"Revitalising and Transforming the Academic Profession"

Have you considered a career as an academic? Here’s your chance!

The DHET is pleased to announce the implementation of Phase 1 of the SSHAUF – the ‘New Generation of Academics’ Programme (nGAP).

Do you want to participate in a development programme that:
• enables you to immediately take up a permanent lecturer position, and earn a full lecturer salary as you study?
• enables you to study for a master’s or doctorate, or to undertake post-doctoral work with substantially reduced teaching responsibilities while studying?
• enables you to develop your teaching and research abilities?
• ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
• provides support for an international mobility experience?

Then the nGAP is for you and you should seriously consider making an application for one or more of the posts listed alongside.

The nGAP aims to assist with staffing transformation and capacity needs at universities, and involves the establishment of permanent academic posts. Successful candidates will participate in a 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff.

To be eligible for selection for an nGAP post, applicants must meet the following criteria, in addition to meeting the criteria specified by the university:
• show interest in becoming an academic;
• be 40 years or younger;
• show evidence of eligibility to undertake postgraduate study at master’s or doctoral level;
• be willing to commit to placement at the supporting university for the full 6 years of the programme.

At least 90% of the positions will be allocated to black and women South African citizens. You may apply for more than one post at more than one institution.

Full details of the posts at each university are available on the university’s website. To apply, visit the website of the institution and follow the instructions described in the adverts.

Contact details for queries and questions:
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Full details about the nGAP initiative are available at: www.dhet.gov.za/SSAUF

Central University of Technology
• Chemical Engineering
• Electrical Engineering
• Biotechnology
• Physics
• Hospitality Management
www.cut.ac.za

Durban University of Technology
• Financial Accounting
• Physics
• Fashion Design
• Civil Engineering
• Radiography
www.dut.ac.za

Mangosuthu University of Technology
• Chemical Engineering
• Human Resource Management
• Nature Conservation
• Law
www.mtu.ac.za

North West University
• Mathematics
• Business Management
• Industrial Engineering
• Nursing Sciences
• Financial and Chartered Accounting
• Information Technology
www.nwu.ac.za

University of Cape Town
• Public Law
• African Studies
• Biology
• Architecture
• Environmental Sciences
wwwUCT.ac.za

University of the Free State
• Agriculture, Soil, Crop and Climate Science
• Agriculture: Animal and Wildlife Grassland
• Health Sciences: Basic Medical Sciences
wwwufs.ac.za

University of KwaZulu-Natal
• Plant Pathology
• Physical Chemistry
• Occupational Therapy
• Nursing
• Architecture
• iLlala Studies
www.ukzn.ac.za

University of Venda
• Hydrology
• Soil Science
• Criminal and Procedural Law
• Biochemistry
www.univen.ac.za

University of Western Cape
• Nano-electrochemistry
• Astronomy
• History
• Vocational Studies
www.ucw.ac.za

University of Witwatersrand
• Taxation
• Water and Materials Engineering
• Social Determinants of Health
• Audiology
• Biosciences
• Mathematical Statistics
www.wits.ac.za

University of Pretoria
• Statistics
• Actuarial Science
• Material Science
• Metallurgical Engineering
• Civil Engineering
• English
• Business Management
• Mathematics
www.up.ac.za

University of Johannesburg
• Taxation
• Auditing
• Financial Accounting
• Mathematics Education
• Accounting
• Philosophy
wwwuj.ac.za

University of South Africa
• Eco-Tourism
• Thermodynamics
• Structural Engineering
• Nursing Science
www.unisa.ac.za

University of KwaZulu-Natal
• Orthotics and Prosthetics
• Power Electronic and Control Systems
• Water Engineering
• Financial Accounting
www.ukzn.ac.za

University of Fort Hare
• Human Settlement
• Accounting
• Bilingual Mathematics Education
• Academic Development
wwwufh.ac.za

University of Zululand
• Economics
• Information Studies
• Physics/Engineering
www.ukzn.ac.za

Vaal University of Technology
• Nanotechnology
• Sustainability
• Information Studies
• Physics/Engineering
www.vut.ac.za

Walter Sisulu University
• Orthodontics and Prosthetics
• Power Electronic and Control Systems
• Water Engineering
• Financial Accounting
www.wsu.ac.za

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