**RESEARCH REPORT 2019**

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| **Journal Articles (subsidised)** |

BOSHOFF W, VAN DER BANK F, MALAN DJ. Board member success: The development of a conceptual model. *Management Dynamics: Journal of the South African Institute for Management Scientists / Bestuursdinamika* 2019; **28**(3): 2-15.

ENGELBRECHT AS, HENDRIKZ KI. The principled leadership scale: An integration of value-based leadership. *SA Journal of Industrial Psychology* 2019; **45**(0): a1553, pages 1 to 10.

ENGELBRECHT AS, SAMUEL MO. The effect of transformational leadership on intention to quit through perceived organisational support, organisational justice and trust. *Suid-Afrikaanse Tydskrif vir Ekonomiese en Bestuurswetenskappe / South African Journal of Economic and Management Sciences* 2019; **22**(1): 1-8.

MASEKO BM, VAN WYK R, ODENDAAL A. Team coaching in the workplace: Critical success factors for implementation. *SA Journal of Human Resource Management* 2019; **17**(0): a1125, 11 pages.

MORGAN B, DE BRUIN GP. Development and evaluation of a short RIASEC interest inventory. *International Journal for Educational and Vocational Guidance* 2019; **19**(3): 437-454.

THERON CC. Comments on Pearse’s thoughts on theorising in research in Industrial Psychology: Challenging an exclusively positivistic explanatory approach. *Management dynamics: Journal of the South African Institute for Management Scientists / Bestuursdinamika* 2019; **28**(1): 29-32.

THERON CC. Thoughts on the pivotal role of theorising in positivistic explanatory research in Industrial Psychology. *Management dynamics: Journal of the South African Institute for Management Scientists / Bestuursdinamika* 2019; **28**(1): 17-22.

VERMOOTEN N, BOONZAIER W, KIDD M. Job crafting, proactive personality and meaningful work: Implications for employee engagement and turnover intention. *SA Journal of Industrial Psychology* 2019; **45**(2): a1567, 13 pages.

VLOK A, UNGERER M, MALAN DJ. Integrative leadership for technology innovation. *International Journal of Technology Management* 2019; **79**(3/4): 247-273.

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| **Chapters in Books** |

NAIDOO AV, VISSER M, DE WET M, RABIE S, VAN SCHALKWYK I, BOONZAIER M, DE BRUIN GP, SHIRLEY L, VENTER C. An early life design group based career guidance intervention for South African high school learners from low income communities. In: Maree JG (ed.) *Innovating career counselling theory, research, and practice,* Springer, Switzerland, 2019: 655-685.

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| **Masters Completed** |

DE KOK, MARINUS BERTUS. *Remedying unemployment through affirmative development: the validation of the prediction model and qualitative assessment of an employment accelerator programme Study Leader: DJ MALAN*

GROBBELAAR, ZAHN. *A qualitative investigation of primary school teachers and their experience of illegitimate tasks in selected schools in the Cape Town Metro Central Educational District Study Leader: SJ GOOSEN*

DE KLERK, MARISSA. *A psychometric evaluation of the measurement invariance and measurement equivalence of the basic traits inventory (BTI) Study Leader: CC THERON*

KRIEK, AMOR GITA. *Modification, elaboration and empirical evaluation of a psychological ownership structural model Study Leader: CC THERON*

REITZ, ISLARI. *Modification and elaboration of the original Smuts (2011) explanatory intention to quit structural model and empirical testing of the modified and elaborated Reitz model Study Leader: CC THERON*

VAN DER BANK, SONJA. *An investigation into the measurement invariance and measurement equivalence of the South African personality inventory across gender groups in South Africa* *Study Leader: CC THERON*

BOTES, PHILIP JACOBUS. *The further development and evaluation of a generic individual non-managerial performance measure Study Leader: CC THERON*

*MUNINGUA, ANNELISA. An explanatory study of work engagement among special needs teachers: the moderating role of job crafting Study Leader: LT BAILEY*

*DE VILLIERS ADELAIDE. An examination of the factors that influence postgraduate students’ intention to stay in higher education* *Study Leader: SA ADAMS*

*PIENAAR, DEIDRE. Development and evaluation of an engagement/burnout structural model within the mining and construction equipment supplier industry Study Leader: B BOONZAIER*

*VAN ZYL, REINETTE. Development and evaluation of a wellbeing structural model for health sciences students Study Leader: B BOONZAIER*

*ALBERTYN, EILEEN. The development and empirical testing of an explanatory structural model of employee green behavior Study Leader: CC THERON*

*SELAND, JONATHAN MARK. The development and empirical testing of a revised performance index Study Leader: CC THERON*

*DURR, ANRI. Cyberbullying in the workplace- an invisible fist “hits” the hardest Study Leader: M DE WET*

*NIEDER-HEITMANN, MARIETJIE. Antecedents of frontline service innovation within an agricultural, retail and services organisation within the Western Cape Study Leader: DJ MALAN*