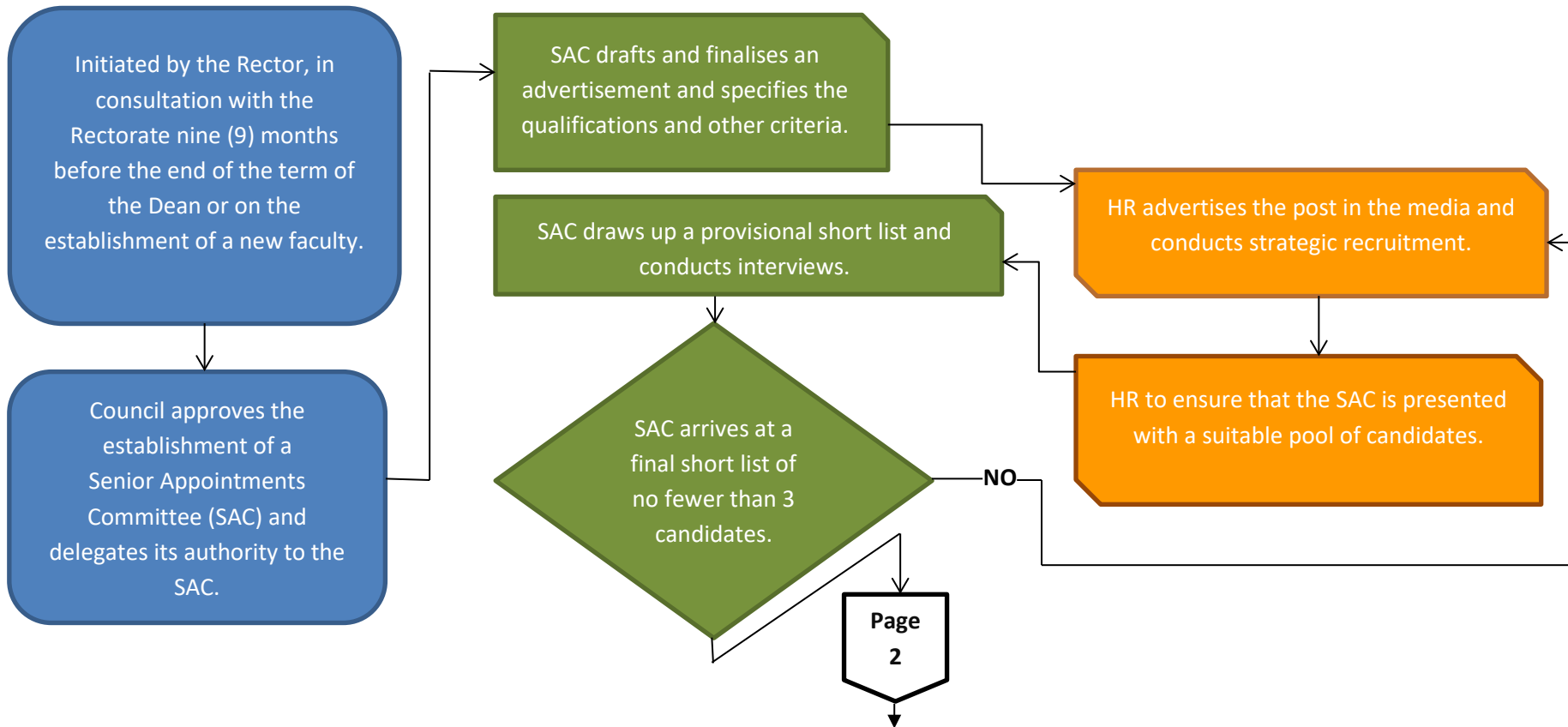


Process flow: Appointment of a Faculty Dean

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| <p>RECTORATE Human Resources (HR) will be the convenor and secretariat of the SAC</p> | <p>SENIOR APPOINTMENTS COMMITTEE (SAC) Final appointing authority and reports the decision to Council</p> | <p>INSTITUTIONAL FORUM (IF) Have the opportunity to give an indication of appointability and an indication of preference with regard to the candidates on the final shortlist</p> | <p>FACULTY BOARD (FB) Members of the FB have the opportunity to recommend candidates and provide/give an indication of appointability and an indication of preference with regard to the candidates on the final short list</p> | <p>HUMAN RESOURCES DIVISION (HR)</p> |
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INSTITUTIONAL FORUM (IF)
SAC submits its final shortlist with comments and motivation accompanied by the candidates' vision statements and their CVs, to the IF.

FACULTY BOARD (FB)
SAC submits its final shortlist with comments and motivation accompanied by the candidates' vision statements and their CVs, to the FB concerned.

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One Meeting of the FACULTY BOARD and IF
(Rector (or delegate) acts as Chair)

Candidates on the final shortlist present their vision to the Faculty Board and the IF and answer questions.

FACULTY BOARD and IF vote on each candidate on the final shortlist with the aim of advising the SAC on the suitability of the candidates on the shortlist to be appointed as Dean as well as on the FACULTY BOARD's and IF's preferred candidate.

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The SAC convenes and considers the recommendations of the Faculty Board and the IF and makes a final decision on the appointment of a suitable candidate on the basis of a majority of the members of the SAC present and voting.

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The SAC reports the final decision to Council via the Registrar's Office.