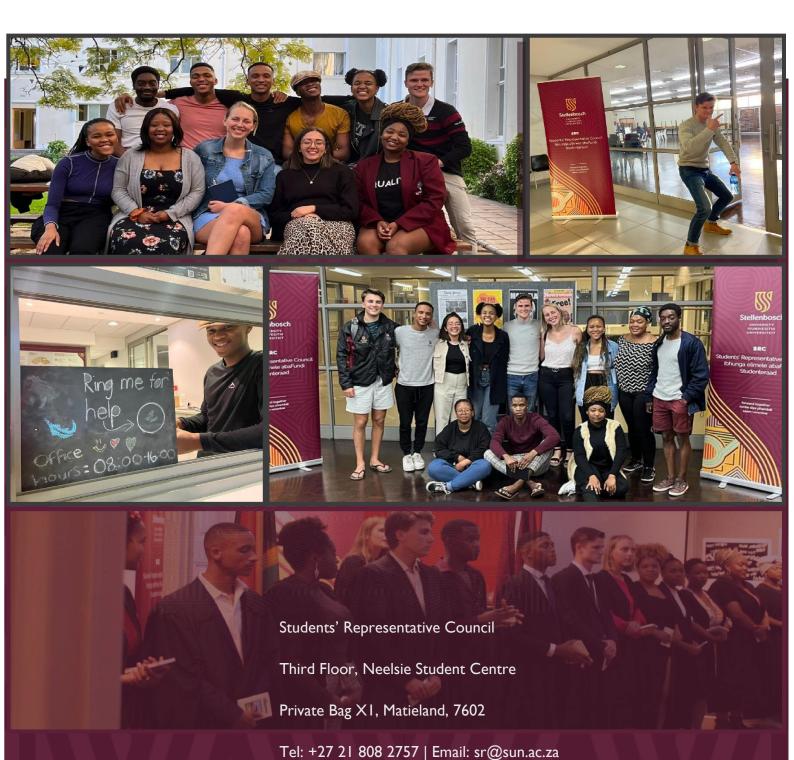
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SRC

Students' Representative Council Ibhunga elimele abaFundi Studenteraad



SRC TERM 2 REPORT



SRC SPECIAL NEEDS MANAGER

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Foreword

Good day, fellow Maties!

I sincerely hope that you are all well-rested and ready for the 2nd academic term of 2023!

I would like to, once again, start off by thanking you for taking the time to read the Special Needs Portfolio term report. This report will provide you with a summarry of what I, the Special Needs Manager of the SRC, have been busy with during my second term in office.

During the course of this term, my primary foucus has been on the reviewing of the Disability Access Policy ("DAP"). The primary aim of the DAP is to provide for an environment in which the well-being of Maties with disabilities is prioritised and furthered. Having served as part of the Disability Access Policy Project team and as a serving member of the Student Institutional Transformation Committee, I hope to promote the interests of the community of Maties with special needs, of which I am a proud member.

With the continued support of the Disability Unit, my fellow SRC Members and other relevant stakeholders, I am eager to continue serving you, my fellow Maties, as I head into my third term in office.

Early last year, during a residence education session on Special Needs hosted by the SRC, I finally felt comfortable espressing, in a public space, that I have Spectrum Disorder. I have never felt uncomfortable with this part of myself, but was always concerned with how others would react to it. That day I decided that I would commit myself to improving the well-being of others like myself.

As the Manager for Special Needs I am able to, and shall continue, with this commitment. "The greatest honour in life is to help others overcome the challenges which you too have striven to overcome".

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Constitutional Responsibilities

According to the student constitution, my constitutional responsibilities are the following:

- I am required to attend at least one SRC meeting per academic term.
- It is my responsibility to prepare the Special Needs Portfolio budget for my term in office.

