

3.1.6 BComHons (Human Resource Management)

Admission requirements

- A recognised bachelor's degree with Industrial Psychology as major;
- An average of 65% for Industrial Psychology 314, 324 and 348
- A pass mark for the following Industrial Psychology modules:
 - 114 and 144,
 - 214, 224, 252 and 262,
 - 314, 324 and 348

Further requirements

In addition to the requirements above, the following applies:

- If you have a bachelor's degree without Industrial Psychology as major, you must first pass all the required undergraduate Industrial Psychology modules (listed above) as an occasional student before you can be considered for selection. If you have passed comparable modules elsewhere, you must first obtain exemption from the required modules.
- If you are selected, you must do compulsory job shadowing in an approved organisation for five working days before classes start. You must write a draft report about this work experience (in English) before the programme starts. See the departmental website for further information: www.sun.ac.za/industrial_psychology.

Selection

The number of students selected will be influenced by, among other things, staff capacity and the availability of resources within the Department, as well as academic merit and University transformation objectives. As staff capacity and resources may fluctuate from year to year, the number of students selected can also differ from year to year.

Selection decisions are made by a selection committee that considers the following:

- Selection is primarily based on academic performance.
- Over and above admission requirements, a minimum mark of 60% for third year Industrial Psychology or Human Resource Management modules are considered.
- Academic records are reviewed holistically (e.g., marks, study duration, modules repeated).

Application procedure and closing date

Apply at www.sun.ac.za/pgstudies. South African students must apply by **30 September** of the year before their intended studies and international students by **01 September**.

Duration, offering type and starting date of programme

Duration: One year, full-time.

Starting date: The first meeting is one week before the classes for undergraduate students start.

Programme's mode of delivery

Full-contact learning (face-to-face).

Assessment

Recognition period of modules

You must pass each required module (the pass mark is 50%). If you do not obtain a pass mark for a specific module, you can repeat the module only once.

Honours modules are recognised for graduation purposes for five years. After five years, recognition expires unless you obtain written permission from the departmental chairperson for extension before the time.

Registration as Chartered Human Resource Practitioner

The programme BComHons (Human Resource Management) could, after approved practical work, lead to registration with the South African Board for People Practices (SABPP) as Chartered Human Resource Practitioner. Detailed information is available on the SABPP's website at www.sabpp.co.za.

Enquiries

Programme administrator: Ms CM Cillie

Department of Industrial Psychology

Tel: 021 808 3005

E-mail: cmcillie@sun.ac.za

Website: www.sun.ac.za/industrial_psychology

Programme structure

This programme consists of nine compulsory modules, one of which is a research assignment.

Programme content

Programme module

You must earn a total of at least 120 credits for this programme.

Code	Module	Credits	Module Name	Semester
48054	778	120	Human Resource Management	Both

Compulsory modules (120 credits)

Code	Module	Credits	Module Name	Semester
10388	781	12	Industrial Relations Theory & Practice (Perspectives and Parties)	Both
10389	782	12	Industrial Relations Theory & Practice (Processes)	Both
51829	783	12	Labour Law	Both
12942	775	12	Organisational Psychology: Contemporary Challenges	Both
12943	773	30	Research Assignment: Human Resource Management	Both
51764	776	12	Research Methodology	Both
10716	784	12	Strategic Human Resource Development	Both
11915	785	12	Strategic Human Resources Management I	Both
11917	786	6	Strategic Human Resources Management II	Both

Optional elective module

To take this module, you must have passed Industrial Psychology 224.

Code	Module	Credits	Module Name	Semester
13170	721	18	Consumer Psychology I	1

Postgraduate Programmes

1. General information for all postgraduate programmes

The information in this section applies to most of the postgraduate programmes and is not repeated for each programme, so please read it through carefully. Exceptions and deviations are, however, indicated at the individual programmes.

1.1 Postgraduate programmes in the Faculty

The table below lists the postgraduate programmes up to master's level by the department, school or centre where they are offered. The campus or facility is indicated in italics where necessary. All departments, schools and centres also offer a PhD programme. For more on the PhD, see the doctoral section at the end of this chapter.

