

## ABRIDGED CURRICULUM VITAE



<b>Name &amp; Surname</b>	Prof Babette Rabie
<b>Areas of expertise</b>	Public Policy Performance monitoring and evaluation
<b>Educational qualifications</b>	BA (PDM & Industrial Psychology) Hons BA (PDM) MA (PDM) PhD (PDM)
<b>Career</b>	<p>Prof Babette Rabie is an associate professor and head of the Masters programme at the School of Public Leadership, Stellenbosch University. She specialises in policy writing and public performance monitoring and policy and programme evaluation. She presents modules on policy analysis and monitoring and evaluation in the Economic and Management Sciences BCom programme, the SPL HonsB Public Administration programme, the SPL Master in Public Administration programme, and the CREST MPhil in Monitoring and Evaluation programme. She received the Top Lecturer for SPL Award in both 2016 and 2017. She also supervises research of both PhD, Master and Hons level students.</p> <p>She has presented numerous formal academic and practical executive training programmes in public sector policy writing and monitoring and evaluation, to delegates from all spheres of government, the NGO sector and private sector. As part of her capacity building and post-graduate supervision responsibilities she has reviewed newly proposed organisational and substantial policies from various departments, programmes and units and has suggested changes and improvements to these policies.</p> <p>She has provided strategic management support services to various government departments in the Western Cape, participated in local and international teams in completing and/or leading evaluation studies, and is currently assisting the World Bank Group on the implementation of a National M&amp;E system in the Government of the Seychelles.</p> <p>She has published several articles on strengthening evaluation and policy making and have presented these papers at various local and international conferences. She served on the management Board of SAMEA (the South African Monitoring and Evaluation Association) and acted as Chair of the association (2012-2013).</p>



<b>Membership and other professional interests</b>	SAMEA AEA
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<b>Current Employer</b>	Stellenbosch University - School of Public Leadership
<b>Date of Employment</b>	2006

## SELECTED REPORTS AND PUBLICATIONS

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### Books:

1. Rabie, B. & Cloete, F. 2018. Chapter 9: Policy Evaluation, in Cloete, F, De Coning, C, Wissink, H & Rabie, B. 2018. Improving Public Policy for Good Governance, 4th Edition. Pretoria: Van Schaik Publishers
2. De Coning, C, Wissink, H & Rabie, B. 2018. Chapter 11: Institutionalisation of public policy management, in Cloete, F, De Coning, C, Wissink, H & Rabie, B. 2018. Improving Public Policy for Good Governance, 4th Edition. Pretoria: Van Schaik Publishers
3. Rabie, B., Cloete, F. & Wissink, H. 2018. Chapter 12: Skills development for public policy improvement, in Cloete, F, De Coning, C, Wissink, H & Rabie, B. 2018. Improving Public Policy for Good Governance, 4th Edition. Pretoria: Van Schaik Publishers
4. Rabie, B. & Goldman, I. Chapter 1: The Context of Evaluation Management, in Cloete, F; Rabie, B & De Coning C. (eds). 2014. Evaluation Management in South Africa and Africa. Stellenbosch: African Sun Media.
5. Mouton, Charline; Rabie, Babette; Cloete, Fanie; De Coning Christo: Chapter 2: Historical Development & Practice of Evaluation, in Cloete, F; Rabie, B & De Coning C. (eds). 2014. Evaluation Management in South Africa and Africa. Stellenbosch: African Sun Media.
6. Rabie, B. Chapter 4: Evaluation Models, Theories and Paradigms, in Cloete, F; Rabie, B & De Coning C. (eds). 2014. Evaluation Management in South Africa and Africa. Stellenbosch: African Sun Media.
7. Rabie, B. Chapter 6: Indicators for Evidence-Based Measurement in Evaluation, in Cloete, F; Rabie, B & De Coning C. (eds). 2014. Evaluation Management in South Africa and Africa. Stellenbosch: African Sun Media.
8. De Coning C, Rabie B. Chapter 7: Institutional Arrangements for Monitoring and Evaluation. In Evaluation Management in South Africa and Africa, Sun Media, Stellenbosch, South Africa, 2014: 250-311.
9. Cloete, F., Rabie, B. & De Coning, C.. Chapter 11: Strategic Lessons for the Future of Integrated Evaluation Management, in Cloete, F; Rabie, B & De Coning C. (eds). 2014. Evaluation Management in South Africa and Africa. Stellenbosch: African Sun Media.
10. Cloete G.S., De Coning C, Rabie B. Practical policy-improvement tools. In Improving Public Policy: theory, practice & results, (3rd edition), JL Van Schaik, Pretoria, South Africa, 2011: 300-331.
11. Rabie B, Cloete G.S., Wissink H. Policy education and training. In Improving Public Policy: theory, practice & results, (3rd edition), JL Van Schaik, Pretoria, South Africa, 2011:276-297.
12. Rabie B, Cloete G.S. Policy Evaluation. In Improving Public Policy: theory, practice & results, (3rd edition), JL Van Schaik, Pretoria, South Africa, 2011: 196-214.



