

## EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

### DEPARTMENT OF HEALTH

#### REGISTRAR AND SENIOR REGISTRAR (SUB-SPECIALTY) CONTRACT POSTS FOR ENTRY IN 2015/2016

The Western Cape Department of Health invites all qualified Medical/Dental Practitioners, to apply for the following available opportunities within the below-mentioned institutions.

**Remuneration package: Registrar (Medical/Dental): R596 118 per annum; Senior Registrar (Medical/Dental): R802 884 per annum (A portion of the package can be structured according to the individuals' personal needs.) (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.) Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal.**

#### REQUIREMENTS FOR ALL POSTS:

- Minimum Educational Qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or sub-specialty.
- Registration with Professional Council:** Registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or sub-specialty. Candidates (Specialist and Specialists (sub-specialty)) who are deemed as "registrable" may also apply. The appointment of successful applicants will only be effected once proof of application for registration or the proof of registration is provided.
- Other:** Registrars will be required to register as postgraduate students with the University of Stellenbosch/University of Cape Town/University of the Western Cape as appropriate • All applicants must be South African citizens or permanent residents • Proficiency in at least two of the three official languages of the Western Cape • A valid driver's licence.

DEPARTMENT	SPECIALTIES & SUB-SPECIALTIES	TBH/US	GSH & RCWMCH/UCT	PREFERENCE WILL BE GIVEN TO CANDIDATES WHO ARE IN POSSESSION OF APPROPRIATE EXPERIENCE AND THE FOLLOWING:
Medicine	Medicine	X	X	<b>GSH/TBH:</b> FCP (SA) part 1 and/or Diploma in Internal Medicine.
	Neurology	X	X	<b>TBH:</b> FCNeuro (SA) part 1. <b>GSH:</b> FCNeuro (SA) part 1, and /or FCP(SA), and/or MSc (Medicine).
	Dermatology	X	X	<b>TBH:</b> (FF Derm or MMedDerm) part 1.
	Genetics		X	None.
	Clinical Haematology	X		<b>TBH:</b> FCP or FC Path (Haematology) or equivalent and relevant HPCSA registration.
	Clinical Pharmacology	X		None
	<b>Sub-Specialisation:</b> Cardiology, Clinical Haematology, Gastroenterology, Rheumatology, Nephology, Geriatrics, Endocrinology, Critical Care, Pulmonology,	X	X	Registered as specialist with the HPCSA on the basis of a MMed (Int Med)/FCP(SA) or FCPath (Haematology) or equivalent in the case of Clinical Haematology. <b>GSH:</b> For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, Surgery, Obstetrics and Gynaecology or Emergency Medicine <b>TBH:</b> Clinical experience in the field of sub-specialisation
Surgery	General Surgery	X	X	<b>Both GSH &amp; TBH:</b> ATLS. <b>GSH:</b> FCS (SA) part 1.
	Cardiothoracic Surgery	X	X	<b>TBH:</b> FCS (SA) part 1. <b>GSH &amp; RCWMCH:</b> ATLS, FCS[SA] part 1 and Intermediate.
	Neurosurgery	X	X	ATLS, FCS (SA) Part 1 including Neuroanatomy.
	Ophthalmology	X	X	Diploma in Ophthalmology; FCS Ophthalmology part 1.
	Otolaryngology	X	X	<b>TBH:</b> Appropriate experience, FCS Part 1. <b>GSH &amp; RCWMCH:</b> ATLS, FCS[SA] part 1 and FCS[SA] Intermediate.
	Plastic and Reconstructive Surgery	X	X	<b>GSH:</b> ATLS, FCS (SA) part 1 and Intermediate. <b>TBH:</b> FCS (SA) part 1 and Intermediate.
	Urology	X	X	<b>TBH:</b> FCS (SA) or FC Urol (SA) part 1 and Intermediate. <b>GSH &amp; RCWMCH:</b> ATLS, FCS[SA] part 1 and Intermediate.
	Paediatric Surgery	X	X	Primary and Intermediate College examination (FCS Part I) or FCS(SA).
	Orthopaedic Surgery	X	X	<b>GSH:</b> FCS [SA] Intermediate (or FC Orth(SA) Intermediate). <b>TBH:</b> Primary MMed (Orthop) or FCS(Orth)SA Part 1 and Anatomical Pathology 874(MMed) • ATLS and Basic Surgical Principles +- Basic research project in our Orthopaedics topic +- Diploma in Orthopaedics.
	Radiation Medicine	Radiology	X	X
Radiation Oncology		X	X	Experience in cancer treatment. <b>GSH:</b> Experience in treatment procedures.
MMed	Nuclear Medicine	X	X	One or both of the primary subjects (Radiation Physics and Instrumentation or Physiology and Applied Anatomy) of the Colleges of Medicine of SA or the (NucMed).
Anaesthesiology	Anaesthetics	X	X	<b>TBH:</b> Primary subjects in Anaesthesiology • Experience in Internal Medicine under supervision of a Specialist • DA, ACLS, ATLS, APLS or other appropriate post graduate medical diplomas/certificates • Experience in Anaesthesiology. <b>GSH:</b> 6 months' anaesthesia experience • Diploma in Anaesthesia (DA) or FCA part 1.
Obstetrics and Gynaecology	Obstetrics and Gynaecology, includes posts Gynaecology, includes posts for New Somerset Hospital	X	X	<b>TBH:</b> FCOG part 1 • At least one year of supervised experience in labour ward management, and operative obstetrics. <b>GSH:</b> FCOG part 1 • Experience in labour ward management, and in assisted vaginal delivery.
