

Wim

MINUTES FOR THE PRIM COMMITTEE MEETING HELD ON 22 SEPTEMBER 2015 AT IRENE DINING HALL AT 20:00

1. Opening Wim

Wim welcomes everyone, especially the SRC and the guest speakers. Wim encourages the Prims to send in agenda points and use the PK as a platform.

2. Guest Speakers

2.1 SRC Introduction

- Diamond speaks about the different SRC roles, how are you implementing your structures, shift the mind shift in your residences. Prims must hold the HC accountable. Utilizing a structure means to flow from the ground up.
- Inge: Only received negative remarks about the SRC being guardians at the Tygerberg residences. None of the SRC of main campus will represent the Tygerberg residences, the TSR member (Nickholas Wayne) serves on the SRC and will represent them.
- The role of a SRC Guardian: To support the structure in your res and be the
 direct link between your HC members portfolio and their (SRc members)
 corresponding portfolio. Your guardian should advise and support you and
 your community. They (SRc) should challenge you and it's your job as Prim to
 challenge them back.

Someone once said: "What do you do when someone ask you a difficult question?" - Ask 'n more difficult question back.

Prims should email Inge about who they want as a guardian, your vote (Prim)
counts the most.

TAKE
NOTE
EVERYONE

2.2 I am Stellenbosch

 On Monday we were on the Rooiplein with a whiteboard, markers and a gazebo. Stellenbosch students should start expressing who they are and

Мо





share their experiences prior to acceptance to Stellenbosch. Engage students in raising their voices and others to listening through discourse and not dialog.

- I am Stellenbosch wants to approach residences, they are going to have a
 discussion where they want students to stand up and share who they are and
 what their experience in Stellenbosch is, the audience should respond. (Like
 ted talks) Wants the residences to participate in this discussion.
- Check out their Facebook page for information.
- Anja (Nemesia): How did you get to the phrase I am Stellenbosch? If something happens what happens to me? Us as Stellenbosch students need to take responsibility for who we are and??
- Contact Mo: 17603854@sun.ac.za

2.3 Initiative Crusade box

Kayla introduces herself – she was the previous SRC of social Impact. Invites everyone to the event on the poster.

Vhutali- She serves in the subcommittee of social impact. The crusade box is a physical box. They facilitate drives (winter, food, stationary)

• See the poster attached.

Vhutali

- Contact Vhutali if your communities want to get involved in the crusade box (18479626@sun.ac.za)
- Lesogo (Erica): Where does the donations go? The res with the most donations get to decide where the donations go, that they can see what they are doing.

3. Attendance Chanel

Attendance was taken by Chanel

4. Feedback Wim

- 4.1 Cluster PK feedback (KPK/CPC)
 - KPK has a 3 fold purpose; 1. To address issues in a smaller environment, it's more effective to discuss issues in a smaller environment. 2. Sort out smaller issues like projectors that don't need to be discussed in front of





- everyone. 3. Discuss the PK agenda. It also ensures that the PSO's voices are heard.
- Bruwer (Academia) gives feedback about their KPK meeting: Discusses the
 role KPK for them, platform for better preparation, addressing residence
 issues in more detail. PSO has problems with walkovers. PSO keep identity
 in a cluster. How seniors can be more involved in PSO, how do we keep the
 house masters accountable? They informed their cluster what they have to
 offer. Check if your constitutions are up to date.
- Can the agenda for PK be explained a bit more, the convenors don't know that much, more background on the points can help.
- The Tygerberg residences slot in with the main campus clusters.
- Bernice will give feedback of where the Tygerberg clusters will go to for sport cluster week.
- Wim asks the prims to create agenda points for the next PK meeting at KPK meeting.
- The success of this initiative will depend on how you ensure you participate.
 You yourself can make it better and more effective. KPK is apart ok PK,
 make sure you let your voice be heard.
- Uli (Huis Neetling): Will there be a further discussion about the PSO document? (Inge replies) Each cluster should design a model about what the PSO report want to achieve. Each PSO should draft their document. Discuss PSO doc in KPK. Discuss questions in PK.

4.2 SRC feedback

28 Sept - next SRC meeting 9:00

- Wim
- 3 transformation discussions; Mad2 and social impact will become 1
 portfolio. Please remember the name of MGD changes to Social impact.
 These two portfolios can't be separated. New portfolio for post grad and international students.
- SRC released statements about homophobic attacks.
- Problem with people sending messages to their houses and saying it comes from the PK. Make sure when you forward an email/messages that you quote the correct constituency.





