

## PROF NADIA MANS-KEMP

### Profile

Prof Mans-Kemp is an Associate Professor in the Department of Business Management. She lectures financial management, and provides research supervision for honours, masters and PhD students. Her areas of expertise include corporate governance and corporate finance. She has a Y2 rating from the National Research Foundation.

She serves as the chair of the Internationalisation Working Group of the Faculty of Economic and Management Sciences.

### Education

Year	Degree	Field of study	Academic institution
2014	PhD	Business Management	Stellenbosch University

### Awards

- Rector's Award for general achievement, 2014
- Rector's Award for excellent academic achievement, 2008

### Membership of scientific and professional organisations

- Member of the Southern Africa Institute for Management Scientists (SAIMS)

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### Research

#### *Recent journal articles*

Mans-Kemp, N. & Van Zyl, M. 2021. Reflecting on the changing landscape of shareholder activism in South Africa. *South African Journal of Economic and Management Sciences*, 24(1), a3711.

<https://doi.org/10.4102/sajems.v24i1.3711>

Van Zyl, M. & Mans-Kemp, N. 2021. A multi-stakeholder view on director remuneration guidance in South Africa. *South African Journal of Accounting Research*.

<https://doi.org/10.1080/10291954.2021.1938882>

Nel, K., Erasmus, P.D. & Mans-Kemp, N. 2021. The effect of perceptions of corporate identity and corporate social responsibility practices on investment intention. *Journal of Economic and Financial Sciences*, 14(1), a657. <https://doi.org/10.4102/jef.v14i1.657>

Dreyer, J.A., Viviers, S. & Mans-Kemp, N. 2021. Reflecting on Broad-Based Black Economic Empowerment codes of good practice: Trends and suggestions. *South African Journal of Business Management*, 52(1), a1963. <https://doi.org/10.4102/sajbm.v52i1.1963>

Dreyer, J.A., Viviers, S. & Mans-Kemp, N. 2021. Broad-Based Black Economic Empowerment and corporate financial health. *South African Journal of Economic and Management Sciences*, 24(1), a3652. <https://doi.org/10.4102/sajems.v24i1.3652>

Viviers, S. & Mans-Kemp, N. 2021. Successful private investor activism in an emerging market. *Corporate Governance: The International Journal of Business in Society*, 21(1):92-110.

Mans-Kemp, N. & Van der Lugt, C.T. 2020. Linking integrated reporting quality with sustainability performance and financial performance in South Africa. *South African Journal of Economic and Management Sciences*, 23(1), a3572. <https://doi.org/10.4102/sajems.v23i1.3572>

Mans-Kemp, N., Viviers, S. & Weir, J. 2020. Investigating the extent and impact of director overboardedness using a comprehensive measure. *Corporate Governance: The International Journal of Business in Society*, 20(5):821-836.

Van Zyl, M. & Mans-Kemp, N. 2020. Reflecting on corporate governance in South Africa: Lessons learned and the way forward. *Southern African Business Review*, 24. [doi.org/10.25159/1998-8125/6654](https://doi.org/10.25159/1998-8125/6654)

Weir, J., Mans-Kemp, N. & Viviers, S. 2020. Independence, human capital and demographics at board and board committee level in corporate South Africa: Advancement and scope for improvement. *Southern African Journal of Accountability and Auditing Research*, 22(1):15-26.

#### *Recent conference papers*

Van Zyl, M. & Mans-Kemp, N. 2021. Director pay disclosure: Assessing the application of the King guidelines. Full paper published in the proceedings of the 32<sup>nd</sup> SAIMS Conference, 13-14 September, online conference facilitated by North-West University. **Runner-up award.**

Van Heusden, M., Mans-Kemp, N. & Viviers, S. 2021. Proposed instrument to assess director independence in South Africa. Full paper published in the proceedings of the 32<sup>nd</sup> SAIMS Conference, 13-14 September, online conference facilitated by North-West University.

Nel, K., Erasmus, P.D. & Mans-Kemp, N. 2021. Investigating the applicability of a consumer behaviour model in the investment context. Proceeding presented at the *Business Ethics Network of Africa conference*, Swakopmund, Namibia, 4-5 November, hybrid format.