

Postgraduate Diploma in Strategic Human Resource Management

Admission requirements

- A Bachelor's degree or Advance Diploma (NQF level 7) or equivalent in any field.
- An average of 55% for your final-year modules.
- Three years' work experience with people management responsibility in HR or non-HR.
- Access to a stable internet connection for online-learning.

Recognition of prior learning (RPL)

Experience must comply with the recognition of prior learning (RPL) regulations of the University, the Faculty and the Department of Industrial Psychology. For more information on RPL and links to the University's and the Faculty's RPL regulations, see the chapter "General information" at the beginning of this book.

Selection

The number of students selected will be influenced by, among other things, staff capacity, availability of the Department's resources as well as academic merit and University transformation objectives. As staff capacity and resources may fluctuate from year to year, the number of students selected can also differ from year to year. Should the applicants who meet the admission requirement exceed the capacity of the Department, the criteria of the admission requirements will be used to rank the applicants in order of suitability, and to finalise the list of selected applicants.

Application procedure and closing date

South African students must apply by **30 October** of the year before their intended studies and international students by **01 October**. You must complete two online application forms:

1. The official University application form, available from www.sun.ac.za/pgstudies, and
2. The departmental application form available in the "Students" section on the departmental website, www.sun.ac.za/industrial_psychology.

Duration, offering type and starting date of programme

Duration: One year, full-time, or two years, part-time.

Starting date: January.

Programme's mode of delivery

Hybrid learning.

Assessment

Recognition period of modules

You must pass each required module. If you do not achieve a pass mark for a specific module, you can repeat the module only once.

Enquiries

Programme administrator: Ms Rahkeenh Peters

Department of Industrial Psychology

Tel: 021 808 3012

E-mail: indpsych@sun.ac.za

Website: www.sun.ac.za/industrial_psychology

Programme structure

Full-time students take all eight modules in one year, which means four modules per semester, whereas part-time students take the same eight modules over two years, which means four modules per year.

Given that all students are employed full-time in HR management and other people management positions, the programme is offered in hybrid format with a number of block contact sessions through the year. Information and communication technology mediated lectures and discussion groups facilitate your learning experience, and you are connected to other students through the online platform. The contact sessions are offered in English on the Stellenbosch campus. Find the full programme on the departmental website.

Programme content

Programme module

You must earn a total of 120 credits for this programme.

Code	Module	Credits	Module Name	Semester
57649	788	120	Strategic Human Resource Management (Part-time)	Both
57649	778	120	Strategic Human Resource Management (Full-time)	Both

All modules are compulsory (120 credits).

Code	Module	Credits	Module Name	Semester
14268	712	15	Compensation	1
51829	715	15	Employment Law	1
51659	716	15	Employment Relations	2
14270	717	15	HR Metrics	2
13888	718	15	Organisation Behaviour	2
14269	713	15	Strategic HR Development and Coaching	2
14271	719	15	Strategic HR Management and Ethics	1
14392	771	15	Talent Management	1