	<b>Sub-specialisation:</b> Maternal & Foetal Medicine, Gynaecological Oncology, Reproductive Medicine		X	FCOG[SA] part 1 and 2, and registrable as a Specialist • Experience in Ultrasonography • Experience in the sub-discipline.
Paediatrics	General Paediatrics & Child Health training posts	X	X	Post-internship experience in academic paediatrics and neonatal intensive care • FC Paeds part 1 / Diploma in Child Health is strongly recommended. <b>GSH &amp; RCWMCH:</b> Post-internship experience in both academic paediatrics and neonatal intensive care • FC Paeds part 1 / Diploma in Child Health is strongly recommended. <b>TBH:</b> Post-internship experience in academic paediatrics and neonatal intensive care • Must have APLS or NLS certificate, as well as FC Paeds part 1.
	<b>Sub-specialisation:</b> Neurology, Allergy, Pulmonology, Cardiology, Development Medicine, Gastro-Enterology, Endocrinology, Nephrology, Oncology and Critical Care.	X	X	FCPaed or MMed (Paed) is a requirement, as well as registrability as a specialist with the HPCSA • Experience as a Registrar in general Neonatal Medicine, paediatrics or, in the case of critical care, a relevant specialty • For Critical Care the qualification may be FCPaed, MMed (Paed), FCA or FCPaedSurg (SA).
Emergency Medicine/US/UCT	<b>Emergency Medicine</b> Includes posts for rotation to Tygerberg, Red Cross, Groote Schuur and several regional hospitals and larger district hospitals.			<b>Requirements:</b> ATLS/ACLS/APLS or PALS. <b>Recommendation:</b> FCEM [SA] part 1.
Psychiatric Hospitals	<b>Division: Psychiatry</b> Lentegeur Hospital, Stikland Hospital (includes Karl Bremer, Tygerberg and the Metro), Valkenberg Hospital (includes Alexandra, Groote Schuur, Red Cross and the Metro)			<b>Recommendations:</b> Clinical experience in Psychiatry • Diploma in Mental Health.
	<b>Sub-specialisation</b> Child Psychiatry Division of Child & Adolescent Psychiatry RCWMCH/ UC			FCPsych or MMed (Psych) • Registered as a Specialist Psychiatrist.
Dental Faculty - UWC	2 posts in Orthodontics 2 posts in Oral Medicine and Periodontics 2 posts in Prosthodontics			Post qualification experience as a Dentist • Additional experience • Primary subjects or any post qualification.
Family Medicine	<b>District Health Services: Stellenbosch University, Metro East Training complex:</b> Karl Bremer Hospital, Helderberg District Hospital, Eerste River District Hospital, Khayelitsha District Hospital, Primary Health Care Centres. <b>District Health Services: University of Cape Town, Metro West Training complex:</b> Somerset Hospital, Victoria Hospital, Mitchells Plain District Hospital, False Bay District Hospital, Westfleur District Hospital, Vredenburg District Hospital, Psychiatric Hospitals, Mowbray Maternity Hospital, Primary Health Care Centres. <b>Rural District Health Services: Stellenbosch University Cape Winelands Training Complex:</b> Consisting of Worcester regional hospital, Ceres District hospital, Robertson District hospital, Stellenbosch District hospital, with associated Primary Health Care Centres. <b>EDEN/Central Karoo Training Complex:</b> Consisting of George regional hospital, Knysna District hospital, Oudtshoorn District hospital, Mosselbay District hospital, with associated Primary Health Care Centres. <b>West Coast Training Complex:</b> Consisting of Paarl regional hospital, Swartland District hospital, with associated Primary Health Care Centres. <b>Overberg Training Complex:</b> Consisting of Worcester regional hospital, Hermanus District hospital, Caledon District hospital with associated Primary Health Care Centres.			Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex • Applicants applying for the posts must state their order of preference for training complexes • Preference will be given to applicants with previous experience in South African District Hospitals • Applicants who only have a temporary residence status will not be considered.  In the Rural DHS, at least one year post community service experience in a DHS setting will take preference.
Public Health	<b>Strategy &amp; Health Support: University of Cape Town / University of Stellenbosch, Health Impact Assessment:</b> 5th Floor, Norton Rose House, 8 Riebeeck Street, Cape Town			Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex • Applicants applying for the posts must state their order of preference for training complexes • Preference will be given to applicants who have appropriate experience. Applicants who only have a temporary residence status will not be considered.

