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**Personeel / Staff**

*Insert photo Loopbaan (15 of 17)*

Vlnr: Wilna Naudé (Senior Administratiewe Beampte: Werwing), Marquard Timmey (Hoof: Eenheid vir

Graduandi-loopbaandienste), Delisha van Neel (Administratiewe Beampte: Ontvangs), dr Munita Dunn-

Coetzee (Direkteur: Sentrum vir Studentevoorligting en –ontwikkeling), Annette Joubert (Deeltydse

Administratiewe Beampte: Finansies), Thobeka Msi (Koördineerder: Virtuele Loopbaaninligting)

From left to right: Wilna Naudé (Senior Administrative Officer: Recruitment), Marquard Timmey (Head: Unit for

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(Director: Centre for Student Counselling and Development), Annette Joubert (Parttime Administrative Officer:

Finance), Thobeka Msi (Coordinator: Virtual Career Information)

Eenheid vir Graduandi-loopbaandienste (SSVO) Unit for Graduand Career Services (CSCD)

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Twitter, Facebook, http://jobs.mymaties.com

**WERWINGS- EN LOOPBAANONTWIKKELINGSPROGRAM 2015**

**Voorwoord**

Career development is based on two pillars – the first represents your knowledge about yourself, and the second your knowledge about the world of work. The annual Graduate Placement and Career Development Programme provides you with the opportunity to actively develop these two pillars and also exibit how you have grown in this regard.

Die **Eenheid vir Graduandi-loopbaandienste** (voorheen bekend as die **Loopbanekantoor**) van die Sentrum vir Studentevoorligting en -ontwikkeling (SSVO) reël elke jaar die Werwing- en Loopbaanontwikkelingsprogram. Geen Matie kan bekostig om hierdie program mis te loop nie.

Dit is ŉ geleentheid vir alle Maties om hulle talente en vaardighede te bemark. Dit is ook die ideale geleentheid om netwerke met potensiële werkgewers te bou. Baie werkgewers sal oor die volgende twee maande ons kampus besoek. Hulle doelwit is om hulle maatskappye aan ons studente bekend te stel, en baie wil ook hulle beskikbare werksgeleenthede met ons finalejaarstudente deel. The challenge for every Matie is to know your skills and talents and to be able to convey these in a clear and concise manner through your CV and in an interview. Start doing your research about the companies and the positions that you would like to apply for, and practise your interviewing skills.

Different companies value different skills. In summary, however, they will be looking for students with good communication skills, decision-making skills, problem-solving skills, organisational skills, the required technical skills, writing skills, the ability to process and analyse information and the ability to prioritise. Graduates must also display high energy levels and be enthusiastic about working for the company of their choice.

Tog is dit nie genoeg om net oor bogenoemde vaardighede en eienskappe te beskik nie. In die onderhoud moet jy ook voorbeelde kan noem van waar jy dit al toegepas het. Onthou om vir die werksessies oor CV-skryf, dekbriefskryf en onderhoudvaardighede te registreer. Die Eenheid vir Graduandi-loopbaandienste bied dit deur die hele jaar aan. Ons Algemene en Rekeningkunde-loopbaanuitstallings sal weereens op die Rooiplein plaasvind. Die Ingenieurswese-loopbaanuitstalling word ook weer in Academia se ontspanningsaal gehou. Benut die loopbaanuitstallings en maatskappyaanbiedings om uit te vind waarna maatskappye op soek is in die graduandi wat hulle werf. Studente behoort onder andere bewus te wees van toepaslike werkaansoekprosedures. As jy twyfel oor enige deel van die werwingsprogram soos dit in hierdie boekie uiteengesit word, nader gerus die Eenheid vir Graduandi-loopbaandienste direk.

We extend a warm welcome to the participating companies, who have invested many hours to create a unique experience of their brand. Their effort is for all of you, especially our final-year students who qualify to take up some of the graduate positions on offer. I urge all Maties to make use of the opportunity to network with the companies at the career fairs. This is your opportunity to stand out and familiarise yourself with what your employers of choice are looking for in graduates.

May the 2015 Graduate Placement and Career Development Programme be a meaningful and gainful experience for both companies and students.

M.A. Timmey

Hoof: Eenheid vir Graduandi-loopbaandienste, SSVO

Head: Unit for Graduand Career Services, CSCD

Auditor-General of South Africa

**Uit die Direkteur se Kantoor / From the Director’s Office**

Dear Matie

It’s that time of the year again – the start of the Graduate Placement and Career Development Programme. This is your chance to invest in yourself and start thinking about what happens after you have graduated.

Die program is ’n wonderlike geleentheid om meer oor die arbeidswêreld te leer en netwerke met maatskappye te bou. Dit is ’n uitstekende tyd om jou af te vra: Wat gebeur ná my gradeplegtigheid? Ken ek my eie vaardighede goed genoeg en kan ek myself bemark? Wat sal my die ideale kandidaat vir ’n pos by ’n gesogte maatskappy maak?

Bring along your friends and join in the conversations at the career fairs. I hope you find this an enriching experience.

Dr Munita Dunn-Coetzee

DIRECTOR: CENTRE FOR STUDENT COUNSELLING AND DEVELOPMENT

DIREKTEUR: SENTRUM VIR STUDENTEVOORLIGTING EN -ONTWIKKELING

Bain & Co

**CV Writing**

Marquard Timmey

Your Curriculum Vitae (CV) should be a well-prepared document of outstanding quality – remember your CV is a representation of YOU. Its primary task is to convince prospective employers to contact you for an interview. To ensure you of an interview, your CV must distinguish you from other applicants. Writing a CV is not a quick and simple task; a thorough process is therefore needed. If you invest enough time and effort in it and do a thorough job, your CV can contribute to the development of your career objectives, your preparation for job interviews and the improvement of your self-image.

***Where can I learn how to draw up a good CV?***

It is important to be aware of the resources at your disposal, such as the Resource Centre of the Unit for Graduand Career Services, books, magazines and the Internet, where you can obtain valuable information, tips, as well as examples of CVs. We also recommend that you attend workshops and seminars – such as those presented by the Unit for Graduand Career Services – where you can learn how to write a CV. You could also consult employment agencies. There are different CV formats that you can choose from, for example the chronological, functional, combination or creative CV. You should always choose a format that will best represent your skills and experiences.

***What do I want and what do I have to offer?***

Before you begin to compile a CV, it is essential to do a thorough *self-evaluation* in order to determine your strengths and skills. Knowing yourself is one of the most important cornerstones of career development. It is also important to determine in which manner these skills/qualities will be of benefit to the potential employer. Start by making a list of everything you have achieved at school, university and in your personal life. If you have worked, whether full-time, part-time or in the holidays, this must also be listed. You should then describe what contribution was made by these experiences (e.g. development of skills, new insights, qualities and exposure).

Once you have gathered all the information for your CV, you should arrange the information according to the suitable headings in your chosen format. Your CV should preferably not be longer than 3 pages. Sometimes employers specifically request a CV of only 1 or 2 pages. Ask someone to check your CV or to proofread it for spelling and grammatical errors and for any other things that might not be clear. Ensure that your CV is original, reader-friendly and professional and that it is eye catching. In addition, the layout, use of capital letters, underlining, indentation and centering of lines should be faultless.

Remember to update your CV regularly when new information can be added. If you took a GAP year, indicate what work experience and/or skills you obtained during that year. Always keep a career portfolio with all your qualifications, work experiences and acquired skills from which you can select relevant information to include in your CV. You should also adapt your CV each time you apply for a job to ensure that it is applicable to the specific post for which you are applying and to the company to which you are applying. It is critical that you match your skills and experience with the needs of the prospective employer.

Covering letter and application form

A CV should preferably always be accompanied by a covering letter. This covering letter is your first contact with a potential employer and therefore needs to make a good impression so that the reader becomes interested enough to want to look at your CV. Always address the cover letter to someone specific, instead of “To whom it may concern.” The cover letter is usually made up of three paragraphs. The first paragraph is a brief introduction (who you are, brief details of yourself, academic background and the position you are applying for). The second paragraph deals with why you should be considered and why you would be a benefit to the position and the company. You should point out your most relevant training and experience. End off (third paragraph) with a positive statement and details of what you would like to see happen next and include your contact details.

Make an effort when you fill in your application form, as it often forms part of the initial selection process. Do research about the company concerned and the post for which you are applying and adapt your answers accordingly. Make two or three copies of the application form before you fill it in so that you can first draw up a rough draft of concept answers. Please visit the Unit for Graduand Career Services for examples of CV’s and cover letters.

- - - - -

Watter metodes kan ek gebruik om werk te soek?

1. Moenie van slegs een metode gebruik maak nie - hoe meer verskillende metodes jy gebruik, hoe groter is jou kanse op sukses! Dink kreatief oor jou werksoek proses!
2. Gebruik jou netwerk van kontakte om bewus te word van moontlike geleenthede.
3. Registreer by Personeelwerwing-agentskappe.
4. Skakel maatskappye, instansies of moontlike werkgewers direk.
5. Stuur CV's uit na potensiële werkgewers of maatskappye/instansies waarin jy geïnteresseerd is.
6. Reageer op werksadvertensies in koerante, tydskrifte of professionele joernale.
7. Gebruik die internet.

CV Writing, Cover Letter and Interview Skills Workshops

The Unit for Graduand Career Services facilitates CV Writing, Cover Letter and Interview Skills Workshops from February to October except during recess. For more information, please go to the CSCD website or click http://www0.sun.ac.za/workshops/ for the exact dates. Should you wish to book for any of the workshops, please book and pay at the cashiers in Admin A as indicated below.

Career Development workshop payments must be made at the cashiers in Admin A (Stellenbosch Campus).

* Please indicate your name, student number, name and date of the workshop.
* Also provide the cost centre (R5851) and account number (5789)
* If payment is a problem, you can provide a written application at 43 Victoria Street (Stellenbosch Campus) for exemption.

**Example of a CV**

|  |
| --- |
| PO BOX 1000 • DENNESIG • STELLENBOSCH • 7612 •SOUTH AFRICA  Phone 082 11011000 • E-mail 11111111@fharga.sun.ac.za |

**Patrick Smart**

**PERSONAL INFORMATION**

ID no.: 800000 0000 000

Nationality: South African

Driving Licence: Code B

Languages: Afrikaans and English, as well as a reading knowledge of German

**EDUCATION**

2003 Currently enrolled for **BComm (Economical Analysis),** Stellenbosch University, Stellenbosch, South Africa

Majors: Economics

Statistics

Graduating December 2003

1999 Matric Certificate, Morgan High School

Subjects: Economics HG B

German HG B

Maths SG B

Computer Science HG C

Afrikaans 1st Language HG B

English 2nd Language B

**Awards and Achievements**

2003 Class representative, Statistics

2002 Member of AIESEC Student Committee

2001 Member of Economics Student Committee

1999Captain of 1st hockey team, Morgan High School

1999 Member of Learner Representative Council, Morgan High School

**WORK EXPERIENCE**

Feb 2003 – Dec 2003 **Student Assistant, Department of Economics**

Stellenbosch University

* + - * Assisting with computer classes
      * Invigilating tests
      * Marking tests and homework
      * Teaching small groups of students
      * Tutoring one-on-one

Dec 2002 – Jan 2003 **Shop Assistant**

Maya's, Cape Town

* Managing stock-taking
* Managing customer enquiries
* Ordering new stock
* Drawing up shift timetables
* Processing waste stock

Jan 2001 – Dec 2002 **Pizza Maker/Assistant Manager (part-time)**

Perfect Pizza Company, Stellenbosch

* Cashing up at the close of business
* Managing customer complaints
* Organising shifts
* Opening the shop
* Ordering new stock
* Keeping an inventory of stock

Feb 2000 – Nov 2000 **Software Tester**

Net-Tel Computer Systems, Surrey, UK

* Close co-operation with the programmers
* Installation and maintenance of a network
* Software testing and reporting of bugs
* Design and maintenance of company’s website
* Programming in UNIX and HTML

June 1999 **School placement programme**

ABSA Bank Treasury Department, Cape Town

* Shadowing of broker on the spots desk
* Helping secretary collect and process data
* Entering data into a database
* Summing up total trading at the close of business

**SKILLS**

**Computer:**

I developed advanced computer literacy through working for a computer software com­pany, including a quite extensive knowledge of networks, UNIX and HTML. Further skills in Excel, PowerPoint, Statistica and EViews were obtained or improved during the course that I took and in which computer literacy and the application of theory was of prime importance.

**Interpersonal:**

I have been developing my interpersonal skills since becoming a youth group leader and prefect while still at school. This skill has further been enhanced by leading a Bible study goup, being a student assistant which involved leading a class, and working with the people in my various places of employment. Further, I have been in contact with different types of people in many different environments and countries, resulting in more flexibility and understanding on my part.

**Analytical:**

As a result of the nature of my course, I have greatly improved my ability to see a problem from different points of view before choosing an appropriate solution. Statistics has also equipped me with a much greater understanding of data management and processing. It has also trained me in the use of appropriate statistical and econometric software packages. A good grasp of figures and good mental arithmetic have also been advantageous.

**INTERESTS**

I am actively involved in student societies and I am also widely read, with special emphasis on history and politics. Furthermore, I enjoy the outdoors, especially camping and hiking.

**REFERENCES**

Dr S de Wet

Economics Lecturer

Department of Economics

Stellenbosch University

Tel.: (021) 808 2000

Ms M Smith

Owner and Manager of Perfect Pizza Company

Tel.: 072 2222 221

Barclays

**The Academic / Research CV**

At the Unit for Graduand Career Services, I have noticed that more students inquire about the Research or Academic CV. I tend not to focus on this type of CV, because most inquiries are usually about the Reversed Chronological CV or the Functional CV. With the emphasis on research and getting more South African students to do their PhD‘s, it makes sense to share some pointers about the Research / Academic CV.

**Academic CV guidelines**

An academic CV is based on the Chronological CV format. An academic CV can however be many pages in length, depending on your experience in the work place – five pages is the rough guideline to average length.

The general rule that your CV needs to be a powerful marketing document which markets you to a prospective employer, still applies. Competition is just as fierce in the academic world as it is in industry and business. The main aim of the academic CV is also to get you shortlisted for an INTERVIEW.

Preparation before writing your CV is key to your success. Match the content of your CV to the needs of the particular institution you are applying to. No application will be the same, so it is a good idea to prepare a master / concept CV which you can adapt for any application you make. Have you researched the department and studied their website, familiarised yourself with staff biographies and research profiles, and noted where your area of research might fit?

