WERWINGS- EN LOOPBAANONTWIKKELINGSPROGRAM GRADUATE PLACEMENT AND CAREER DEVELOPMENT PROGRAMME



Eenheid vir Graduandi-loopbaandienste (SSVO) Unit for Graduand Career Services (CSCD) UNIVERSITEIT STELLENBOSCH UNIVERSITY





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Careers Portal: http://jobs.mymaties.com

WERWINGS-EN LOOPBAANONTWIKKELINGSPROGRAM 2015

Voorwoord

Career development is based on two pillars – the first represents your knowledge about yourself, and the second your knowledge about the world of work. The annual Graduate Placement and Career Development Programme provides you with the opportunity to actively develop these two pillars and also exibit how you have grown in this regard.

Die Eenheid vir Graduandi-loopbaandienste (voorheen bekend as die Loopbanekantoor) van die Sentrum vir Studentevoorligting -ontwikkeling en (SSVO) reël elke jaar die Werwings- en Loopbaanontwikkelingsprogram, Geen Matie kan bekostig om hierdie program mis te loop nie.

Dit is 'n geleentheid vir alle Maties om hulle talente en vaardighede te bemark. Dit is ook die ideale geleentheid om netwerke met potensiële werkgewers te bou. Baie werkgewers sal oor die volgende twee maande ons kampus besoek. Hulle doelwit is om hulle maatskappye aan ons studente bekend te stel, en baie wil ook hulle beskikbare werksgeleenthede met ons finaleiaarstudente deel. The challenge for every Matie is to know your skills and talents and to be able to convey these in a clear and concise manner through your CV and in an interview. Start doing your research about the companies and the positions that you would like to apply for, and practise your interviewing skills.

Different companies value different skills. In summary, however, they will be looking for students with good communication skills, decision-making skills, problem-solving skills, organisational skills, the required technical skills, writing skills, the ability to process and analyse information and the ability to prioritise. Graduates must also display high

energy levels and be enthusiastic about working for the company of their choice.

Tog is dit nie genoeg om net oor bogenoemde vaardighede en eienskappe te beskik nie. In die onderhoud moet jy ook voorbeelde kan noem van waar jy dit al toegepas het. Onthou om vir die werksessies oor CV-skryf, dekbriefskryf en onderhoudvaardighede te registreer. Die Eenheid vir Graduandi-loopbaandienste bied dit deur die hele jaar aan. Ons Algemene en Rekeningkundeloopbaanuitstallings sal weereens op die plaasvind. Die Ingenieurswese-Rooiplein loopbaanuitstalling word ook weer Academia se ontspanningsaal gehou. Benut die loopbaanuitstallings en maatskappyaanbiedings om uit te vind waarna maatskappye op soek is in die graduandi wat hulle werf. Studente behoort onder andere bewus te wees van toepaslike werkaansoekprosedures. As jy twyfel oor enige deel van die werwingsprogram soos dit in hierdie boekie uiteengesit word, nader gerus die Eenheid vir Graduandi-loopbaandienste direk.

We extend a warm welcome to the participating companies, who have invested many hours to create a unique experience of their brand. Their effort is for all of you, especially our final-year students who qualify to take up some of the graduate positions on offer. I urge all Maties to make use of the opportunity to network with the companies at the career fairs. This is your opportunity to stand out and familiarise yourself with what your employers of choice are looking for in graduates.

May the 2015 Graduate Placement and Career Development Programme be a meaningful and gainful experience for both companies and students.

M.A. Timmey

Hoof: Eenheid vir Graduandi-loopbaandienste, SSVO Head: Unit for Graduand Career Services, CSCD



Be bold. Open the door to your future.



There are so many keys at your disposal; these are some of the doors that you can open for your future.

Find us on **Facebook** (www.facebook.com/AGSA Trainee Auditor Programme) and **Twitter** (@agsatrainees) as well as on our **website** (www.agsa.co.za), where you will find a wealth of information. Or should you have minutes to spare, you can give us a call at 012 426 8000 and ask to speak to the graduate training team.

We look forward to answering the door for you, whichever way you choose to enter.

PS: Applications close on 30 November so apply online today!



UIT DIE DIREKTEUR SE KANTOOR / FROM THE DIRECTOR'S OFFICE

Dear Matie

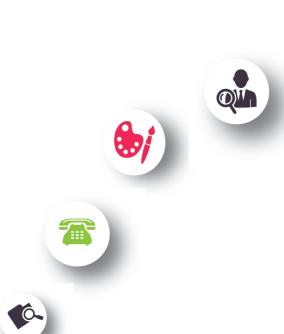
's that time of the year again – the start of the Graduate Placement and Career Development Programme. This is your chance to invest in yourself and start thinking about what happens after you have graduated.

Die program is 'n wonderlike geleentheid om meer oor die arbeidswêreld te leer en netwerke met maatskappye te bou. Dit is 'n uitstekende tyd om jou af te vra: Wat gebeur ná my gradeplegtigheid? Ken ek my eie vaardighede goed genoeg en kan ek myself bemark? Wat sal my die ideale kandidaat vir 'n pos by 'n gesogte maatskappy maak?

Bring along your friends and join in the conversations at the career fairs. I hope you find this an enriching experience.

Dr Munita Dunn-Coetzee

DIRECTOR: CENTRE FOR STUDENT COUNSELLING AND DEVELOPMENT DIREKTEUR: SENTRUM VIR STUDENTEVOORLIGTING EN -ONTWIKKELING





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Should you require any further information, we'd love to hear from you! recruiting.southafrica@bain.com













7

Marguard Timmey

Your Curriculum Vitae (CV) should be a well-prepared document of outstanding quality – remember your CV is a representation of YOU. Its primary task is to convince prospective employers to contact you for an interview. To ensure you of an interview, your CV must distinguish you from other applicants. Writing a CV is not a quick and simple task; a thorough process is therefore needed. If you invest enough time and effort in it and do a thorough job, your CV can contribute to the development of your career objectives, your preparation for job interviews and the improvement of your self-image.

Where can I learn how to draw up a good CV?

It is important to be aware of the resources at your disposal, such as the Resource Centre of the Unit for Graduand Career Services, books, magazines and the Internet, where you can obtain valuable information, tips, as well as examples of CVs. We also recommend that vou attend workshops and seminars - such as those presented by the Unit for Graduand Career Services – where you can learn how to write a CV. You could also consult employment agencies. There are different CV formats that you can choose from, for example the chronological, functional, combination or creative CV. You should always choose a format that will best represent your skills and experiences.

What do I want and what do I have to offer?

Before you begin to compile a CV, it is essential to do a thorough self-evaluation in order to determine your strengths and skills. Knowing yourself is one of the most important cornerstones of career development. It is also important to determine in which manner these skills/qualities will be of benefit to the potential employer. Start by making a list of everything you have achieved at school, university and in your personal life. If you have worked, whether full-time, part-time or in the holidays, this must also be listed. You should then describe what contribution was made by these experiences (e.g. development of skills, new insights, qualities and exposure).

Once you have gathered all the information for your CV, you should arrange the information according to the suitable headings in your chosen format. Your CV should preferably not be longer than 3 pages. Sometimes employers specifically request a CV of only 1 or 2 pages. Ask someone to check your CV or to proofread it for spelling and grammatical errors and for any other things that might not be clear. Ensure that your CV is original, reader-friendly and professional and that it is eye catching. In addition, the layout, use of capital letters, underlining, indentation and centering of lines should be faultless.

Remember to update your CV regularly when new information can be added. If you took a GAP year, indicate what work experience and/or skills you obtained during that year. Always keep a career portfolio with all your qualifications, work experiences and acquired skills from which you can select relevant information to include in your CV. You should also adapt your CV each time you apply for a job to ensure that it is applicable to the specific post for which you are applying and to the company to which you are applying. It is critical that you match your skills and experience with the needs of the prospective employer.

COVERING LETTER AND APPLICATION FORM

A CV should preferably always be accompanied by a covering letter. This covering letter is your first contact with a potential employer and therefore needs to make a good impression so that the reader becomes interested enough to want to look at your CV. Always address the cover letter to someone specific, instead of "To whom it may concern." The cover letter is usually made up of three paragraphs. The first paragraph is a brief introduction (who you are, brief details of yourself, academic background and the position you are applying for). The second paragraph deals with why you should be considered and why you would be a benefit to the position and the company. You should point out your most relevant training and experience. End off (third paragraph) with a positive statement and details of what you would like to see happen next and include your contact details.

Make an effort when you fill in your application form, as it often forms part of the initial selection process. Do research about the company concerned and the post for which you are applying and adapt your answers accordingly. Make two or three copies of the application form before you fill it in so that you can first draw up a rough draft of concept answers. Please visit the Unit for Graduand Career Services for examples of CV's and cover letters.

Watter metodes kan ek gebruik om werk te soek?

- Moenie van slegs een metode gebruik maak nie - hoe meer verskillende metodes jy gebruik, hoe groter is jou kanse op sukses! Dink kreatief oor jou werksoek proses!
- Gebruik jou netwerk van kontakte om bewus te word van moontlike geleenthede.
- 3. Registreer by Personeelwerwingagentskappe.
- Skakel maatskappye, instansies of moontlike werkgewers direk.
- Stuur CV's uit na potensiële werkgewers of maatskappye/instansies waarin jy geïnteresseerd is.
- Reageer op werksadvertensies in koerante, tydskrifte of professionele ioernale.
- 7. Gebruik die internet.

CV Writing, Cover Letter and Interview Skills Workshops

The Unit for Graduand Career Services facilitates CV Writing, Cover Letter and Interview Skills Workshops from February to October except during recess. For more information, please go to the CSCD website or click http://www0.sun.ac.za/workshops/ for the exact dates. Should you wish to book for any of the workshops, please book and pay at the cashiers in Admin A as indicated below.

Career Development workshop payments must be made at the cashiers in Admin A (Stellenbosch Campus).

- Please indicate your name, student number, name and date of the workshop.
- Also provide the cost centre (R5851) and account number (5789)
- If payment is a problem, you can provide a written application at 43 Victoria Street (Stellenbosch Campus) for exemption.

