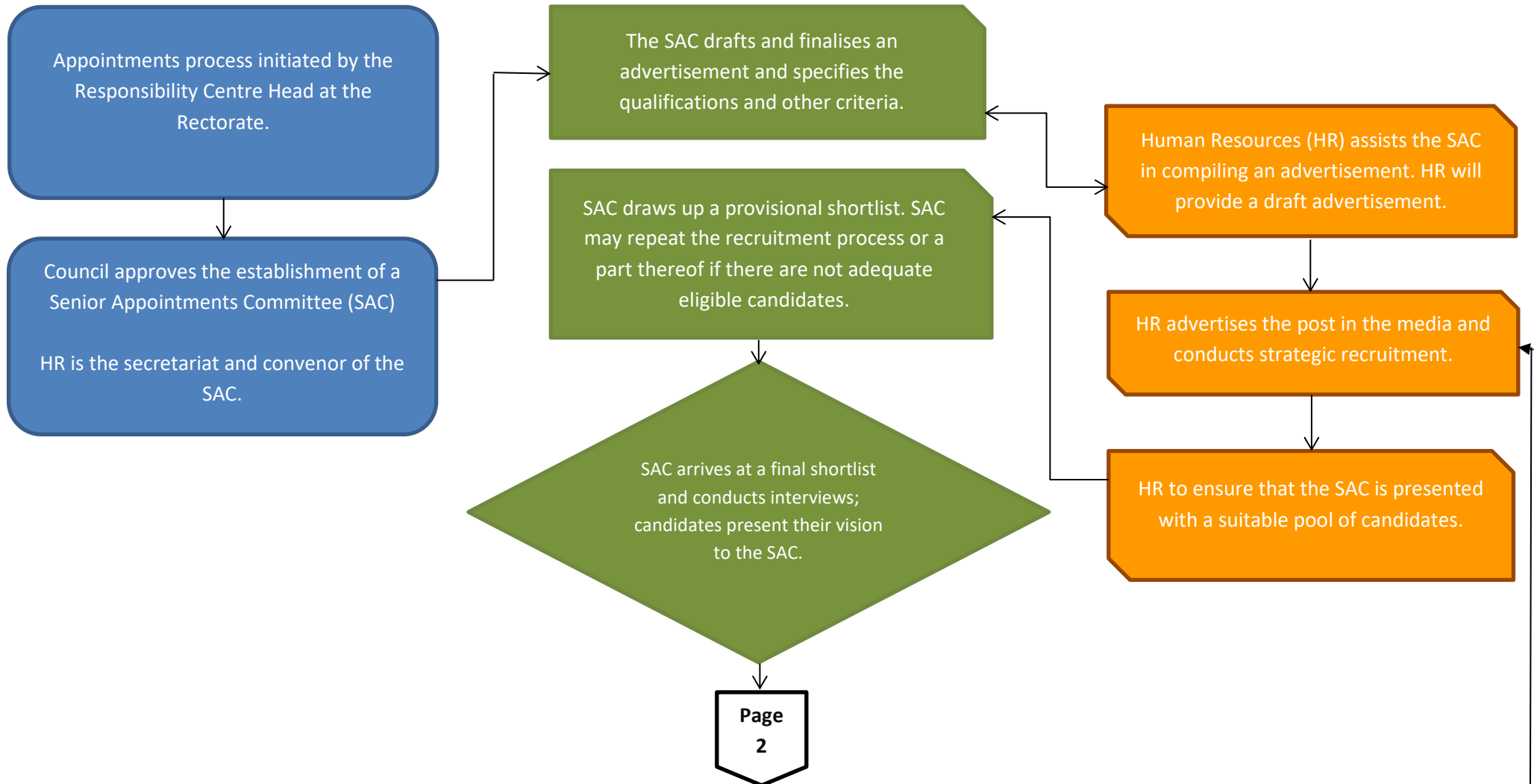
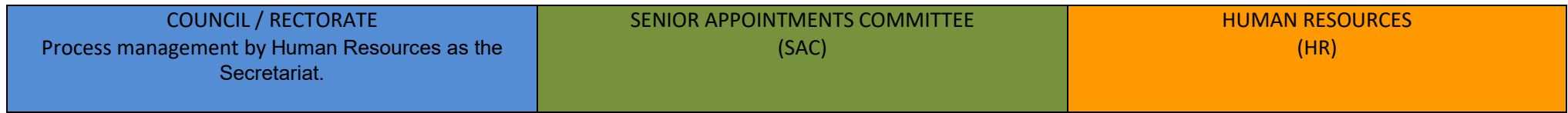


## Process flow: Appointment of a Senior Director



- The SAC votes on each candidate on the shortlist to determine suitability;
- SAC is given the opportunity to indicate their preference with regard to candidates who are recommended.

The SAC makes the final decision for its preferred candidate for the position with a majority of members of the SAC present and voting.

SAC reports the final decision to Council via the Human Resources Committee of Council.

SAC appoints

YES

NO