13. Rabie, B. & Cloete, F. What do we want to achieve with evaluation, why and how?: Guidelines for more appropriate evaluation designs in Potter C & Basson, R. Programme Evaluation in South Africa.

#### Peer-reviewed articles:

1. Rabie, B. & Burger, A. 2019. Benefits of transport subsidisation: Comparing findings from a customer perception survey and Most Significant Change Technique interviews. *African Evaluation Journal*. In print.
2. Mbava, N. & Rabie, B. 2018. Strengthening impact evaluations in the South African National Evaluation System. *Administratio Publica*. 2019; 28(4):74-98
3. Rabie, B. 2016. Alternative organisational arrangements for institutionalising the M&E function within public sector departments. *Administratio Publica*. 2016; 24(3):92-118.
4. Rabie, B. & Cloete, F. 2013. Toward evidence-based local economic development policy. Outcome indicators for measuring local economic. *Administratio Publica*, 2013, vol 21(3):65-90.
5. Rabie, B. 2010. An exploration of South Africa's framework for public sector monitoring and evaluation: lessons from international best practice. *Administratio Publica*. Vol 18(1): 139-160
6. Rabie, B. & Cloete, F. 2009. A new typology of monitoring and evaluation approaches. *Administratio Publica*. Vol 17 (3):76-97.
7. Cloete, G.S. & Rabie, B. 2008. Overview of tertiary public policy training in South Africa. *Africanus*, Vol 38(2):55-76.
8. Rabie, B & Uys, F.M. 2008. Municipal performance legislation: Promoting performance management. *Administratio Publica*. Vol 16(1):84-102.

#### Conference and Workshop Proceedings

1. Presentation of paper entitled: "Applying the Most Significant Change technique to determine the value of transport subsidisation to beneficiaries in the Western Cape" at the ASSADPAM 2018 Annual Conference, 26 – 28 September 2018, University of the Free State, Bloemfontein.
2. Panel member and presenter: Strengthening M&E capacity building in South Africa, at the 6th SAMEA conference, 23 – 27 October 2017
3. Presented paper entitled "Institutional arrangements for M&E function" at the 2013 American Evaluation Association Conference, 16-19 October 2013, Washington.
4. Presented paper entitled "Outcome indicators to measure the effectiveness of local economic development interventions of South African local authorities" at the 9th European Evaluation Society International Conference, 6 – 8 October 2010, Prague. The paper received the Honourable Mention – Best Paper award at the end of the conference, one of only three papers receiving honourable mention from the more than 300 papers presented at the conference by practitioners and academics from Europe, Africa, Asia, United States of America and South America.
5. Presented paper entitled "Re-classification of monitoring and evaluation approaches" at the SPMA International Policy Conference entitled the Relevance of Public Administration in the developmental state, 5-6 November 2009, Pretoria
6. Delegate at the Winelands Conference: What's right? What's left? What next? 16-18 April 2008 hosted by the School of Public Management and Planning, Stellenbosch University in Stellenbosch. Also attended 2003 and 2001 conferences.
7. Delegate at the International Conference: Postgraduate Supervision – the state of the art and the artists, 23 – 26 April 2007 hosted by CHAE, Stellenbosch University in Stellenbosch. Attended workshop Writing for publication, facilitated by Rowena Murray on 23 April 2007.



8. Presented paper entitled “Linking Organisations and Individual Performance Management Systems” at the 9th ILGM Annual Conference, 27-29 July 2005, Cape Town
9. Delegate and co-writer of paper entitled “Measuring Governance for Sustainability” at the International Conference on Governing for Sustainability in the Asia Pacific, 12 – 14 April 2005, hosted by the Institute for Environment and Development (LESTARI) in Kuala Lumpur.