EXAMPLE OF A CV

PO BOX 1000 • DENNESIG • STELLENBOSCH • 7612 • SOUTH AFRICA
PHONE 082 11011000 • E-MAIL 11111111@FHARGA.SUN.AC.ZA

PATRICK SMART

PERSONAL INFORMATION

ID no.: 800000 0000 000
Nationality: South African
Driving Licence: Code B

Languages: Afrikaans and English, as well as a reading knowledge of German

EDUCATION

2003 Currently enrolled for **BComm (Economical Analysis)**, Stellenbosch

University, Stellenbosch, South Africa

Majors: Economics Statistics

Graduating December 2003

1999 Matric Certificate, Morgan High School

Subjects: Economics HG B
German HG B
Maths SG B
Computer Science HG C
Afrikaans 1st Language HG B
English 2nd Language B

AWARDS AND ACHIEVEMENTS

2003	Class representative, Statistics
	,
2002	Member of AIESEC Student Committee
2001	Member of Economics Student Committee
1999	Captain of 1st hockey team, Morgan High School
1999	Member of Learner Representative Council, Morgan High School

EXAMPLE OF A CV

WORK EXPERIENCE

Feb 2003 – Dec 2003

Student Assistant, Department of Economics

Stellenbosch University

- Assisting with computer classes
- Invigilating tests
- Marking tests and homework
- Teaching small groups of students
- Tutoring one-on-one

Dec 2002 – Jan 2003 Shop Assistant

Maya's, Cape Town

- Managing stock-taking
- Managing customer enquiries
- Ordering new stock
- Drawing up shift timetables
- Processing waste stock

Jan 2001 – Dec 2002 Pizza Maker/Assistant Manager (part-time)

Perfect Pizza Company, Stellenbosch

- Cashing up at the close of business
- Managing customer complaints
- · Organising shifts
- Opening the shop
- Ordering new stock
- Keeping an inventory of stock

Feb 2000 - Nov 2000

Software Tester

Net-Tel Computer Systems, Surrey, UK

- Close co-operation with the programmers
- Installation and maintenance of a network
- Software testing and reporting of bugs
- Design and maintenance of company's website
- Programming in UNIX and HTML

June 1999

School placement programme

ABSA Bank Treasury Department, Cape Town

- Shadowing of broker on the spots desk
- Helping secretary collect and process data
- Entering data into a database
- Summing up total trading at the close of business

EXAMPLE OF A CV

SKILLS

Computer:

I developed advanced computer literacy through working for a computer software company, including a quite extensive knowledge of networks, UNIX and HTML. Further skills in Excel, PowerPoint, Statistica and EViews were obtained or improved during the course that I took and in which computer literacy and the application of theory was of prime importance.

Interpersonal:

I have been developing my interpersonal skills since becoming a youth group leader and prefect while still at school. This skill has further been enhanced by leading a Bible study goup, being a student assistant which involved leading a class, and working with the people in my various places of employment. Further, I have been in contact with different types of people in many different environments and countries, resulting in more flexibility and understanding on my part.

Analytical:

As a result of the nature of my course, I have greatly improved my ability to see a problem from different points of view before choosing an appropriate solution. Statistics has also equipped me with a much greater understanding of data management and processing. It has also trained me in the use of appropriate statistical and econometric software packages. A good grasp of figures and good mental arithmetic have also been advantageous.

INTERESTS

I am actively involved in student societies and I am also widely read, with special emphasis on history and politics. Furthermore, I enjoy the outdoors, especially camping and hiking.

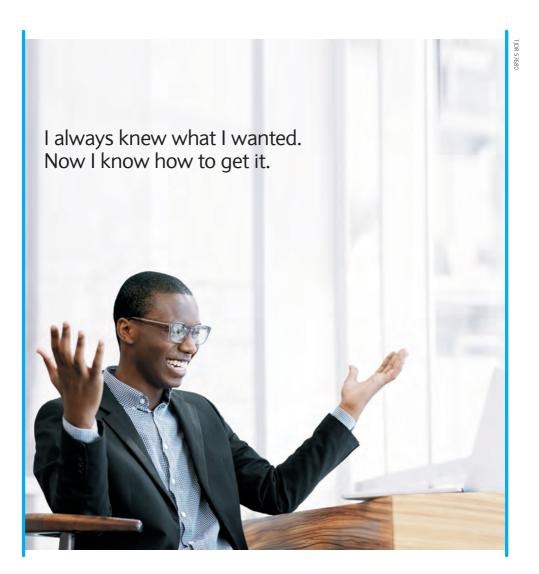
REFERENCES

Dr S de Wet Economics Lecturer Department of Economics Stellenbosch University Tel.: (021) 808 2000

Ms M Smith

Owner and Manager of Perfect Pizza Company

Tel.: 072 2222 221



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At the Unit for Graduand Career Services, I have noticed that more students inquire about the Research or Academic CV. I tend not to focus on this type of CV, because most inquiries are usually about the Reversed Chronological CV or the Functional CV. With the emphasis on research and getting more South African students to do their PhD's, it makes sense to share some pointers about the Research / Academic CV.

Academic CV guidelines

An academic CV is based on the Chronological CV format. An academic CV can however be many pages in length, depending on your experience in the work place – five pages is the rough guideline to average length.

The general rule that your CV needs to be a powerful marketing document which markets you to a prospective employer, still applies. Competition is just as fierce in the academic world as it is in industry and business. The main aim of the academic CV is also to get you shortlisted for an INTERVIEW.

Preparation before writing your CV is key to your success. Match the content of your CV to the needs of the particular institution you are applying to. No application will be the same, so it is a good idea to prepare a master / concept CV which you can adapt for any application you make. Have you researched the department and studied their website, familiarised yourself with staff biographies and research profiles, and noted where your area of research might fit?

Your CV will be written to include the requirements of the classic format, but will also need the following information:

PhD extract and perhaps a more detailed synopsis; past, current and future research interests; published research and articles; research methodologies and techniques; teaching experience – student supervision; administrative skills; conferences attended; conference presentations; funding and awards; professional memberships and any industry contact.





THE ACADEMIC / RESEARCH CV



Do's:

- Use 14 font for your name and 11 font for the rest of your CV. Use Arial or another clear font style. You may look at Tahoma or Verdana as alternatives.
- Capitalise and bold your major headings and use bold for any sub-headings
- ✓ Write your name on the top of each sheet you write do not staple your pages together
- One font style is enough
- Be crisp and concise
- Be appropriate to your situation
- ✓ Make it attractive and appealing to the eye
- ✓ Write in statements bullet points are most effective
- Avoid using the word 'I'
- ✓ Use action/power words at the beginning of each statement (See end of this section for examples)
- Write headings which suit you and your experience/history. The headings in the CV example are for guidelines only
- Do not be afraid of white space
- If you are a new graduate, provide three references. Two references are fine for a more experienced academic.



Don'ts:

- ➤ The words Curriculum Vitae the reader knows what it is!!
- Your photograph (unless you are applying for a job for which a photo is essential)
- > Job descriptions
- X Non-essential personal information
- Long sentences
- Lists such as your GCSE's. You might choose to leave these out.

The above-mentioned information on Academic CV guidelines was taken from:

http://www.jobs.ac.uk/careers-advice/cv-templates/2069/academic-cv-guidelines/

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We offer specialised training for our employees in a wide and diverse range of service areas covering almost all sectors and industries in the economy.

By choosing BGR, you will be able to focus on your future, function optimally in your chosen profession and flourish with us.

Our Culture

We are passionate about our profession and our business, therefore we invest a lot in our people. Operating in a challenging environment, working together as a team is essential and the key to our success is our people. Frequent assessments, feedback and development planning is vital to a successful training contract. Continuous training in both technical and practical aspects, as well as support with academic studies. ensures that our trainees become well-rounded and valuable members of our firms and the business society.

After you have completed your training contract with us, you will be well equipped to enter any sphere of the business world. By choosing BGR you will be investing in the bright colours of your future.

We are also mindful of the community we serve and we give back through a number of initiatives and projects.

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BGR is an investment in you as an individual. Focus your decision on us, function optimally in your career and flourish into your future with BGR.

We offer training contracts registered at SAICA, SAIPA and CIMA to:

- Undergraduate candidates studying part time
- Graduate candidates; and
- Postgraduate candidates

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ASSESSERING / ASSESSMENTS

Making it through the DARK selection process

A recruitment process is often standardised and strictly administered in order to obtain the right fit of people for a company.

CV

Your CV should be simple, accurate, up to date and brief (three to four pages).

Interview

- Always dress smartly.
- Be well groomed.
- Bring along a copy of your CV.
- Arrive 15 minutes early.
- Shake hands and make eye contact.
- Stav calm and be honest.
- Body language is important.
- Put away your cellphone.
- Expect the unexpected.
- Do your homework.
- Ask questions.



Eugene Charl Marais

African Graduate Programme Manager and **Psychometrist**

DeVere Investments South Africa

Various forms of psychometric assessments are administered. The two forms that DeVere uses are personality and cognitive ability assessments. Here are a few tips to crack both, as well as some general pointers.

Personality assessments

- These tests are not timed, so don't rush to finish. They generally take some time to complete (approximately 30 to 60 minutes).
- Be completely honest when answering the questions, as some questions are actually meant to measure this.
- Be sure to go through the test questions with the administrator before the assessment begins in order to help you relax and answer accurately.
- Questions are usually forced-choice format, true/false or five to seven-point scale responses.
- Questions are often quite vague and could be answered differently depending on the situation. Therefore, a person's first or gut response is the best indication of how they would generally respond in the situation.

Cognitive ability assessments

Cognitive ability assessments measure an applicant's ability to learn quickly and apply logic, reasoning and problem-solving skills. They also test a person's aptitude and potential to solve job-related problems. (Foxcroft & Roodt, 2009)

- Ensure that the instructions are clearly explained, and ask questions if you're unsure
 of anything.
- Ability tests are usually timed (taking approximately 12 to 40 minutes) and supervised.
- They consist of short questions with only one correct answer, and many wrong ones.
- The questions are typically multiple-choice or short-answer format, requiring you to provide a number or a single-word response.
- These tests are generally designed to discriminate between highly talented candidates and it often happens that candidates do not finish in time.
- The questions usually become more difficult as you go along.
- Both speed and accuracy are important.
- Try to keep track of time when answering, as this type of assessment measures ones
 cognitive processing speed.
- If it is a pen-and-paper test, answer the questions that you are sure of, instead of getting stuck on a question and wasting time.

General pointers

- Be sure to have a good night's rest before the assessment.
- Request a clear explanation of the procedures and assessments before you start.
- Insist on a guiet environment with no distractions when being assessed.
- Practise doing crosswords or mathematical problems.
- Read a paper to practise taking in written information.
- If you are likely to be asked to analyse numerical data, review how to do basic calculations such as percentages and ratios.
- Remain calm. Make sure that all practical arrangements are clear, so that you do not
 arrive feeling flustered or unprepared.
- If you feel nervous, try breathing deeply to help calm yourself down.
- Bring along anything you might need during the day, such as reading glasses or an inhaler. You may want to bring a watch in order to keep track of time during any timed exercises.
- If there are any circumstances that may affect your performance on the tests, tell the administrator beforehand.
- If you have any special requirements, contact the administrator in advance to discuss the best ways to meet your needs.
- Make sure that all material is made accessible before the assessment begins.
- Try to drink water before an assessment and stay away from sugar, as this tends to limit one's potential.
- Make the most of the assessment by requesting a feedback session on all your results once the report is complete.