Your CV will be written to include the requirements of the classic format, but will also need the following information:

PhD extract and perhaps a more detailed synopsis; past, current and future research interests; published research and articles; research methodologies and techniques; teaching experience – student supervision; administrative skills; conferences attended; conference presentations; funding and awards; professional memberships and any industry contact.

**Do’s:**

Use 14 font for your name and 11 font for the rest of your CV. Use Arial or another clear font style. You may look at Tahoma or Verdana as alternatives.

Capitalise and bold your major headings and use bold for any sub-headings

Write your name on the top of each sheet you write – do not staple your pages together

One font style is enough

Be crisp and concise

Be appropriate to your situation

Make it attractive and appealing to the eye

Write in statements – bullet points are most effective

Avoid using the word ‘I’

Use action/power words at the beginning of each statement (See end of this section for examples)

Write headings which suit you and your experience/history. The headings in the CV example are for guidelines only

Do not be afraid of white space

If you are a new graduate, provide three references. Two references are fine for a more experienced academic.

**Don’ts:**

The words Curriculum Vitae – the reader knows what it is!!

Your photograph (unless you are applying for a job for which a photo is essential)

Job descriptions

Non-essential personal information

Long sentences

Lists – such as your GCSE’s. You might choose to leave these out.

The above-mentioned information on Academic CV guidelines was taken from:

http://www.jobs.ac.uk/careers-advice/cv-templates/2069/academic-cv-guidelines/

10 Minutes With

BGR Ass



*Eugene Charl Marais*

*African Graduate Programme Manager and Psychometrist*

*DeVere Investments South Africa*

**Making it through the DARK selection process**

A recruitment process is often standardised and strictly administered in order to obtain the right fit of people for a company.

*CV*

Your CV should be simple, accurate, up to date and brief (three to four pages).

*Interview*

* Always dress smartly.
* Be well groomed.
* Bring along a copy of your CV.
* Arrive 15 minutes early.
* Shake hands and make eye contact.
* Stay calm and be honest.
* Body language is important.
* Put away your cellphone.
* Expect the unexpected.
* Do your homework.
* Ask questions.

Various forms of psychometric assessments are administered. The two forms that DeVere uses are personality and cognitive ability assessments. Here are a few tips to crack both, as well as some general pointers.

Personality assessments

* These tests are not timed, so don’t rush to finish. They generally take some time to complete (approximately 30 to 60 minutes).
* Be completely honest when answering the questions, as some questions are actually meant to measure this.
* Be sure to go through the test questions with the administrator before the assessment begins in order to help you relax and answer accurately.
* Questions are usually forced-choice format, true/false or five to seven-point scale responses.
* Questions are often quite vague and could be answered differently depending on the situation. Therefore, a person’s first or gut response is the best indication of how they would generally respond in the situation.

Cognitive ability assessments

Cognitive ability assessments measure an applicant’s ability to learn quickly and apply logic, reasoning and problem-solving skills. They also test a person’s aptitude and potential to solve job-related problems. (Foxcroft & Roodt, 2009)

* Ensure that the instructions are clearly explained, and ask questions if you’re unsure of anything.
* Ability tests are usually timed (taking approximately 12 to 40 minutes) and supervised.
* They consist of short questions with only one correct answer, and many wrong ones.
* The questions are typically multiple-choice or short-answer format, requiring you to provide a number or a single-word response.
* These tests are generally designed to discriminate between highly talented candidates and it often happens that candidates do not finish in time.
* The questions usually become more difficult as you go along.
* Both speed and accuracy are important.
* Try to keep track of time when answering, as this type of assessment measures ones cognitive processing speed.
* If it is a pen-and-paper test, answer the questions that you are sure of, instead of getting stuck on a question and wasting time.

General pointers

* Be sure to have a good night’s rest before the assessment.
* Request a clear explanation of the procedures and assessments before you start.
* Insist on a quiet environment with no distractions when being assessed.
* Practise doing crosswords or mathematical problems.
* Read a paper to practise taking in written information.
* If you are likely to be asked to analyse numerical data, review how to do basic calculations such as percentages and ratios.
* Remain calm. Make sure that all practical arrangements are clear, so that you do not arrive feeling flustered or unprepared.
* If you feel nervous, try breathing deeply to help calm yourself down.
* Bring along anything you might need during the day, such as reading glasses or an inhaler. You may want to bring a watch in order to keep track of time during any timed exercises.
* If there are any circumstances that may affect your performance on the tests, tell the administrator beforehand.
* If you have any special requirements, contact the administrator in advance to discuss the best ways to meet your needs.
* Make sure that all material is made accessible before the assessment begins.
* Try to drink water before an assessment and stay away from sugar, as this tends to limit one’s potential.
* Make the most of the assessment by requesting a feedback session on all your results once the report is complete.

**Algemene Loopbaanuitstalling 29 Julie**

**General Career Fair 29 July**

(Rooiplein, Sentrale Kampus)

(Red Square, Central Campus)

**Deelnemende Maatskappye in Alfabetiese Volgorde**

**Participating Companies in Alphabetical Order**

10 Minutes With KPMG

Agricultural Research Council Liberty Life

Amazon Development Centre (South Africa) Massmart

Anglo American Old Mutual

Auditor-General of South Africa One Capital

Avior Capital Markets Peninsula Beverages

Barloworld Transport Permoseal

BI Tech Support PSG Konsult

Bloomberg PwC

British American Tobacco RCL Foods

Business Partners Red and Yellow School

Cargill RSA Robert Walters

Cummins South Africa Sable Group

Deloitte & Touche Shoprite Checkers

Delta Partners Small Enterprise Foundation

First National Bank South African Breweries

FirstRand Quants Graduate Programme TEACH South Africa

Grindrod SA Totalgaz Southern Africa

Intelligent Debt Management Truworths

Investec Asset Management Unilever

Investec Bank Limited Vega School of Brand Leadership

IQ Business Vodacom

Cargill

**Rekeningkunde Loopbaanuitstalling 30 Julie**

**Accounting Career Fair 30 July**

(Rooiplein, Sentrale Kampus)

(Red Square, Central Campus)

**Deelnemende Maatskappye in Alfabetiese Volgorde**

**Participating Companies in Alphabetical Order**

Alliott Andersen Nell Inc LPH Chartered Accountants

Association of Chartered Certified Accountants (ACCA) Mazars

Aucamp Scholtz Lubbe Geinkorporeer Meredith Harington Inc

Auditor-General of South Africa MGI Bass Gordon GHF

Baker Tilly Greenwoods Moore Stephens

BDO Nexia Cape Town

BGR Association Nolands

Boshoff Visser Ingelyf PKF South Africa

CR van Wyk & Company PKF Rademeyer Wesson

Cummins South Africa PSG Konsult

Deloitte & Touche PwC

Ernst & Young RSM Betty & Dickson

Exceed (Cape Town) Inc Sable Group

FirstRand CA Training Programme SAICA

Grant Thornton Sanlam

Horwath Zeller Karro SDK Chartered Accountants

Independent Regulatory Board for Auditors (IRBA) Shoprite Checkers

Investec SizweNtsalubaGobodo

KPMG Smith & Assosiate Ingelyf

LDP State Street Southern Africa

**Ingenieurswese Loopbaanuitstalling 31 Julie**

**Engineering Career Fair 31 July**

(Ontspanningsaal, Academia)

(Recreation Hall, Academia)

|  |
| --- |
| **Deelnemende Maatskappye in Alfabetiese Volgorde**  **Participating Companies in Alphabetical Order** |

Aurecon

Deloitte & Touche

Denel Dynamics

First National Bank

Hatch Goba

Incline Marketing Solutions

iThemba LABS

Nestlé South Africa

PSG Konsult

PwC

RCL Foods

South African Breweries

Stefanutti Stocks Building Western Cape

Stone Three Venture Technology

TEACH South Africa

Totalgaz Southern Africa

Volkswagen Group South Africa

**Maatskappy- en kontakbesonderhede / Company contact details**

|  |  |  |  |
| --- | --- | --- | --- |
| www.10minuteswith.com | | **10MinutesWith.com** is a digital platform that provides a wealth of career guidance and job opportunities around the world.  Find Jobs  - Build your online profile and showcase your grades, skills and CV.  - Find jobs, internships and graduate programmes across different industries and geographies.  Career insights  - Watch and learn from interviews with top professionals about real experiences  - Learn about different roles, career paths and industries  - Browse Company profiles and available jobs  Advice  - Read and get involved with our blog  - Advice from fellow students and career coaches | **10 Minutes With** |
| Studierigtings ● Degree Courses | |
| Almal | All |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

|  |  |  |  |
| --- | --- | --- | --- |
| ACCA  PO Box 924, Saxonwold 2132  Tel : 011 459 1912  www.accaglobal.com | | The **Association of Chartered Certified Accountants (ACCA)** is the largest and fastest-growing international accountancy body with over 550 000 students and members in 173 countries. We aim to offer business-relevant, first-choice qualifications to people of application, ability and ambition around the world who seek a rewarding career in accountancy, finance and management. We seek to open up the profession to people of all backgrounds and remove artificial barriers, innovating our qualifications and their delivery to meet the diverse needs of trainee professionals and their employers. | **ACCA** |
| Studierigtings ● Degree Courses | |
| BRek, BCommBestRek, FinRek | BAcc, BComm FinAcc, ManAcc |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

|  |  |  |  |
| --- | --- | --- | --- |
| Bethuel Madhlophe  Agricultural Research Council, 1134 Park Street, Hatfield, Pretoria 0028  T: 012 4279805, MadhlopheB@arc.agric.za  www.arc.agric.za | |  | **Agricultural Research Council** |
| Studierigtings ● Degree Courses | |
| BSc Agric |  |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

**Eighty20**

**Maatskappy- en kontakbesonderhede / Company contact details**

|  |  |  |  |
| --- | --- | --- | --- |
| Martli Uys  Alliott Andersen Nell Inc, 75 Main Road, Diep River, Cape Town 7801  T: 021 713 8441, hr@aan.co.za  www.aan.co.za | | An internationally affiliated firm of Registered Auditors situated in the Constantia Valley of Cape Town providing a personal and professional service to clients ranging from individuals to large corporates offering trainees the ideal training environment. | **Alliott Andersen Nell Inc** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons, BComm FinRek & BestRek | BAcc, BAcc Hons, BComm FinAcc & ManAcc |
| Kontak ● Contact  Send CV, Matric Results and Academic Transcipts to hr@aan.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  24 Aug, Unit for Graduand Career Services | |

|  |  |  |
| --- | --- | --- |
| Amazon Recruitment  Amazon Development Centre, PO Box 12021, Mill Street, Gardens, Cape Town 8010  T: 021 467 0100  www.amazon.jobs/location/cape-town-south-africa | When Amazon.com launched in 1995, it was with the mission “to be Earth’s most customer-centric company, where customers can find and discover anything they might want to buy online, and endeavors to offer its customers the lowest possible prices.”  This goal continues today, but Amazon’s customers are worldwide now, and have grown to include millions of Consumers, Sellers, Content Creators, and Developers & Enterprises. Each of these groups has different needs, which we work to meet, innovating new solutions to make things easier, faster, better, and more cost-effective. | **Amazon Development Centre** |
| Studierigtings ● Degree Courses |
| We are interested in all students |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) |

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| http://angloamerican.com | | We create Value that Lasts.   Anglo American is a global and diversified mining business that provides the raw materials essential for economic development and modern life. Our people are at the heart of our business. Our diversified portfolio of products ranges from bulk commodities and base metals to precious metals and diamonds (through De Beers). We work together with our key partners and stakeholders to unlock the long-term value that those resources represent for our shareholders.  People making a difference in a company making a difference. | **Anglo American BLAST** |
| Studierigtings ● Degree Courses | |
| BIng, BSc, BComm, BSc Rekenaarwet | BEng, BSc, BComm, BSc Computer Sci |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

Ernst & Young

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Jana Burger  Aucamp Scholtz Lubbe, Posbus 99,  Somerset Mall 7137  T: 021 840 1600, janab@asl.co.za  www.asl.co.za | | Aucamp Scholtz Lubbe was established 17 years ago and has thrived through our forward looking approach, whilst valuing the community we operate in and remaining passionate about what we do.  We believe in building sound relationships with all our staff, relationships that can stand our trainee accountants in good stead when they eventually leave our firm to enter the larger professional community.  We offer ample study leave to trainees who undertake further studies and encourage our staff to continually develop and empower themselves. | **Aucamp Scholtz Lubbe Inc** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons BComm BestRek & FinRek, BComm BestRek Hons | BAcc, BAcc Hons BComm ManAcc & FinAcc, BComm ManAcc Hons |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  5 Aug, Unit for Graduand Career Services | |

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| Nicole David  Auditor General of SA, PO Box 446,  Pretoria 0001  T: 012 426 8054, www.agsa.co.za | | The supreme audit institution of South Africa. It is the only institution that, by law, has to audit and report on how the government is spending the South African taxpayers’ money. It exists to strengthen our constitutional democracy by enabling oversight, accountability and governance in the public sector through auditing. | **Auditor-General of SA** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  3 Aug, Unit for Graduand Career Services | |

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| Andries Claassens  Aurecon South Africa, PO Box 494  Cape Town 8000  T: 021 526 9585, andries.claassens@aurecongroup.com  www.aurecongroup.com | | Aurecon provides world class technical expertise and innovative solutions on engineering projects in more than 80 countries across Africa, Asia Pacific and the Middle East. As a global multi-disciplinary consultancy, Aurecon understands that diverse skills, experience and talents are needed to bring projects to life. Here you will have the opportunity to learn from industry specialists and thought leaders, meet people who share your passions and be rewarded for doing what you enjoy. | **Aurecon South Africa** |
| Studierigtings ● Degree Courses | |
| BIng Siviel, Meganies, Elektries/Elektronies | BEng Civil, Mechanical, Electrical/Electronics |
| Kontak ● Contact  Apply online on our website www.aurecongroup.com.  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

