

BComHons (Human Resource Management)

Admission requirements

- A recognised bachelor's degree with Industrial Psychology as major;
- An average of 65% for Industrial Psychology 314, 324, 348 and Human Capital Metrics 344;
- A pass mark for the following Industrial Psychology modules:
 - 114 and 144,
 - 214, 224, 252 and 262,
 - 314, 324, 348 and Human Capital Metrics 344
- A pass mark for Human Capital Metrics 344.

Further requirements

If you have a bachelor's degree without Industrial Psychology as major, you must first pass all the required undergraduate Industrial Psychology modules (listed above) as a special student before you can be considered for selection. If you have passed comparable modules elsewhere, you must first obtain exemption from the required modules.

Selection

The number of students selected will be influenced by, among other things, staff capacity, availability of the Department's resources as well as academic merit and University transformation objectives. As staff capacity and resources may fluctuate from year to year, the number of students selected can also differ from year to year.

Selection decisions are made by a selection committee that considers the following:

- Selection is primarily based on academic performance.
- Over and above admission requirements, a minimum mark of 60% for third year Industrial Psychology or Human Resource Management modules are considered.
- Academic records are reviewed holistically (e.g., marks, study duration, modules repeated).

Application procedure and closing date

South African students must apply by **30 September** of the year before their intended studies and international students by **01 September**. You must complete two applications:

1. The official University application form, available from www.sun.ac.za/pgstudies, and
2. The departmental application form available in the "Students" section on the departmental website, www.sun.ac.za/industrial_psychology.

Duration, offering type and starting date of programme

Duration: One year, full-time.

Starting date: The first meeting is one week before the classes for undergraduate students start.

Compulsory vacation work before the programme starts

If you are selected, you must do compulsory job shadowing in an approved organisation for five working days before classes start. You must write a draft report about the work experience (in English) before the programme starts. See the departmental website for further information: www.sun.ac.za/industrial_psychology.

Programme's mode of delivery

Full-contact learning (face-to-face).

Assessment

Recognition period of modules

You must pass each required module. If you do not obtain a pass mark for a specific module, you can repeat the module only once.

Honours modules are recognised for graduation purposes for five years. After five years, recognition expires unless you obtain written permission from the departmental chairperson for extension before the time.

Registration as Chartered Human Resource Practitioner

The programme BComHons (Human Resource Management) could, after approved practical work, lead to registration with the South African Board for People Practices (SABPP) as Chartered Human Resource Practitioner. Detailed information is available on the SABPP's website at www.sabpp.co.za.

Enquiries

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Department of Industrial Psychology

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Website: www.sun.ac.za/industrial_psychology

Programme structure

This programme consists of nine compulsory modules, one of which is a research assignment.

Programme content

Programme module

You must earn a total of at least 120 credits for this programme.

Code	Module	Credits	Module Name	Semester
48054	778	120	Human Resource Management	Both

Compulsory modules (120 credits)

Code	Module	Credits	Module Name	Semester
10388	781	12	Industrial Relations Theory & Practice	Both

			(Perspectives and Parties)	
10389	782	12	Industrial Relations Theory & Practice (Processes)	Both
51829	783	12	Labour Law	Both
12942	775	12	Organisational Psychology: Contemporary Challenges	Both
12943	773	30	Research Assignment: Human Resource Management	Both
51764	776	12	Research Methodology	Both
10716	784	12	Strategic Human Resource Development	Both
11915	785	12	Strategic Human Resources Management I	Both
11917	786	6	Strategic Human Resources Management II	Both

Optional elective modules

To take these modules, you must have passed Industrial Psychology 224.

Code	Module	Credits	Module Name	Semester
13170	721	18	Consumer Psychology I	1