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Cargill in South Africa offers exceptional talent a global career in the world of Trading and Risk Management. Working at Cargill is an opportunity to *thrive* – a place to grow beyond your expectations in one of the world's largest commodity trading companies.

We invite commercially minded Masters and Honours students from the Economics, Finance and Business Faculties to talk to us at the Stellenbosch University General Career Fair on 29 July 2015



(Rooiplein, Sentrale Kampus)
(Red Square, Central Campus)

Deelnemende Maatskappye in Alfabetiese Volgorde Participating Companies in Alphabetical Order

10 Minutes With

Agricultural Research Council

Amazon Development Centre (South Africa)

Anglo American

Auditor-General of South Africa

Avior Capital Markets

Barloworld Transport

BI Tech Support

Bloomberg

Business Partners

Cargill RSA

Cummins South Africa

Deloitte & Touche

Delta Partners

First National Bank

FirstRand Quants Graduate Programme

Grindrod SA

Intelligent Debt Management

Investec Asset Management

Investec Bank Limited

IQ Business

KPMG

Liberty Life

Massmart

Mercedes-Benz Limited

Old Mutual

One Capital

Peninsula Beverages

Permoseal

PSG Konsult

PwC

RCL Foods

Red and Yellow School

Robert Walters

Sable Group

Shoprite Checkers

Small Enterprise Foundation

South African Breweries

TEACH South Africa

Totalgaz Southern Africa

Truworths

Unilever

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Association of Chartered Certified Accountants (ACCA)

Aucamp Scholtz Lubbe Geinkorporeer

Auditor-General of South Africa

Baker Tilly Greenwoods

BDO

BGR Association

Boshoff Visser Ingelyf

CR van Wyk & Company

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Ernst & Young

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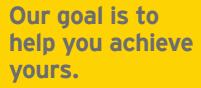
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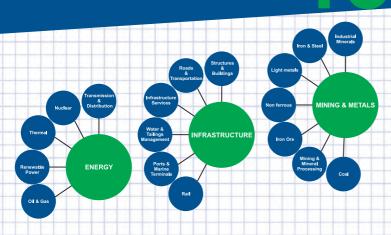
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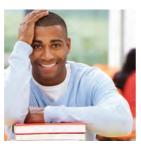
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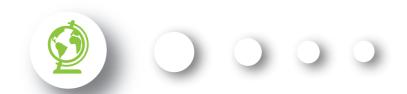
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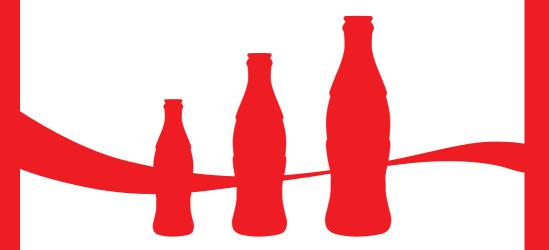
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Loopbaanuitstalling / Career Fair: 29 July (Algemeen / General)

Massmart is a South African-based globally competitive regional management group, invested in a portfolio of differentiated, complementary, focused wholesale and retail formats. These are each reliant on high volumes and operational excellence as the foundation of price leadership, in the distribution of mainly branded consumer goods for cash. Massmart is the second-largest distributor of consumer goods in Africa, the leading retailer of general merchandise, liquor and home improvement equipment and supplies, and the leading wholesaler of basic foods. The brands consist of among others Game, Dion Wired, Makro, Builders Warehouse and others.

Nicola Grammenopoulos Mazars, PO Box, 134, Century City, 7446 T: 021 818 5079,

Nicola.grammenopoulos@mazars.co.za www.mazars.co.za

Studierigtings • Degree Courses

BRek, BRek Hons	BAcc, BAcc
	Hons
	BAcc LLB

Kontak ● Contact

Email CV and academic transcripts to Nicola.grammenopoulos@mazars.co.za. Loopbaanuitstalling / Career Fair: 30 July (Rekeningkunde / Accounting)

Mazars is an independent, international organisation specialising in audit, accounting, tax and advisory services. Through our integrated global partnership, Mazars can rely on the skills of 14 000 professionals in 73 countries across five continents.

In South Africa, Mazars has offices in Cape Town, Bloemfontein, Kimberley, Kathu, Johannesburg, Durban, Pretoria, George, Paarl, Port Elizabeth, East London and Plettenberg Bay.

Grace Gwiji

McKinsey & Company, Sandown Mews, East, 88 Stella Street 2196 Sandown T: 011 506 8945,

grace_gwiji@mckinsey.com
www.mckinsey.com/careers

Studierigtings • Degree Courses

All students interested in Management Consulting as a career.

Kontak ● Contact

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Kontak • Contact

MGI Bass Gordon GHF, Posbus 838 Kaapstad 8000

Loopbaanuitstalling / Career Fair: 30 July (Rekeningkunde / Accounting)

T: 021 405 8613, recruitment@bassgordon.co.za www.bassgordon.co.za

Studierigtings • Degree Courses

BRek BAcc BRek Hons BAcc Hons

Kontak ● Contact

E-pos CV en akademiese uitslae na recruitment@bassgordon.co.za.

Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

Onderhoude / Interviews:

12 Aug, Unit for Graduand Career Services

MGI Bass Gordon GHF is 'n lid van 'n wêreldwye alliansie van onafhanklike audit-, rekeningkundige- en konsultasiefirmas met meer as 300 kantore in 82 lande. Ons bied ons leerlingrekenmeesters wye ervaring, toegewyde mentorskap, voortgesette opleiding en 'n wye verskeidenheid besigheidsblootstelling.

Loré Fullard Moore Stephens, PO Box 12246 Die Boord, 7613

T: 021 880 1718, info@moorestephens.co.za www.moorestephens.co.za

Studierigtings • Degree Courses

BRek BAcc BAcc Hons

Kontak ● Contact

Loopbaanuitstalling / Career Fair: 30 July (Rekeningkunde / Accounting)

At Moore Stephens we dispel the theory that all accountants are boring bean counters! We are an innovative firm, consisting of a total of 20 864 exceptional people: professionals, trainee accountants and support staff of all ages and backgrounds worldwide. Our people are our most valuable asset and combined with our wide spread national presence, Moore Stephens is well equipped to provide an expert service to a diverse range of industry sector organisations. We have offices in Stellenbosch, Cape Town, Benoni, Durban, East London, and others.

Elize Kapp Moore Stephens, 54 Voortrekker Road, Humansdorp 6300 T: 042 295 1107, F: 086 658 8473

careers@hd.moorestephens.co.za www.moorestephens.co.za

Studierigtings • Degree Courses

BRek, BRek Hons BComm FinRek BAcc, BAcc Hons BComm FinAcc

Kontak ● Contact

E-mail CV, Matric Certificate as well as latest tertiary academic results to: careers@ hd.moorestephens.co.za.

See you at the Career Fair!
Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde/Accounting)

Moore Stephens Humansdorp/Jeffreys Bay, is situated in coastal Eastern Cape, between PE and Plettenberg

At Moore Stephens we value our staff and invest in the future of our graduates. You will be provided with quality internal and external training, active mentoring and exposed to a diverse range of business sectors and accounting skills. We believe in the 'See, Do, Teach' philosophy and in your getting your hands dirty. Show us your initiative, intelligent thinking and commitment and we'll help you to realize your potential!

Murray & Roberts

T: 011 456 1144, clientservice@murrob.com www.murrob.com

Studierigtings • Degree Courses

Bing Siviel, Meganies, Elektries, Bedryfs BEng Civil, Mechanical, Electrical, Industrial

Kontak • Contact

Apply online at www.careers.murrob.com. Applications will close on 1 June 2015 for 2016 opportunities.

Murray & Roberts is South Africa's leading engineering and construction services company. It has delivered infrastructure throughout South and Southern Africa for more than 110 years and is today recognised as an international engineering and construction group. Murray & Roberts is a group of world-class companies and brands aligned to the same purpose and vision, and guided by the same set of values.

Fikile Tshabalala

Nestlé SA, 8 Anslow Crescent

Bryanston 2021

T: 011 514 6370, fikile.tshabalala@za.nestle.com www.nestle.com

Studierigtings • Degree Courses

BIng BSc BEng BSc Food Science, Microbiology

Voedselwetenskap, Mikrobiologie

Kontak ● Contact

Loopbaanuitstalling / Career Fair: 31 July (Ingenieurs / Engineering)

The Nestlé Graduate Development Progamme is a highly sought after programme that sees in excess of 6000applicants per year. Graduates are taken through a 24- month rotational development programme that provides an introduction to the working world of Nestlé, as well as a strong foundation for further development.





M + ploy +



Out-of-the-box thinker | BSc Mathematics & CAM | BSc (Hons) Operational Research Analyst, RMB Corporate Banking

Having a head for numbers and being creative at the same time is quite a unique combination. Not when your name is Thloni Masipa though. Thloni always wanted to work in a dynamic environment that inspires creativity and continuous learning. The day she walked through the doors of RMB Corporate Banking, she knew she had found her dream job. A place where she is able to use both her analytical and creative skills.

With a head for numbers Thloni always enjoyed mathematics and wanted to pursue a career where mathematics is used to make things simpler and more efficient. She studied a BSc undergraduate in pure Mathematics and Computational and Applied Mathematics (CAM) at Wits and then moved to Stellenbosch to complete her Honours in Operational Research.

RMB was on the top of her list of companies to work for, as she was inspired by the Bank's vision, values and the high premium placed on innovation. "I love how RMB employees are constantly encouraged to think out of the box and be innovative regardless of their role in the company. The flat structure of the Bank means that expert knowledge is easily accessible to anyone who is interested in learning more."

While she is passionate about her job, she also feels strongly about the fact that every child should have access to comprehensive healthcare and quality education. If she could change one thing in the world right now she would want to find a cure for cancer. In the meantime she will continue to carve out her career at a place where she is encouraged to think out of the box - RMB.



Be a part of the equation.



Doreen van Rooyen Nexia Cape Town, PO Box 85 Century City 7446 T: 021 527 3400, hrmgr@nexiasa.com www.nexiacapetown.com

Studierigtings • Degree Courses

BRek	BAcc
BRek Hons	BAcc Hons

Kontak ● Contact

Email your CV with detailed academic transcripts and a copy of your ID to the Human Resoureces Manager at hrmgr@nexiasa.com.

Loopbaanuitstalling / Career Fair: 30 July (Rekeningkunde / Accounting) Onderhoude / Interviews:

14 Aug, Unit for Graduand Career Services

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Bev Lewis

Nolands, PO Box 2881, Cape Town 8000 T: 021 658 6600, bevl@nolandscpt.co.za www.nolands.co.za

Studierigtings • Degree Courses

BRek	ВАсс
BRek Hons	BAcc Hons

Kontak ● Contact

Apply online – <u>www.nolands.co.za</u>, click on Careers.

Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

Nolands provides audit, forensics, advisory and tax services to clients looking for big company skills and close relationships. Nolands has 9 offices in all major centres in South Africa and Mauritius, employing 200 people. We are on the look out for people who are self-starters who can add to the company's culture of team work and relationship building. You will be exposed to a wide spectrum of clients, giving you a broad overview from an early stage in your career.

Yaseen Schrueder Old Mutual SA, PO Box 60 Cape Town 8000 gap@oldmutual.com www.oldmutual.co.za/gap

Studierigtings • Degree Courses

BComm, ook Wisk,	
Stats, Ekonomie	
BSc Wisk, Stats	

BComm, also Maths, Stats, Economics BSc Maths, Stats

Kontak ● Contact

Loopbaanuitstalling / Career Fair: 29 July (Algemeen / General)

The Old Mutual Group provides innovative life assurance, asset management, banking and general insurance products and services. Old Mutual prides itself in the diversity displayed both in its workforce, and in the scope of businesses residing within the organisation. The company has a strong brand supported by relevant products and services. Its vision serves to inspire shared purpose and values, while growth and innovation are encouraged. The Old Mutual environment is one where individuals are rewarded for their results and a work/life balance is encouraged.



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Studierigtings • Degree Courses

BRek, BRek Hons, BA Regte/LLB, BComm Ekonomie, FinRek, FinBest, Fin Beplanning, Beleggingsbest, Regte, BCommHons BestRek BAcc, BA Law/LLB, BComm (Economics/FinAcc/Financial Management/Financial, Planning/General/Investment Management/ Law), BCom Honours (Accounting/ Management Accounting).

Kontak ● Contact

Please visit One Capital's website (<u>www.onecapital.co.za</u>) for further details regarding One Capital and the application process for the 2016 graduate programmes.

Applications close: 31 August 2015. Loopbaanuitstalling / Career Fair: 29 July (Algemeen / General)

One Capital is an independent corporate advisory firm providing innovative strategic and financial advice to its clients. Our services include advice on: mergers and acquisitions, equity and debt raisings, secondary equity placements and selldowns, divestments and restructurings, capital and balance sheet optimisation, listings, bee transaction, JSE Listings Requirements and JSE Debt Listings Requirements. The company has executed a number of DealMakers top rated transactions, including Northam Platinum's recent BEE transaction and our CEO has also received the prestigious DealMaker of the Year award for 2014.

Joanne Mullins
Peninsula Beverages, PO Box 1456,
Parow 7499
T: 021 936 5615, joannem@penbev.co.za
www.penbev.co.za

Studierigtings • Degree Courses

BComm Logistiek, Bemarking, I/S, FinRek, BestRek, Menslike Hulpbronbest, BSc Rekenaarwet, BIng, BA BComm Logistics, Marketing, I/S, FinAcc, ManAcc, Human Resource Management, BSc Computer Sci, BEng, BA Communications

Kontak ● Contact

Visit our website <u>www.penbev.co.za</u>, click on careers and load your CV. Please also attach your full academic transcript <u>Loopbaanuitstalling</u> / <u>Career Fair</u>: 29 July (Algemeen / General)

Peninsula Beverage Company (PenBev) is the local bottler of The Coca-Cola Company. We operate in the Western and Northern Cape. PenBev offers the widest range of non-alcoholic beverages guaranteed to satisfy every thirst, our mission being to deliver a quality Coca-Cola product "within an arm's reach of desire".

We successfully support retailers and traders with on-time deliveries, free signage and coolers, in-store advertising and promotions, and advice on making their businesses more profitable. PenBev shares this commitment to excellence with other Coca-Cola companies around the world.

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We're in the business of planning for tomorrow. The never-ending pursuit of meticulously crafting our clients' futures. We do this by truly appreciating the value of money and turning the materials we're given into something more. It's our trade and it's something we're passionate about. It's what makes us Wealthsmiths™.

If you would like to become a Wealthsmiths[™] apprentice, you can apply for a graduate position at Sanlam.

Our Sanlam Graduate Programme gives candidates the opportunity to earn valuable industry experience in the fields of investments, finance, underwriting, IT and more. It provides structured development opportunities focussing on leadership competencies, exposure to group coaching and opportunities to network with other graduates and young professionals, all whilst working in the industry.

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> Apply now. Go to www.sanlam.co.za/graduates Closing date: 31 July 2015



Thea Kruger Permoseal, PO Box 37008, Chempet 7442 T: 021 555 7400, thea@alcolin.co.za www.alcolin.co.za

Studierigtings • Degree Courses

BSc Chemie, Analitiese Chemie Blng Meganies BComm FinRek, Bemarking, Menslike Hulpbronbest BSc Chemistry, Analytical Chemistry, BEng Mechanical, BComm Fin Acc, Marketing, Human Resource Manage

Kontak ● Contact

Loopbaanuitstalling / Career Fair: 29 July (Algemeen / General)

Established in 1949. Permoseal has maintained a solid reputation as a leading manufacturer and supplier of a wide range of adhesives, sealants and DIY products for general and specialised application in both the consumer and industrial markets. Permoseal boasts advanced adhesive laboratory facilities, with quality control and value added solutions being of the highest standard. Ongoing research and development is always a top priority, and has resulted in the regular launch of new products in both the industrial and consumer markets.

Brett Webber PKF, 12 Palm Boulevard Gateway Durban 4319 T: 031 573 5000, brett.webber@pkf.co.za Internet: www.pkf.co.za

Studierigtings • Degree Courses

BRek BAcc BAcc Hons

Kontak

◆ Contact

Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

PKF is one of the larger mid-tier accounting networks in South Africa with seven firms spread out across the country. PKF firms can be found in Durban, Johannesburg, Cape Town and Port Elizabeth, all providing services to a high level of corporate customers. For those wishing to serve their articles PKF is an excellent choice not only because of its support structures, but the fact that clerks gain essential experience working with the various clients. PKF is a global name with branches in 120 countries and can offer international opportunities.

Ingrid Behrendt
PKF Rademeyer Wesson, Posbus 5700
Tygervallei 7536
T: 021 914 8880, info@radwes.co.za
www.radwes.co.za

Studierigtings • Degree Courses

BRek, BRek Hons BComm Finrek (SAIPA) BAcc, BAcc Hons, BComm Financial Acc (SAIPA)

Kontak ● Contact

Stuur CV en akademiese resultate na: applications@radwes.co.za of

 $\underline{ibehrendt@radwes.co.za} \ (Vir \ aandag: I \ Behrendt)$

Loopbaanuitstalling / Career Fair: 30 July (Rekeningkunde / Accounting)

Onderhoude / Interviews:

13 en 20 Aug, Unit for Graduand Career Services

Rademeyer Wesson, based in Tyger Valley, Cape Town, was founded in 1994 and today has six partners and a total staff complement of approximately 80. The firm provides a full range of assurance, tax and advisory services to clients ranging from family businesses to mid-sized commercial entities and small corporates.

We offer all the global advantages and opportunities to our employees such as international exposure and secondments.



PSG Konsult, PO Box 3335, Tygervalley 7536 T: 021 9187800, graduates@psg.co.za www.psg.co.za

Studierigtings • Degree Courses

BComm Wisk, Stats. Aktuarieel. FinRek BSc Wisk, Stats, Toegepaste Wisk Blng Bedryfs, IT

BComm Maths, Stats, Actuarial, FinAcc BSc Maths, Stats, Applied Maths BEng Industrial, Informatics

Kontak • Contact

Provide comprehensive CV and transcript of academic results.

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General) 30 July (Rekeningkunde / Accounting) 31 July (Ingenieurs / Engineering)

In operation since 1998, PSG is a leading independent financial services group with an extensive footprint. Our business consists of three operating divisions: PSG Wealth, PSG Asset Management and PSG Insure. We believe that building a great business that gives excellent service to its clients is a team effort. We strive to create a diverse entrepreneurial environment where talented individuals are empowered to take ownership of decisions. We also believe in a culture of performance, where promotion and progression are based on individual

excellence.

Ronelle Hartman

PwC, PO Box 2799, Cape Town 8000 T: 021 529 2451, ronelle.hartman@za.pwc.com www.pwc.co.za/students.

Studierigtings • Degree Courses

BRek. BRek Hons. BRek LLB, BComm Regte, I/S BSc Rekenaarwet

BAcc, BAcc Hons, BAcc LLB, BComm Law, I/S, BSc Computer Sci

Kontak ● Contact

Apply online on www.pwc.co.za/students.. Bursary applications for the 2016 academic year close 31 July 2015.

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General)

30 July (Rekeningkunde / Accounting)

31 July (Ingenieurs / Engineering)

Onderhoude / Interviews

26 – 28 Aug, Unit for Graduand Career Services

PricewaterhouseCoopers is a global professional services organisation with the largest national footprint. Our clients range from many of the country's leading blue-chip companies, to some of its more innovative entrepreneurs. With our range of professional services and industry experience, we have numerous career opportunities in Assurance, Tax and Advisory.



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MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Alisha Naidoo RCL Foods, PO Box 2734, Westville 3635 T: 031 242 8500, Alisha.naidoo@rclfoods.com

Studierigtings • Degree Courses

www.rclfoods.com/careers

BSc Agriwet, BSc Agri, Food Voedselwet Science, Blng Meganies, BEng Mechanical, Elektries/Elektronies. Electrical/Electronic. Megatronies, Mechatronic, Bedryfs, Industrial. BComm Logistiek, BComm Logistics, Bemarking, Menslike Marketing, Human Hulpb, I/S, FinRek, Resource, I/S, FinAcc, BestRek. ManAcc. BSc Rekenaarwet BSc Computer Sci

RCL Foods is South Africa's third largest food producer and is the holding company of Rainbow Chicken, Foodcorp, TSB, and Vector Logistics. RCL Foods has a 'one company' philosophy with the ambition to build an African food business of scale with compelling brands and a sustainable value chain that delivers to consumer and customer needs. It has a market capitalisation in excess of R14bn and over 19 000 employees. At RCL Foods we believe that passion breeds success. We respect individuality and nurture talent by e.g. growth of our people.

Kontak ● Contact

If you aspire to go higher apply online: www.rclfoods.com/careers.

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General) 31 July (Ingenieurs / Engineering)



Shereen van Schoor Red and Yellow School, 95-97 Durham Avenue, Salt River, Cape Town, 7925 T: 021 462 1946, info@redandyellow.co.za www.redandyellow.co.za

Studierigtings • Degree Courses

Undergraduates and post graduates interested in the advertising and marketing industry.

Kontak ● Contact

Loopbaanuitstalling / Career Fair: 29 July (Algemeen / General)

We provide real-world, practical training programmes with a unique, hands-on coaching style to young graduates wanting the best possible training for careers in the fields of marketing, branding and advertising communications. We offer undergraduate programmes in Graphic Design and Art Direction, Copywriting, and a Marketing and Advertising Communication course for post graduates. We also offer online courses in digital marketing.

