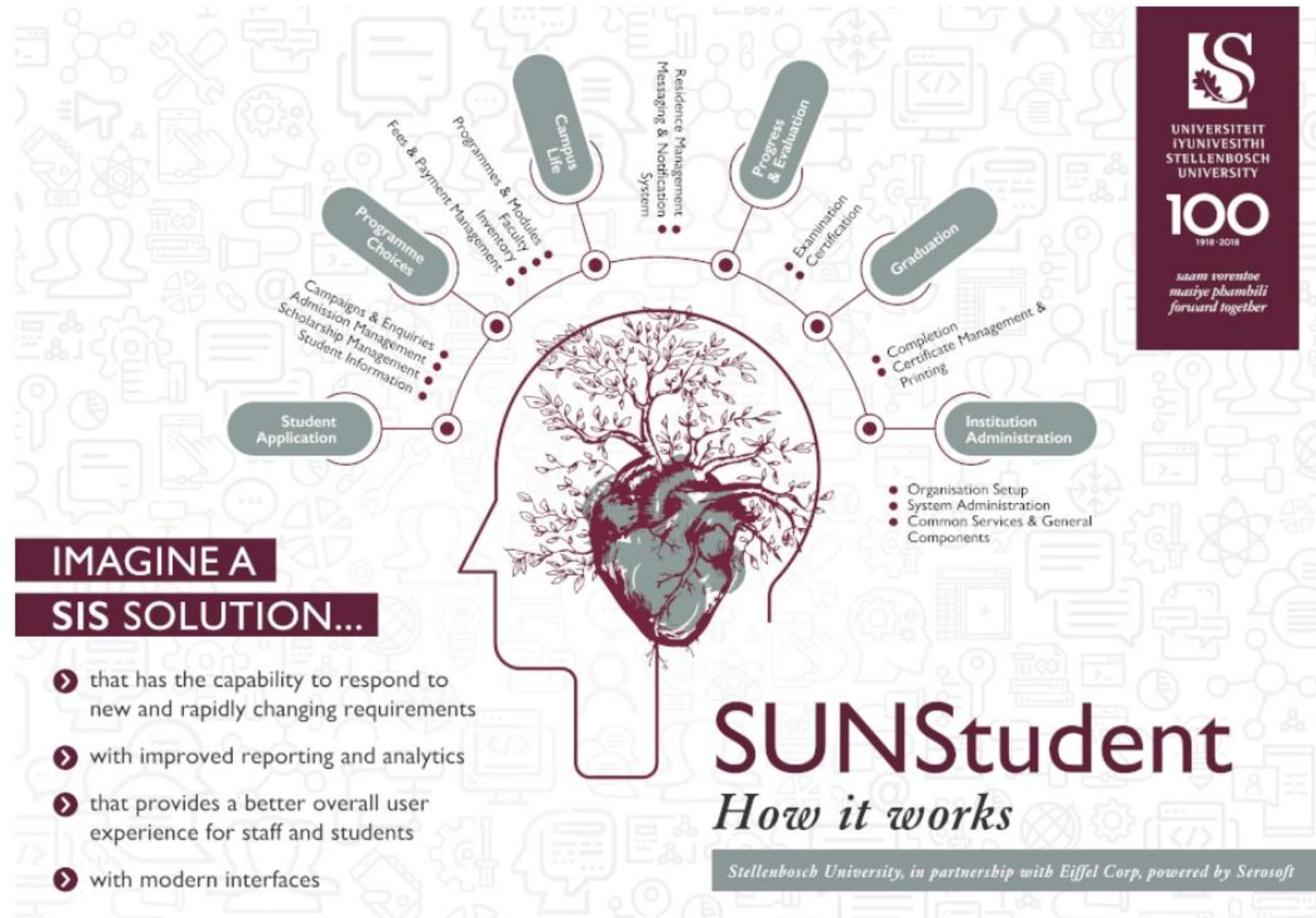


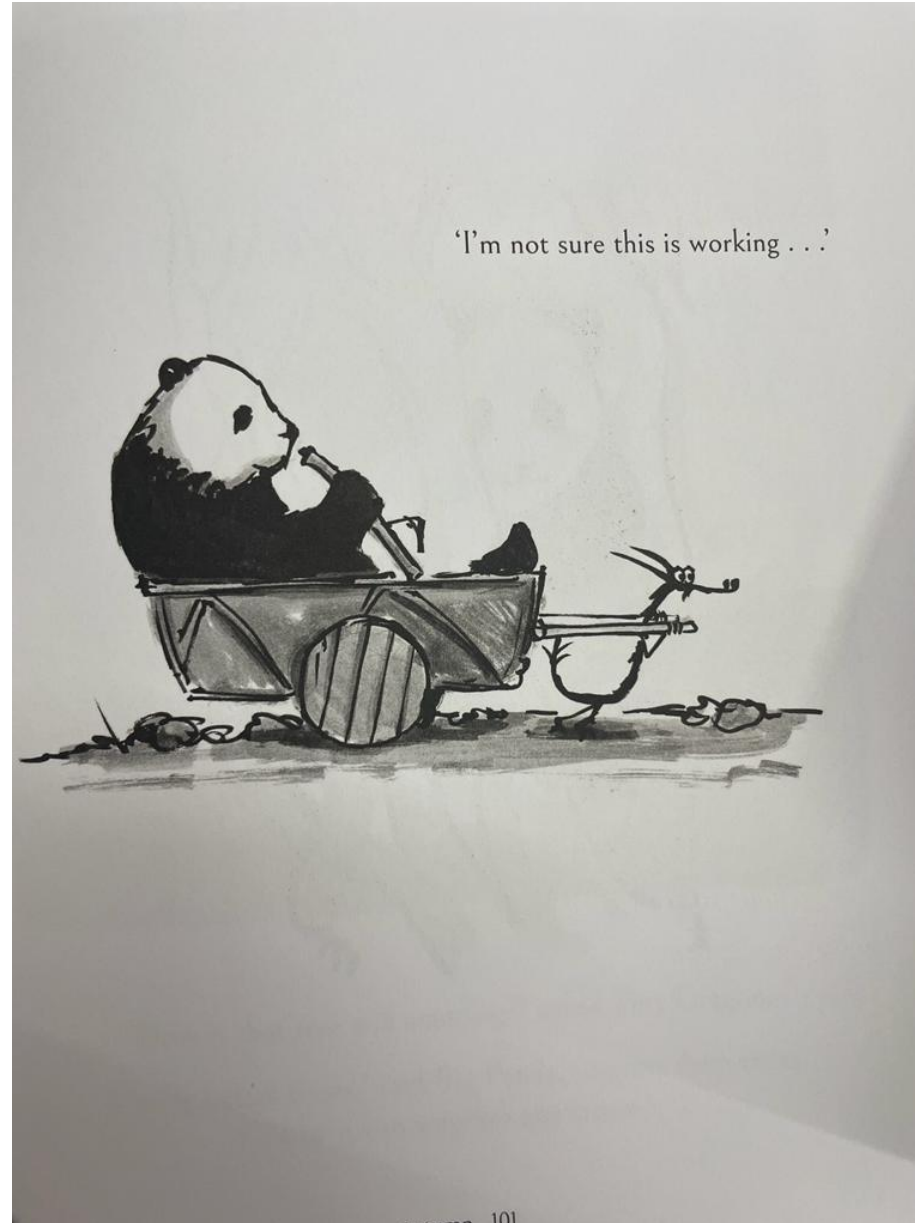
Registrar's RC Staff Meeting

13 April 2022



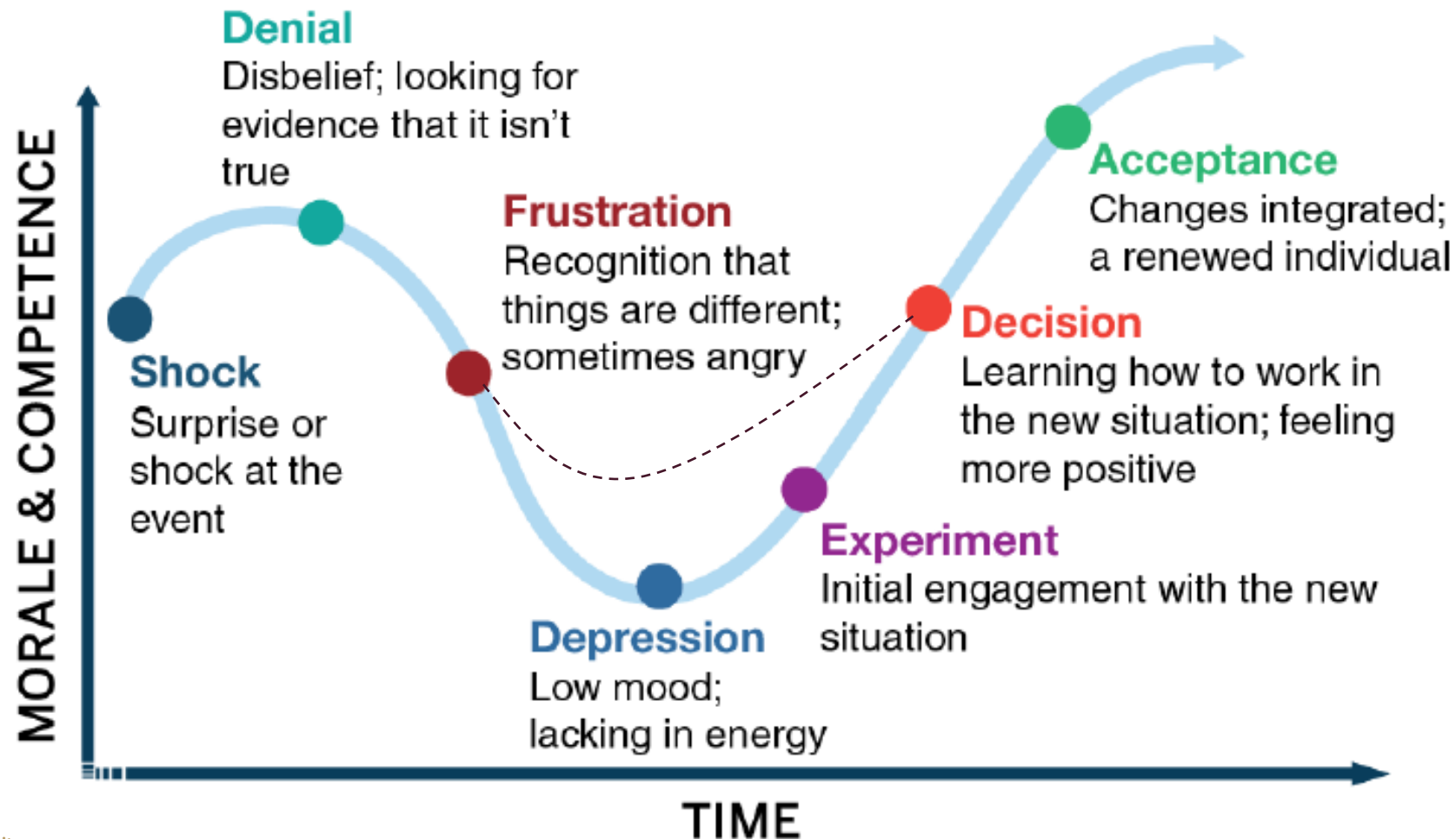
Photo by Stefan Els





Change

Kübler-Ross change curve



Scope and complexity



‘PERSON’ records

1,205,217

‘STUDENT’ records

727,766

