

WORK ASSESSMENT FOR DUMMIES

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Occupational Therapist

**Does this person meet the
general criteria applicable to
any job on the
open labour market?**

Yes

No

General criteria for employment on open labour market :

- Carry out personal care independently so can leave home on time;
- Reach workplace timeously (using public or private transport);
- Attend regularly:
- Move easily and safely within any work environment;

General criteria (continued):

- Maintain required postures for required work periods on an ongoing basis;
- Maintain expected **quality** of work for a full day and for an ongoing period;
- Maintain expected **quantity** of work for a full day and for an ongoing period;
- Communicate meaningfully;
- Behave in an acceptable manner toward all other persons in workplace;

General criteria (continued):

- Have sufficient motivation to want to work, to gain some level of satisfaction from being productive;
- Effect a day's work without compromising ability to engage in meaningful/fulfilling activities out of the work;
- Work independently.

**General criteria :
Open labour market**

No

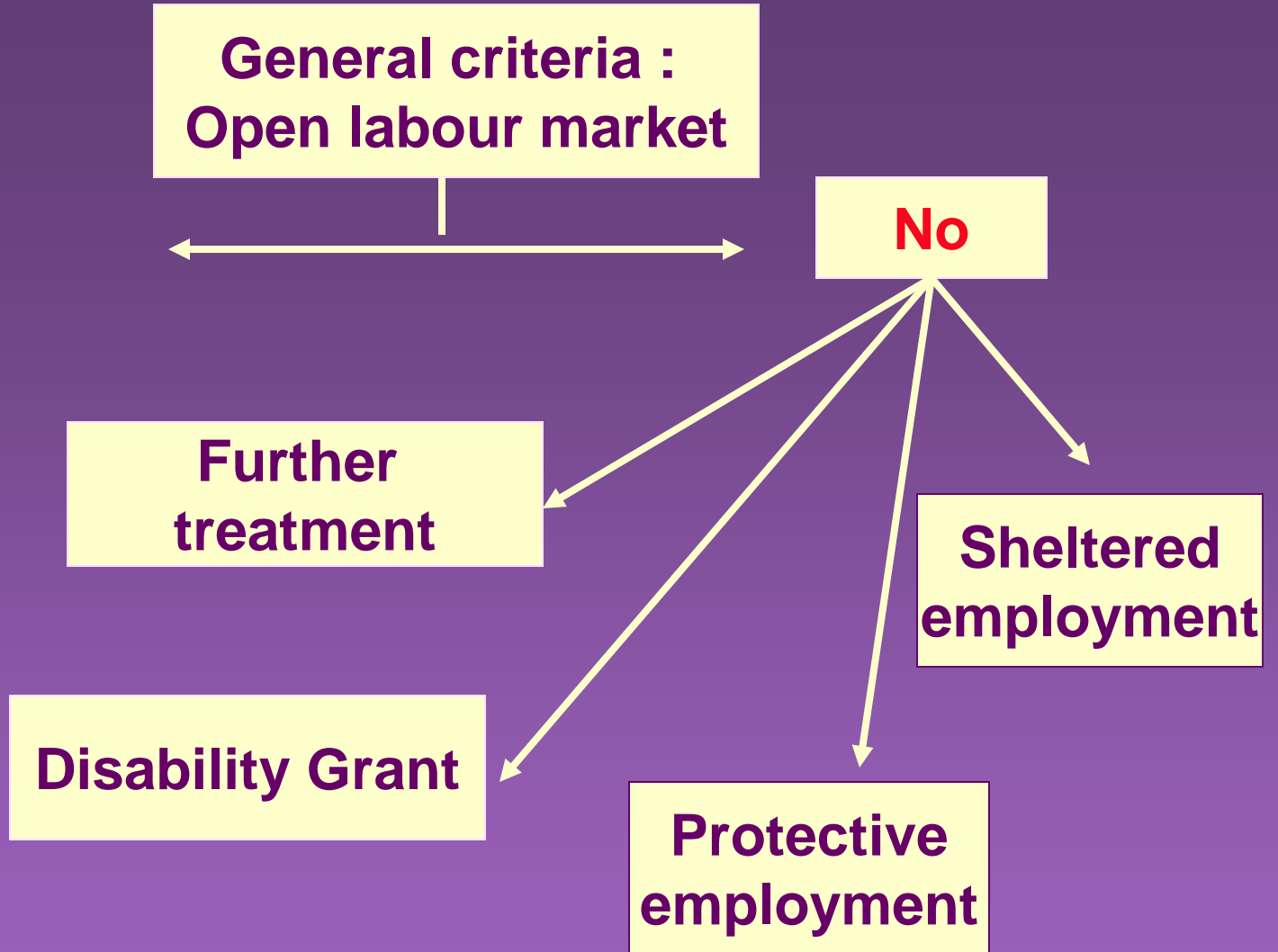


**Further
treatment**

**Sheltered
employment**

Disability Grant

**Protective
employment**



**General criteria :
Open labour market**

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graph TD; A[General criteria : Open labour market] --> B[Yes]; B --> C[Specify any limitations relating to the type of work the person may be able to do];
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Yes

**Specify any limitations
relating to the type of
work the person may be
able to do**

**(This person is able to work independently
provided his job does not entail / require :)**

Limitations

Physical limitations

Cognitive limitations

Full day / half day

With others / alone

Safety precautions

Can any of these limitations be addressed by reasonable accommodation?

**General criteria :
Open labour market**

Yes

**Specify any limitations
relating to the work that
the person may be
able to do**

**What jobs could this
person do?**

**General criteria :
Open labour market**

Yes

**Specify any limitations
relating to the work that
the person may be
able to do**

**What jobs could this
person do?**

Job classification

Broad classification of work :

Physical demands

Sedentary work

Semi-sedentary work

Light physical work

Medium physical work

Heavy physical work

Very heavy work

Broad classification of work :

Non-physical requirements

Skilled / semi-skilled / unskilled
(e.g. Learning capacity
Decision making ability
Initiative)

**General criteria :
Open labour market**

Yes

**Specify any limitations
relating to the work that
the person may be
able to do**

**What jobs could this
person do?**

Job classification

Fields of work

Fields of work

Clerical

Industrial

Construction

Professional

Technical

Transport

Agriculture

**General criteria :
Open labour market**

Yes

**Specify any limitations
relating to the work that
the person may be
able to do**

**What jobs could this
person do?**

Job classification

Fields of work

Formal / informal sector

**General criteria :
Open labour market**

Yes

Limitations ?

What jobs?

**What are the chances
of this person
securing such a job?**

Good

Poor

**General criteria :
Open labour market**

Yes

Limitations ?

**What
jobs?**

**Chances of
securing**

Good

Poor

**Informal
sector**

**Self-
employment**

Training

**Further
treatment**