Smith & Assosiate

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- Investeer in jou opleiding en volgehoue ontwikkeling,
- Jou blootstelling sal gee aan 'n verskeidenheid kliënte, en
- Besef dat personeel wat gelukkig is, beter werk

So, doen jouself 'n guns. As jy belangstel in 'n loopbaan by 'n firma vir wie dit belangrik is dat jy ontwikkel in die beste GR(SA) of Professionele Rekenmeester (SA) wat jy kan wees, kontak ons.

Indien jy tans besig is met 'n B Rek, B Rek Hons, B Comm of B Comm Hons graad kan jy jou CV en volledige akademiese rekord e-pos na heidi@smith1.co.za of faks na 021 886 7038. Ons hied ook vakansiewerk

Die sluitingsdatum vir aansoeke ten opsigte van 2016 is 4 September 2015.

Rezco Asset Management

MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Shara Cape

Hiring Manager, Rezco Asset Management, Unit 33, 4th Floor, Katherine & West Building 114 West Street, Sandton, 2196 T: 0861 739 468, F: 086 532 8925 recruitment@rezco.co.za. rezco.co.za

Studierigtings • Degree Courses

BComm Hons en MComm Finansiële Analise, Beleggingsbest Ekonomie, Aktuarieel wet, Kwantitatiewe Best, Statistiek Wiskunde BSc Hons en MSc Toegepaste Wisk, Statistiek, Rekenaarwet BComm Hons and MSc Financial Analysis, Investment Management, Economics, Actuarial Sci, Quantative Management, Stats, Maths
BSc Hons and MSc Applied Maths, Stats, Computer Sci BEng

REZCO Asset Management, is a highly respected boutique Asset Manager established in 1981 with a deliberate focus on preserving capital while at the same time creating wealth. This is not only a slogan but a deeply rooted philosophy, which has been fundamental to our approach to risk management and has been reflected in our performance over numerous investment cycles. Thirty years later, REZCO is today a specialised investment boutique managed by a team of dedicated investment professionals who manage over R3bn in assets.

Kontak ● Contact

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Studierigtings • Degree Courses

Kontak ● Contact

The application process involves CV submission with an initial telephonic interview. Thereafter a series of face to face meetings will take place to establish if the applicant is a suitable hire for our business.

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General)

Robert Walters is one of the world's leading specialist professional recruitment consultancies with a global presence spanning 24 countries. Robert Walters South Africa is well placed to respond to the local and international resourcing needs of candidates and clients. We have established ourselves as one of the premier global recruitment consultancies operating in South Africa and Sub-Saharan Africa, Based in Sandton, Johannesburg, we place professionals at all levels of seniority across accountancy & finance, banking & financial services, IT, engineering & natural resources, legal and human resources.



MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

RSM Betty & Dickson (Cape Town), PO Box 578

Rondebosch 7701 Tel: 021 686 7890

www.rsmbettyanddickson.co.za

Studierigtings • Degree Courses

BRek LLB

BAcc, BAcc Hons BAcc LLB

Kontak ● Contact

Apply online via our website www.rsmbettyanddickson.co.za.

Alternatively you can email your CV and academic transcripts to recruitment@ct.rsmbd.co.za.

Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

RSM Betty & Dickson is an internationally affiliated medium sized firm of Chartered Accountants and Auditors, which has been in existence for 76 years. We are rated 7th largest worldwide and have national offices in Cape Town, Durban, Johannesburg and Tshwane

We can offer all the benefits of working for a big firm in terms of international secondments, training and Partner potential; as well as giving you all the benefits of being a medium sized firm which include hands on overall experience and being recognized for individual achievements.

Kirsten Pienaar

Sable Group, Postnet Suite 2, Private Bag X3, Glosderry, 7745

T: 021 657 2120, hr@1stcontact.com www.sable-group.com/about-us/jobs-atsable-group

Studierigtings • Degree Courses

BComm BA BComm BA Humanities

Geesteswetenskappe

Kontak ● Contact

Interested candidates should send their CVs to: sajobs@sable-group.com.

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General)

29 July (Algemeen / General) 30 July (Rekeningkunde / Accounting) The Sable Group of companies offers a wide range of professional services to international citizens. We tailor individual solutions to meet the accounting, wealth, financial, currency and nationality needs of our clients. We're global in every sense of the word, with over 200 staff and offices in Cape Town, London and Melbourne. We offer international experience in a competitive, energised environment. Our employees are the foundation of our success, and staff development and growth are key aspects of our company values.

Teboho Mogphudi

SAICA, PO Box 59875, Kengray Johannesburg 2100

T: 011 621 6672, tebohom@saica.co.za www.nowican.co.za

Studierigtings • Degree Courses

BRek, BRek Hons

BAcc, BAcc Hons

Kontak • Contact

Loopbaanuitstalling / Career Fair: 30 July (Rekeningkunde / Accounting)

The South African Institute of Chartered Accountants (SAICA) is the foremost accountancy body in South Africa and one of the leading Institutes in the world. It plays an influential role in a highly dynamic business sector. The mission of SAICA is to serve the interests of the chartered accountancy profession and society, by upholding professional standards.

Sanlam Life Insurance

MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Sanlam Life Insurance, Sanlam Head Office, 2 Strand Street, Bellville 7530 All enquiries can be sent to GradRecruitment@sanlam.co.za www.sanlam.co.za

Studierigtings • Degree Courses

BComm FinRek, Aktuarieel, BComm Hons FinRek, BComm FinAcc, Actuarial,

BComm Hons FinAcc, Economics

Ekonomie

Apply for Graduate vacancies via Sanlam website www.sanlam.co.za/graduates.

Closing date for Applications: 31 July 2015

Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

Sanlam is a leading financial services group and its vision is to be the leader in client-centric wealth creation. Our vision and values encapsulate what we stand for, as a business and as a caring corporate citizen. Our success is based on our relationship with our staff and we strive to create a work environment that is dynamic, focussed and high-performance orientated. At Sanlam, employees are supported and encouraged to shape their future within the company.

Lize-Marie Visagie

SDK Chartered Accountants, PO Box 1304, Durbanville 7551

T: 021 970 4600, lvisagie@sdkca.co.za www.sdkca.co.za

Studierigtings • Degree Courses

BRek BAcc
BRek Hons BAcc Hons

Indien jy belangstel om jou SAICA of SAIPA klerkskap by ons te voltooi, besoek ons webwerf by www.sdkca.co.za of rig navrae aan Lize-Marie (wilhelm (wilhelm@sdkca.co.za).

Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

SDK Chartered Accountants (SA) is 'n gevestigde oudit en rekeningkundige firma in Durbanville. Die firma bestaan uit 52 personeellede met twee vennote: Johan en Madeleine Smit, bygestaan deur twee assosiate. Die firma het 'n diverse klientebasis, hoofsaaklik geleë in die Wes-Kaap en bied 'n wye reeks dienste aan wat insluit oudit, rekeningkunde, belasting en sekretariële dienste.

Lauren Cullum

Shoprite Checkers, PO Box 215, Brackenfell 7561 T: 021 980 4309, lcullum@shoprite.co.za www.shopritebemore.com

Studierigtings • Degree Courses

BRek, BRek Hons, BComm Logisties, BIng Bedryfs BAcc, BAcc Hons BComm Logistics, BEng Industrial

Kontak • Contact

Fill in the bursary application on our website <u>www.shopritebemore.com</u>.

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General)

30 July (Rekeningkunde / Accounting)

The most successful retail supermarket group and one of the fastest growing leaders in the business environment in Southern Africa – boasts more than 1500 supermarket stores in SA and 16 other countries on the African continent. Our Head Office is in Cape Town with divisional offices in all major centres in SA. For more exciting information visit our web page.





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Take our 400 powerhouse brands and the two billion consumers who use our products every day. Take a worldwide turnover of almost €50 billion and the €1 billion we invest each year on Research and Development. Take the millions of lives we're improving through the Unilever Sustainable Living Plan. Take everything that makes us a world-leading company. And then double it.

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f "Unilever Careers South Africa"

Students studying in South Africa can apply to be placed in one of the following Unilever territories: Ethiopia, Ghana, Ivory Coast, Kenya, Mozambique, Malawi, Nigeria, Tanzania, Uganda, Zambia, Zimbabwe. Placement will be based on business needs and consideration will be given to placement of successful candidates within their home country.

















Small Enterprise Foundation

MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Faith Samaai SizweNtsalubaGobodo, PO Box 15565 Vlaeberg 8018 T: 021 552 5311, faiths@sng.za.com www.sng.za.com Studierigtings • Degree Courses **BRek** BAcc **BRek Hons BAcc Hons**

Kontak ● Contact

Send application to gibsonm@sng.za.com. Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

An Independent Member Firm of Morison International Global Network.

Our firm is committed in creating quality Chartered Accountants. We are always looking for great talent and our ideal graduates are those with entrepreneurial flair, and who are committed to making a difference in this industry and profession.

SizweNtsalubaGobodo

Madona Nkoenyane

Small Enterprise Foundation, PO Box 212

Tzaneen 0850 T: 015 307 5837,

madona.nkoenvane@sef.co.za

www.sef.co.za

Studierigtings • Degree Courses

BA Sosiale Wetenskappe. Internasionale Studies, BComm Ekonomie, FinRek, Stats

BA Social Sciences. International Studies. BComm Economics, FinAcc. Stats

Kontak ● Contact

Email our CV, cover letter and academic transcripts to HRmanager@sef.co.za. Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General)

SEF began operations in 1992 with the aim of alleviating poverty in a sustainable manner by enabling the poor to increase their income through microcredit and by assisting them in the accumulation of savings. Limpopo Province, in which SEF is located, is characterised by severe poverty. 60% of households live below the poverty line and 40% live below half that level. As the organisation's mission statement suggests SEF works to reach the poor.

Heidi Smith

Smith & Assosiate Ing, Posbus 411

Stellenbosch 7599

T: 021 886 7025, heidi@smith1.co.za

www.smith1.co.za

Studierigtings • Degree Courses

BRek, BRek Hons BComm en BComm Hons BestRek

BAcc. BAcc Hons BComm and BComm Hons Management Acc

Kontak ● Contact

Loopbaanuitstalling / Career Fair: 30 July (Rekeningkunde / Accounting)

Dinamiese jong firma geleë in Stellenbosch. Jou opleiding en ontwikkeling is vir ons van uiterste belang! Ons bied opleidingskontrakte wat by SAIGR of SAIPA geregistreer is.