Exceed

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Winnie Makhwanya  Avior Capital Markets, PO Box 651856, Benmore 2010  T: 011 589 2883, winnie@avior.co.za  www.avior.co.za | | Avior Capital Markets (Pty) Ltd is an **independent equity research firm** and **trading house** with offices in Cape Town, Johannesburg and London, UK.  We provide in-depth and insightful equity research on selected JSE-listed and Sub-Saharan Africa companies and offer trading services to institutional investors and hedge funds, both locally and abroad. We have a dedicated team providing research, trading and structuring in the areas of derivatives, quantitative analysis and fixed income. Our corporate finance team offers independent transaction advisory and equity capital market services to corporate clients. | **Avior Capital Markets** |
| Studierigtings ● Degree Courses | |
| BComm, BIng | BComm, BEng |
| Kontak ● Contact  CV’s and all academic transcripts including Matric Certificate to cvs@avior.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Joy Rademeyer  Baker Tilly Greenwoods, Posbus 3311, Kaapstad 8000  T: 021 410 8500, joy@bakertillygreenwoods.co.za  www.bakertillygreenwoods.co.za | Professional accountants, auditors, business consultants and advisors focusing on a diversity of clients throughout South Africa, covering a comprehensive range of services with a personal approach. An independent member firm of Baker Tilly International, 8th largest international association of firms. | **Baker Tilly Greenwoods** |
| Studierigtings ● Degree Courses |
| BRek, BRek Hons / BAcc, BAcc Hons  BComm FinRek / BComm FinAcc  Must intend to qualify as a Chartered Accountant (SAICA) or professional accountant (SAIPA) |
| Kontak ● Contact  Application forms are available at the Careers Office. Forms, CVs and academic transcripts to be handed in at the Unit for Graduand Career Services by 16:00 on Monday 3 Aug. Applications can also be made online at www.bakertillygreenwoods.co.za. Shortlisted candidates will be contacted to arrange interview times.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  5 & 6 Aug, Unit for Graduand Career Services |

Grant Thornton

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Kirsty-Lee Franklin  Barloworld Transport, PO Box 300, Hilton 3245  T: 033 395 7400, kfranklin@bwtrans.co.za  www.barloworld-transport.com | | With a growing national footprint, and backed by one of South Africa’s best-known brand names, Barloworld Transport provides people with a passion for the transport industry, fast track growth and development opportunities. With offices located throughout Southern Africa and our Head Office in Hilton, KZN, we are the employer of choice in the KZN Midlands. Barloworld Transport offers solutions across a wide variety of specialities, including cross-border transport, hazardous transport, dedicated contracts, timber transport and abnormal loads. Barloworld Transport is an equal opportunities employer and is committed to transformation. | **Barloworld Transport** |
| Studierigtings ● Degree Courses | |
| BComm Logistiek  BComm Logistiek Hons | BComm Logistics  BComm Logistics Hons |
| Kontak ● Contact  Commitment, Integrity, Team Work, Excellence and Sustainability. These are our values and if they resound with you, then Barloworld Transport would love to hear from you. Applications to join our 2016 Graduate Programme open in September 2015.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| BDO South Africa  PO Box 3883, Cape Town 8000  T: 021 460 6300, www.bdo.co.za | | At BDO, each of our 59 000 staff members have assisted in positioning us as one of the leading audit, advisory and accounting networks in the world. With a global network of more than 1 328 offices in over 152 countries, we can service clients on an international scale, wherever they are in the world. BDO looks for people who are as passionate about their career as they are about life! | **BDO South Africa** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  To apply logon on to our website www.bdo.co.za or email ncoetzee@bdo.co.za or sboniface@bdo.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  3 & 4 Aug, Unit for Graduand Career Services | |

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| Marelise v/d Merwe  BGR Association, PO Box 385  Somerset Mall 7137  T: 072 631 2930, marketing@bgr.co.za  www.bgr.co.za | | BGR is ŉ assosiasie van onafhanklike firmas wat spesialiseer in oudit-, rekeningkunde-, belasting-, en adviesdienste.  By BGR deel ons die visie om professionele, dog persoonlike, verhoudings met beide ons kliënte en personeel uit te bou.  Terselfdertyd deel ons in die beste praktyke vir ons vakgebied en handhaaf hoë tegniese, professionele en praktiese standaarde.  Ons leerkontrakte is geregistreer by SAICA, SAIPA en CIMA. | **BGR Association** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BComm FinRek, BestRek | BAcc, BAcc Hons  BComm FinAcc, ManAcc |
| Kontak ● Contact  Apply online www.bgr.co.za or email Marelise at marketing@bgr.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

**Hatch Goba**

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Albert de Vries  BI Tech Support, 601 St Andrews Building,  Somerset West Links Office, De Beers Ave  Somerset West 7130  T: 087 150 9260, albert.devries@bitechsupport.com  www.bitechsupport.com | | We specialize in Business Intelligence, Performance Management and related planning and reporting systems. As a fast growing IT company, servicing clients in the mining, manufacturing and retail sectors, we continually seek IT graduates with a flair for business and business processes. BI Tech provides consulting, technology and outsourcing positions where strong logical reasoning and problem solving skills are highly regarded within an environment that is dynamic, professional, friendly and goal orientated. We provide extensive SAP training from beginner to expert level and all candidates are welcome to apply. | **BI Tech Support** |
| Studierigtings ● Degree Courses | |
| BA/BComm Sosio-Informatika, BComm Bestuurswet, BSc Rekenaarwetenskap | BA/BComm Socio Informatics, BComm Management, BSc Computer Sci |
| Kontak ● Contact  Send a CV to info@bitechsupport.com.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Carly Stewart  Bloomberg  cstewart72@bloomberg.net  www.bloomberg.com | Bloomberg delivers critical information in a world where information matters. We give influential decision makers in business, finance and government a competitive edge by connecting them to a dynamic network of news, people and ideas. To do that, we need a constant flow of ideas, energy and innovation-which is where you come in. Our ever-expanding array of technology, data, news and media services fosters innovation and empowers clients - and offers nearly limitless opportunities for career growth. | **Bloomberg** |
| Studierigtings ● Degree Courses |
| We accept applications from all degree disciplines, you just need to have the motivation and passion for a career in finance and sales. |
| Kontak ● Contact  Please apply online at jobs.bloomberg.com  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) |

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| Pieter Wessels  Boshoff Visser Ingelyf  Posbus 5530, Tygervallei 7536  T: 021 914 9604, pieterw@bvgroup.co.za  www.bvca.co.za | | Boshoff Visser is ‘n dinamiese rekenkundige firma wat al vir bykans 25 jaar aan die klein- en medium sake sektor ondersteuning bied. Ons is ‘n groot groep enersdenkende mense, wat vanuit sowat 20 takke ‘n verskeidenheid oudit, rekenkundige en finansiële dienste verskaf. | **Boshoff Visser Ingelyf** |
| Studierigtings ● Degree Courses | |
| BRek  BComm BestRek | BAcc  BComm ManAcc |
| Kontak ● Contact  Gaan na www.bvca.co.za – kyk onder “Careers / Loopbane” en voltooi.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

IRBA

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Ntsiki Mokoena  British American Tobacco, PO Box 631, Stellenbosch 7600  T: 021 888 3500, ntsiki\_mokoena@bat.com  www.bat-careers.com | | We are a proud leader in the tobacco industry, committed to serving the needs of adult smokers who choose to smoke. With leading brands in over 180 markets worldwide, we are brimming with exciting opportunities. For the right person? BAT is the perfect place to forge a truly exceptional global career! | **British American Tobacco** |
| Studierigtings ● Degree Courses | |
| BSc Agric (Agronomie),  BComm Hons FinRek, BComm Hons Bemarking | BSc Agric (Agronomy), BComm Hons FinAcc, BComm Hons Marketing |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| René Botha  BUSINESS/PARTNERS, Postnet Suite 105  Private Bag X7, Tygervalley 7536  T: 021 809 2160, rbotha@businesspartners.co.za  www.businesspartners.co.za | | BUSINESS/PARTNERS is South Africa’s leading specialist investment company for small and medium enterprises. It provides a full-service offering for entrepreneurs, including tailored investment solutions, property broking, property management, mentorship, consulting and on-going business support through industry-specific units. Total business solutions are individually structured to meet the specific need of a wide range of entrepreneurs. These products can be applied flexibly to design financial structures which suit unique requirements. The investments range from R500 000 to R30 000 000. | **BUSINESS/PARTNERS** |
| Studierigtings ● Degree Courses | |
| BComm, Entrepreneurskap  Studente wat in finansiering wil spesialiseer met Rekeningkunde 3 as vak | BComm, Entrepreneurship  Students who want to specialise in financing with Accounting 3 as subject |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Avril Hector  Cargill RSA, PO Box 864, Sloane Park 2152  T: 011 745 9713, avril\_hector@cargill.com  www.cargill.com | | Cargill provides food, agriculture, financial and industrial products and services to the world. Together with farmers, customers, governments and communities, we help people thrive by applying our insights and nearly 150 years of experience. We have 152,000 employees in 67 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work. For more information, visit Cargill.com and our News Center. | **Cargill RSA** |
| Studierigtings ● Degree Courses | |
| BSc Landbou-Ekonomie, Algemene BComm, Beleggingsbest, FinRek, Logistiek | BSc Agric Economics, General BComm, Investment Man, FinAcc, Logistics |
| Kontak ● Contact  Send CV with copies of matric and course results to avril\_hector@cargill.com.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

IQ Business

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Adélle Pienaar  C.R. van Wyk & Co, PO Box 97401,  Maerua Mall, Windhoek, Namibia  T: +264 61 382600, adelle.pienaar@crvw.com.na  www.crvanwyk.com | | Registered as an auditing and accounting practice with the Institute of Chartered Accountants of Namibia (ICAN) and Institute of Commercial and Financial Accountants of Namibia (CFA). The company operates an audit, accounting, tax, consulting, secretarial and payroll practice from Windhoek, and is affiliated with Mazars Namibia. | **CR Van Wyk & Co** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Stuur CV per e-pos na adelle.pienaar@crvw.com.na.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Nwabisa Arosi  Cummins South Africa, Private Bag X7, Wendywood 2144  T: 011 589 8400, nwabisa.arosi@cummins.com  www.cummins.com | | Cummins Inc. is a Fortune 200 corporation that designs, manufactures, and distributes engines, filtration, and power generation products.  Well established, 96 years in existence. Over 40,000 employees globally. Present in approximately 190 countries across the globe. | **Cummins South Africa** |
| Studierigtings ● Degree Courses | |
| BComm FinRek, Bemarking, I/S, Logistiek, Menslike Hulpbronbest  BSc Rekenaarwet  BIng Chemies, Meganies, Elektries | BComm FinAcc, Marketing, I/S, Logistics, HR Management,  BSc Computer Sci,  BEng Chemical, Mechanical, Electrical |
| Kontak ● C**ontact**  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  30 July (Rekeningkunde / Accounting) | |

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| Nicki Koller  Deloitte & Touche, Private Bag X6  Gallo Manor 2052  T: 011 806 6102, nkoller@deloitte.co.za  www2.deloitte.com/za/en | | Deloitte, one of the country's leading professional services firms, provides audit, tax, consulting and financial advisory services through nearly 3 600 people in 8 cities in South Africa and 16 cities in Southern Africa.  Kontak ● Contact  Apply online for the Graduate Programme, Ensure that your CV, Academic transcripts, Matric certificate and ID are uploaded onto the profile. | **Deloitte & Touche** |
| Studierigtings ● Degree Courses | |
| BComm, BRek, BIng, BSc Wiskunde, Stats, Rekenaarwet | BComm, BAcc, BEng, BSc Maths, Stats, Computer Sci |
| **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  30 July (Rekeningkunde / Accounting)  31 July (Ingenieurs / Engineering) | |

iThemba Labs

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Lilyan Tannous  Delta Partners, PO Box 783719  Sandton, Johannesburg 2196  T: +27 11 722-8500, lta@deltapartnersgroup.com  www.deltapartnersgroup.com | | Delta Partners is the leading advisory and investment firm specialised in the telecoms, media and digital (TMD) industry. Our multi-disciplinary advisory services bring together strategic, technical, financial and operational advice combined with execution support to our clients globally. Our investment services include private equity and also extend to direct investments into TMD companies, while leveraging the unique synergies from our integrated business model. | **Delta Partners** |
| Studierigtings ● Degree Courses | |
| Alle BComm, BIng | All BComm, BEng |
| Kontak ● Contact  Apply to the open position specifically for Stellenbosch students on our website.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Makhotso Mabote  Denel Dynamics, PO Box 7412  Centurion 0046  T: 012 671 2448, Makhotso.Mabote@deneldynamics.co.za  www.deneldynamics.co.za | | Denel Dynamics, a division of Denel SOC Ltd, is an innovative leader in advanced systems technology. Its core business includes tactical missiles, precision guided weapons, unmanned aerial vehicle systems, integrated systems and space solutions. As South Africa’s top engineering intellectuals work for Denel Dynamics, partnerships with educational institutions have been established to create exciting opportunities in the fields of engineering and technology. Quality skills transfer, mentoring and bursaries are of key importance to enable retention of South Africa’s pool of talent while transforming our business and people. | **Denel Dynamics** |
| Studierigtings ● Degree Courses | |
| BIng Elektries/Elekronies, Meganies, Megatronies, Bedryfs | BEng Electrical/Electronics, Mechanical, Mechatronics, Industrial |
| Kontak ● Contact  Apply on our website www.deneldynamics.co.za.  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

KPMG

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Alex le Roux  Digiata, 3rd Floor, 36 On Long Street  Cape Town 8001  T: 021 481 3260, alexl@digiata.com  www.digiata.com | | Digiata specializes in business process automation and financial services software applications. We operate within the banking, asset management, retail investment, employee benefits and insurance segments of the financial services industry. We have more than fifteen years of experience in a diverse spectrum of solutions, from simple migrations to enterprise-wide systems integrations and process automation. We also build robust software products, which solve problems such as bank and asset reconciliations, payments and collections processing, client account verification, on-boarding, reporting, rapid web dashboard tools, integration tools, workflow tools and more. | **Digiata** |
| Studierigtings ● Degree Courses | |
| BSc Rekenaarwet, BComm IS, BIng Elektries/Elektronies | BSc Computer Sci, BComm IS, BEng Electric/Electronic |
| Kontak ● Contact  We require a CV and a transcript of university results. Applications for programmer positions can be emailed to devjobs@digiata.com. Applications for systems analyst positions can be emailed to analystjobs@digiata.com. Applications for internships can be emailed tointernships@digiata.com. | |