- Inge: If you see someone in your res is spreading the SMS/message, stop
 them and wait for the official communication. Read the minutes of the SRC
 meeting that you know what is going on campus. Have a good relationship
 with your SRc guardian.
- Gert (Helderberg): We have the go ahead that if you (Wim) send a message
 we can forward it and say it's from the PK? Yes, but make it your own and
 personalise it for your residence.

5. General Wim

5.1 UK /EC en Feesgees

 Elect 3 members to be on the UK/EC. Have 3 members that can make decision quickly. Feesgees- Come to Feesgees, aim to build relationship.
 Most influential people are here at the PK. Use these people around you for support.

5.2 Leadership development program

- This development is one of the most important portfolios on your HC. HC
 members should have the necessary skills that people in your community
 can develop as a leader. Nominate 1 person of your community to go to the
 Leadership programme. Encourage going. (Preferably the HC of
 Leadership/FVZS)
- Don't need to register the representative, just forward them the emails.

5.3 Addressing problems in communities

- So the main goal of any community is to ensure that the people of that
 community is as successful as possible. In order to reach that goal it is
 important to create an inclusive environment. It's important because it
 creates an environment where he/she can thrive and reach their full
 potential.
- Few problems on campus that hinders students to reach their full potential.

 Refers to the homophobic attack at Helshoogte, it's a problem in every res.



Inge



- Just because it didn't happen in your res it doesn't mean that you don't have to address the problem.
- Dagbreek incident: Few people went to Pieter Kloppers, and said that they
 don't feel the men residences respect women. Causes that we don't have
 an inclusive environment in our communities.
- The idea is not to have marches, protests etc. that means something is wrong. We are striving towards an ideal where nothing is wrong.
- Micheal (Huis Marais): We discussed at POPS camp for a community to be successful we need trust in the house. Good idea to approach the societies and listen, build bridges in the house between HC, residence and other societies or movements.
- Byron (Huis Kerkenenberg): From a smaller residence it's more practical for us to deeply know people, approach residence by getting to know on deeper level.
- Charlie (Dagbreek): We are 380 men, have started this year to give HC members more time, by allocating portfolio managers to the house. HC is still the chair of the portfolio. Manager takes responsibility, HC spend more time with members in res to build lasting friendships. Also started inclusive task team (transformation committee) main role is to go and speak with different individuals in the residence from different demographic places.
- Ashanti (Metanoia): At Stellenbosch how does people get expelled for plagiarism but not for rape? The amount of police present for SASCO (South African Students Congress) march was unreasonable.
- Wim: SRC released a statement about how many security measures were taken. What happened at Potch and KZN compensated for it were the reason given. The government has to be consistent in the measures they take.
- Nina (Sonop): Big problem in their residence is social media. How can we keep people accountable for what they say in social media?
- Wim: Go and talk to the person and get behind the rationale of the post.

 Person doesn't understand the impact their post has on their residence.





- Inge: Establish beforehand in your residence, if an incident happens what are you achieving by posting it, have the right facts. Its to your benefit to make sure the facts are right.
- Altus (Wilgenhof): Different to keep someone accountable on social media, as we found in our res it's the best to establish transformation task team.
 The people that live with you in res is the people who influence your perception most. Identify people that don't feel comfortable and hear their voices and include them in you corners.
- Byron (Huis Kerkenenberg): With regards to the social media cause we need to install that from the beginning. From first year it's all about the values of your res it's not going to happen immediately it's going to take different Prims and HC. Focus on values and 2030 goal.
- Liza Mari (Irene): Prims attend the event (women occupation, SASCO etc.) ask your residence head. Be there to listen. If we listen we learn.
- Inge: Hard for Prim to make informed decision if you don't know what's
 going on. How can you represent your community if some people of your
 community is part of that movement? Make you comfort zone bigger and
 involve more people.
- Lionel (Pieke): We as prims have lot of influence. Why don't we use our influence to identify these people?
- Micheal (HM) in his discussion with one of the OS members in their res, he felt he had no part of what Huis Marais stands for.
- Tatiana (Minerva): Lot of platforms for unity to be built. And give them a
 voice they just show a disinterest to have a voice, they destruct and do not
 build.
- Wim: We have to be proactive we can't start the discussion after something has happened. We have to think what is going to happen in the future. What are you as res/PSO doing to address these problems, you have to have a plan beforehand. The incidents that happen on this campus might seem isolated but it's not. Support those who are in need. Make a point of it to ask each other how your res are doing. We'll follow up on this.