Smith & Assosiate Ingelyf

Stefanutti Stocks Building Western Cape

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MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Despina Andreadakis South African Breweries, Sandton 2146 T: 011 881 8797, Despina.Andreadakis@za.sabmiller.com www.sabcareers.co.za

Studierigtings • Degree Courses

BComm Hons Logistiek, Bemarking **BRek Hons** Bing Bedryfs, Meganies, Chemies

BComm Hons Logistics, Marketing **BAcc Hons** BEng Mechanical, Chemical, Industrial

Kontak • Contact

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General) 31 July (Ingenieurs / Engineering) Founded in 1895, the South African Breweries (SAB) is the SA subsidiary and historical birthplace of SABMiller plc, one of the world's largest brewers by volume with more than 200 brands and brewing interests and distribution agreements in 75 countries across six continents. SAB is SA's premier brewer and leading distributor of beer and soft drinks. For over 115 years SAB has been an integral part of the social fabric of our country and continues to play a crucial role in the national economy.

Michael Tichband State Street Southern Africa, River Park, Gloucester Road, Mowbray,

Cape Town 7700 T: +353 1 7768071, mtichband@statestreet.com

Studierigtings • Degree Courses

BComm BComm BRek BAcc

www.statestreet.com

Kontak ● Contact

Register your CV online to the open job requisition number 110467.

Loopbaanuitstalling / Career Fair:

30 July (Rekeningkunde / Accounting)

State Street Corporation (NYSE: STT) is the world's leading provider of financial services to institutional investors including investment servicing, investment management and investment research and trading. State Street offers graduates an exciting career working for a global financial services organisation across fund accounting, fund administration and financial reporting roles. Graduates will develop excellent product knowledge and an understanding of the complex processes surrounding the services we provide to our blue chip client base which includes asset managers, pension fund managers and institutional investors locally and internationally.

Kaamilah Finch Stefanutti Stocks Building Western Cape. PO Box 6221. Roggebaai 8012 T: 021 386 6336. Kaamilah.finch@stefstocks.com www.stefanuttistocks.com

Studierigtings • Degree Courses

BIng Siviel

BEng Civil

Kontak ● Contact

Some vacation work in the construction industry is required. Loopbaanuitstalling / Career Fair: 31 July (Ingenieurs / Engineering) The Stefanutti Stocks Group is one of South Africa's leading listed construction groups and has the capability to deliver a range of projects of any scale to a multitude of clients in diverse markets. This ambitious and well-respected construction group boasts technical proficiency across all divisions, backed by the premier Stefanutti Stocks' brand. Building activities cover the full scope of traditional construction providing infrastructure including healthcare facilities, transport nodes, retail and parkade developments, residential, office accommodation, educational institutions. stadia, hotels & leisure and industrial facilities.

Step Advisory

MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Step Advisory PO Box 1251, Gallo Manor 2196 info@step.co.za, www.step.co.za

Studierigtings • Degree Courses

BComm, Blng, LLB, BSc BComm, BEng, LLB, BSc

Kontak ● Contact

In order to apply for the programme, please email your CV and Cover Letter to gradprogramme@step.co.za by the 28th August 2015.

Step Advisory builds businesses. A boutique management consulting company comprising an inspired team of business architects, our expertise lies in four core areas: insight, strategy, innovation and growth. The Step Graduate Programme is a unique and intensive programme aimed at the development and growth of some of South Africa's most promising graduates. The programme is run over a two year period where graduates will rotate across multiple areas of the business including various consulting projects, internal operations and impacting whilst under the mentorship of the dynamic and innovative Step leadership team.

Debbie Thurtell
Stone Three Venture Technology,
PO Box 131, Somerset Mall 7137
T: 021 851 3123, Debbie@stonethree.com
www.stonethree.com

Studierigtings • Degree Courses

MSc Elektries/ Elektronies (met Programmerings vaardighede) MSc Electrical/ Electronics (with Programming capabilities)

Kontak ● Contact

Send CV to jobs@stonethree.com. Loopbaanuitstalling / Career Fair: 31 July (Ingenieurs / Engineering) Stone Three develops bespoke enterprise software engineering solutions for industry leaders. For over a decade we have honed our skills and gained experience in the fields of Digital Signal Processing, Software Defined Radio, Machine Vision and Data Science, all supported by an enterprise engineering methodology. It has been through our culture of awareness and true empathy with our clients' challenges and environment that we have become what we are today. We are proud of our culture of collaboration. respect, teamwork and excellence in all that we do.

Moses Madziba
TEACH South Africa, Postnet Suite 597
Private Bag X9, Benmore 2010
T: 011 209 8064,
moses.madziba@teachsouthafrica.org
www.teachsouthafrica.org

Studierigtings • Degree Courses

University graduates from the Science, Engineering, Commerce and Arts faculties.

Kontak ● Contact

Apply online at www.teachsouthafrica.org. Closing date for applications: 15 September 2015. Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General) 31 July (Ingenieurs / Engineering) TEACH South Africa offers an opportunity to qualified Maths, Science, English and IT graduates to use their skills to improve learner achievement. Through our intensive training and support, we will equip non education graduates with what is needed to be a successful educator. TEACH Ambassadors are placed at disadvantaged schools to teach for a period of two years.

VOLKSWAGEN

GROUP SOUTH AFRICA



Take the next step up!

with a Career at Volkswagen Group South Africa

Recognised as one of South Africa's Top Employers, Volkswagen Group South Africa is looking for motivated, driven and dedicated graduates. Do you have an excellent academic record, sound communication skills and leadership potential? Are you passionate about cars? If the answers are yes, then please apply to our Graduate Trainee Programme. The Programme covers a wide range of career fields and is open to all South African citizens.



For more information, visit our careers website at www.vw.co.za/careers

Totalgaz Southern Africa

MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Carike Hefer
Totalgaz Southern Africa, PO Box 4997
Tygervalley 7536
T: 021 941 4036, carike.hefer@totalgaz.co.za

Studierigtings • Degree Courses

Blng Meganies,
Chemies,
BComm Bemarking
BComm Marketing

Kontak ● Contact

www.totalgaz.co.za

Send your CV to ca. Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General) 31 July (Ingenieurs / Engineering) Totalgaz provides an affordable, flexible, cleaner and controllable energy source in the form of cylinders or bulk tanks. Our gas is used for residential, commercial, Industrial, Agricultural, Mining or leisure purposes. Total owns 100% of Totalgaz (Pty) Ltd. As the fifth largest publicly-traded integrated oil and gas company in the world and a major actor in the chemical business, TOTAL has operations in more than 130 countries on five Continents.

Mel Smit

Truworths, PO Box 600 Cape Town 8000

T: 021 460 7891, gradrecruitment@truworths.co.za, www.truworths.co.za

Studierigtings • Degree Courses

BSc Wisk, Stats, BComm FinRek, Wisk, Stats, Bemarking, Ekonomie, FinBest, BA Visuele Kunste BSc Maths, Stats, BComm FinAcc, Maths, Stats, Marketing, Economics, FinManagement, BA Visual Arts

Kontak ● Contact

Apply online @ www.truworths.co.za. Loopbaanuitstalling / Career Fair: 29 July (Algemeen / General) Truworths is a leading fashion retailer. It's specialized retail formulas have developed over time to meet the lifestyle needs of youthful, fashionable South Africans. If you are looking for an exciting career in a dynamic, exciting working environment, there are many opportunities for young passionate graduates in various departments. All our graduate positions are based at our Head Office in Cape Town.

Ameena Hoosen

Unilever SA, 15 Nollsworth Crescent, La Lucia Ridge 4051 T: 031 570 3802, ameena.hoosen@unilever.com www.unilever.co.za/careers

Studierigtings • Degree Courses

BComm, BA, BSc, BIng BComm, BA, BSc, BEng

Kontak • Contact

Apply online www.unilever.co.za/careers. Loopbaanuitstalling / Career Fair: 29 July (Algemeen / General)

Unilever South Africa is over 100 years old, with brands that are household names, due to the fact that we have deep roots into the communities in which we operate. We meet everyday needs for nutrition; hygiene and personal care with brands that help people feel good, look good and get more out of life. Our more than 400 brands touch the lives of over 2 billion people in 190 countries every day! Some of best known brands are Sunlight, Omo, Lux, Lipton, Ola and Knorr!



MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Beatrice Kampamann Vega School of Brand Leadership, PO Box 430, Roggebaai 8001 T: 021 461 8089, beatrice@vegaschool.com www.vegaschool.com

Studierigtings • Degree Courses

Alle BComm, BA

We offer postgraduate courses in BA Honours in Brand Leadership, Masters in Creative Brand Leadership

Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General)

Vega aims to graduate a new breed of brand thinker; one with the expertise to generate innovative and sustainable brand ideas that solve 21st century problems. With Postgraduate BComm and BA Honours degrees as well as Masters degrees we offer the opportunity to succeed in the fast paced industry of Brand Management, Marketing and Advertising.

 Vodacom.co.za/graduates
 Vodacom is a leading African mobile communication

 Studierigtings ● Degree Courses
 communication

BComm BSc BSc

Kontak ● Contact

Our Graduate Program will provide you with an accelerated career path, gaining high business exposure from day one. We're committed to developing and inspiring fresh talent so you can expect plenty of support and guidance

as you develop your skills in your chosen field. It's a challenging and rewarding adventure, and as you work alongside some of the industry's

leading experts in developing solutions that will shape our customers' futures and yours. Visit <u>Vodacom.co.za/graduates</u> to apply. Applications for the Discover Graduate Programme close on <u>31 August 2015</u>. Loopbaanuitstalling / Career Fair:

29 July (Algemeen / General)

company providing a wide range of communication services including mobile voice, messaging, data and converged services to over 61 million customers. From our roots in South Africa, we have grown our mobile network business to include operations in Tanzania, DRC, Mozambique and Lesotho. The mobile networks cover a total population of approximately 200 million people. Through Vodacom Business Africa (VBA), we also offer business managed services to enterprises in over 40 countries across the continent. Vodacom is majority owned by Vodafone (65% holding).

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MAATSKAPPY- EN KONTAKBESONDERHEDE / COMPANY CONTACT DETAILS

Kirston Adriaan Volkswagen Group SA, PO Box 80 Uitenhage 6230 T: 041 994 4673, adriaan@vwsa.co.za www.vw.co.za/careers

Studierigtings • Degree Courses

BIng (Meganies, Elektries, Megatronies, Bedryfs), BComm Bemarking, Ekonomie, FinRek, HR/Bedryfssielk, Logistiek, I/S, BSc Rekaarwet BEng (Mechanical, Electrical, Mechatronics, Industrial), BComm Marketing, Economics, FinAcc, HR/Organisational Psychology, Logistics, I/S, BSc Computer Sci

Kontak ● Contact

Do you have an excellent academic record, sound communication skills and leadership potential? Are you passionate about cars? If the answers are yes, then we would like you to apply to the Volkswagen Group South Africa Graduate Trainee Programme. To submit your application visit www.vw.co.za/careers. Loopbaanuitstalling / Career Fair:

31 July (Ingenieurs / Engineering)

Volkswagen Group South Africa (VWSA) is South Africa's market leader in the passenger car segment, and the Eastern Cape's largest employer. With 12 brands ranging from Bugatti, Bentley and Lamborghini, through Volkswagen, Audi, Ducati to Volkswagen Commercial Vehicles, MAN and Scania, the Volkswagen Group employs over 550 000 people world-wide and is fast becoming the World's most innovative volume car manufacturer. VWSA offers comprehensive learning development and career opportunities, and is a sought-after employer because of its innovative, fast paced and exciting work environment.



