

4.1.8 MCom (Industrial Psychology)

Admission requirements

- One of the following:
 - A BComHons (Industrial Psychology) degree from Stellenbosch University *or*
 - An equivalent honours degree that leads to statutory registration as Psychometrist (Independent Practice).
- An average of at least 65% for the preceding honours degree.

Selection

The number of students selected can be influenced by, for example, staff capacity and the availability of resources within the Department, as well as academic merit and University transformation objectives. As staff capacity and resources can fluctuate from year to year, the number of students selected can also differ from year to year.

Selection decisions are made by a selection committee that considers the following:

- Selection is primarily based on academic performance.
- Over and above admission requirements, a minimum mark of 60% for Honours Industrial Psychology modules are considered.
- Academic records are reviewed holistically (e.g., marks, study duration, modules repeated, research project).

Application procedure and closing date

Apply at www.sun.ac.za/pgstudies. South African students must apply by **30 September** of the year before their intended studies and international students by **01 September**.

Duration, offering type and starting date of programme

Duration:

- **For the full-time Coursework option, including a one-year internship:** The minimum duration is two years full-time.
- **For the modular Coursework option, including a one-year internship:** The maximum duration is four years part-time.

Starting date: Two weeks before the other classes at the University begin.

Please note:

The minimum enrolment time indicates the minimum time you must be enrolled in the programme. A maximum enrolment period is also prescribed in alignment with the guidelines of the Health Professions Council of South Africa (HPCSA).

Assessment

Recognition period of modules

Master's modules are recognised for graduation purposes for five years. After five years, recognition expires unless you obtain written permission for extension.

Registration as Psychologist, category: Industrial Psychology

The MCom (Industrial Psychology) serves as requirement for registration as psychologist (in the category Industrial Psychology) with the HPCSA. You can obtain more information on the requirements for statutory registration as psychologist from the HPCSA's website: www.hpcs.co.za. If you intend registering as a psychologist, you must register with the Professional Board for Psychology from the first year of your registration as a master's student in Industrial Psychology. Get your application form from the HPCSA website. Complete the forms and mail them together with all the necessary documentation.

Enquiries and programme leader

Enquiries

Please direct your queries to:

Ms Coreli Cillie
Programme administrator
Department of Industrial Psychology
Tel: 021 808 3005
E-mail: cmcillie@sun.ac.za

Website: www.sun.ac.za/industrial_psychology

Programme leader

Dr Francois van der Bank
Department of Industrial Psychology

Programme structure

Due to revised requirements by the Board of Psychology of the HPCSA, this programme includes a full one-year internship, which has implications for the minimum duration of the programme. You will be required to complete the entire theoretical component of the programme and have a research proposal approved by the department before embarking on the internship. The internship and research component of the programme can therefore be completed in the same year.

There are two options in the programme:

1. **A full-time Coursework option, including a one-year internship:**
2. **A modular Coursework option, including a one-year internship:**
 - Set aside five weeks in the first year for attending compulsory classes on campus. The complete programme is available on the departmental website.
 - Examinations are not all written on campus, but rather in the different study centres.

In both options, you must present a manuscript, based on your thesis and ready for publication in an accredited journal, to your supervisor, once you have completed your studies.

Programme content

Programme modules

You must earn a total of at least 180 credits for one of the options in this programme.

You must complete all the compulsory coursework modules (90 credits) and the thesis (90 credits), as well as the one-year internship. See the programme outline below.

All modules are compulsory (180 credits).

Code	Module	Credits	Module Name	Semester
12945	872	6	Counselling Skills for the Workplace	2
10550	873	12	Intermediate Statistics and Computer Usage	2
10404	874	10	Occupational Health and Well-being	1
12992	875	10	Organisational Development and Change	1
10667	876	10	Performance Dysfunction in the Workplace	2
10648	886	10	Personality in the Workplace	1
12946	881	10	Professional Consultation and Ethics	2
14027	876	12	Psychological Assessment in Practice	1
10711	882	10	Strategic and Ethical Leadership	2
11234	871	90	Thesis: Industrial Psychology	Both
14932	891	0	Industrial Psychology Internship	Both

Postgraduate Programmes

1. General information for all postgraduate programmes

The information in this section applies to most of the postgraduate programmes and is not repeated for each programme, so please read it through carefully. Exceptions and deviations are, however, indicated at the individual programmes.

1.1 Postgraduate programmes in the Faculty

The table below lists the postgraduate programmes up to master's level by the department, school or centre where they are offered. The campus or facility is indicated in italics where necessary. All departments, schools and centres also offer a PhD programme. For more on the PhD, see the doctoral section at the end of this chapter.