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| Karin Africa  Distell, PO Box 184  Stellenbosch 7599  T: 021 809 8614, kjafrica@distell.co.za  www.distell.co.za | | Distell Group Limited is Africa’s leading producer and marketer of spirits, fine wines, ciders and ready-to-drinks. Distell employs nearly 5 000 people worldwide and has an annual turnover of R14,2 billion. Distell creates exceptional brands with strong consumer franchise offering real value for money across the pricing continuum. Our key strengths are local market leadership, high brand awareness levels, an extensive distribution network, local market knowledge, strong trade relationships and the structured capacity to rapidly introduce new products across categories and channels. | **Distell** |
| Studierigtings ● Degree Courses | |
| BIng (Meganies, Elektries, Chemies, Bedryfs)  BCommLogistiek, Ekonomies, Sakebestuur, Bemarking, Rekeningkunde  BSc Voedselwet | BEng (Mechanical, Electrical, Chemical, Industrial)  BCommLogistics, Economics, Marketing, Business Management, Accounting  BSc Food Science |
| Kontak ● Contact  Distell offers exciting opportunities for potential placement in our internship programme. We recruit students who are in their last year of study and offer them the opportunity to acquire workplace experience relevant to their academic qualification.  Kontak kjafrica@distell.co.za. | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Jill Thewlis-Hunter  Eighty20, Unit 3.1, East Wing, The Palms Décor and Lifestyle Centre, 145 Sir Lowry Road  Woodstock  T: 021 460 0440, jill.hunter@eighty20.co.za  www.eighty20.co.za | | Eighty20 provides a wide range of clients with strategic and actionable insights underpinned by data and rigorous analysis. Eighty20 has expert knowledge in customer and business analytics with a strong quantitative approach to problem solving. An industry leader in the online provision of survey data, Eighty20 uses sophisticated statistical, data mining and actuarial modelling techniques to generate insights from market, industry and client data. Our economists, MBAs, actuaries, statisticians and marketers provide a unique combination of skills to turn data into insights. | **Eighty20** |
| Studierigtings ● Degree Courses | |
| BComm, BRek, BComm Aktuarieel, Wisk, Stats, BSc Wisk, BIng | BComm, BAcc, BComm Actuarial, Maths, Stats, BSc Maths, BEng |
| Kontak ● Contact  Go to: www.eighty20.co.za/careers for more information on how to apply. Please do not submit your CV unless you have completed the role specific challenges on our careers page. Eighty20 accepts applications throughout the year. | |

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| Leanne Aitken  Ernst & Young, Ernst & Young House, 35 Lower Long St, Cape Town 8001  T: 021 443 0265, Leanne.aitken@za.ey.com  www.ey.com | | EY is a global multi-disciplinary practice providing Assurance, Advisory, Tax & Transaction services. Our purpose at EY is to build a better working world for our 190,000-strong workforce. We are committed to investing in great people and developing inclusive leaders who can build the highest performing teams across the globe. This commitment to building a distinctive brand through our people has earned EY the #2 ranking in Universum’s 2014 World’s Most Attractive Employer survey for the 2nd year in a row. | **Ernst & Young** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BRek LLB | BAcc, BAcc Hons  BAcc LLB |
| Kontak ● Contact  Apply online @ www.ey/za/careers.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Tamsyn Page  Exceed (Cape Town) Inc., Posbus 5710  Tygervallei 7536  T: 021 915 6666, tamsyn@exceed.co.za  www.exceedinc.co.za | | A firm of chartered acountants that is part of the Exceed Group and was established in 2000. We offer growing businesses as well as individuals a comprehensive range of services including auditing, accounting, tax advice and compliance, feasibility studies, management services, corporate valuations and related services. | **Exceed (Cape Town) Inc** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Email tamsyn@exceed.co.za  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Kaajal Singh  First National Bank, PO Box 1153  Johannesburg 2000  T: 0877361248, ksingh@fnb.co.za  www.fnb.co.za | | Known to be one of the oldest banks in SA. We provide personal, commercial and corporate banking services. | **First National Bank** |
| Studierigtings ● Degree Courses | |
| BComm Aktuarieel  BIng | BComm Actuarial  BEng |
| Kontak ● Contact  Apply online www.fnb.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  31 July (Ingenieurs / Engineering) | |

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| FirstRand CA Training Programme,  PO Box 650149, Benmore 2010  T: 011 282 1753, catraining@firstrand.co.za  www.firstrand.co.za | | FirstRand is a unique federation of leading financial services brands, known for their entrepreneurship and innovation. FirstRand CA Training Programme offers infinite possibilities for exceptional graduates. If you are a self-starter, with an appreciation for substance over form, if you take pride in going beyond expectations and see no limit to your potential, you should talk to us. The Programme has been running for 15 years with a 93% retention rate. | **FirstRand CA Training Programme** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| FirstRand Bank Limited Quants Programme  PO Box 650149, Benmore 2010  T: 011 282 1753, quantsprogramme@ firstrand.co.za  www.firstrand.co.za | | We recruit self-starters and value diversity in our people, particularly for the way that this contributes to innovative thinking. If you think you will flourish in our environment, then this is an opportunity for you! Our quantitative graduate programme includes full study bursaries, vacation work, and employment for students in the field of actuarial science and other mathematical or statistical disciplines. The Programme provides opportunities at FirstRand including the FirstRand Corporate Centre, FNB, RMB, WesBank and Ashburton Investments. | **FirstRand Quants Graduate Programme** |
| Studierigtings ● Degree Courses | |
| BComm Aktuarieel, Wisk, Stats  BSc Wisk, Stats | BComm Actuarial, Maths, Stats  BSc Maths, Stats |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

LDP

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Frost & Sullivan  Maitland 2, River Park, Liesbeek Parkway  Mowbray 7700  T: 021 680 3260  Internet: www.frost.com | | Frost & Sullivan - through industry research, market forecasting and management consulting - enables clients to accelerate growth and achieve best-in-class positions in growth, innovation and leadership across Africa. We leverage 50 years of experience in partnering with Global 1000 companies, emerging businesses and the investment community from over 40 offices on 6 continents. | **Frost & Sullivan** |
| Studierigtings ● Degree Courses | |
| Alle BComm  BScChemie, Rekenaarwet  Gesondheidswet  BIng | All BComm  BSc Chemistry, Computer Sci  Health Sciences  BEng |
| Kontak ● Contact  Join our African team of ambitious, multicultural entrepreneurs and gain fantastic work experience! View our current vacancies on the Careers section off Frost.com, and send your application to hr.africa@frost.com. | |

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| Cindy Mati  Grant Thornton, 119 Hertzog Boulevard, Foreshore, Cape Town 8000  T: 021 417 8742, cindy.mati@za.gt.com  www.gt.co.za | | Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms. These firms help dynamic organisations unlock their potential for growth by providing meaningful, actionable advice through a broad range of services. Over 31,000 Grant Thornton people, across 130 countries, are focused on making a difference to clients, colleagues and the communities in which we live and work. | **Grant Thornton** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Apply online at www.gt.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  14 Aug, Unit for Graduand Career Services | |

McKinsey

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Ethney Mcoyi  Grindrod SA, PO Box 1, Durban 4000  T: 031 302 1778/9, ethneyM@grindrod.co.za  www.grindrod.co.za | | Grindrod Limited is the holding company of a dynamic organisation listed on the JSE securities exchange with more than 100 years’ experience in South Africa’s freight movement and related industries. Grindrod’s business is all about moving cargo by road, rail, sea and air, providing integrated logistical and specialised services en route. | **Grindrod SA** |
| Studierigtings ● Degree Courses | |
| BRek, BComm FinRek, Menslike Hulpbronbest, Logistiek, Bemarking, I/S, Regte  BSc Rekenaarwet  BIng, LLB | BAcc, BCom FinAcc, HR Management, Logistics, Marketing, I/S, Law  BSc Computer Sci  BEng, LLB |
| Kontak ● Contact  Apply online at www.grindrod.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Sibongile Kubheka  Hatch Goba, Private Bag X20, Gallo Manor  Woodmead 2052  T : 011 239 5963, sibongile.kubheka@hatch.co.za  www.hatch.co.za | | Hatch Goba is an employee owned, multidisciplinary professional services firm that delivers a comprehensive array of technical and strategic services, including consulting, information technology, engineering, process development, and project and construction management to the Mining, Metallurgical, Energy, and Infrastructure sectors. Hatch has served clients for over 80 years and has project experience in more than 150 countries around the world. With 11 000 people in over 65 offices, the firm has more than $35 billion in projects currently under management. | **Hatch Goba** |
| Studierigtings ● Degree Courses | |
| Alle BIng | All BEng |
| Kontak ● Contact  Submit applications to www.hatch.co.za on the Careers page. The closing date for application is **31 August**.  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

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| Naomi du Toit  HGG Somerset West, PO Box 1596  Somerset West 7129  T: 021 851 2778, Naomi@hggroep.co.za  www.hggroep.co.za | | Join a dynamic Accounting Firm with a friendly team environment. | **HGG Somerset West** |
| Studierigtings ● Degree Courses | |
| BRek BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Send 3 page CV, Matric Certificate and achieved University marks to Naomi@hggroep.co.za. | |

MGI Bass Gordon

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Fierdous Olivier  Horwath Zeller Karro, 7th Floor, 5 St. Georges Mall, Cape Town, 8001  T: 021 481 7006, fierdous.olivier@crowehorwath.co.za  www.crowehorwath.co.za | | Horwath Zeller Karro is a member of Crowe Horwath International, and provides Audit, Accounting and Advisory services to its diverse client base. The firm is dedicated to client satisfaction through  professional excellence and personal service. | **Horwath Zeller Karro** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  E-mail updated CV, copy of I.D., Matric certificate, academic transcripts and copy of degree for Honours students to fierdous.olivier@crowehorwath.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Incline Marketing Solutions  Gardener Place, Gardener Way  Pinelands, 7405  T: 021 531 8514, recruitment@incline.co.za  www.incline.co.za | | Incline Marketing Solutions is a Marketing Analytics Company. We work predominantly with Retailers, Banks and Insurance Companies in the area of understanding consumers, their behaviours and what drives their purchasing patterns using data. We have a ground breaking, scientific approach to marketing that has proven results. Incline builds predictive models that allow us to help our clients decide the how, when and where of spending their advertising budget to ensure they get the best response rate achievable per rand of advertising budget spent. | **Incline Marketing Solutions** |
| Studierigtings ● Degree Courses | |
| Alle BIng  BSc Wiskunde  Statistiek | All BEng  BSc Maths, Stats |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

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| Geiroeneesa Bailey  Intelligent Debt Management Group  IDM House, 22 Leeuwen Street  Cape Town, Cape Town 8000  T: 021 201 8542, hr@intelligentdebtgroup.co.za  www.intelligentdebtgroup.co.za | | Founded in April 2004, The IDM Group “IDM” has established itself as South Africa’s leading and largest debt management company. IDM offers comprehensive advice and a host of highly effective solutions to South African consumers who are facing financial difficulties and struggling with debt. Under the IDM umbrella lies four companies: BondBusters, InsuranceBusters, DebtBusters and Consumer Debt Help. | **Intelligent Debt Management** |
| Studierigtings ● Degree Courses | |
| Alle syferkundige kursusse | Numerate university degree |
| Kontak ● Contact  Apply online at www.intelligentdebtgroup.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

Murray & Roberts

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Tosca Johnson  Investec Asset Management  36 Hans Strijdom Avenue Foreshore  Cape Town 8001  T: 021 416 1800, Tosca.johnson@investecmail.com | | Investec Asset Management provides investment products and services to institutions, advisory clients and individuals. Our clients include pension funds, central banks, sovereign wealth funds, insurers, foundations, financial advisers and individual investors.  We strive to support our employees to reach their full potential. We remain open minded to people expanding their roles, moving jobs and changing their career paths. We employ highly curious and self-motivated individuals and we believe it is this constant opportunity for new challenges within the organisation that has resulted in our high proportion of long standing employees. | **Investec Asset Management** |
| Studierigtings ● Degree Courses | |
| Alle grade; hoewel ons fokus op studente in die graadprogramme BComm, Ekonomiese Wetenskappe, Ingenieurswese, Wiskunde/Statistiek of Aktuariële Wetenskap | Any degree; however we have a particular interest in candidates completing Bachelor degrees in Commerce, Economic Sciences, Engineering, Mathematics/Statistics or Actuarial Science |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Tshidi Khunou (Mr)  Investec Bank Ltd, PO Box 785700  Sandton 2146  T: 011 286 8350, grads@investec.co.za  www.investec.co.za/grads | | Investec is an international specialist bank and asset manager that provides a diverse range of financial products and services to a niche client base in three principal markets, the United Kingdom, South Africa and Australia as well as certain other countries. The group was established in 1974 | **Investec Bank Ltd** |
| Studierigtings ● Degree Courses | |
| BComm FinRek, Wisk, Risikobest, Bemarking, Ekonomie, Regte  BA Regte  LLB | BComm FinAcc, Maths, Risk Manage, Marketing, Law, Economics  BA Law, LLB |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

Nexia

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Investec Bank Ltd  PO Box 785700, Sandton 2146  T: 011 286 9457, CA@investec.co.za  www.investec.com/CAprogramme | | Our three-year Investec CA Programme offers you a learning path to develop the financial skills required to qualify as a Chartered Accountant and the personal and professional skills to excel as a business leader.  We look for applicants who are:  • Unconventional thinkers  • Goal driven  • Ambitious and passionate  • Hungry to learn and succeed  • Inquisitive minded  • Inherent team players  Does this describe you? If so, we'd like to hear from you. | **Investec Bank CA Programme** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Apply online at wwww.investec.com/CAprogramme; attaching your CV, matric certificate, ID, academic transcripts and a recent photograph of yourself.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| IQ Business  PO Box 4435, Rivonia 2128  Johannesburg  T: 011 259 4000, grads@iqbusiness.net  www.iqbusiness.co.za | | At IQ Business we are redefining management consulting to be more responsive to our client challenges across strategy, people, process, technology, risk and accounting. Whether these challenges can be tackled by leveraging **research** from IQ Business and our partners, assigning IQ **consulting** teams to design and implement solutions, or **contracting** point expertise to fill a skills gap, we will ensure our clients overcome their business challenges. We continually look inward, creating an exciting environment where employees experience individual growth. | **IQ Business** |
| Studierigtings ● Degree Courses | |
| BComm  BSc Wisk, Stats, Rekenaarwet  BIng Bedryfs | BComm  BSc Maths, Stats, Computer Sci  BEng Industrial |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