WENKE VIR DIE WERKSONDERHOUD MARQUARD TIMMEY

- Wees betyds, sodat jy rustig kan wees voor die onderhoud en ook genoeg tyd laat vir onverwagte verkeersprobleme of ander oponthoude.
- Meld aan by ontvangs en vestig goeie rapport met die ontvangspersoneel.
- Lees deur brosjures en pamflette oor die maatskappy wat by ontvangs beskikbaar is.
- Let op jou voorkoms: lyk professioneel en goed versorg.
- Wees bedag op jou gewoontes behou goeie oogkontak, gee 'n ferm handdruk, sit regop, moenie frons nie, glimlag, moenie kougom kou nie en moenie met gevoude arms sit nie.
- Wees selfversekerd (sonder om verwaand voor te kom) en entoesiasties praat duidelik, moenie vrae huiwerig beantwoord nie en beantwoord vrae in volsinne (nie slegs 'n nee of ja nie).
- Bemark jouself en jou vaardighede (op 'n nederige manier) en moenie jou prestasies en vermoëns minderwaardig laat voorkom nie. Verkoop jou vaardighede, eerder as jou behoefte aan werk.
- Wys dat jy konsidererend en bedagsaam teenoor ander mense is deur hoflik teenoor die ontvangspersoon, ander werknemers en die onderhoudvoerder(s) te wees, nie vorige werkgewers te kritiseer nie en die onderhoudvoerder(s) te bedank vir die geleentheid.
- Wees positief en entoesiasties, vermy negatiwiteit en oneerlikheid en wys dat jy gemotiveerd en toegewyd is.
- Wees goed voorbereid deur vooraf inligting te kry oor die maatskappy/instansie of pos waarvoor aansoek gedoen word en die aanstellingsproses. Dit sal ook wys dat jy proaktief en ernstig oor die betrokke posisie is.
- Dink vooraf aan moontlike vrae wat jy mag kry en ook hoe jy hierdie en moeiliker vrae sal beantwoord.
 Die idee is nie om geoefende antwoorde te gee nie, maar om voorbereid en op jou gemak te wees.
 Onthou, daar sal altyd vrae wees wat jy nie vooraf geantisipeer het nie.
- Wees voorbereid op die geleentheid om ook 'n paar vrae te vra, maar vermy vrae oor salaris of byvoordele (dit is deel van die onderhandelingsproses).
- Skryf jou indrukke (nadat jy die kantoor verlaat het) van die onderhoud neer, asook wat jy volgende keer anders sal doen.

EXAMPLES OF POSSIBLE INTERVIEW QUESTIONS

- 1. Tell me about yourself. How would you describe yourself?
- 2. Why are you applying for this job? Why are you here?
- 3. What do you know about this company?
- 4. What are your major strengths?
- 5. What is your greatest weakness?
- 6. What are your interests outside of work?
- 7. What is your passion in life?
- 8. What accomplishment(s) gave you the greatest satisfaction?
- 9. Why did you leave your last job?
- 10. Where do you see yourself in five years from now?
- 11. What are your goals in life?
- 12. What do you admire most in people?
- 13. What salary are you worth and why?
- 14. What role do you take in a group situation? Give examples.
- 15. What are your short- and long-term career objectives?
- Describe your problem-solving skills and give examples of your ability to overcome problems/difficulties.
- 17. Give an example of a difficult decision that you have had to make.
- 18. What would make someone successful in our line of business?
- 19. Can you work under pressure? Give an example.
- 20. What would you look for when hiring people for this job?
- 21. Describe a situation that would display your leadership abilities or potential.
- 22. What skills do you bring to us and how can you put them to work?
- 23. Give an example of something that you have done which would illustrate your ability to take initiative.
- 24. Which factors do you usually take into consideration when making a decision?
- 25. Which factors would you consider when making a job/career decision?
- 26. Which rewards are you looking for in your work?
- 27. What distinguishes you from the other candidates we are interviewing?
- 28. In your opinion, what might be the potential challenges/frustrations in this job?
- 29. Describe a situation in which you had to work with someone who was not easy to get on with. How did you handle the situation?
- 30. At which other companies/firms are you applying for work, and why?

ENTREPRENEURSHIP: THIS IS HOW WE CAN HELP YOU



Stellenbosch University's business incubator, the LaunchLab, was established in 2013. This business hub is an initiative of the University's technology transfer and innovation company, Innovus. CEO of Innovus, Ms Anita Nel, and the Chief Operating Officer of Stellenbosch University (SU), Professor Leopoldt van Huyssteen, spearheaded the initiative.

The team

In 2015, Philip Marais was appointed Chief Executive Officer of the LaunchLab. He has extensive experience in venture capital investment, enterprise development, and coaching and mentorship of entrepreneurs. Working alongside Philip is a strong team of experienced industry professionals, namely: Operations Manager, Brandon Paschal; Marketing Manager, Chani Macauley; Innovation Officer, Johnathan Smit; and Administrator, Denielle Daniels.

The LaunchLab recently relocated from the Admin A Building to its new facility in Hammandshand Road. The building, which is known as the Nedbank Stellenbosch University LaunchLab, is on the same premises as the University's Facilities Management Building and is home to a number of SU's spin-out companies. The new building also accommodates student and non-student businesses in both resident offices and hot desk space.

The aim of the LaunchLab is to stimulate entrepreneurship and help accelerate entrepreneurs to a new level. This is accomplished through its programmes that focus on the development of both the entrepreneur and the business. Services that are offered to existing and aspiring entrepreneurs include:

- Office space and business facilities
- Coffee shop
- Coaching and mentorship
- Ideation workshops
- Acceleration programme
- Internship programme
- LaunchLab talks
- Networking and pitching events
- Funding support
- Service provider network

The LaunchLab encourages all those who are interested in entrepreneurship, or who intend to network with entrepreneurs, to become part of its community.

For more details on services, programmes and events, or if you want to join the community, please e-mail Denielle Andrews at denielle@launchlab.co.za; or visit our website at www.launchlab.co.za.



Chris Fourie

Job Title:

Business Analyst

What you studied: Industrial Engineering

Company Culture:

The company culture at FNB is very enjoyable. Everybody in the company is on a first name basis, therefore the relationships are a lot more personal. In our team we try to not just work well together, but also try to do entertaining joint activities. The culture in FNB provides

the employees with lots of opportunities in terms of innovative thinking. An example of this innovative thinking is that the graduates had the opportunity to present to our CEO within the first week of work.

What is exciting about work?

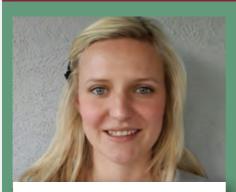
The fact that I am able to add value to the international development of the First Rand Bank.

Your advice to students entering the job market?

Look for a place where you will be able to develop your brand and skill set. Also know that all companies have different cultures, therefore choose one that will suit you. It is important to understand that the working world is all about building relationships and networking, because the working world is a team sport and not a solo act.

What would you have done differently during your years at University?

Nothing, I enjoyed my time at varsity very much. I think people should focus on building relationships and leading a balanced life by working hard, but also playing hard. Try to make time for the stuff that is important to you.



Gerstin Roos

Background – what did you study, when did you finish?

I studied BA Humanities and then did my Honors in Psychology. I finished 2013.

Describe your work experience prior to your official job search process.

I did not have any work experience except for minimal practical in my honors year.

What is your current employment?

I am a primary counsellor and programme coordinator at Healing Wings, which is a rehabilitation centre for drug and alcohol addiction as well as eating disorders.

OUD-MATIES VERTEL / OUR ALUMNI REPORT BACK

How did you get the job?

I heard about the centre and sent my CV to them asking if they had any possible job opportunities for me.

What is exciting about your work?

Every day is different because I work with lots of different personalities. It is also exciting to see people grow and getting their lives back.

Your advice to students who are entering the job market:

Be willing to do any work and rather work your way up, than be difficult about doing things you don't like. Take your CV personally to the business, it makes a good impression rather than just posting or emailing your CV.

What would you have done differently during your years at university?

Do more volunteering work.



Millinah Omotola

Agtergrond – wat het jy studeer, en wanneer het jy klaargemaak?

Ek het die Nagraadse Diploma in Vertaling gedoen en die kursus in Oktober 2014 voltooi.

Beskryf jou werksondervinding voordat jy met jou amptelike werksoekproses begin het.

Voor die NDV-program het ek 'n kortkursus in teksredaksie voltooi en as vryskut teksredigeerder gewerk. Ek het later ook klein vertaalprojekte aangepak, maar het gou ontdek dat ek nie genoeg kennis het om 'n suksesvolle loopbaan te verseker nie. Die Diploma het my werklik goed vir die praktyk

voorberei en ek het juis gedurende daardie tydperk besef hoe min ek werklik van vertaling weet.

Wat is jou huidige betrekking?

Ek werk tans as vertaler by die Die Burger.

Hoe het jy die werk gekry?

Die Burger het 'n vertaler gesoek en ek het vir die pos aansoek gedoen.

Wat is opwindend van jou werk?

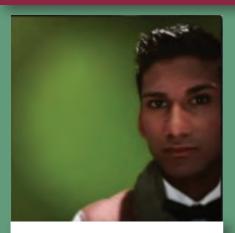
Ek is 'n kreatiewe mens en die aard van my werk laat my toe om my kreatiwiteit uit te leef. Ek vertaal hoofsaaklik advertensies vir die hoofkoerant en die onderskeie bylae en dit strek van motoradvertensies tot tenders, algemene kennisgewings en geregtelike veilings. Daar is baie verskeidenheid, wat my werk baie interessant maak.

Jou advies aan student wat die arbeidsmark betree:

Moenie 'n werksgeleentheid wegwys oor jy ontevrede is met die salaris nie. Onthou, jy het nog baie om te leer en dit beteken nie jy ken alles net omdat jy die NDV-program voltooi het nie. Die praktyk is jou grootste leerskool en 'n geleentheid om baie waardevolle ondervinding op te doen. Moenie toelaat dat enige geleentheid om jouself te verbeter deur jou vingers glip nie – kennis is mag.

Wat sou jy anders gedoen het tydens jou tyd op universiteit?