#### Applications and enquiries must be directed as follows:

**Groote Schuur Hospital (GSH):** The Senior Manager: Medical Services, Groote Schuur Hospital, Private Bag X4, Observatory 7935. **For attention:** Ms N Mbili. **Telephonic enquiries:** Ms B Alexander: 021 404 2271.

**Tygerberg Hospital (TBH):** The Senior Manager: Medical Services, Tygerberg Hospital, Private Bag X3, Tygerberg 7505. **For attention:** Ms V Meyer. **Telephonic enquiries:** Ms V Meyer: 021 938 5194.

**Oral Health Services:** The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** Prosthodontics - Prof V Wilson: 021 937 3077; Orthodontics - Prof AMP Harris: 021 937 3106; Periodontics - Prof LXG Stephen: 021 937 3186.

**Red Cross War Memorial Children's Hospital (RCWMCH):** The Manager: Medical Services, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700. **For attention:** Ms N Kweyama. **Telephonic enquiries:** Ms N Kweyama: 021 658 5390.

**Psychiatric Hospitals:** The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** University of Stellenbosch (US): Dr B Chiliza: 021 938 9227; University of Cape Town (UCT): Dr P Milligan: 021 440 3252.

**Emergency Medicine:** The Head: Emergency Medicine, Prof L Wallis, Private Bag X24, Bellville 7535. **Telephonic enquiries:** Ms L Meter: 021 948 9908.

**Family Medicine: Metropole:** The Chief Director, Metro District Health Services, 2nd Floor, Norton Rose House, 8 Riebeeck Street, Cape Town 8000. **For attention:** Mr A Oor. **Telephonic enquiries:** Ms P Olckers (Metro): 021 370 5007.

**Family Medicine: Rural: Cape Winelands:** The District Director: Cape Winelands Health District Office, Private Bag X3079, Worcester 6849. **For attention:** Ms JB Salie. **Eden District:** The District Manager: Eden District, Private Bag X6592, George 6530. **For the attention:** Ms S Pienaar. **West Coast:** The District Director: West Coast District, Private Bag X15, Malmesbury 7299. **For attention:** Mr E Sass. **Overberg District:** The District Director: Overberg District Office, Private Bag x07, Caledon 7230. **For attention:** Ms A Brits. **Telephonic enquiries:** Dr R Crous: 044 695 0047.

**Public Health:** The Director: Human Resource Management, Department of Health, PO Box 2060, Cape Town 8000. **For attention:** Ms C Versfeld. **Telephonic enquiries:** Dr A Hawkrige: 021 483 9366.

#### APPOINTMENT CONDITIONS AND ROTATION:

Appointment of Registrars will be for a maximum contract period of 4 years (or 5 dependent on the minimum requirements of the post) • It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented • Registrars will function across health facilities, as per an agreed programme • If candidates are willing to accept placement particularly at our training institutions located in a rural setting • it will be an added recommendation • Should registration with the HEI as a student be discontinued for any reason, the appointment as a Registrar also discontinues.

#### NOTES

- Applicants must indicate whether they have bursary obligations.
- Applications must be forwarded to the relevant response addresses above and must consist of a Z83 (obtainable from any Government institution) containing full particulars and a Curriculum Vitae, plus three referee reports.
- Certified copies of qualifications must be submitted, together with proof of academic records. Proof of current registration with the HPCSA or proof of application to register as well as payment made must also be submitted.
- Candidates applying for posts in more than one Clinical Department must please state order of preference.

As directed by the Department of Public Service & Administration, applicants must note that further reference checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



The Department of Health is guided by the principles of Employment Equity. Disabled candidates are encouraged to apply and an indication in this regard will be appreciated.

This advert will be valid until 26 February 2016.  
(The recruitment process will commence immediately after 20 March 2015)