

MCom (Human Resource Management)

Admission requirements

- An acknowledged honours degree in Industrial Psychology or Human Resource Management or an equivalent qualification;
- An average of at least 65% for the preceding honours degree.

Selection

The number of students selected can be influenced by, for example, staff capacity, availability of resources within the Department as well as academic merit and University transformation objectives. As staff capacity and resources can fluctuate from year to year, the number of students selected can also differ from year to year.

Selection decisions are made by a selection committee that considers the following:

- Selection is primarily based on academic performance.
- Over and above admission requirements, a minimum mark of 60% for Honours in Human Resource Management modules are considered.
- Academic records are reviewed holistically (e.g., marks, study duration, modules repeated, research project).
- Psychometric testing results may be required and reviewed.

Application procedure and closing date

South African students must apply by **30 September** of the year before their intended studies and international students by **01 September**. You must complete two application forms:

1. The official University application form, available from www.sun.ac.za/pgstudies, and
2. The departmental application form available in the “Students” section on the departmental website, www.sun.ac.za/industrial_psychology.

Duration, offering type and starting date of programme

Duration: One year, full-time, or two years, part-time.

Starting date: January

Programme’s mode of delivery

Fully contact (face-to-face).

Enquiries

Programme administrator: Ms CM Cillie

Department of Industrial Psychology

Tel: 021 808 3005

E-mail: cmcillie@sun.ac.za

Website: www.sun.ac.za/industrialpsychology

Enquires will be referred to the correct contact person.

Programme structure

There is only a full-thesis option in the master's programme in Human Resources Management.

On completion of your study, you must present a manuscript, based on your thesis and ready for publication in an accredited journal.

Programme content

Programme modules

The full thesis is worth 180 credits

Code	Module	Credits	Module Name	Semester
48054	879	180	Human Resource Management (Full Thesis option)	Both

This module is compulsory.

Code	Module	Credits	Module Name	Semester
11241	828	180	Thesis: Human Resource Management	Both