

Commission of Inquiry into Allegations of Racism at Stellenbosch University: Call for Submissions

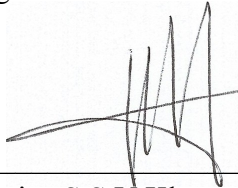
- 1 In the light of recent events, the Commission of Inquiry into Allegations of Racism at Stellenbosch University has been appointed. The Commission is mandated to—
 - 1.1 investigate incidents of racism and harassment related to racism;
 - 1.2 report on its findings; and
 - 1.3 make recommendations to the Rector to assist Stellenbosch University in improving its culture of diversity, equity and inclusion with reference to racism that will safeguard and promote the dignity and self-worth of all students and staff.

- 2 In order to fulfil these objectives, the Commission's Terms of Reference stipulate that the Commission must consider the following:
 - 2.1 Incidents of racism at the University, with reference to the recent occurrences at Huis Marais and the Faculty of Law's Law Dance;
 - 2.2 The current state of diversity, equity, and inclusion within the University campus culture, with specific reference to racism;
 - 2.3 Given the University's stance of zero tolerance towards racism, whether the current structures of the University and its material university policies, rules and processes, are sufficient and most effective to address the lived experience of students and staff with regard to racism in all its guises; and
 - 2.4 Related issues and concerns that may arise in the course of the inquiry, including the need for further investigation or consideration of related issues.

- 3 The Commission accordingly calls for submissions from all students and staff members who possess any knowledge or experience that relates to the Commission's work. Kindly take note of the following:
 - 3.1 Submissions must be emailed to the Commission at the following address: commissionsubmissions@ethics-line.co.za.
 - 3.2 The deadline for submissions is Friday, 8 July 2022.

- 4 In accordance with its Terms of Reference, the Commission will treat the evidence and identity of witnesses as confidential.

Signed on 21 June 2022.



Justice S S V Khampepe

Retired Justice of the Constitutional Court of the Republic of South Africa

And

Chairperson of the Commission