

## **Funding Criteria - Themba Social Development NPC**

### ***Bursary Requirements***

- African, Coloured, Indian
- Female
- South African Citizen
- Age group: High School or Learning Institution (finished with studies at the age of 25)
- Must maintain a minimum average academic performance rating code of five (5) (High School) or 60% (Students).
- Your study field should align with a career field in the Themba Group, i.e., Logistics, Marketing, Finance, or Human Resources.
- Household income <R25,000.00 per month, qualify for 100% of the bursary
- Household income >R25,000.00 per month, qualify for 50% of the bursary

### ***Bursary Obligations***

#### **High School:**

- A six-month for one-year service obligation to the Themba Group upon graduating, i.e., the bursar needs to work six months for every academic year (or part thereof) that the bursar is supported and is remunerated related to an intern salary. T&Cs apply.
- Regular progress reports should be submitted throughout the bursary period.

#### **Learning Institution:**

- A six-month for one-year service obligation to the Themba Group upon graduating, i.e., the bursar needs to work six months for every academic year (or part thereof) that the bursar is supported and is remunerated related to an intern salary. T&Cs apply.
- Vacation work at the Themba Group is compulsory at the end of the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> years of study and is remunerated related to an intern salary.
- Regular progress reports should be submitted throughout the bursary period.

***Supported documentation to be submitted with the application form***

High School:

- ☐ Household budget (Income & Expenses)
- ☐ Motivation Letter about why your application for a bursary should be considered
- ☐ Parents or guardians' proof of income
- ☐ Proof of Address
- ☐ Summary of funds needed (School fees, textbooks, stationery, other educational necessities)
- ☐ Unabridged Birth Certificate
- ☐ Certified copies of the latest school report & the final school report of the latest grade passed
- ☐ Certified copy of your acceptance or registration letter at the proposed school

Learning Institution:

- ☐ Your study field should align with a career field in the Themba Group, i.e., Logistics, Marketing, Finance, or Human Resources.
- ☐ Household budget (Income & Expenses)
- ☐ Motivation Letter about why your application for a bursary should be considered
- ☐ Parents or guardians' proof of income
- ☐ Proof of Address
- ☐ Summary of funds needed (Tuition fees, textbooks, stationery, other educational necessities)
- ☐ Unabridged Birth Certificate
- ☐ If you are currently in Grade 12:
  - Certified copies of the final Grade 11 school report and most recent Grade 12 school report
- ☐ If you already matriculated:
  - Certified copy of your National Senior Certificate (NSC)
  - Certified copy of your acceptance or registration letter at an institution
- ☐ If you are currently studying:
  - Latest academic report
  - Institution's financial statement