Nolands

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Andisa Dlakavu  iThemba LABS, Cape Town and Gauteng | | The National Research Foundation (**NRF**) supports and promotes research and human capital development through funding, the provision of National Research Facilities and science outreach platforms and programmes to the broader community in all fields of science and technology.  The iThemba LABS is a group of multidisciplinary research laboratories administered by the NRF. Based at two sites, Western Cape and Gauteng, these provide facilities for:   * Basic and applied research using particle beams * Particle radiotherapy for the treatment of cancer * The supply of accelerator-produced radionuclides for medical and industrial applications | **iThemba LABS** |
| Studierigtings ● Degree Courses | |
| BIng Meganies, Megatronies, Elektries/Elektronies  BSc Rekenaarwet  BSc Fisika Hons | BEng Mechanical, Mechatronics, Electric/Electronics  BSc Computer Sci  BSc Physics Hons |
| Minimum requirements  Bursaries are awarded to applicants in their second year level of study. Applicants must have attained a minimum of 60% pass in their first year.  How to Apply:  • Application for forms 2016 are available on request: bursaries@tlabs.ac.za  • Scan and e-mail to bursaries@tlabs.ac.za or fax 021 843 3756  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

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| Alfreda Conley  KPMG, PO Box 4609, Cape Town 8000  T: 082 726 5757, Alfreda.conley@kpmg.co.za  www.joinkpmg.co.za | | KPMG operates as an international network of member firms offering audit, tax and advisory services. We work closely with our clients, helping them to mitigate risks and grasp opportunities. KPMG member firms can be found in over 140 countries. Collectively they employ more than 135,000 people across a range of disciplines.  KPMG’s graduate programmes offer recent graduates the opportunity to complete training in several areas of our business. Each training programme is designed to teach you the skills you need to lay the best possible foundation for your career. | **KPMG** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BComm Info Stelsels  CIMA | BAcc, BAcc Hons  BComm Info Systems  CIMA |
| Kontak ● Contact  Apply on our careers webpage www.joinkpmg.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  30 July (Rekeningkunde / Accounting) | |

Ohlthaver & List

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Jana Goosen  LDP Ing, Helderbergstr 10  Stellenbosch 7599  T: 021 888 5600, janag@ldp.co.za  www.ldp.co.za | | Medium-grootte ouditeursfirma in Stellenbosch. Bied ‘n wye reeks dienste, van rekeningkundig tot welvaartbestuur.    SAICA, SAIPA and CIMA traineeships offered. | **LDP Ing** |
| Studierigtings ● Degree Courses | |
| SAICA:  BRek, BRek Hons  SAIPA:  BComm(FinRek, BestRek)  CIMA:  BComm(Best Rek) | SAICA: BAcc, BAcc Hons  SAIPA:  BComm (FinAcc, ManAcc)  CIMA:  BComm (ManAcc) |
| Kontak ● Contact  Doen aansoek onder Vakatures/Vacancies op www.ldp.co.za.  **Loopbaanuitstalling / Career Fair:**  30 Julie (Rekeningkunde / Accounting) | |

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| Abeda Rabaney  Liberty Life, Century Boulevard, Century City  T: 021 526 1491, abeda.rabaney@liberty.co.za  www.liberty.co.za | | Liberty was founded in 1957 by Sir Donald Gordon who saw his father work hard all his life but reap little financial reward. This ignited in him the unstoppable belief that everyone should have an opportunity to grow wealth and leave a proud legacy for their family.  With the same belief still driving us, we have grown into an organisation with assets under management of R566 billion, more than 2,5 million clients and properties that cover 1,1 million square meters. We have a presence in 16 African countries. | **Liberty Life** |
| Studierigtings ● Degree Courses | |
| BComm Fin Bestuur,  Nagr Dipl Fin Beplanning | BComm Fin Management,  Post Grad Dipl Fin Planning |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Cindy Campbell  LPH Chartered Accountants, PO Box 14043  Mowbray 7705  T: 021 448 1360, recruitment@lph.co.za  www.lph.co.za | | LPH Chartered Accountants Inc. was established in 2002. Our expertise has been developed through subject matter experts, which helps us to achieve our goal of providing excellent accounting, assurance, taxation, business advisory and other related services to our clients.  As a registered SAICA training office, we strive to offer a high quality all-round training experience whilst maintaining the highest level of professional, ethical and training standards to meet the broad needs and expectations of trainees and clients alike. | **LPH Chartered Accountants Inc** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BRek LLB | BAcc, BAcc Hons  BAcc LLB |
| Kontak ● Contact  Send CV and transcripts to recruitment@lph.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

Peninsula Beverages

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Stephanie Fourie  Massmart Services, Private Bag X4  Sunninghill 2157  T: 011 517 0053, sfourie@massmart.co.za  www.massmart.co.za | | Massmart is a South African-based globally competitive regional management group, invested in a portfolio of differentiated, complementary, focused wholesale and retail formats. These are each reliant on high volumes and operational excellence as the foundation of price leadership, in the distribution of mainly branded consumer goods for cash. Massmart is the second-largest distributor of consumer goods in Africa, the leading retailer of general merchandise, liquor and home improvement equipment and supplies, and the leading wholesaler of basic foods. The brands consist of among others Game, Dion Wired, Makro, Builders Warehouse and others. | **Massmart** |
| Studierigtings ● Degree Courses | |
| Alle BComm  BIng Bedryfs | All BComm  BEng Industrial |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Nicola Grammenopoulos  Mazars, PO Box, 134, Century City, 7446  T: 021 818 5079,  Nicola.grammenopoulos@mazars.co.za  www.mazars.co.za | | Mazars is an independent, international organisation specialising in audit, accounting, tax and advisory services. Through our integrated global partnership, Mazars can rely on the skills of 14 000 professionals in 73 countries across five continents. In South Africa, Mazars has offices in Cape Town, Bloemfontein, Kimberley, Kathu, Johannesburg, Durban, Pretoria, George, Paarl, Port Elizabeth, East London and Plettenberg Bay. | **Mazars** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BRek LLB | BAcc, BAcc Hons  BAcc LLB |
| Kontak ● Contact  Email CV and academic transcripts to Nicola.grammenopoulos@mazars.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Grace Gwiji  McKinsey & Company, Sandown Mews, East, 88 Stella Street 2196 Sandown  T: 011 506 8945, grace\_gwiji@mckinsey.com www.mckinsey.com/careers | McKinsey is a global consulting firm that works with organizations across the private, public and social sectors. Global leaders look to us for independent, objective, thoughtful and experienced advice.  At McKinsey you will work with exceptional people from different backgrounds and from around the world to bring to your client the distinctive knowledge, experience, and resources McKinsey can deliver. In the process you will form networks that stretch across the globe and become a part of the world’s most influential leadership network. | **McKinsey & Co** |
| Studierigtings ● Degree Courses |
| All students interested in Management Consulting as a career. |
| Kontak ● Contact |

PKF Rademeyer Wesson

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Pascale Butcher  Meredith Harington, PO Box 3032, Tokai 7966  T: 021 713 8700, advice@meredithharington.co.za  www.meredithharington.co.za | | For a training contract with an internationally connected, cutting edge, entrepreneurial firm with more than 30 years experience, contact us at advice@meredithharington.co.za or send your CV via www.meredithharington.co.za. | **Meredith Harington** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Celest Dames  MGI Bass Gordon GHF, Posbus 838  Kaapstad 8000  T: 021 405 8613, recruitment@bassgordon.co.za  www.bassgordon.co.za | | MGI Bass Gordon GHF is ‘n lid van ‘n wêreldwye alliansie van onafhanklike audit-, rekeningkundige- en konsultasiefirmas met meer as 300 kantore in 82 lande. Ons bied ons leerlingrekenmeesters wye ervaring, toegewyde mentorskap, voortgesette opleiding en ‘n wye verskeidenheid besigheidsblootstelling. | **MGI Bass Gordon GHF** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  E-pos CV en akademiese uitslae na recruitment@bassgordon.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  12 Aug, Unit for Graduand Career Services | |

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| Loré Fullard  Moore Stephens, PO Box 12246  Die Boord, 7613  T: 021 880 1718, info@moorestephens.co.za  www.moorestephens.co.za | | At Moore Stephens we dispel the theory that all accountants are boring bean counters! We are an innovative firm, consisting of a total of 20 864 exceptional people: professionals, trainee accountants and support staff of all ages and backgrounds worldwide. Our people are our most valuable asset and combined with our wide spread national presence, Moore Stephens is well equipped to provide an expert service to a diverse range of industry sector organisations. We have offices in Stellenbosch, Cape Town, Benoni, Durban, East London, and others. | **Moore Stephens** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Elize Kapp  Moore Stephens, 54 Voortrekker Road,  Humansdorp 6300  T: 042 295 1107, F: 086 658 8473  careers@hd.moorestephens.co.za  www.moorestephens.co.za | | **Moore Stephens Humansdorp/Jeffreys Bay, is** situated in coastal Eastern Cape, between PE and Plettenberg Bay.  At Moore Stephens we value our staff and invest in the future of our graduates. You will be provided with quality internal and external training, active mentoring and exposed to a diverse range of business sectors and accounting skills. We believe in the ‘See, Do, Teach’ philosophy and in your getting your hands dirty. Show us your initiative, intelligent thinking and commitment and we’ll help you to realize your potential! | **Moore Stephens Humansdorp** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BComm FinRek | BAcc, BAcc Hons  BComm FinAcc |
| Kontak ● Contact  E-mail CV, Matric Certificate as well as latest tertiary academic results to: careers@hd.moorestephens.co.za.  See you at the Career Fair!  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde/Accounting) | |

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| Murray & Roberts  T: 011 456 1144, clientservice@murrob.com  www.murrob.com | | Murray & Roberts is South Africa’s leading engineering and construction services company. It has delivered infrastructure throughout South and Southern Africa for more than 110 years and is today recognised as an international engineering and construction group. Murray & Roberts is a group of world-class companies and brands aligned to the same purpose and vision, and guided by the same set of values. | **Murray & Roberts** |
| Studierigtings ● Degree Courses | |
| BIng Siviel, Meganies, Elektries, Bedryfs | BEng Civil, Mechanical, Electrical, Industrial |
| Kontak ● Contact  Apply online at www.careers.murrob.com. Applications will close on 1 June 2015 for 2016 opportunities. | |

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| Fikile Tshabalala  Nestlé SA, 8 Anslow Crescent  Bryanston 2021  T: 011 514 6370, fikile.tshabalala@za.nestle.com  www.nestle.com | | The Nestlé Graduate Development Progamme is a highly sought after programme that sees in excess of 6000applicants per year. Graduates are taken through a 24- month rotational development programme that provides an introduction to the working world of Nestlé, as well as a strong foundation for further development. | **Nestlé** |
| Studierigtings ● Degree Courses | |
| BIng  BSc Voedselwetenskap, Mikrobiologie | BEng  BSc Food Science, Microbiology |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Doreen van Rooyen  Nexia Cape Town, PO Box 85  Century City 7446  T: 021 527 3400, hrmgr@nexiasa.com  www.nexiacapetown.com | | This is your opportunity to begin your career with excellent hands-on training in an exciting and dynamic environment. We are looking for motivated and ambitious trainees who share our values of providing outstanding service, expertise and commitment to our clients. Join our medium sized firm of Chartered Accountants and Registered Auditors to gain extensive exposure to a variety of industries. Nexia Cape Town is an endependant member of Nexia International, one of the 10 largest Auditing and Accounting Associations in the world. | **Nexia Cape Town** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Email your CV with detailed academic transcripts and a copy of your ID to the Human Resoureces Manager at hrmgr@nexiasa.com.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  14 Aug, Unit for Graduand Career Services | |

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| Bev Lewis  Nolands, PO Box 2881, Cape Town 8000  T: 021 658 6600, bevl@nolandscpt.co.za  www.nolands.co.za | | Nolands provides audit, forensics, advisory and tax services to clients looking for big company skills and close relationships. Nolands has 9 offices in all major centres in South Africa and Mauritius, employing 200 people. We are on the look out for people who are self-starters who can add to the company’s culture of team work and relationship building. You will be exposed to a wide spectrum of clients, giving you a broad overview from an early stage in your career. | **Nolands** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Apply online – www.nolands.co.za, click on Careers.  **Loopbaanuitstalling / Career Fair:**  30 Julie (Rekeningkunde / Accounting) | |

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| Yaseen Schrueder  Old Mutual SA, PO Box 60  Cape Town 8000  gap@oldmutual.com  www.oldmutual.co.za/gap | | The Old Mutual Group provides innovative life assurance, asset management, banking and general insurance products and services. Old Mutual prides itself in the diversity displayed both in its workforce, and in the scope of businesses residing within the organisation. The company has a strong brand supported by relevant products and services. Its vision serves to inspire shared purpose and values, while growth and innovation are encouraged. The Old Mutual environment is one where individuals are rewarded for their results and a work/life balance is encouraged. | **Old Mutual SA** |
| Studierigtings ● Degree Courses | |
| BComm, ook Wisk, Stats, Ekonomie  BSc Wisk, Stats | BComm, also Maths, Stats, Economics  BSc Maths, Stats |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

Rand Merchant Bank

**Maatskappy- en kontakbesonderhede / Company contact details**

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| One Capital  Sandton  careers@onecapital.co.za  www.onecapital.co.za | | One Capital is an independent corporate advisory firm providing innovative strategic and financial advice to its clients. Our services include advice on: mergers and acquisitions, equity and debt raisings, secondary equity placements and sell-downs, divestments and restructurings, capital and balance sheet optimisation, listings, bee transaction, JSE Listings Requirements and JSE Debt Listings Requirements. The company has executed a number of DealMakers top rated transactions, including Northam Platinum’s recent BEE transaction and our CEO has also received the prestigious DealMaker of the Year award for 2014. | **One Capital** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons, BA Regte/LLB, BComm Ekonomie, FinRek, FinBest, Fin Beplanning, Beleggingsbest, Regte, BCommHons BestRek | BAcc, BA Law/LLB, BComm (Economics/FinAcc/Financial Management/Financial, Planning/General/Investment Management/ Law), BCom Honours (Accounting/Management Accounting). |
| Kontak ● Contact  Please visit One Capital’s website (www.onecapital.co.za) for further details regarding One Capital and the application process for the 2016 graduate programmes.  Applications close: **31 August 2015**.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Joanne Mullins  Peninsula Beverages, PO Box 1456,  Parow 7499  T: 021 936 5615, joannem@penbev.co.za  www.penbev.co.za | | Peninsula Beverage Company (PenBev) is the local bottler of The Coca-Cola Company. We operate in the Western and Northern Cape. PenBev offers the widest range of non-alcoholic beverages guaranteed to satisfy every thirst, our mission being to deliver a quality Coca-Cola product "within an arm's reach of desire".  We successfully support retailers and traders with on-time deliveries, free signage and coolers, in-store advertising and promotions, and advice on making their businesses more profitable. PenBev shares this commitment to excellence with other Coca-Cola companies around the world.. | **Peninsula Beverages** |
| Studierigtings ● Degree Courses | |
| BComm Logistiek, Bemarking, I/S, FinRek, BestRek, Menslike Hulpbronbest, BSc Rekenaarwet, BIng, BA | BComm Logistics, Marketing, I/S, FinAcc, ManAcc, Human Resource Management,  BSc Computer Sci, BEng, BA Communications |
| Kontak ● Contact  Visit our website www.penbev.co.za, click on careers and load your CV. Please also attach your full academic transcript  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

