### PDP: Organisational Development Interventions

* **HPCSA Domain:** Organisational Psychology
* **Number of days exposure:** One day (8 hours) – HPCSA requirement (40 days)
* **Summary of workshop:** The purpose of the workshop is to expose the delegates and build their competence in diagnosing the need for and facilitating the implementation of change within organisations. The outcomes of the session will include;
  1. Defining Organisational Development and its uniqueness
  2. Linking action research and organisational development
  3. Expose the action research model to initiate change (and the steps involved in the process)
  4. Clarify available change interventions (individual, team and systems interventions) – describing typical OD interventions
  5. Sharing various models to support change in the above mentioned domains
  6. Exposure the case studies to illustrate the dynamics of change
  7. Unpacking the competencies needed to drive successful change interventions
  8. Clarifying ethical dilemmas

The delegates will be required to undertake pre-reading for the workshop and end with an application task to be completed within a specific time-frame. The facilitator will integrate theory with practical implementations (real life experience and case studies) to ensure the principles of Organisational Development are understood.