



## AGENDA FOR THE PRIM COMMITTEE MEETING TO BE HELD ON 7 OCTOBER 2015 NERINA AT 21:00

1. **Opening** Wim
  
2. **Guest Speakers**
  - 2.1 White Privilege Neil Du Toit
    - Way of trying to make information available to people, for reses that ask what is going on in terms of issues on campus. It is a discourse community interaction. They are willing to get the info and do it for you.
    - Facebook, they look for articles and testimonials, and make it available for you.
    - Lize-Mari (Irene): Does this exclude any people?
    - Neil: No it is open for everyone, but especially for the privileged.
  
  - 2.2 Mad2 Daniele Bezuidenhoudt
    - Be sensitive for information gaps between MAD2 side and your side. We are all fighting for the same cause. Acknowledge the fact that decisions that were made, are to the benefit of all.
    - Theme launch scheduled to take place tomorrow night (October, 8). All the members of Mad2 HC need to attend and it needs be supported by all.
    - Encourage all to buy into the cause that all of the money raised must be spent on our projects.
    - After structure changes on the SRc, Danny is the SRc for Social Impact and Mad2 House Committee members, it must be communicated that we are all working towards the same cause.
    - Mad2-activities will continue throughout the year. Winners of Mad2 will be announced in the 3<sup>rd</sup> term. You have the opportunity to accumulate points throughout the year.
    - Two HC guides on fundraising opportunities throughout the year will be held, one tomorrow (8 October) and the second one in welcoming week Jan 2016.
    - Confirm consensus of abovementioned with Mad2-committees.
    - Vesta: What is the effect of two PSO MAD2 together and how the point system will work.
    - Danny: We are working on a model for social impact projects, it will be % based. Your res won't be penalized if your partners don't



contribute to the projects. The HC will receive the criteria of the point allocation.

- Casper (Oude Molen): Asked how will the % work for big PSO's with 100 's of students.
- The relationship between the two HC's is still uncertain, but how they will support each other will be established.

### 3. IAT test

Wim

- Wim describes a test on subconscious biased beliefs: Warren Harding, 29<sup>th</sup> American president (1921 – 1923), was elected based on his appearance (tall, handsome and broad shoulders) and assumption (that he would be a good leader because of this). 14,5% of the men in America are taller than taller than 6ft. Among CEO's of Fortune 500 companies, that number is 58%. Implicit association test.
- We should address and change our subconscious beliefs by gaining knowledge, watch and read relevant material that will change our biased beliefs.
- Be open and vigilant not to make decisions based on subconscious beliefs.
- Work towards this with your HC continuously and during reses, to raise awareness and to make them more conscious.
- Current campus situation highlights the problem of decisions made subconsciously.
- Lesego and Grace: Asked about the context and detail of the test and that Prims must be provided with detail and full explanation of what will be done with the information.
- Wim: Explained that the time it took the individual to make the decision was measured.
- Nina (Sonop): Asked to what extent can people be held accountable for decisions made subconsciously.
- Charlie (Dagbreek): Added practical advice, always ask yourself how the other person interprets what you are saying. In any communication, think of how the other person would perceive it.
- Christoff (Wilgenhof): Realise that we are subconsciously biased, then it is our duty to address and subside it. People are also biased among each other. Understand the filters before you make an assumption of the situation.
- Mickail (Osler): Asked how are we supposed to express immediate reaction.
- Wim: Don't react immediately, think before you react and be aware of your subconscious beliefs when you make a decision. Educate



yourself to get rid of the subconscious bias. Then your subconscious will influence your immediate reaction.

- Educate ourselves and develop as leaders.

#### 4. Attendance

Chanel

- Attendance was taken by Chanel

#### 5. Setting of the Agenda

##### 5.1 Approval of the minutes of 22 September 2015

Chanel

- Approved

#### 6. Feedback

##### 6.1 SRC meeting

Wim

- Inge: Main income from MAD2 was generated by the Fun Run. Big discussion about the vast difference between gathering act and commercial events. SASCO march was bound by gathering act.
- Lesego(Erica): Asked if student parties are also considered as a gathering act. They decided to have relationship with OS.
- Lesego: Asked how often will meetings with OS take place.
- Inge: Said that the matter is still in discussion.