RSM Betty & Dickson

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Thea Kruger  Permoseal, PO Box 37008, Chempet 7442  T: 021 555 7400, thea@alcolin.co.za  www.alcolin.co.za | | Established in 1949, Permoseal has maintained a solid reputation as a leading manufacturer and supplier of a wide range of adhesives, sealants and DIY products for general and specialised application in both the consumer and industrial markets. Permoseal boasts advanced adhesive laboratory facilities, with quality control and value added solutions being of the highest standard. Ongoing research and development is always a top priority, and has resulted in the regular launch of new products in both the industrial and consumer markets. | **Permoseal** |
| Studierigtings ● Degree Courses | |
| BSc Chemie, Analitiese Chemie  BIng Meganies  BComm FinRek, Bemarking, Menslike Hulpbronbest | BSc Chemistry, Analytical Chemistry,  BEng Mechanical,  BComm Fin Acc, Marketing, Human Resource Manage |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Brett Webber  PKF, 12 Palm Boulevard Gateway  Durban 4319  T: 031 573 5000, brett.webber@pkf.co.za  Internet: www.pkf.co.za | | PKF is one of the larger mid-tier accounting networks in South Africa with seven firms spread out across the country. PKF firms can be found in Durban, Johannesburg, Cape Town and Port Elizabeth, all providing services to a high level of corporate customers. For those wishing to serve their articles PKF is an excellent choice not only because of its support structures, but the fact that clerks gain essential experience working with the various clients. PKF is a global name with branches in 120 countries and can offer international opportunities. | **PKF South Africa** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Ingrid Behrendt  PKF Rademeyer Wesson, Posbus 5700  Tygervallei 7536  T: 021 914 8880, info@radwes.co.za  www.radwes.co.za | | Rademeyer Wesson, based in Tyger Valley, Cape Town, was founded in 1994 and today has six partners and a total staff complement of approximately 80. The firm provides a full range of assurance, tax and advisory services to clients ranging from family businesses to mid-sized commercial entities and small corporates.  We offer all the global advantages and opportunities to our employees such as international exposure and secondments. | **PKF Rademeyer Wesson** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BComm Finrek (SAIPA) | BAcc, BAcc Hons, BComm Financial Acc (SAIPA) |
| Kontak ● Contact  Stuur CV en akademiese resultate na: applications@radwes.co.za of ibehrendt@radwes.co.za (Vir aandag: I Behrendt)  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting)  **Onderhoude / Interviews:**  13 en 20 Aug, Unit for Graduand Career Services | |

**Sanlam**

**Maatskappy- en kontakbesonderhede / Company contact details**

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| PSG Konsult, PO Box 3335, Tygervalley 7536  T: 021 9187800, graduates@psg.co.za  www.psg.co.za | | In operation since 1998, PSG is a leading independent financial services group with an extensive footprint. Our business consists of three operating divisions: PSG Wealth, PSG Asset Management and PSG Insure.  We believe that building a great business that gives excellent service to its clients is a team effort. We strive to create a diverse entrepreneurial environment where talented individuals are empowered to take ownership of decisions.  We also believe in a culture of performance, where promotion and progression are based on individual excellence. | **PSG Konsult** |
| Studierigtings ● Degree Courses | |
| BComm Wisk, Stats, Aktuarieel, FinRek  BSc Wisk, Stats, Toegepaste Wisk  BIng Bedryfs, IT | BComm Maths, Stats, Actuarial, FinAcc  BSc Maths, Stats, Applied Maths  BEng Industrial,  Informatics |
| Kontak ● Contact  Provide comprehensive CV and transcript of academic results.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  30 July (Rekeningkunde / Accounting)  31 July (Ingenieurs / Engineering) | |

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| Ronelle Hartman  PwC, PO Box 2799, Cape Town 8000  T: 021 529 2451, ronelle.hartman@za.pwc.com  www.pwc.co.za/students. | | PricewaterhouseCoopers is a global professional services organisation with the largest national footprint. Our clients range from many of the country’s leading blue-chip companies, to some of its more innovative entrepreneurs. With our range of professional services and industry experience, we have numerous career opportunities in Assurance, Tax and Advisory. | **PwC** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons,  BRek LLB, BComm Regte, I/S  BSc Rekenaarwet | BAcc, BAcc Hons, BAcc LLB,  BComm Law, I/S, BSc Computer Sci |
| Kontak ● Contact  Apply online on www.pwc.co.za/students.. Bursary applciations for the 2016 academic year close **31 July 2015**.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  30 July (Rekeningkunde / Accounting)  31 July (Ingenieurs / Engineering)  **Onderhoude / Interviews** 26 – 28 Aug, Unit for Graduand Career Services | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Alisha Naidoo  RCL Foods, PO Box 2734, Westville 3635  T: 031 242 8500, Alisha.naidoo@rclfoods.com  www.rclfoods.com/careers | | RCL Foods is South Africa’s third largest food producer and is the holding company of Rainbow Chicken, Foodcorp, TSB, and Vector Logistics. RCL Foods has a ‘one company’ philosophy with the ambition to build an African food business of scale with compelling brands and a sustainable value chain that delivers to consumer and customer needs. It has a market capitalisation in excess of R14bn and over 19 000 employees. At RCL Foods we believe that passion breeds success. We respect individuality and nurture talent by e.g. growth of our people. | **RCL Foods** |
| Studierigtings ● Degree Courses | |
| BSc Agriwet, Voedselwet  BIng Meganies, Elektries/Elektronies, Megatronies, Bedryfs,  BComm Logistiek, Bemarking, Menslike Hulpb, I/S, FinRek, BestRek,  BSc Rekenaarwet | BSc Agri, Food Science,  BEng Mechanical, Electrical/Electronic, Mechatronic, Industrial.  BComm Logistics, Marketing, Human Resource, I/S, FinAcc, ManAcc,  BSc Computer Sci |
| Kontak ● Contact  If you aspire to go higher apply online: www.rclfoods.com/careers.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  31 July (Ingenieurs / Engineering) | |

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| Shereen van Schoor  Red and Yellow School, 95-97 Durham Avenue, Salt River, Cape Town, 7925  T: 021 462 1946, info@redandyellow.co.za  www.redandyellow.co.za | We provide real-world, practical training programmes with a unique, hands-on coaching style to young graduates wanting the best possible training for careers in the fields of marketing, branding and advertising communications. We offer undergraduate programmes in Graphic Design and Art Direction, Copywriting, and a Marketing and Advertising Communication course for post graduates. We also offer online courses in digital marketing. | **Red and Yellow School** |
| Studierigtings ● Degree Courses |
| Undergraduates and post graduates interested in the advertising and marketing industry. |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Shara Cape  Hiring Manager, Rezco Asset Management, Unit 33, 4th Floor, Katherine & West Building 114 West Street, Sandton, 2196 T: 0861 739 468, F: 086 532 8925  recruitment@rezco.co.za, rezco.co.za | | REZCO Asset Management, is a highly respected boutique Asset Manager established in 1981 with a deliberate focus on preserving capital while at the same time creating wealth. This is not only a slogan but a deeply rooted philosophy, which has been fundamental to our approach to risk management and has been reflected in our performance over numerous investment cycles. Thirty years later, REZCO is today a specialised investment boutique managed by a team of dedicated investment professionals who manage over R3bn in assets. | **Rezco Asset Management** |
| Studierigtings ● Degree Courses | |
| BComm Hons en MComm Finansiële analise, Beleggingsbest  Ekonomie, Aktuariële wet, Kwantitatiewe best, Statistiek  Wiskunde  BSc Hons en MSc Toegepaste  Wisk, Statistiek,  Rekenaarwet  BIng | BComm Hons and MSc Financial Analysis, Investment Management, Economics, Actuarial Sci, Quantative Management, Stats, Maths  BSc Hons and MSc Applied Maths, Stats, Computer Sci  BEng |
| Kontak ● Contact  Apply Online @ www.rezco.co.za/careers  We are looking for graduates with exceptional academic results (Top 5% will be a prerequisite). An exceptional opportunity to understudy & learn from a top Fund Manager. | |

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| Angelique Tognocchi  Robert Walters  PO box 412697, Craighall Park 2024  T: 011 881 2473, Angelique.tognocchi@robertwalters.com  www.robertwalters.co.za | | Robert Walters is one of the world's leading specialist professional recruitment consultancies with a global presence spanning 24 countries. Robert Walters South Africa is well placed to respond to the local and international resourcing needs of candidates and clients. We have established ourselves as one of the premier global recruitment consultancies operating in South Africa and Sub-Saharan Africa. Based in Sandton, Johannesburg, we place professionals at all levels of seniority across accountancy & finance, banking & financial services, IT, engineering & natural resources, legal and human resources. | **Robert Walters** |
| Studierigtings ● Degree Courses | |
| Alle graadprogramme | All degree courses |
| Kontak ● Contact  The application process involves CV submission with an initial telephonic interview. Thereafter a series of face to face meetings will take place to establish if the applicant is a suitable hire for our business.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

Smith & Ass

**Maatskappy- en kontakbesonderhede / Company contact details**

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| RSM Betty & Dickson (Cape Town), PO Box 578  Rondebosch 7701  Tel: 021 686 7890  www.rsmbettyanddickson.co.za | | RSM Betty & Dickson is an internationally affiliated medium sized firm of Chartered Accountants and Auditors, which has been in existence for 76 years. We are rated 7th largest worldwide and have national offices in Cape Town, Durban, Johannesburg and Tshwane.  We can offer all the benefits of working for a big firm in terms of international secondments, training and Partner potential; as well as giving you all the benefits of being a medium sized firm which include hands on overall experience and being recognized for individual achievements. | **RSM Betty & Dickson** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BRek LLB | BAcc, BAcc Hons  BAcc LLB |
| Kontak ● Contact  Apply online via our website www.rsmbettyanddickson.co.za. Alternatively you can email your CV and academic transcripts to recruitment@ct.rsmbd.co.za.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Kirsten Pienaar  Sable Group, Postnet Suite 2, Private Bag X3, Glosderry, 7745  T: 021 657 2120, hr@1stcontact.com  www.sable-group.com/about-us/jobs-at-sable-group | | The Sable Group of companies offers a wide range of professional services to international citizens. We tailor individual solutions to meet the accounting, wealth, financial, currency and nationality needs of our clients. We’re global in every sense of the word, with over 200 staff and offices in Cape Town, London and Melbourne. We offer international experience in a competitive, energised environment. Our employees are the foundation of our success, and staff development and growth are key aspects of our company values. | **Sable Group** |
| Studierigtings ● Degree Courses | |
| BComm  BA Geesteswetenskappe | BComm  BA Humanities |
| Kontak ● Contact  Interested candidates should send their CVs to: sajobs@sable-group.com.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  30 July ( Rekeningkunde / Accounting) | |