Registrations per annum

31 000+



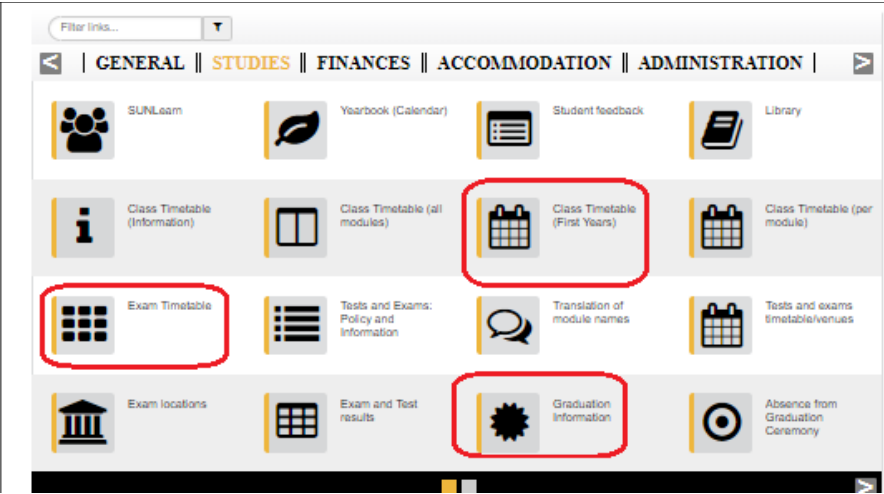
Scope and complexity

Web apps

73

Users

31 000+ students & staff



US-nr.: 22895647		Voorname: CHRISTI SHARON	
MatrJr: 2018	Eksam-nr: 1180088080016	G-dat: 2000/05/02	Taal: AFRIKAANS
Vryst.: NAS SENIOR SERTIF	HO toel: BACCALAUREUS STUDIES		
O-dept: WES-KAAP ONDERWYS DEPARTEMENT	Geslag: VROULIK		
Gekoppel: J	Dept punt in: J		
Skoolvakke:		Std	Punt
1	702 AFRIKAANS HUISTAAL		300
2	708 BESIGHEIDSTUDIES		300
3	718 ENGELS EERSTE ADDISIONELE		300
4	722 GEOGRAFIE		300
5	746 LEWENSORIËNTERING		300
6	749 WISKUNDE		300
7	752 FISIESE WETENSKAPPE		300
8	GEMIDDELD		
9			