##### 6.2 Previous PK meeting

Wim

- Wim: The discussion of seniors at welcoming is still going on. Discuss with your communities what the seniors want out of it.
- Nina: Stated that Seniors move in 23<sup>rd</sup> Jan.
- Wim: We can have a PK for treasurers, we should just discuss what it should entail.

##### 6.3 KPK/CKC

Wim

- Bruwer (Academia): KPK doesn't have a mandate, what exactly will it be. Emphasizes that you speak to your house. We don't have insight in money received from student fees, nor access to that budget and get no answers as to how the money is spent.
- Liza Mari: Suggests renaming the term "Skakels" on the welcoming programme. Rather name it on what's happening or the purpose and goals of the event, for example "Quiz". Welcoming should be a trailer for the rest of the year.

##### 6.4 Institutional Forum: Feedback from the first meeting

Lesego

- Introduction about what they have done so far. Play advisory role, they can't interfere with what is going on campus. They revised the process Pieter Kloppers went through and how he was appointed as the Dean of Students.



- This year they will focus on the role of transformation.

## 7. General

### 7.1 Addressing problems: Objectification of women

Wim

- Why are we doing this? Come back to student success, about creating the environment, please see the previous minutes of 22 Sept 2015.
- Grace (Harmonie): If the male residences want the female residences to support them in whatever form, by encouraging them to bring a fizzer or a beer to our game. She also sees it as objectifying women.
- Cathelynne (Aurora): Self objectification is not regarded as an issue because it is too common.
- Christoff: We don't even realise we objectify women, we have been more sensitised than 6 months back. KPK is a good platform to discuss this in detail.
- Chris (Hippokrates): Mixed residences are seen as male residences with females living in it. Fighting this fact for a time. They do have strong females. They talked to the guys about the objectification of woman in the announcements. Self-objectification where girls won't stand for leadership positions. He is not sure where to go, how to take female empowerment to the next level. More women stood for HC, but more men were elected.
- Lize-Mari: Some of the themes seem fine. Had a "Nurse & Army" skakel. It's the subconscious ideas that count Women will then come in men's clothes, and then the men are put off.
- Pierre (Simonsberg): Asked for girls' guidance and assistance, because most of the time, they really don't know.
- Lionel (Pieke): Society has high standards for women, suggested to have a sit down session with all the female prims.
- Grace: Themes should be discussed beforehand, for example "Pirates & Prostitutes" and then the men dress up as prostitutes.
- Nina: Women also need to look at objectification of men at "manneveiling" and "hennedinee".
- Christoff: There is nothing wrong with finding women attractive. Point is not to take away the attraction but rather add a dimension to the skakel. The male residences will listen to the women. Don't be too prude and take away the fun.



- Wim: Task team for this, to educate and inform the people what it means. Not usually seen as a big problem and that is why we're addressing it.
- The task team is: Grace, Lize, Pierre, Lize-mari, Cathelynne, Lionel, Anja, Bruwer, A.J, Ashanti, Cornel and also Clarina Nel as a cluster convenor.

Wim

## 7.2 SRC Statements released

We want to ensure the whole SRC represents PK as well

⇒ Piet le Roux

- Ashanti (Metanoia): Doesn't make sense that SRC stands for transformation. Then they should say Piet le Roux must fall.
- Wim: PK is also there to hold the SRC accountable. It is business, so don't take offense. If you are too uncomfortable to speak up, send an email but don't oppress your opinion.
- Grace: Would we have reacted differently if it was someone from a different race?
- Chris: To call someone out for a public opinion is not right
- Cathelynne: Personal capacity doesn't exist anymore. You are now seen as your position.
- Bruwer: Asked Cat to explain his (Piet le Roux) statement.
- Cathelynne: Replied that it might mean something different to every person. If transformation means to change just for the sake of change, it is not right.
- Gert (Helderberg): Should be held accountable for your position. Expecting no resistance is foolish.

⇒ Homophobic attack

⇒ Language Statement

- Important point, SRC took a stance that they don't agree.
- Mickail (Osler): Wants to know the practicality of how it would work? Tuks has two different classes.
- Wim: It is difficult to discuss the practicality of it. English will be the primary language of communication.
- Christoff: What does it mean if the primary communication is English?
- Inge: When management sends you an email, or agenda they must assume that not everyone understands English.