Ek sou minder uitstel. Ek het die slegte gewoonte gehad om my opdragte tot die laaste uur uit te stel en in die proses baie waardevolle tyd gemors. Ek sou baie beter punte behaal as ek meer aandag aan my opdragte gegee het. Ek het geleer dat jy in die aanloop tot die sperdatum eerder jou opdragte stuk vir stuk moet aanpak as om dit vinnig te doen en gevolglik werk van 'n lae gehalte inlewer.



Neil Ryan Hassan

Background – what did you study, when did you finish?

Initially, I studied a BA in Humanities (Socioinformatics, Visual Studies, English Studies, Applied English Language Studies, and Psychology). 2007-2009.

After being accepted for Honours in English Studies, I opted to enroll and completed a BA with Honours in Psychology in 2010 instead.

Thereafter, I completed a MA in Psychology which I completed in 2014.

Describe your work experience prior to your official job search process.

Psychology 114 and 144 tutor in 2010 until 2012.

Lecturer's assistant in 2010

Academic assistant in 2010 until 2013

Psychology 328 Tutor in 2014

Psychometry Lecturer (Honours level) in 2014

Research Assistant since 2014

Freelance writer since 2010.

What is your current employment?

Researcher and Consultant

How did you get the job?

Networking, qualifications and abilities.

What is exciting about your work?

Diversity in terms of projects. Freedom to develop and utilise various research strategies in order to identify, analyse and assess issues within different environments. Combines both creative aspects and logical/systematic aspects of one's personality. Fast paced, deadline driven, demanding and (financially and personally) rewarding.

Your advice to students who are entering the job market:

Grades count but experience weighs more heavily, in my opinion. Grab a hold of all the opportunities (with both hands) that your department offers, especially if you are a post-graduate student (part-time tutoring, assistantships, lecturing, etc.). Market yourself through networking with other students, lecturers, and make a point

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of reaching out to other researchers via professional social media platforms. It all boils down to doing your best and giving some thought to your long term goals.

What would you have done differently during your years at university?

I probably would have spent more time discussing course content and expectations

with my lecturers. This shows interest, offers the opportunity to stand out of a sea of fellow students, and allow you to better grasp what is expected of you. Although lecturers are secret super heroes that seem to always be in flight mode (some of which save their fight mode for the lecture hall), they usually muster together a few minutes to offer constructive criticism on tests, exams or essays, when asked of course.

Ashwill Swart

Background – what did you study, when did you finish?

I studied Social Work at Stellenbosch University from 2008 and my Bachelors of Social Work was conferred in 2011. This was the start of an exciting journey for me as a young professional that could learn a lot in practice, but that could also offer considerably from what was taught during this programme.

Describe your work experience prior to your official job search process.

The Social Work undergraduate programme aimed at not only equipping me with the theoretical knowledge, but they excelled in providing each student the practical experience throughout the duration of study. The experience prior to official job search I thus gained from these placements in the field of child and family welfare, older persons and Clinical Social work amongst others. We were also specially trained in community development with key focus on networking that aided me also in job search process.

What is your current employment?

I am currently employed at New Somerset Hospital with the Department of Health, Western Cape as a Clinical Social Worker

How did you get the job?

I was placed at my current place of employment in my fourth year of study. As a result of high level of functioning during this placement, I was encouraged to apply when a post became vacant two months after I graduated. I applied and was later appointed after the screening and selection processes. This is greatly due to the placement that was arranged by the social work department.

What is exciting about your work?

I have three key performance areas including Clinical work, Administration and student training. The most exciting part of my work is coordinating and managing projects within the hospital. I take pride in it and see the students placed under my supervision from various Universities in the Province and abroad grow in this process of developing the Hospital community.

Rewarding to see the change in people, knowing you contributed to the change process.

Your advice to students who are entering the job market:

I would like to always remind him/her about the reason why you chose a specific field of study if the work environment wants to deter you from that goal.

-Prioritise self-care at all times with moderation.

What would you have done differently during your years at university?

None- However I would encourage all students to become involved in as many activities as possible in addition to those related to your study programme

Laetitia Bedeker

Agtergrond – wat het jy studeer, en wanneer het jy klaargemaak?

Ek het 'n BA in 1995 voltooi, en is daarna Londen toe vir twee jaar. In 1999 verwerf ek die Nagraadse Diploma in Vertaling cum laude, en in 2004 'n MPhil (Vertaling) cum laude.

Beskryf jou werksondervinding voordat jy met jou amptelike werksoekproses begin het.

Dit was nooit vir my werklik nodig om werk te soek nie. In 1999, tydens my studie, het ek te hore gekom van 'n pos as persoonlike assistent by die destydse SAGUS in die Departement Afrikaans en Nederlands. Ek het aansoek gedoen, die pos gekry, en is met verloop van tyd bevorder totdat ek in 2003 hoof van Taaldiens van die Universiteit se Taalsentrum geword het.

Wat is jou huidige betrekking? Ek is 'n voltydse vryskut-taalpraktisyn.

Hoe het jy die werk gekry?

Nadat ek net meer as vier jaar as hoof van die Taaldiens gedien het, het ek besluit om vryskutwerk te begin doen. Ek werk nou reeds nege jaar as vryskut-taalpraktisyn en is steeds mal oor my werk!

Wat is opwindend van jou werk?

Ek bepaal my werksure en -omstandighede, en ek doen werk in 'n groot verskeidenheid vakgebiede. Omdat my werk my passie is, gee ek nooit om om buitengewoon lang ure te werk nie. Die vryskutlewe kan soms moeilik wees omdat 'n mens geen waarborg van 'n inkomste het nie. Maar elke jaar vergroot jou netwerk en as 'n mens goeie diens lewer, keer jou kliënte weer en weer terug.

Jou advies aan studente wat die arbeidsmark betree:

Probeer om iets te doen waaroor jy passievol voel. 'n Mens bestee die grootste gedeelte van jou dag aan werk, en as dit iets is waarvan jy hou en waarna jy elke dag uitsien, kan dit 'n baie bevredigende ervaring wees. Moet ook nie bang wees om onder te begin nie – so ontmoet jy nuwe mense en kom van geleenthede te hore, en as 'n mens hard werk, sal jy nie lank onder bly nie!

Wat sou jy anders gedoen het tydens jou tyd op universiteit?

Ek sou beslis voorgraads baie harder studeer het! Ek het glad nie geweet watter loopbaan ek wil volg nie, en eers toe ek nagraads studeer het (en self daarvoor moes betaal), het ek baie hard gewerk en besef vertaling is my passie. Ek ag myself baie gelukkig om so mal oor my werk te wees.

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Emily Beliles

Background – what did you study, when did you finish?

I completed my BA in Music at the University of Virginia in the USA in 2006. Last year, I finished the Postgraduate Diploma in Second Language Studies at Stellenbosch University, and currently I am working on the Master's in Second Language Studies.

Describe your work experience prior to your official job search process.

I have been working for a Christian International NGO for the past 9 years. I taught ESL in Tanzania and Kenya and have developed and run an English language school in South Africa for international students as well as a teacher-training program for ESL teachers.

What is your current employment?

Currently, I am developing an ESL program with the same NGO in Hawaii, USA.

How did you get the job?

I completed a training course with this NGO in 2006 and chose to continue to work with them in the English-teaching and educational field.

What is exciting about your work?

My current job is unpaid and I rely completely on donations and support from friends. The thing I love about my work is that I get to see people equipped with the language ability they need to be able to follow their dreams. The NGO that I work with is doing incredible work in communities around the world in empowering individuals through education to be able to truly change the world. That's what makes me excited to go to work every morning!

Your advice to students who are entering the job market:

Do what you love! There's nothing worse than being stuck everyday doing something that saps your energy. Find a job that you believe in!

What would you have done differently during your years at university?

I would have taken more diverse classes – in the real world you need a variety of skills, most of which I've learned on the job. I wish I would have taken classes in finance and other more-practical areas.



Jacqui Steadman

Background – what did you study, when did you finish?

I studied a BA (Humanities) 3 year degree with Psychology and History as my majors, and I graduated in 2012. In 2013 I completed a BA Honours (Psychology degree) and graduated the same year. In 2014 I completed a MA (Psychology degree) and graduated in March 2015.

Describe your work experience prior to your official job search process.

I did a lot of part-time work as a student and had more than one part-time job at a time, as I needed to support myself. I worked at a book shop in Stellenbosch for 4 years and this job gave me great people skills. I also tutored at the University and an NGO. I also did some part-time research assistant work.

What is your current employment?

I am currently employed as a research assistant at the department of Psychiatry at Tygerberg Campus.

How did you get the job?

The post was advertised through the Masters mailing list at the Psychology department; I responded to the email expressing interest in the position and got an interview. Within a week of the interview I received notification that I had been accepted for the job.

What is exciting about your work?

I am involved in all aspects of the research process from recruitment to assessments of psychiatric patients. I have also been trained to administer tasks to participants who receive brain scans and this can be quite exciting!

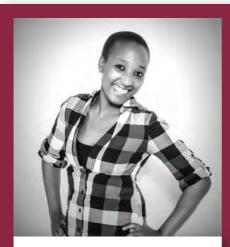
Your advice to students who are entering the job market:

Be patient, as it is not easy finding employment just after graduating. It is a frustrating process, but the right job will find you or vice versa. Also try and spend time getting work experience while you are a student – qualifications are not enough to get a job these days!

What would you have done differently during your years at university?

Enjoyed my student life more! Once you start working full time you realise how easy being a student was and how much responsibility accompanies being a working adult.

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Celimpilo Zwane

Background – what did you study, when did you finish?

I studied a Bachelor's degree in social work. I completed the degree in 2009.

Describe your work experience prior to your official job search process.

I was exposed to different welfare organisations for practical work purposes during the course of my studies. It was one of the requirements for completing the degree. I learnt so many aspects of the profession. When I started searching for a job I already had an overview on what the social work profession entails.

What is your current employment?

I am employed as a social worker for the Department of Social Development in Gauteng.

How did you get the job?

I came across the vacancy while reading a newspaper at the University's library in 2009. I applied for the job using my academic records. Three months later I was called in for an interview and because I already had great exposure to the field I sailed through the interview.

What is exciting about your work?

The fact the every case I deal with is a learning curve as I never know what new information may arise in the middle of investigations. I work very closely with the Children's Court, and to see decisions made in the best interest of children is rewarding. I also work with cases that require mediations, especially parenting plan agreements. It is very exciting to facilitate the process of two parties reaching a resolution.

Your advice to students who are entering the job market:

My advice will be that they must have a passion for the job. The work environment will not always be pleasant but motivation will keep them going.

In social work, my motto is change one life at the time. It is rewarding. They must celebrate their wins and always view the challenges as an opportunity to grow their characters.

What would you have done differently during your years at university?

I had the best student life ever! I am very glad and honoured to be alumni for Stellenbosch University. I would NOT CHANGE a single thing.

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- "The business of becoming Employed" Colleen MCLintock-Rudnick
- "What colour is your parachute? A practical manual for job-hunters and career changers"
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