

# BComHons (Human Resource Management)

## *Admission requirements*

- A recognised bachelor's degree with Industrial Psychology as major;
- An average of 65% for Industrial Psychology 314, 324 and 348 and Human Capital Metrics 344;
- A pass mark for the following Industrial Psychology modules:
  - 114 and 144,
  - 214, 224, 252 and 262,
  - 314, 324 and 348;
- A pass mark for Human Capital Metrics 344.

## *Further requirements*

If you have a bachelor's degree without Industrial Psychology as major, you must first pass all the required undergraduate Industrial Psychology modules (listed above) as a special student before you can be considered for selection. If you have passed comparable modules elsewhere, you must first obtain exemption from the required modules.

## *Selection*

A limited number of students are selected primarily based on academic performance and relevant competency requirements of the profession. If you are selected, you must inform the Department of Industrial Psychology in writing by 10 December whether or not you will be proceeding with the programme.

## *Application procedure and closing date*

South African students must apply by **30 September** of the year before their intended studies and international students by **01 September**. You must complete two applications:

1. The official University application form, available from [www.sun.ac.za/pgstudies](http://www.sun.ac.za/pgstudies), and
2. The Departmental application form available in the "Students" section on the Departmental website, [www.sun.ac.za/industrial\\_psychology](http://www.sun.ac.za/industrial_psychology).

Late applications will be considered only in exceptional cases. No applications for admission to the honours programme in the second semester will be considered.

## *Duration of programme and starting date*

*Duration:* One year, full-time.

*Starting date:* The first meeting is one week before the classes for undergraduate students start.

## *Compulsory vacation work before the programme starts*

If you are selected, you must do compulsory job shadowing in an approved organisation for five working days before classes start. You must write a draft report about the work experience (in English) before the programme starts. See the departmental website for further information: [www.sun.ac.za/industrial\\_psychology](http://www.sun.ac.za/industrial_psychology).

## **Assessment**

### *Recognition period of modules*

You must pass each required module. If you do not obtain a pass mark for a specific module, you can repeat the module only once.

Honours modules are recognised for graduation purposes for five years. After five years, recognition expires unless you obtain written permission from the Departmental Chairperson for extension before the time.

## **Registration as Chartered Human Resource Practitioner**

The programme BComHons (Human Resource Management) could, after approved practical work, lead to registration with the South African Board for People Practices (SABPP) as Chartered Human Resource Practitioner. Detailed information is available on the SABPP's website at [www.sabpp.co.za](http://www.sabpp.co.za).

## **Enquiries**

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Department of Industrial Psychology

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Website: [www.sun.ac.za/industrial\\_psychology](http://www.sun.ac.za/industrial_psychology)

## **Programme structure**

This programme consists of nine compulsory modules, one of which is a research assignment.

## **Programme content**

### *Programme module*

You must earn a total of at least 120 credits for this programme.

Code	Module	Credits	Module Name	Semester
48054	778	120	Human Resource Management	Both

### *Compulsory modules (120 credits)*

Code	Module	Credits	Module Name	Semester
12943	773	30	Research Assignment: Human Resource Management	Both
10388	781	12	Industrial Relations Theory & Practice (Perspectives and Parties)	Both
10389	782	12	Industrial Relations Theory & Practice (Processes)	Both
51829	783	12	Labour Law	Both
12942	775	12	Organisational Psychology: Contemporary Challenges	Both
51764	776	12	Research Methodology	Both
10716	784	12	Strategic Human Resource Development	Both
11915	785	12	Strategic Human Resources Management I	Both

11917	786	6	Strategic Human Resources Management II	Both
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*Optional elective modules*

To take these modules, you must have passed Industrial Psychology 224.

Code	Module	Credits	Module Name	Semester
13170	721	18	Consumer Psychology: I	1