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Portfolio Overview

The following is the function of the Special Needs Manager within the SRC leadership structure and the

student body, as per the 'student leadership job description' document of the SRC:

"The main function of this role is to entrench representation and advocate for the issues of students with

disabilities within the SRC structure. In addition, it is also about furthering their integration into the SU

campus and general society at large. Achieving the above imperative entails working with various

structures that seek to represent matters of minority communities on campus, such as the Disability Unit,

Equality Unit and Transformation Office."

In addition to the above, I believe that the acquisition of knowledge and insight regarding the grievances

and recommendation of Maties with special needs in terms of facilities and support available is of utmost

importance. I shall, therefore, be working closely with the Dis Maties Council and the Disability Unit to

plan possible means of improving channels through which grievances and recommendations can be

obtained and documented, allowing for effective strategies to be implemented and plans drafted in future.

The following goals have also been outlined as part of the Special Needs Portfolio year plan:

- Ensuring students are provided a platform to engage in self-advocacy.

Facilitating communication and providing input so that students with disabilities are at the centre

of decisions that affect them.

- Full participation in campus life and academic activities are granted to every disabled student.

- Ensuring all aspects of the disabled student are considered when decisions are made.

- Promote inclusivity in language, structure, and facilities.

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Committees/Task Teams

Special Needs Subcommittee

During my first term in office, I established a Special Needs subcommittee. The purpose of this committee

is to assist the Manager for Special Needs with various aspects of the portfolio including administration,

financial planning and the management of social media accounts and marketing. To ensure an effective

committee and efficient communication, I opted to limit the size of the committee to three people,

including myself. The membership of the committee includes the Deputy Speaker of Student Parliament

and a member of the Second Year Committee of Harmonie Residence. This allows for access to a larger

student base and a greater range of perspectives regarding Special Needs on the various campuses of

Stellenbosch University.

Roadshow Task Team

During the period of registration and Ist year induction, I served as part of the Roadshow Committee.

The members of this committee had the duty of travelling to different residences and PSOs and presenting

the SRC as a student leadership body to the Ist year students in a fun and interactive manner.

Disability Access Policy Project

During this second team in office, I served as a member of the Disability Access Policy Project. The role

of this project was the reviewal of the outgoing Disability Access Policy, and the formulation of

recommendations to be submitted to and considered by the Disability Unit in respect of the formulation

of a renewed Disability Access Policy. This project, led by the Students for Law and Social Justice ("SLSJ")

student organization, started in February, and concluded by the end of March.

Student Institutional Transformation Committee

During this second term in office, I was appointed to serve as a member of the SITC. This is a fairly new

leadership structure formulated by the Transformation Office which aims to address all transformation-

related challenges and issues experienced by the broader Stellenbosch University student population. I

serve on the SITC in the capacity of an interest group representative. At our first sitting, the function and

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purpose of the SITC was discussed. The role of the SITC in organizing the upcoming Transformation Indaba was also discussed, with more clarity on this to be provided at our next meeting.

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Term 2 Overview

Student Institutional Transformation Committee

As previously mentioned, I was appointed to serve as a member of the SITC. This is a fairly new leadership

structure formulated by the Transformation Office which aims to address all transformation-related

challenges and issues experienced by the broader Stellenbosch University student population. I serve on

the SITC in the capacity of an interest group representative. At our first sitting, the function and purpose

of the SITC was discussed. The role of the SITC in organizing the upcoming Transformation Indaba was

also discussed, with more clarity on this to be provided at our next meeting. At our first meeting, the

members of the SITC introduced themselves and the position they hold within student governance. We

were informed that the Transformation Indaba will provide a space for the community of Maties to bring

forward their grievances and recommendations to the Transformation Office and other structures of

Stellenbosch University.