Wim

## 7.3 Culture Commitment (Alcohol) sign



- Nina: When she discussed it with her HK, they raised problems. Rather promote responsible drinking. No one can tell people not to drink.
- Wim: Suggests to address the culture.
- Zaandre (Monica): Their HC had an issue with point 3.
- Chelsea (Meerhoff): Problem in student communities, you are showing solidarity. If you sign this you are going to be sentenced. Few people in their house who would sign it.
- Wim: Asked why does she think people don't like it?
- Casper: People think it is a set of rules and that they are going to be held accountable.
- Chris: On what Chelsea said, people feel they are going to be held accountable.
- Anja (Nemesia): People get out of the house where there is rules, now they have freedom and then they have to sign something.
- Wim: Stated that it is not to keep you accountable. It is a culture commitment. It's what follows with the misuse of alcohol. We want to inform the people. If we have a house meeting we decide not to drink because we have to make sober and good decisions. It's only for the prims that you will commit to a culture change. Be conscious of the problem at hand.
- Pierre: Saw it as great idea, to change their subconscious. With their "hanedinee" they only gave whiskey glasses and drank whiskey to create a different idea.
- A.J (Academia): 1<sup>st</sup> years that are denied the right to drink during welcoming contributes to this culture. It rather encourages binge drinking.
- Wim: Name 3 options:
  1. Don't agree, we don't think this culture is a problem
  2. There is a problem we need to address but amend it to the true meaning. Agree to commit to change.
  3. Agree with the document as it is.
- Most voted two, task team to revise the culture commitment: Chelsea, Ashanti, Lesego, Christoff and Chris.

Lesego

#### 7.4 Welcoming programme

- How far can residences can go in terms of amending it?
- Wim: Template is not fixed; you can use it for your own discretion. You can amend it for your own residence.
- Lesego: Who was involved in the compiling of it?
- Wim: All the faculties came together with the res heads to see what the norm was of the past year to give a guideline.
- Gert: When must the final programme be in?



- Inge: At the end of October, ask Inge if you need advice on this.
- Wim: In the near future we(residences and PSO's) will be taken to student court. You can be taken into the spotlight if your constitution does not align with the university's constitution or our country's constitution.
  - Micheal (Huis Marais): Explained what happened at their house meeting. In their constitution there is a clause that states that if a lady attends their house meeting, she should dance on the table. This is not in line with our country's constitution. They are revising their constitution.
  - Pierre: HM was attacked on twitter, he didn't understand it till he talked to Michael about it. Feels it's unfair for them to be attacked like this.
  - Wim: It is a case of how it was perceived. How it can be handled.
  - Gert: Feels that it's unacceptable, that the prims don't know their constitution will be revised.
  - Christoff: What's problematic now in this environment is that, men's residences are seen as opposed to transformation. Men are in favour of what is happening. It's the members of the house that doesn't understand the gravity of the situation. The res people are not the people that are held accountable. It can be good to make a public stand were they say they are not against transformation. Residences must not be seen as obstacles of transformation but rather use the people in the residences. Seen as partners and not as opponents.
  - Wim: We have to think of practical ways that we can do it.
  - Bruwer: Held Piet le Roux accountable for his statements, why shouldn't the people posting to social media also be held accountable.
  - Ashanti: Distinct difference between a student leader and person of council.
  - Micheal: Doesn't care that much about social media. It affects the whole residence in the way campus look at it. He is here to protect his residence.
  - Nina: Difference between council members and Piet le Roux. Her position is more influential than that of Piet le Roux.
  - Lize-Mari: What are the reasons they (HM) said no to Farai attending their house meeting?
  - Michael: That is why he brought it up here, he doesn't want it to get involved in the social media dog fight. Take it to court to discuss it with them.
  - Wim: It is difficult for you to distinct when you are in personal capacity and when not. If you are not a leader it is easy.



- MO: Students should be well informed if they would be taken to student court.

#### 7.5 Student community constitutions

### 8. Voting

#### 8.1 UK/EC

- Congratulations to; Charlie, Christoff and Lize-Marie

Wim

#### 8.2 Feesgees

- Congratulations to; Chris, Pierre, Carine, Liandi, Zaandre, Andrea, Anja, Tatiana and PJ.

Inge

### 9. Personalia, Questions and Varia

- Wim refers to the poster of the runs and hockey, refer to it for information. Please put it up in your resses.
- Pierre: Encourage guys resses to not steal their first years horses. Talk to your welcoming leader about this.
- Chelsea: Geesweek on tygerberg, 8<sup>th</sup> Jan 2016

### 10. Next Meeting

Next year

9 Feb

