

BComHons (Industrial Psychology)

Admission requirements

One of the following:

- A BCom (Industrial Psychology) or an equivalent bachelor's degree that leads to statutory registration as Psychometrist (Independent Practice) and industrial psychologist; or
- A BA degree with Psychology and Industrial Psychology up to third-year level, with an average of 65% for Industrial Psychology 314, 324 and 348; or
- A BCom qualification with Industrial Psychology and modules from Business Management on a third-year level, with an average of 65% for Industrial Psychology 314, 324 and 348.

Recommendations for admission

The following Business Management modules as elective at second-year level are recommended:

- Financial Management 214 and Investment Management 254,
- Marketing Management 214 and, 244, *or*
- Entrepreneurship and Innovation Management 214 and 244.

Recommended elective modules at the third-year level:

- Financial Management 314, 332, 352 and 354,
- Marketing Management 314, 324, 344 and 354, *or*
- Entrepreneurship and Innovation Management 318 and 348.

Further requirements

If you have a bachelor's degree without Industrial Psychology as major, you must first pass all the required undergraduate Industrial Psychology modules as a special student before you can be considered for selection. If you passed comparable modules elsewhere, you must obtain exemption from the required modules. The required Industrial Psychology modules are:

- 114 and 144
- 214, 224, 252 and 262
- 314, 324 and 348

Selection

The number of students selected will be influenced by, among other things, staff capacity, availability of the Department's resources as well as academic merit and University transformation objectives. As staff capacity and resources may fluctuate from year to year, the number of students selected can also differ from year to year.

Selection decisions are made by a selection committee that considers the following:

- Selection is primarily based on academic performance.
- Over and above admission requirements, a minimum mark of 60% for third year Industrial Psychology or Human Resource Management modules are considered.
- Academic records are reviewed holistically (e.g., marks, study duration, modules repeated).

Application procedure and closing date

South African students must apply by **30 September** of the year before their intended studies and international students by **01 September**. You must complete two applications:

- The official University application form, available from www.sun.ac.za/pgstudies, and
- The departmental application form available in the “Students” section on the departmental website: www.sun.ac.za/industrial_psychology.

Duration, offering type and starting date of programme

Duration: One year, full-time.

Starting date: The first meeting is one week before the classes for undergraduate students start.

Compulsory vacation work before the programme starts

If you are selected, you must do compulsory job shadowing in an approved organisation for five working days before classes start. You must write a draft report about the work experience (in English) before the programme starts. See the departmental website for further information:

www.sun.ac.za/industrial_psychology.

Assessment

Recognition period of modules

You must pass each required module. If you do not obtain a pass mark for a specific module, you can repeat the module only once.

Honours modules are recognised for graduation purposes for five years. After five years, recognition expires unless you obtain written permission from the departmental chairperson for extension before the time.

Registration as Psychometrist (Independent Practice)

The requirements of the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA) determine that a person will be eligible for statutory registration as a Psychometrist (Independent Practice) after they have:

- completed the BCom (Industrial Psychology) degree,
- completed the BComHons (Industrial Psychology) degree,
- completed the approved BPsych equivalence programme, and
- successfully written a professional board examination set by the Psychometric Committee of the Professional Board for Psychology of the HPCSA.

Get more detailed information on registration as a psychometrist from the website of the HPCSA: www.hpcsa.co.za. Also visit their website for more detailed information on the prerequisites for statutory registration as an industrial psychologist.

Compulsory vacation work before the programme starts

If you are selected, you must do compulsory job shadowing in an approved organisation for five working days before classes start. You must write a draft report about the work experience (in English) before the programme starts. See the departmental website for further information: www.sun.ac.za/industrial_psychology.

Programme's mode of delivery

Full-contact learning (face-to-face).

Enquiries

Programme Administrator: Ms CM Cillie

Department of Industrial Psychology

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E-mail: cmcillie@sun.ac.za

Website: www.sun.ac.za/industrial_psychology

Programme structure

The programme consists of nine compulsory modules, one of which is a research assignment.

Programme contents

Programme module

You must earn a total of 120 credits for this programme.

Code	Module	Credits	Module Name	Semester
10553	779	120	Industrial Psychology	Both

All modules are compulsory.

Code	Module	Credits	Module Name	Semester
10744	771	12	Applied Psychological and Performance Assessment and Professional Ethics	Both
10387	772	12	Employment Relations and Labour Legislation	Both
10403	774	12	Occupational and Career Psychology	Both
12942	775	12	Organisational Psychology: Contemporary Challenges	Both
10665	776	12	Psychometrics: Measurement Theory, Test Construction and Decision-making	Both
11344	773	30	Research Assignment: Industrial Psychology	Both
51764	776	12	Research Methodology	Both
11915	785	12	Strategic Human Resources Management I	Both
11917	786	6	Strategic Human Resources Management II	Both