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| Teboho Mogphudi  SAICA, PO Box 59875, Kengray  Johannesburg 2100  T: 011 621 6672, tebohom@saica.co.za  www.nowican.co.za | | The South African Institute of Chartered Accountants (SAICA) is the foremost accountancy body in South Africa and one of the leading Institutes in the world. It plays an influential role in a highly dynamic business sector. The mission of SAICA is to serve the interests of the chartered accountancy profession and society, by upholding professional standards. | **SAICA** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons | BAcc, BAcc Hons |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Sanlam Life Insurance, Sanlam Head Office,  2 Strand Street, Bellville 7530  All enquiries can be sent to GradRecruitment@sanlam.co.za  www.sanlam.co.za | | Sanlam is a leading financial services group and its vision is to be the leader in client-centric wealth creation. Our vision and values encapsulate what we stand for, as a business and as a caring corporate citizen. Our success is based on our relationship with our staff and we strive to create a work environment that is dynamic, focussed and high-performance orientated. At Sanlam, employees are supported and encouraged to shape their future within the company. | **Sanlam Life Insurance** |
| Studierigtings ● Degree Courses | |
| BComm FinRek, Aktuarieel,  BComm Hons FinRek, Ekonomie | BComm FinAcc, Actuarial,  BComm Hons FinAcc, Economics |
| Kontak ● Contact  Apply for Graduate vacancies via Sanlam website www.sanlam.co.za\graduates.  Closing date for Applications: 31 July 2015  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Lize-Marie Visagie  SDK Chartered Accountants, PO Box 1304, Durbanville 7551  T: 021 970 4600, lvisagie@sdkca.co.za  www.sdkca.co.za | | SDK Chartered Accountants (SA) is ‘n gevestigde oudit en rekeningkundige firma in Durbanville. Die firma bestaan uit 52 personeellede met twee vennote: Johan en Madeleine Smit, bygestaan deur twee assosiate.  Die firma het ‘n diverse klientebasis, hoofsaaklik geleë in die Wes-Kaap en bied ‘n wye reeks dienste aan wat insluit oudit, rekeningkunde, belasting en sekretariële dienste. | **SDK Chartered Accountants (SA)** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Indien jy belangstel om jou SAICA of SAIPA klerkskap by ons te voltooi, besoek ons webwerf by www.sdkca.co.za of rig navrae aan Lize-Marie (lvisagie@sdkca.co.za) of Wilhelm (wilhelm@sdkca.co.za).  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Lauren Cullum  Shoprite Checkers, PO Box 215  Brackenfell 7561  T: 021 980 4309, lcullum@shoprite.co.za  www.shopritebemore.com | | The most successful retail supermarket group and one of the fastest growing leaders in the business environment in Southern Africa – boasts more than 1500 supermarket stores in SA and 16 other countries on the African continent. Our Head Office is in Cape Town with divisional offices in all major centres in SA. For more exciting information visit our web page. | **Shoprite Checkers** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons, BComm Logisties,  BIng Bedryfs | BAcc, BAcc Hons  BComm Logistics,  BEng Industrial |
| Kontak ● Contact  Fill in the bursary application on our website www.shopritebemore.com.  **Loopbaanuitstalling / Career Fair**:  29 July (Algemeen / General)  30 July (Rekeningkunde / Accounting) | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Faith Samaai  SizweNtsalubaGobodo, PO Box 15565  Vlaeberg 8018  T: 021 552 5311, faiths@sng.za.com  www.sng.za.com | | An Independent Member Firm of Morison International Global Network.  Our firm is committed in creating quality Chartered Accountants. We are always looking for great talent and our ideal graduates are those with entrepreneurial flair, and who are committed to making a difference in this industry and profession. | **SizweNtsalubaGobodo** |
| Studierigtings ● Degree Courses | |
| BRek  BRek Hons | BAcc  BAcc Hons |
| Kontak ● Contact  Send application to gibsonm@sng.za.com.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Madona Nkoenyane  Small Enterprise Foundation, PO Box 212  Tzaneen 0850  T: 015 307 5837, madona.nkoenyane@sef.co.za  www.sef.co.za | | SEF began operations in 1992 with the aim of alleviating poverty in a sustainable manner by enabling the poor to increase their income through microcredit and by assisting them in the accumulation of savings. Limpopo Province, in which SEF is located, is characterised by severe poverty. 60% of households live below the poverty line and 40% live below half that level. As the organisation’s mission statement suggests SEF works to reach the poor. | **Small Enterprise Foundation** |
| Studierigtings ● Degree Courses | |
| BA Sosiale Wetenskappe, Internasionale Studies, BComm Ekonomie, FinRek, Stats | BA Social Sciences, International Studies,  BComm Economics, FinAcc, Stats |
| Kontak ● Contact  Email our CV, cover letter and academic transcripts to HRmanager@sef.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Heidi Smith  Smith & Assosiate Ing, Posbus 411  Stellenbosch 7599  T : 021 886 7025, heidi@smith1.co.za  www.smith1.co.za | | Dinamiese jong firma geleë in Stellenbosch. Jou opleiding en ontwikkeling is vir ons van uiterste belang! Ons bied opleidingskontrakte wat by **SAIGR** of **SAIPA** geregistreer is. | **Smith & Assosiate Ingelyf** |
| Studierigtings ● Degree Courses | |
| BRek, BRek Hons  BComm en BComm Hons BestRek | BAcc, BAcc Hons  BComm and BComm Hons Management Acc |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

Unilever

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Despina Andreadakis  South African Breweries, Sandton 2146  T: 011 881 8797, Despina.Andreadakis@za.sabmiller.com  www.sabcareers.co.za | | Founded in 1895, the South African Breweries (SAB) is the SA subsidiary and historical birthplace of SABMiller plc, one of the world’s largest brewers by volume with more than 200 brands and brewing interests and distribution agreements in 75 countries across six continents. SAB is SA’s premier brewer and leading distributor of beer and soft drinks. For over 115 years SAB has been an integral part of the social fabric of our country and continues to play a crucial role in the national economy. | **South African Breweries** |
| Studierigtings ● Degree Courses | |
| BComm Hons Logistiek, Bemarking  BRek Hons  BIng Bedryfs,  Meganies, Chemies | BComm Hons Logistics, Marketing  BAcc Hons  BEng Mechanical, Chemical, Industrial |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  31 July (Ingenieurs / Engineering | |

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| Michael Tichband  State Street Southern Africa, River Park, Gloucester Road, Mowbray,  Cape Town 7700  T: +353 1 7768071, mtichband@statestreet.com  www.statestreet.com | | State Street Corporation (NYSE: STT) is the world’s leading provider of financial services to institutional investors including investment servicing, investment management and investment research and trading. State Street offers graduates an exciting career working for a global financial services organisation across fund accounting, fund administration and financial reporting roles. Graduates will develop excellent product knowledge and an understanding of the complex processes surrounding the services we provide to our blue chip client base which includes asset managers, pension fund managers and institutional investors locally and internationally. | **State Street Southern Africa** |
| Studierigtings ● Degree Courses | |
| BComm  BRek | BComm  BAcc |
| Kontak ● Contact  Register your CV online to the open job requisition number 110467.  **Loopbaanuitstalling / Career Fair:**  30 July (Rekeningkunde / Accounting) | |

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| Kaamilah Finch  Stefanutti Stocks Building Western Cape, PO Box 6221, Roggebaai 8012  T: 021 386 6336, Kaamilah.finch@stefstocks.com  www.stefanuttistocks.com | | The Stefanutti Stocks Group is one of South Africa’s leading listed construction groups and has the capability to deliver a range of projects of any scale to a multitude of clients in diverse markets. This ambitious and well-respected construction group boasts technical proficiency across all divisions, backed by the premier Stefanutti Stocks’ brand. Building activities cover the full scope of traditional construction providing infrastructure including healthcare facilities, transport nodes, retail and parkade developments, residential, office accommodation, educational institutions, stadia, hotels & leisure and industrial facilities. | **Stefanutti Stocks Building Western Cape** |
| Studierigtings ● Degree Courses | |
| BIng Siviel | BEng Civil |
| Kontak ● Contact  Some vacation work in the construction industry is required.  **Loopbaanuitstalling / Career Fair:**  31 July ( Ingenieurs / Engineering) | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Step Advisory  PO Box 1251, Gallo Manor 2196  info@step.co.za, www.step.co.za | | Step Advisory builds businesses. A boutique management consulting company comprising an inspired team of business architects, our expertise lies in four core areas: insight, strategy, innovation and growth. The Step Graduate Programme is a unique and intensive programme aimed at the development and growth of some of South Africa’s most promising graduates. The programme is run over a two year period where graduates will rotate across multiple areas of the business including various consulting projects, internal operations and impacting whilst under the mentorship of the dynamic and innovative Step leadership team. | **Step Advisory** |
| Studierigtings ● Degree Courses | |
| BComm, BIng,  LLB, BSc | BComm, BEng,  LLB, BSc |
| Kontak ● Contact  In order to apply for the programme, please email your CV and Cover Letter to gradprogramme@step.co.za by the **28th August 2015.** | |

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| Debbie Thurtell  Stone Three Venture Technology,  PO Box 131, Somerset Mall 7137  T: 021 851 3123, Debbie@stonethree.com  www.stonethree.com | | Stone Three develops bespoke enterprise software engineering solutions for industry leaders. For over a decade we have honed our skills and gained experience in the fields of Digital Signal Processing, Software Defined Radio, Machine Vision and Data Science, all supported by an enterprise engineering methodology. It has been through our culture of awareness and true empathy with our clients’ challenges and environment that we have become what we are today.We are proud of our culture of collaboration, respect, teamwork and excellence in all that we do. | **Stone Three Venture Technology** |
| Studierigtings ● Degree Courses | |
| MSc Elektries/Elektronies (met Programmerings vaardighede) | MSc Electrical/Electronics (with Programming capabilities) |
| Kontak ● Contact  Send CV to jobs@stonethree.com.  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

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| Moses Madziba  TEACH South Africa, Postnet Suite 597  Private Bag X9, Benmore 2010  T: 011 209 8064, moses.madziba@teachsouthafrica.org  www.teachsouthafrica.org | TEACH South Africa offers an opportunity to qualified Maths, Science, English and IT graduates to use their skills to improve learner achievement. Through our intensive training and support, we will equip non education graduates with what is needed to be a successful educator. TEACH Ambassadors are placed at disadvantaged schools to teach for a period of two years. | **TEACH South Africa** |
| Studierigtings ● Degree Courses |
| University graduates from the Science, Engineering, Commerce and Arts faculties. |
| Kontak ● Contact  Apply online at www.teachsouthafrica.org.  **Closing date for applications:** 15 September 2015.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  31 July (Ingenieurs / Engineering) |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Carike Hefer  Totalgaz Southern Africa, PO Box 4997  Tygervalley 7536  T: 021 941 4036, carike.hefer@totalgaz.co.za  www.totalgaz.co.za | | Totalgaz provides an affordable, flexible, cleaner and controllable energy source in the form of cylinders or bulk tanks. Our gas is used for residential, commercial, Industrial, Agricultural, Mining or leisure purposes. Total owns 100% of Totalgaz (Pty) Ltd. As the fifth largest publicly-traded integrated oil and gas company in the world and a major actor in the chemical business, TOTAL has operations in more than 130 countries on five  Continents. | **Totalgaz Southern Africa** |
| Studierigtings ● Degree Courses | |
| BIng Meganies, Chemies,  BComm Bemarking | BEng Mechanical, Chemical  BComm Marketing |
| Kontak ● Contact  Send your CV to carike.hefer@totalgaz.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General)  31 July (Ingenieurs / Engineering) | |

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| Mel Smit  Truworths, PO Box 600  Cape Town 8000  T: 021 460 7891, gradrecruitment@truworths.co.za, www.truworths.co.za | | Truworths is a leading fashion retailer. It’s specialized retail formulas have developed over time to meet the lifestyle needs of youthful, fashionable South Africans. If you are looking for an exciting career in a dynamic, exciting working environment, there are many opportunities for young passionate graduates in various departments. All our graduate positions are based at our Head Office in Cape Town. | **Truworths** |
| Studierigtings ● Degree Courses | |
| BSc Wisk, Stats,  BComm FinRek, Wisk, Stats, Bemarking, Ekonomie, FinBest,  BA Visuele Kunste | BSc Maths, Stats, BComm FinAcc, Maths, Stats, Marketing, Economics, FinManagement,  BA Visual Arts |
| Kontak ● Contact  Apply online @ www.truworths.co.za.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

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| Ameena Hoosen  Unilever SA, 15 Nollsworth Crescent,  La Lucia Ridge 4051  T: 031 570 3802, ameena.hoosen@unilever.com  www.unilever.co.za/careers | | Unilever South Africa is over 100 years old, with brands that are household names, due to the fact that we have deep roots into the communities in which we operate. We meet everyday needs for nutrition; hygiene and personal care with brands that help people feel good, look good and get more out of life. Our more than 400 brands touch the lives of over 2 billion people in 190 countries every day!  Some of best known brands are Sunlight, Omo, Lux, Lipton, Ola and Knorr! | **Unilever SA** |
| Studierigtings ● Degree Courses | |
| BComm, BA, BSc, BIng | BComm, BA, BSc, BEng |
| Kontak ● Contact  Apply online www.unilever.co.za/careers.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

Volkswagen

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Beatrice Kampamann  Vega School of Brand Leadership,  PO Box 430, Roggebaai 8001  T: 021 461 8089, beatrice@vegaschool.com  www.vegaschool.com | Vega aims to graduate a new breed of brand thinker; one with the expertise to generate innovative and sustainable brand ideas that solve 21st century problems. With Postgraduate BComm and BA Honours degrees as well as Masters degrees we offer the opportunity to succeed in the fast paced industry of Brand Management, Marketing and Advertising. | **Vega School of Brand Leadership** |
| Studierigtings ● Degree Courses |
| Alle BComm, BA  We offer postgraduate courses in BA Honours in Brand Leadership, Masters in Creative Brand Leadership |
| Kontak ● Contact  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) |

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| Vodacom.co.za/graduates | | Vodacom is a leading African mobile communication  company providing a wide range of communication services including mobile voice, messaging, data and  converged services to over 61 million customers. From our roots in South Africa, we have grown our mobile network business to include operations in Tanzania, DRC,  Mozambique and Lesotho. The mobile networks cover a total population of approximately 200 million people. Through Vodacom Business Africa (VBA), we also offer business managed services to enterprises in over 40 countries across the continent.  Vodacom is majority owned by Vodafone (65% holding). | **Vodacom** |
| Studierigtings ● Degree Courses | |
| BComm  BSc | BComm  BSc |
| Kontak ● Contact  Our Graduate Program will provide you with an accelerated career path, gaining high business exposure from day one. We’re committed to developing and inspiring fresh talent so you can expect plenty of support and guidance  as you develop your skills in your chosen field. It’s a challenging and rewarding adventure, and as you work alongside some of the industry’s  leading experts in developing solutions that will shape our customers’ futures and yours.  Visit Vodacom.co.za/graduates to apply. Applications for the Discover Graduate Programme close on 31 August 2015.  **Loopbaanuitstalling / Career Fair:**  29 July (Algemeen / General) | |

**Maatskappy- en kontakbesonderhede / Company contact details**

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| Kirston Adriaan  Volkswagen Group SA, PO Box 80  Uitenhage 6230  T: 041 994 4673, adriaan@vwsa.co.za  www.vw.co.za/careers | | Volkswagen Group South Africa (VWSA) is South Africa’s market leader in the passenger car segment, and the Eastern Cape’s largest employer. With 12 brands ranging from Bugatti, Bentley and Lamborghini, through Volkswagen, Audi, Ducati to Volkswagen Commercial Vehicles, MAN and Scania, the Volkswagen Group employs over 550 000 people world-wide and is fast becoming the World’s most innovative volume car manufacturer. VWSA offers comprehensive learning development and career opportunities, and is a sought-after employer because of its innovative, fast paced and exciting work environment. | **Volkswagen Group South Africa** |
| Studierigtings ● Degree Courses | |
| BIng (Meganies, Elektries, Megatronies, Bedryfs), BComm Bemarking, Ekonomie, FinRek, HR/Bedryfssielk, Logistiek, I/S, BSc Rekaarwet | BEng (Mechanical, Electrical, Mechatronics, Industrial), BComm Marketing, Economics, FinAcc, HR/Organisational Psychology, Logistics, I/S, BSc Computer Sci |
| Kontak ● Contact  Do you have an excellent academic record, sound communication skills and leadership potential? Are you passionate about cars? If the answers are yes, then we would like you to apply to the Volkswagen Group South Africa Graduate Trainee Programme. To submit your application visit www.vw.co.za/careers.  **Loopbaanuitstalling / Career Fair:**  31 July (Ingenieurs / Engineering) | |