Africa Centre for HIV/Aids Management
PGDip (HIV/Aids Management)
MPhil (HIV/Aids Management)
Centre for Sustainability Transitions (CST)
PGDip (Sustainable Development)
MPhil (Sustainable Development)
Department of Business Management
PGDip (Marketing)
BComHons (Business Management)
MCom (Business Management)
Department of Economics
BComHons (Economics)
BComHons (Economics and Mathematical Statistics) [with the Department of Statistics and Actuarial Science]
MCom (Economics)
Department of Industrial Psychology
PGDip (Strategic Human Resource Management)
BComHons (Human Resource Management)
BComHons (Industrial Psychology)
MCom (Human Resource Management)
MCom (Industrial Psychology)
Department of Logistics
PGDip (Transport and Logistics)
BComHons (Logistics Management)
BComHons (Operations Research)
BComHons (Transport Economics)
MCom (Logistics Management)
MCom (Operations Research)
MCom (Transport Economics)
Department of Statistics and Actuarial Science
PGDip (Actuarial Science)
BComHons (Actuarial Science)
BComHons (Economics and Mathematical Statistics) [with the Department of Economics]
BComHons (Financial Risk Management)
BComHons (Mathematical Statistics)
BComHons (Statistics)
MCom (Actuarial Science)
MCom (Financial Risk Management)
MCom (Mathematical Statistics)
MCom (Statistics)

School of Accountancy
PGDip (Accounting)
BComHons (Management Accounting)
BAccHons
MCom (Computer Auditing)
MCom (Financial Accounting)
MCom (Management Accounting)
MCom (Taxation)
MAcc (Auditing)
MAcc (Financial Accounting)
MAcc (Taxation)
School of Public Leadership (SPL), <i>Bellville Park</i>
PGDip (Environmental Management) <i>Stellenbosch</i>
PGDip (Public Finance Management)
BComHons (Public and Development Management)
BPubAdminHons
MCom (Public and Development Management)
M (Public Administration)
MPhil (Environmental Management) <i>Stellenbosch</i>
Stellenbosch Business School, <i>Bellville Park</i>
PGDip (Business Management and Administration)
PGDip (Development Finance)
PGDip (Financial Planning)
PGDip (Futures Studies)
PGDip (Leadership Development)
PGDip (Project Management)
MPhil (Development Finance)
MPhil (Futures Studies)
MPhil (Management Coaching)
MBA

1.2 Undergraduate module requirements for postgraduate programmes

In Appendix C to this Yearbook part, you will find a table showing the minimum module requirements for admission to certain postgraduate programmes. Review this table to determine whether you meet the requirements for the postgraduate programme you wish to follow.

1.3 Selection

Every postgraduate programme in the Faculty is potentially a selection programme since the capacity of the relevant department determines the number of students that can be accommodated in each programme. This means that selection happens when more candidates apply than the department can accommodate in a specific programme. There are, however, also programmes where selection always happens, regardless of how many candidates apply. Departments may choose to list specific requirements and criteria at the relevant programme entries below or on their website or in the programme brochure.

1.4 Postgraduate assessment and examination

- Assessment is determined at modular level; therefore, consult the relevant module framework for more information.
- For the Faculty postgraduate assessment rules, you can consult the Faculty website at www.sun.ac.za/ems and look under "Current students" and then "General information" to find the link "EMS Postgraduate Assessment Rules".
- For more information and the general rules on assessment, see Part 1 (General Rules) of the Yearbook, under "Assessments and Promotions".

- For the general specifications for assignments, theses, and dissertations, consult the section "Postgraduate Qualifications" in Part 1 (General Rules) of the Yearbook.
- For specific information relating to the assignment, thesis or dissertation for an individual programme, consult the programme administrator or leader or relevant programme documentation.

1.5 Pass requirements for postgraduate programmes

The pass mark for postgraduate programmes is 50% and to pass with distinction you need 75%. More detailed information on pass requirements for individual programmes is available from the relevant programme administrator or leader.

1.6 Different campuses and facilities

Some postgraduate programmes are presented by the Stellenbosch Business School or the School for Public Leadership, both of which are on the Bellville Park campus of the University. The School of Public Leadership also presents classes at the Sustainability Institute at Lynedoch. The place where a particular diploma programme will be presented, if not Stellenbosch campus, is indicated below for each individual Programme under "Programme structure".

Disclaimer:

The content above comes from the 2024 Economic and Management Sciences Yearbook. Make sure to consult the full **Economic and Management Sciences Yearbook** to see this extract in context and to check if there have been any changes. Take special note of additional information in the yearbook under section **1. General information for all postgraduate programmes.**