Records of grade 12 learners and school subjects

62,935,145

Scope and complexity

Jr/mnd	GKJG-kde	Graadkursusjg	S-lys	J	v	Sw	H-reg	R	v	eks	Pc
2009/02	3041371	BCom (Bestuurswetenskappe)	E	11			1		N		N
Jr/Mnd	Vkrs-kd	Kte	Vakkursus	V	--	Punte	-				Staa
T	VP	KP	PP	Opmerking	MM/D						
2009/06	10553112	4	Bedryfsielkunde	70	69	SLAAG					
2009/06	12084114	12	Ekonomie	80	75	SLAAG MET					
2009/06	48062112	6	Inligtingstelsels	82	88	SLAAG MET					
2009/06	48550113	8	Ondernemingsbestuur	65	69	SLAAG					
2009/06	59080114	12	Voorsieningskettingbest	65	64	SLAAG					
2009/11	10553152	6	Bedryfsielkunde	59	62	SLAAG					
2009/11	10553162	6	Bedryfsielkunde	52	60	SLAAG					
2009/11	12084144	12	Ekonomie	60	64	SLAAG					
2009/11	19690176	18	Statistiese metodes	64	58	SLAAG					
2009/11	26883188	24	Finansiële rekeningkund	75	72	70	SLAAG				
2009/11	38784152	6	Renterekening	67	60	SLAAG					
2009/11	48550142	6	Ondernemingsbestuur	66	SLAAG						

Modules linked to students

7,146,440

Modules linked to programmes

3,348,450

Akademiese Jr: 2019						
Graadkursus : 100 165 1 BA (Inter Studie)(VGP)(SS)						
Pakket : L100S BA (INTER STUDIES)(VGP)(SS)						
Begin by lyn : 1						
Lyn	Jg	Module	Krte	Naam	Blok	Vak
1	1	11302 178 (24)	Chinees		N	
2	1	11572 113 (12)	Tekste in die geesteswetenskap		J	
3	1	11572 143 (12)	Tekste in die geesteswetenskap		J	
4	1	13145 178 (24)	Frans		N	
5	1	13145 188 (24)	Frans		N	
6	1	13463 114 (12)	Geskiedenis		N	
7	1	13463 144 (12)	Geskiedenis		N	
8	1	26107 178 (24)	Duits		N	
9	1	26107 188 (24)	Duits		N	
10	1	44687 114 (12)	Politieke Wetenskap		N	

Scope and complexity

Admission requirements

489,066

Reël 1:
WISKUNDE (Vlak:7)

Reël 2:
FISIESE WETENSKAPPE (Vlak:6)

Reël 3:
ENGELS HUISTAAL (Vlak:3) OF
ENGELS EERSTE ADDISIONELE TAAL (Vlak:5) OF
ENGELS EERSTE ADDISIONELE TAAL (Vlak:4)

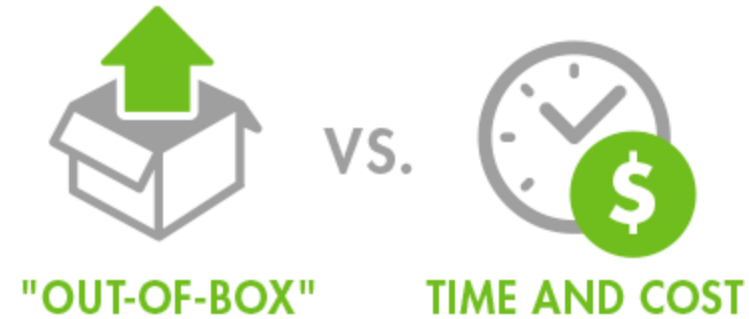
Reël 4:
AFRIKAANS HUISTAAL (Vlak:3) OF
AFRIKAANS TWEDE ADD TAAL (Vlak:5) OF
ENGELS EERSTE ADDISIONELE TAAL (Vlak:5) OF
ENGELS HUISTAAL (Vlak:3)

Qualifications awarded

274,412



Scope and complexity



Systems integration

Process reengineering



The move to the cloud

Local operated and managed servers



SaaS
'Software as a Service'