Disability Access Policy Project

As mentioned above, I served as a member of the Disability Access Policy Project ("DAPP"). The role of

this project was the reviewal of the outgoing Disability Access Policy, and the formulation of

recommendations to be submitted to and considered by the Disability Unit ("DU") in respect of the

formulation of a renewed Disability Access Policy. This project, led by the Students for Law and Social

Justice ("SLSJ") student organization, started in February, and concluded by the end of March. I was

approach to join DAPP in my capacity as Special Needs Manager of the SRC. Several meetings were held

between members of the of the DAPP and the Disability Unit, with my role having been the provision of

insight and SRC support, should it have been required. The DAPP has finalized its recommendations and

submitted them to the DU for consideration. Feedback is yet to be provided by the DU.

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Provision of Portfolio Feedback

As an appointed Manager of the SRC, I have a constitutional obligation to attend one SRC meeting per

academic term. I have attended every SRC meeting scheduled for the first academic term of 2023. At the

first of said meetings, I provided feedback on the Special Needs Portfolio regarding my first term in office.

This can be found in my Ist Term Report on the SRC website. At this meeting, I also provided my fellow

SRC Members with insight into several of the struggles experienced by Maties with special needs. It is my

hope that through the creation of awareness, greater emphasis will be placed on the well-being of Maties

with special needs.

Disclosure Awareness

I am grateful to have had the opportunity to appear on the show 'Activated' on SABC 2. The topic of

discussion was disclosure, with the purpose being encouraging students to discuss the topic, what it means

to them and why it is important. As mentioned in my forward, my disclosure of my disability to my fellow

residents and the support and kindness the provided me with in turn is largely the reason why I decided

to serve my fellow Maties in the capacity of Special Needs Manager. I hope that this discussion will resonate

with those who are afraid of disclosure and the consequences it my have for them. To these students, I

encourage you not to shy away from, but to embrace your uniqueness. It is a daunting step, but a step

worth taking. This is my experience.

Special Needs Portfolio Budget

During my first term in office, I managed to secure a donation from DTConsult, a leading business

restructuring and insolvency firm in South Africa, to the value of R10,000. This amount serves as a

supplement to the budget assigned to the Special Needs Portfolio by the SRC during 2022. This amount

is represented in the Special Needs Portfolio Budget as submitted to the Treasurer of the SRC on the

31st of December 2023. The Special Needs Portfolio Budget has been approved.

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Other Matters:

As a result of the Concessions Awareness talks that I conducted at several residences and PSOs, as part of the SRC Roadshow Task Team, I have been able to assist several students with the sourcing of the required concessions applications forms. I have also managed to assist a student in the submission of the required concessions applications forms after the closing date for submissions. As matters pertaining to Special Needs arise, whether in relation to residence spaces or facilities to mention but two, I make sure to inform the relevant university structures of said matters. The duty of an SRC member to serve as a voice for students within student governance and relevant university institutions is one which I feel passionately about.

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Plans for Next Term

My last two terms in office have taught me that no plan can ever be set in stone. As situations regarding

Special Needs arise across Stellenbosch University's campuses, I consider it an opportunity to further the

interests and well-being of my fellow Maties with special needs. This is a lesson which I shall always hold

dear.

With the above in mind, the main point on my agenda is the finalization of the renewed Disability Access

Policy. I have engaged with the Disability Unit regarding the above and await further communication.

Considering said policy, and its purpose of furthering the interests and well-being of Maties with special

needs, it is vital that great emphasis is placed on the implementation of its provisions, with this being the

responsibility of the Disability Unit. I have availed myself to assist wherever needed. I am most eager for

the Transformation Indaba, and gaining a better understanding of the perspectives of my fellow Maties

regarding the transformation of the University into a place where all Maties are included, represented,

and respected.

As mentioned in my initial budget, an amount of R10,000 has been secured through my efforts. The funds

are required to be used in furthering the accessibility of university residences. This may only be a small

amount, but it is important to commence with this endeavour. I have initiated discussions in this regard

with the Disability Unit. With the assistance and continued support of my fellow SRC Members, my hope

is that this endeavour can commence as soon as possible.