

The Constitution of Eendrag Men's Residence
Stellenbosch

Preamble

We, of Eendrag Men's Residence,

Recognize the value and impact of our history.

Aspire to be excellent and altruistic,

And, through our core values of

Trust

Respect

Care

Challenge

Together, we strive to make our home a welcoming space for all,

Where individuals,

Can develop into people who can make a significant difference in society;

Both now and in the future.

Chapter 1. AUTHORITY OF CONSTITUTION

- All our conduct, decisions and rules we make and live by are subject to this Constitution.
- **This Constitution**
 - a. We are proud of the Constitution of the Republic of South Africa of 1996, and this Constitution is subject to its authority as well as the official Student Regulations of the University of Stellenbosch, the Constitution of the Student Union and Statutes of the University, Law of Higher Education (act 101 of 1997) or any rules and regulations as promulgated by the Council of the University intermittently.
 - b. Eendrag Men's Residence acts autonomously, within the framework of the University, but does not constitute a legal entity by way of this Constitution.
 - c. This Constitution dissolves and replaces any prior constitutions, rules and regulations which were applicable to Eendrag Men's Residence.

Chapter 2.

1. Supreme Authority of Values

- a. Eendrag Men's Residence aligns itself with the vision and values of the University of Stellenbosch, and commits to supporting the university in its pursuit of achieving its vision.
- b. Eendrag Men's Residence lives and breathes its shared core values amongst all residents in which residents find alignment between their personal values and the values of Eendrag, with the effect of creating a unified and motivated community.
- c. Eendrag's values are paramount in any challenge of any provision of this Constitution and the Constitution must be interpreted in such a way to give effect to this set of values.

2. Transformation Policy

It is of great significance to the house that we embrace and understand our fast-paced society. We stay ahead in order to adapt to the demands of society so that we develop Eendragters who make a difference in society.

- a. Eendrag strives to embed a value-adding transformation culture.
- b. In order to give effect to this value-adding culture there are certain basic principles which Eendrag aims to use as a foundation which includes the following:
 - i. Allowing substantive fair participation in all house activities regardless of academic course, race, gender, religion, ethnicity and socio-economic backgrounds.
 - ii. Promote a more inclusive culture amongst the residents of Eendrag, which builds relationships that last beyond the time people spend in the house.
 - iii. Every Eendragter has the right to access to relevant information regarding the operations of the house.

3. Accountability

- a. During my tenure at Eendrag I take responsibility for my behavior, actions and representations.
- b. I uphold the inherent values of Eendrag and recognize that the community of Eendrag sets the community norms and standards in this regard.
- c. When I conduct myself outside the scope of Eendrag's values and bring any entity of the University of Stellenbosch into disrepute, I transgress and am subject to the applicable disciplinary procedures, including mediation.
- d. The aim of such a mediation process is to educate and reinforce Eendrag's values.
- e. I understand that the leadership bodies in Eendrag take upon themselves to promote, protect and give effect to Eendrag's value driven culture. In light of the above, the following leadership positions will be held to a higher standard of duty of care :
 - i. House Committee members; and/or
 - ii. The Mentor liaison; and/or
 - iii. any Year Committee (e.g. Senior's Committee); and/or
 - iv. The Oumanne.
- f. When an Eendragter repeats a transgression or the transgression is beyond the jurisdiction of the Tugkomitee, the case is to be transferred to an external disciplinary committee under the jurisdiction of the University of Stellenbosch.

Chapter 3

4. Roommate System:

Eendrag as an institution strives to create a welcoming and diverse environment that, while allowing students to assimilate as comfortably as possible, allows them to grow and build relationships that last beyond the walls of Eendrag. As a result, one of the most important tenets of the residence is to establish a system that pairs a diverse range of students together via the roommate system. This is done to expose individuals to a wide range of cultures and personalities and maximise the personal growth one can gain from living in Eendrag.