VS

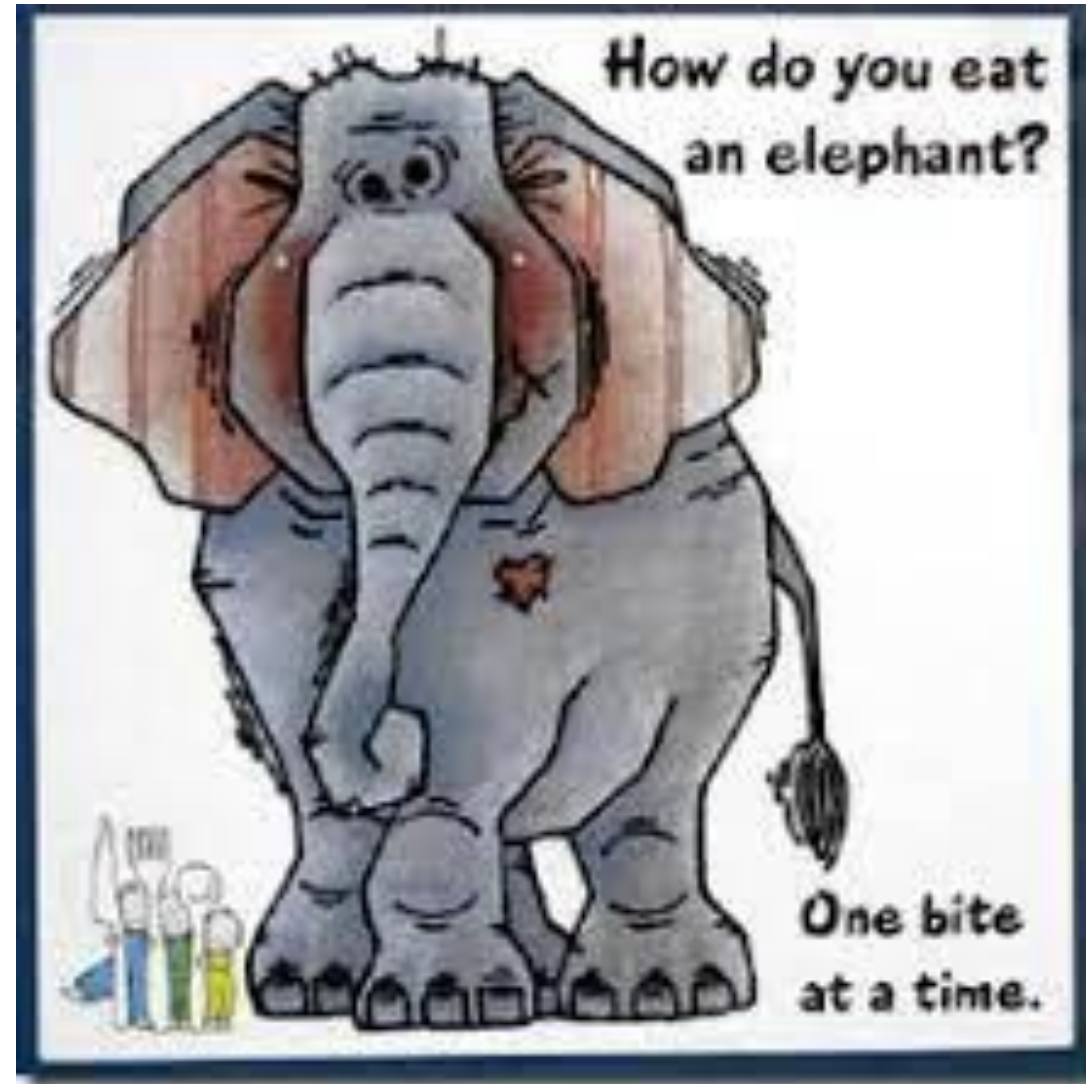


How do we move forward?

- Align with SU vision, mission and strategy
- Recalibration of expectations – understand the implications of a cloud-based system
- Early wins (despite many issues and teething problems)
- Massive learning curve
- Better understanding of what it takes – granular project plan
- Communication and training
- Training tool
- Competent and committed people
- Experienced consultants – PMO, training coordinator, BAs
- Project governance maturity
- Enhancements
- Second time around
- “This is normal”



How do we move forward?





‘There have been so many difficulties along this path,’
said Tiny Dragon.

‘There have,’ agreed Big Panda, ‘but we have
learned something from each one.

And imagine how good the view
will be when we reach the top.’

Thank you
Enkosi
Dankie

Photo by Stefan Els