

BASE REMUNERATION LEVELS 2023

The new base remuneration levels (BRL) effective from 1 January 2023, are as follows:

Professional, administrative & support staff

Job Grade	Remuneration Level
Job Grade 19	75 600 – 84 000
Job Grade 15 - 17	108 900 – 121 000
Job Grade 14	130 500 – 145 000
Job Grade 13	160 200 – 178 000
Job Grade 12	198 000 – 220 000
Job Grade 11	267 120 – 296 800
Job Grade 10	333 000 – 370 000
Job Grade 9	420 692 – 467 436
Job Grade 8	525 442 – 583 824
Job Grade 7	652 989 – 725 544
Job Grade 6	821 243 – 912 492
Job Grade 5	1 116 180 – 1 240 200
Job Grade 4	1 417 167 – 1 574 630

Academic

Job Grade	Remuneration Level
P9: Junior lecturer	470 588 – 522 876
P8: Lecturer	702 838 – 780 931
P7: Senior lecturer	889 329 – 988 144
P6: Associate professor	1 076 272 – 1 195 858
P5: Professor	1 339 593 – 1 488 437