5. Committees:

Eendrag as an institution encourages students to contribute to the residence in a meaningful way and get as involved as possible with various factions of the house, for this interaction leads to not only the successful operation of the residence but most importantly to co-curricular learning and development. This system also ensures a platform of equal opportunity for engagement and contribution within the residence, to foster a sense of responsibility to the house and university as a whole. Committees are used to encourage residents to take initiative to better their communities through their non-traditional positions of leadership they hold.

6. Amendments to the Constitution

- a. Amendments to the Constitution require a 75 per cent majority vote at a house meeting with 75 per cent quorum.
- b. Amendments to addendums to the Constitution require a 50 per cent plus one majority vote at a house meeting (or on a similar platform) with 75 per cent quorum.

Addendums

Elections

1. Voting

- a. Voting is a crucial part of a democracy. Eendrag strives to lead through influence and therefore promotes not only positional leadership, but also non-positional leadership.
- b. Positional leadership structures however are selected through democratic voting processes.
- c. Elections must be performed in a manner that is fair, transparent and efficient.

1.1 Voting procedure

- a. Before all other procedures occur, a Poll Convenor and a Vice-Poll convenor must be appointed by the Secretary of the House Committee.
- b. The Poll Convenor, Vice-Poll Convenor and those on the Voting Committee may not stand for Primarius, Vice-Primarius or House Committee as this is a conflict of interest.
- c. The Poll Convenor and Vice-Poll Convenor are responsible for:
 - i. Selecting a Voting Committee who will help run the elections
 - ii. Organising the Primarius caucus and the HK caucus
 - iii. Collecting abridged CV's and policy statements from candidates
 - iv. Releasing nomination forms 5 university days prior to the specified caucus day.
 - v. A nomination form must contain the
 - I full name of the nominee
 - II the student number of the nominee
 - III the full name of the person nominating the candidate
 - IV the student number of the person nominating the candidate
 - V the full name and signature of each of at least five seconders

VI the position(s) for which the nominee is available.

2. Primarius and Vice Primarius Caucus

- a. The Primarius caucus is to occur first.
- b. A fair moderator must be chosen by the Secretary.
- c. The speaking order of the candidates is determined by a random draw.
- d. The current Primarius, Vice- Primarius and the Residence Head along with the Poll Convenor and Vice-Poll Convenor are responsible for the structure and format of the caucus.
- e. Once the caucus is completed, residents return to their sections to receive ballots from a section representative from the voting committee.
- f. The section representative
 - i. is to make sure that everyone in the section gets the opportunity to vote;
 - ii. must be responsible for getting as many people in the section vote and;
 - iii. is responsible for bringing the ballots back as soon as possible.
- g. No proxy votes are allowed.
- h. A single candidate must win by a large majority, to be determined by the Resident Head.
- i. If after the first round of voting, this is not achieved, then rounds of voting must be done until one candidate wins by the majority.
- j. Only the Poll Convenor and Vice-Poll Convenor may count the votes.
- k. The time of the announcement of Primarius is at the Residence Head's discretion.

3. House committee election

- a. Once the Primarius and Vice- Primarius are elected, the House Committee caucus is scheduled.
- b. The House Committee caucus is run in the same manner as the Primarius caucus and the same procedure as above applies.
- c. Immediately after the caucus, the section representative
 - i. Is to make sure everyone gets the opportunity to vote;
 - ii. Must be responsible to get as many people as possible in the section to vote and;
 - iii. is responsible for bringing the ballots back shortly afterwards.
- d. The Poll Convenor, Vice-Poll Convenor and all the section representatives meet afterwards to count the votes.
 - i. Each section representative counts his sections' votes and;
 - ii. a reconciliation is done by having a different section representative recount the votes.
 - iii. Final reconciliations are done by the Poll Convenor, Vice-Poll Convenor, Primarius and Vice-Primarius to ensure the counting was performed accurately.

4. Checks and balances

- 1) If any member of the House feels that any elected official is not living out the vision or values of the House, a motion of no confidence may be instituted.
 - i. To succeed, the motion of no confidence needs a 50%+1 majority, with 75% quorum.
- 2) Any Matter that cannot be solved intra-house through house procedures may be referred to the Stellenbosch University Student Court.