6. Discussion

6.1 Culture commitment (Alcohol)

Wim

- Unacceptable incidents happen because of the use of alcohol (Rape, discrimination, abuse, violence etc.) Established a .08% blood level alcohol. If you are above that level you cant make wise decisions. Prims sign culture commitment. Discuss document and idea with you communities. Rule is not that you will be expelled after 2 beers. There to ensure people take responsibility for their actions. Drunkenness can't be an excuse for not making good decisions. Problem is we have this malformed idea of what responsible drinking is. Prims have to lead by example.
- Vesta (Danie): Rather look at what is wrong. Main problem is not the alcohol
 it's the culture that alcohol creates, research shown people that drink to
 much cant make good decisions. We have to apply the rules to everyone.
- Chelsea (Meerhoff): It's not about the alcohol it's the drinking culture, very 4
 weeks there is a binge drink after their exams. They contacted SAADD
 (South Africans against drunk driving). Realise how uniformed people are
 when they see stats.
- Ashanti (Metanoia): Look at structural factors that support drinking. That addresses drinking.
- Inge: Not trying to prevent drinking, just address the problem. Take
 yourselves out of the problem and ask why all the problems is happening.
- Wim: The commitment should go further that just signing. Residence pubs should have goals.
- Ashanti (Metanoia): Why is there a place in res to drink?
- Wim: Res is not just an academic environment it is also about socializing.
- Byron (Huis Kerkenberg): From a practical point of view, each res has an alcohol policy in place. What they (Huis Kerkenberg) have done is: they gave the res the position to deal with the alcohol policy form (document), this gives them insight of how much the university has done the address the issue and the importance of the situation.
- Cornel (Libertas): If we sign this document does it mean we can't blame alcohol for any situation?





- Wim: It doesn't mean that nobody in your res can drink more than 2 beers.
 Goal is for the res to know that what they are currently doing has an influence on their ability to make critical decisions
- Inge: You will make a commitment to address a culture change in you community it's to make them aware of the implications.
- Bruwer (Academia): Did discuss this in KPK. Don't give people so many bottles of wine (At huisdans/dinee), or make bar prices higher. What you say and do sticks with people, it's monitored. Consider your values of prim.
- AJ (Academia): Why do we not ask if everyone (HC members) wants to sign it?
- Wim: Good idea for HC to invest in this idea. If you start at the why, you as
 prim have the best interest of your members at heart, I know that the misuse
 of alcohol doesn't carry the interest of my house. How do you communicate
 it to your House. Remind them about you have their best interest at heart.

Discuss at next HC meeting and bring feedback.

6.2 Year discussion and welcoming questions.

Year discussion:

- Year discussions will happen in the next 4 weeks.
- Who should we invite? Anybody, all prims in cluster, Inge, Wim, Bernice, residence heads from reses you want to build relationship with. Someone from SSG will facilitate. SRc guardians and the rest of the SRc.

Inge

- Informal discussion of your vision of what you want for your residence and goal you want to achieve in your community.
- Do we use the whole template? It will change a bit, you may use it as it is.
- Read through and see what the university wants to achieve with it and make it your own. Reflect it on your res.
- English template is on its way.
- · Give feedback on you facilitator.

Welcoming:





- The society counsel consist 32 communities, use them its extra societies that can arrange activities for your program with first years, its to your benefit.
- Pj (Eendrag): Questions about seniors in welcoming? Seniors only move in the day before Vensters. Seniors are part of welcoming, will get back to you. There was a welcoming task team, they commented on the behaviour of on seniors through welcoming and the influence it has on the 1st years.
- 21st Jan 1st years will move in.
- Document with regards to unwelcoming practices: It's not rules that you will
 be slapped on your wrist if you do it. Girls review if it's necessary to wear
 high heels with a short if it is sport day. Review why we are doing what we
 are doing. Not a rule book, put yourselves in a 1st years position of how they
 will perceive what you are doing right now.

7. Voting

7.1 Institutional forum

Bernice

- Bernice: The IF, she served on it, consists of 32 members, 8 members from 4 different sectors, personnel, students.
- One of units 3 statuary bodies.
- More than policies, they dealt with university websites in depth. They talk about crucial matters and also voted for the rector.

Congratulations to Cathelynne (Aurora) and Lesogo (Erica), the IF representatives.

8. Personalia, Vrae en Varia

- Ideas of unifying res she wants you ideas?
- Bruwer (Academia): PK for treasures?
 Not practical to oversee all the treasures.
- Give feedback to your houses from PK meeting.
- Speak in Afrikaans if you want, language shouldn't be a barrier here.

9. Next Meeting at Nerina 20:00

7 October 2015

