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BASE REMUNERATION LEVELS 2018

The new base remuneration levels (BRL) effective from 1 January 2018, are as follows:

Professional, administrative & support staff

Job Grade	Remuneration Level
Job Grade 18 - 19	63 000 – 84 000
Job Grade 15 - 17	88 500 – 118 000
Job Grade 14	106 200 - 141 600
Job Grade 13	127 440 - 169 920
Job Grade 12	152 928 - 203 904
Job Grade 11	191 160 - 254 880
Job Grade 10	238 950 - 318 600
Job Grade 9	294 000 - 392 000
Job Grade 8	367 500 - 490 000
Job Grade 7	459 375 – 612 500
Job Grade 6	597 188 – 796 250
Job Grade 5	776 344 – 1 035 125
Job Grade 4	986 985 – 1 315 980

Academic

Job Grade	Remuneration Level
P9: Junior lecturer	349 785 – 466 380
P8: Lecturer	456 120 – 608 160
P7: Senior lecturer	573 570 – 764 760
P6: Associate professor	689 598 – 919 464
P5: Professor	846 981 - 1 129 308
P4: Distinguished professor	986 985 - 1 315 980