Eendrag Mens Residence Room Point Allocation Policy

The room points system is designed to reward Eendragters for their contributions made to the house. Room point allocation should always be conducted in an impartial and transparent manner.

Contributions are categorized as either “Big” or “Small” contributions, based on the amount of time spent on that particular contribution and the impact of the contribution on the residence. Each category of contributions has a maximum amount of room points available to allocate. It is then up to the discretion of the HC/Manager of the “Contribution/Committee/Sport etc” to award room points to the resident using an incremental scale within the maximum points available of the category, based on their performance during their time serving on the committee.

General Criteria – Rebuttable Presumption

<i>Category</i>	<i>Amount of Time spent on (Objective Criterion)</i>	<i>Impact on House (Subjective Criterion)</i>	<i>Maximum Room Points Available</i>
Small	Semester Low Intensity	Small Short	8
Big	Full Year High Intensity	Big Lasting	16

Sport:

Each sport offered by Eendrag Men's Residence will be allocated one of two size categories (big and small). The participants of each sport can receive a maximum number of room points based on the "size" of the sport. Players of "big" sports will receive an extra 2 room points for representing a team higher than the lowest level. This means that, for example, 3rd team soccer receives a maximum of 12 points, 2nd team players receive 14 and first team 16. The same applies to "small" sports but they will only receive 1 extra room point for representing a higher team.

Within each sport it is up to the discretion of management to decide whether the player deserves the full amount of room points or a portion thereof. The portion of room points allocated will depend on the commitment and performance of the player. It is therefore crucial that each set of management must keep careful track of the record of each player within their respective teams.

The "size" of each sport follows:

	Sport	Maximum room points for lowest team	Room points added for higher team
Big	Soccer	12	2
	Rugby	12	2
	Hockey	12	2
	Cricket	12	2
Small	Water polo	8	1
	Swimming	8	1
	Tennis	8	1
	Table tennis	8	1
	Chess	8	1
	Golf	8	1

Side notes:

- Any sport that was not mentioned above will (without special allowance by the house committee member of sport) fall within the "small" category.

- If there is a change in the number of hours a sports team put in during the week or if there is a change in the number of games that a team will play in a season, changes may be made to the above list. However, this may only be done by the house committee member of sport in conjunction with the management of the sport in question.
- Teams who win their respective league will receive an extra 5 room points.
- Residents who represent the University of Stellenbosch for their respective sport will receive 20 Room Points.

Academic

Academic Room Points are allocated using resident's current half year marks as received from the University of Stellenbosch. Room points are allocated according to a linear model where 60 room points is the maximum room points available and room points can only be obtained from a mark of 50 percent and higher ($50 < x < 100$).

Culture:

Productions:

For every production that an Eendragter takes part in which represents Eendrag directly (e.g. Toneelfees) will receive a maximum of 8 room points. If an Eendragter represents Eendrag in other contexts without directly doing so (e.g. Woordfees) he will receive a maximum of 6 room points.

A production directly representing Eendrag that wins its specific event will receive an extra 5 room points.

SU Acapella:

Plutosêr members receive the number of room points equivalent to that of a "small" plus a "big" sport at the lowest level. 20 room points are thus given to a Plutosêr member. The sêr leader may still decide to reduce the number of room points awarded to a member if he feels that the member did not sufficiently fulfil his commitment.

House Committee Members

House Committee members receive a total of 100 room points for the year – this is due to the amount of time invested and impact on the house.

Managers

Managers of portfolios receive an additional four room points per portfolio.

Miscellaneous Contributions

Every year Eendragters contribute to the house in many different ways. Residents who wish to receive such room points must apply to the house secretary with a detailed motivation for the merits of their contribution. These contributions will then be categorized and normal procedure follows.

University Committees

Residents who represent a university committee will receive a total of 20 room points.