Africa Centre for Inclusive Health Management
PGDip (HIV/Aids Management)
MPhil (HIV/Aids Management)
Centre for Sustainability Transitions (CST)
PGDip (Sustainable Development)
MPhil (Sustainable Development)
Department of Business Management
PGDip (Marketing)
BComHons (Business Management)
MCom (Business Management)
Department of Economics
BComHons (Economics)
BComHons (Economics and Mathematical Statistics) [with the Department of Statistics and Actuarial Science]
MCom (Economics)
Department of Industrial Psychology
PGDip (Strategic Human Resource Management)
BComHons (Human Resource Management)
BComHons (Industrial Psychology)
MCom (Human Resource Management)
MCom (Industrial Psychology)
Department of Logistics
PGDip (Transport and Logistics)
BComHons (Logistics Management)
BComHons (Operations Research)
BComHons (Transport Economics)
MCom (Logistics Management)
MCom (Operations Research)
MCom (Transport Economics)
Department of Statistics and Actuarial Science
PGDip (Actuarial Science)
BComHons (Actuarial Science)
BComHons (Economics and Mathematical Statistics) [with the Department of Economics]
BComHons (Financial Risk Management)
BComHons (Mathematical Statistics)
BComHons (Statistics)
MCom (Actuarial Science)
MCom (Financial Risk Management)
MCom (Mathematical Statistics)
MCom (Statistics)

School of Accountancy
PGDip (Accounting)
BComHons (Management Accounting)
BAccHons
MCom (Computer Auditing)
MCom (Financial Accounting)
MCom (Management Accounting)
MCom (Taxation)
MAcc (Auditing)
MAcc (Financial Accounting)
MAcc (Taxation)
School of Public Leadership (SPL), <i>Bellville Park</i>
PGDip (Environmental Management) <i>Stellenbosch</i>
PGDip (Public Finance Management)
BComHons (Public and Development Management)
BPubAdminHons
MCom (Public and Development Management)
M (Public Administration)
MPhil (Environmental Management) <i>Stellenbosch</i>
Stellenbosch Business School, <i>Bellville Park</i>
PGDip (Business Management and Administration)
PGDip (Development Finance)
PGDip (Financial Planning)
PGDip (Futures Studies)
PGDip (Leadership Development)
PGDip (Project Management)
MPhil (Development Finance)
MPhil (Futures Studies)
MPhil (Management Coaching)
MBA

1.2 Undergraduate module requirements for postgraduate programmes

In Appendix D to this Yearbook part, you will find a table showing the minimum module requirements for admission to certain postgraduate programmes. Review this table to determine whether you meet the requirements for the postgraduate programme you wish to follow.

1.3 Selection

Every postgraduate programme in the Faculty is potentially a selection programme since the capacity of the relevant department determines the number of students that can be accommodated in each programme. This means that selection happens when more candidates apply than the department can accommodate in a specific programme. There are, however, also programmes where selection always happens, regardless of how many candidates apply. Departments may choose to list specific requirements and criteria at the relevant programme entries below or on their website or in the programme brochure.

1.4 Postgraduate assessment and examination

- Assessment is determined at modular level; therefore, consult the relevant module framework for more information.
- For the Faculty postgraduate assessment rules, you can consult the Faculty website at www.sun.ac.za/ems and look under "Current students" and then "General information" to find the link "EMS Postgraduate Assessment Rules".
- For more information and the general rules on assessment, see Part 1 (General Rules) of the Yearbook, under "Assessments and Promotions".

- For the general specifications for assignments, theses, and dissertations, consult the section "Postgraduate Qualifications" in Part 1 (General Rules) of the Yearbook.
- For specific information relating to the assignment, thesis or dissertation for an individual programme, consult the programme administrator or leader or relevant programme documentation.

1.5 Pass requirements for postgraduate programmes

The pass mark for postgraduate programmes is 50% and to pass with distinction you need 75%. More detailed information on pass requirements for individual programmes is available from the relevant programme administrator or leader.

1.6 Different campuses and facilities

Some postgraduate programmes are presented by the Stellenbosch Business School or the School for Public Leadership, both of which are on the Bellville Park campus of the University. The School of Public Leadership also presents classes at the Sustainability Institute at Lynedoch. The place where a particular diploma programme will be presented, if not Stellenbosch campus, is indicated below for each individual Programme under "Programme structure".

Disclaimer:

The content above comes from the 2025 Economic and Management Sciences Yearbook. Make sure to consult the full **Economic and Management Sciences Yearbook** to see this extract in context and to check if there have been any changes. Take special note of additional information in the yearbook under section ***2. General provisions for postgraduate programmes.***