**Wenke vir die werksonderhoud**

**Marquard Timmey**

* Wees betyds, sodat jy rustig kan wees voor die onderhoud en ook genoeg tyd laat vir onverwagte verkeersprobleme of ander oponthoude.
* Meld aan by ontvangs en vestig goeie rapport met die ontvangspersoneel.
* Lees deur brosjures en pamflette oor die maatskappy wat by ontvangs beskikbaar is.
* Let op jou voorkoms: lyk professioneel en goed versorg.
* Wees bedag op jou gewoontes – behou goeie oogkontak, gee 'n ferm handdruk, sit regop, moenie frons nie, glimlag, moenie kougom kou nie en moenie met gevoude arms sit nie.
* Wees selfversekerd (sonder om verwaand voor te kom) en entoesiasties – praat duidelik, moenie vrae huiwerig beantwoord nie en beantwoord vrae in volsinne (nie slegs 'n nee of ja nie).
* Bemark jouself en jou vaardighede (op 'n nederige manier) en moenie jou prestasies en vermoëns minderwaardig laat voorkom nie. Verkoop jou vaardighede, eerder as jou behoefte aan werk.
* Wys dat jy konsidererend en bedagsaam teenoor ander mense is deur hoflik teenoor die ontvangspersoon, ander werknemers en die onderhoudvoerder(s) te wees, nie vorige werkgewers te kritiseer nie en die onderhoudvoerder(s) te bedank vir die geleentheid.
* Wees positief en entoesiasties, vermy negatiwiteit en oneerlikheid en wys dat jy gemotiveerd en toegewyd is.
* Wees goed voorbereid deur vooraf inligting te kry oor die maatskappy/instansie of pos waarvoor aansoek gedoen word en die aanstellingsproses. Dit sal ook wys dat jy proaktief en ernstig oor die betrokke posisie is.
* Dink vooraf aan moontlike vrae wat jy mag kry en ook hoe jy hierdie en moeiliker vrae sal beantwoord. Die idee is nie om geoefende antwoorde te gee nie, maar om voorbereid en op jou gemak te wees. Onthou, daar sal altyd vrae wees wat jy nie vooraf geantisipeer het nie.
* Wees voorbereid op die geleentheid om ook 'n paar vrae te vra, maar vermy vrae oor salaris of byvoordele (dit is deel van die onderhandelingsproses).
* Skryf jou indrukke (nadat jy die kantoor verlaat het) van die onderhoud neer, asook wat jy volgende keer anders sal doen.

Examples of possible interview questions

1. Tell me about yourself. How would you describe yourself?
2. Why are you applying for this job? Why are you here?
3. What do you know about this company?
4. What are your major strengths?
5. What is your greatest weakness?
6. What are your interests outside of work?
7. What is your passion in life?
8. What accomplishment(s) gave you the greatest satisfaction?
9. Why did you leave your last job?
10. Where do you see yourself in five years from now?
11. What are your goals in life?
12. What do you admire most in people?
13. What salary are you worth and why?
14. What role do you take in a group situation? Give examples.
15. What are your short- and long-term career objectives?
16. Describe your problem-solving skills and give examples of your ability to overcome problems/difficulties.
17. Give an example of a difficult decision that you have had to make.
18. What would make someone successful in our line of business?
19. Can you work under pressure? Give an example.
20. What would you look for when hiring people for this job?
21. Describe a situation that would display your leadership abilities or potential.
22. What skills do you bring to us and how can you put them to work?
23. Give an example of something that you have done which would illustrate your ability to take initiative.
24. Which factors do you usually take into consideration when making a decision?
25. Which factors would you consider when making a job/career decision?
26. Which rewards are you looking for in your work?
27. What distinguishes you from the other candidates we are interviewing?
28. In your opinion, what might be the potential challenges/frustrations in this job?
29. Describe a situation in which you had to work with someone who was not easy to get on with. How did you handle the situation?
30. At which other companies/firms are you applying for work, and why?

**Entrepreneurship: this is how we can help you**



Stellenbosch University’s business incubator, the LaunchLab, was established in 2013. This business hub is an initiative of the University’s technology transfer and innovation company, Innovus. CEO of Innovus, Ms Anita Nel, and the Chief Operating Officer of Stellenbosch University (SU), Professor Leopoldt van Huyssteen, spearheaded the initiative.

**The team**

In 2015, Philip Marais was appointed Chief Executive Officer of the LaunchLab. He has extensive experience in venture capital investment, enterprise development, and coaching and mentorship of entrepreneurs. Working alongside Philip is a strong team of experienced industry professionals, namely: Operations Manager, Brandon Paschal; Marketing Manager, Chani Macauley; Innovation Officer, Johnathan Smit; and Administrator, Denielle Daniels.

The LaunchLab recently relocated from the Admin A Building to its new facility in Hammandshand Road. The building, which is known as the Nedbank Stellenbosch University LaunchLab, is on the same premises as the University’s Facilities Management Building and is home to a number of SU’s spin‑out companies. The new building also accommodates student and non-student businesses in both resident offices and hot desk space.

The aim of the LaunchLab is to stimulate entrepreneurship and help accelerate entrepreneurs to a new level. This is accomplished through its programmes that focus on the development of both the entrepreneur and the business. Services that are offered to existing and aspiring entrepreneurs include:

* Office space and business facilities
* Coffee shop
* Coaching and mentorship
* Ideation workshops
* Acceleration programme
* Internship programme
* LaunchLab talks
* Networking and pitching events
* Funding support
* Service provider network

The LaunchLab encourages all those who are interested in entrepreneurship, or who intend to network with entrepreneurs, to become part of its community.

For more details on services, programmes and events, or if you want to join the community, please e-mail Denielle Andrews at denielle@launchlab.co.za; or visit our website at www.launchlab.co.za.

**Oud-Maties vertel / Our Alumni report back**

**Name:** Chris Fourie

**Job Title:** Business Analyst

**What you studied:** Industrial engineering

**Company Culture:** The company culture at FNB is very enjoyable. Everybody in the company is on a first name basis, therefore the relationships are a lot more personal. In our team we try to not just work well together, but also try to do entertaining joint activities. The culture in FNB provides the employees with lots of opportunities in terms of innovative thinking. An example of this innovative thinking is that the graduates had the opportunity to present to our CEO within the first week of work.

**What is exciting about work?**

The fact that I am able to add value to the international development of the First Rand Bank.

**Your advice to students entering the job market?**

Look for a place where you will be able to develop your brand and skill set. Also know that all companies have different cultures, therefore choose one that will suit you. It is important to understand that the working world is all about building relationships and networking, because the working world is a team sport and not a solo act.

**What would you have done differently during your years at University?**

Nothing, I enjoyed my time at varsity very much. I think people should focus on building relationships and leading a balanced life by working hard, but also playing hard. Try to make time for the stuff that is important to you.

\* \* \* \*



**Gerstin Roos**

**Background – what did you study, when did you finish?**

I studied BA Humanities and then did my Honors in Psychology. I finished 2013.

**Describe your work experience prior to your official job search process**.

I did not have any work experience except for minimal practical in my honors year.

**What is your current employment?**

I am a primary counsellor and programme coordinator at Healing Wings, which is a rehabilitation centre for drug and alcohol addiction as well as eating disorders.

**How did you get the job?**

I heard about the centre and sent my CV to them asking if they had any possible job opportunities for me.

**What is exciting about your work?**

Every day is different because I work with lots of different personalities. It is also exciting to see people grow and getting their lives back.

**Your advice to students who are entering the job market:**

Be willing to do any work and rather work your way up, than be difficult about doing things you don’t like. Take your CV personally to the business, it makes a good impression rather than just posting or emailing your CV.

**What would you have done differently during your years at university?**

Do more volunteering work.

\* \* \* \*



**Millinah Omotola**

**Agtergrond – wat het jy studeer, en wanneer het jy klaargemaak?**

Ek het die Nagraadse Diploma in Vertaling gedoen en die kursus in Oktober 2014 voltooi.

**Beskryf jou werksondervinding voordat jy met jou amptelike werksoekproses begin het.**

Voor die NDV-program het ek ’n kortkursus in teksredaksie voltooi en as vryskut teksredigeerder gewerk. Ek het later ook klein vertaalprojekte aangepak, maar het gou ontdek dat ek nie genoeg kennis het om ’n suksesvolle loopbaan te verseker nie. Die Diploma het my werklik goed vir die praktyk voorberei en ek het juis gedurende daardie tydperk besef hoe min ek werklik van vertaling weet.

**Wat is jou huidige betrekking?**

Ek werk tans as vertaler by die *Die Burger.*

**Hoe het jy die werk gekry?**

*Die Burger*  het ’n vertaler gesoek en ek het vir die pos aansoek gedoen.

**Wat is opwindend van jou werk?**

Ek is ’n kreatiewe mens en die aard van my werk laat my toe om my kreatiwiteit uit te leef. Ek vertaal hoofsaaklik advertensies vir die hoofkoerant en die onderskeie bylae en dit strek van motoradvertensies tot tenders, algemene kennisgewings en geregtelike veilings. Daar is baie verskeidenheid, wat my werk baie interessant maak.

**Jou advies aan student wat die arbeidsmark betree:**

Moenie ’n werksgeleentheid wegwys oor jy ontevrede is met die salaris nie. Onthou, jy het nog baie om te leer en dit beteken nie jy ken alles net omdat jy die NDV-program voltooi het nie. Die praktyk is jou grootste leerskool en ’n geleentheid om baie waardevolle ondervinding op te doen. Moenie toelaat dat enige geleentheid om jouself te verbeter deur jou vingers glip nie – kennis is mag.

**Wat sou jy anders gedoen het tydens jou tyd op universiteit?**

Ek sou minder uitstel. Ek het die slegte gewoonte gehad om my opdragte tot die laaste uur uit te stel en in die proses baie waardevolle tyd gemors. Ek sou baie beter punte behaal as ek meer aandag aan my opdragte gegee het. Ek het geleer dat jy in die aanloop tot die sperdatum eerder jou opdragte stuk vir stuk moet aanpak as om dit vinnig te doen en gevolglik werk van ’n lae gehalte inlewer.

\* \* \* \*



**Neil Ryan Hassan**

**Background – what did you study, when did you finish?**

Initially, I studied a BA in Humanities (Socio-informatics, Visual Studies, English Studies, Applied English Language Studies, and Psychology). 2007-2009.

After being accepted for Honours in English Studies, I opted to enroll and completed a BA with Honours in Psychology in 2010 instead.

Thereafter, I completed a MA in Psychology which I completed in 2014.

**Describe your work experience prior to your official job search process.**

Psychology 114 and 144 tutor in 2010 until 2012.

Lecturer’s assistant in 2010

Academic assistant in 2010 until 2013

Psychology 328 Tutor in 2014

Psychometry Lecturer (Honours level) in 2014

Research Assistant since 2014

Freelance writer since 2010.

**What is your current employment?**

Researcher and Consultant

**How did you get the job?**

Networking, qualifications and abilities.

**What is exciting about your work?**

Diversity in terms of projects. Freedom to develop and utilise various research strategies in order to identify, analyse and assess issues within different environments. Combines both creative aspects and logical/systematic aspects of one’s personality. Fast paced, deadline driven, demanding and (financially and personally) rewarding.

**Your advice to students who are entering the job market:**

Grades count but experience weighs more heavily, in my opinion. Grab a hold of all the opportunities (with both hands) that your department offers, especially if you are a post-graduate student (part-time tutoring, assistantships, lecturing, etc.). Market yourself through networking with other students, lecturers, and make a point of reaching out to other researchers via professional social media platforms. It all boils down to doing your best and giving some thought to your long term goals.

**What would you have done differently during your years at university?**

I probably would have spent more time discussing course content and expectations with my lecturers. This shows interest, offers the opportunity to stand out of a sea of fellow students, and allow you to better grasp what is expected of you. Although lecturers are secret super heroes that seem to always be in flight mode (some of which save their fight mode for the lecture hall), they usually muster together a few minutes to offer constructive criticism on tests, exams or essays, when asked of course.

\* \* \* \*

**Ashwill Swart**

**Background – what did you study, when did you finish?**

I studied Social Work at Stellenbosch University from 2008 and my Bachelors of Social Work was conferred in 2011. This was the start of an exciting journey for me as a young professional that could learn a lot in practice, but that could also offer considerably from what was taught during this programme.

**Describe your work experience prior to your official job search process.**

The Social Work undergraduate programme aimed at not only equipping me with the theoretical knowledge, but they excelled in providing each student the practical experience throughout the duration of study. The experience prior to official job search I thus gained from these placements in the field of child and family welfare, older persons and Clinical Social work amongst others. We were also specially trained in community development with key focus on networking that aided me also in job search process.

**What is your current employment?**

I am currently employed at New Somerset Hospital with the Department of Health, Western Cape as a Clinical Social Worker

**How did you get the job?**

I was placed at my current place of employment in my fourth year of study. As a result of high level of functioning during this placement, I was encouraged to apply when a post became vacant two months after I graduated. I applied and was later appointed after the screening and selection processes. This is greatly due to the placement that was arranged by the social work department.

**What is exciting about your work?**

I have three key performance areas including Clinical work, Administration and student training. The most exciting part of my work is coordinating and managing projects within the hospital. I take pride in it and see the students placed under my supervision from various Universities in the Province and abroad grow in this process of developing the Hospital community.

* Rewarding to see the change in people, knowing you contributed to the change process.

**Your advice to students who are entering the job market:**

I would like to always remind him/her about the reason why you chose a specific field of study if the work environment wants to deter you from that goal.

-Prioritise self-care at all times with moderation.

**What would you have done differently during your years at university?**

None- However I would encourage all students to become involved in as many activities as possible in addition to those related to your study programme

\* \* \* \*

**Laetitia Bedeker**

**Agtergrond – wat het jy studeer, en wanneer het jy klaargemaak?**

Ek het ŉ BA in 1995 voltooi, en is daarna Londen toe vir twee jaar. In 1999 verwerf ek die Nagraadse Diploma in Vertaling *cum laude*, en in 2004 ŉ MPhil (Vertaling) *cum laude*.

**Beskryf jou werksondervinding voordat jy met jou amptelike werksoekproses begin het.**

Dit was nooit vir my werklik nodig om werk te soek nie. In 1999, tydens my studie, het ek te hore gekom van ŉ pos as persoonlike assistent by die destydse SAGUS in die Departement Afrikaans en Nederlands. Ek het aansoek gedoen, die pos gekry, en is met verloop van tyd bevorder totdat ek in 2003 hoof van Taaldiens van die Universiteit se Taalsentrum geword het.

**Wat is jou huidige betrekking?**

Ek is ŉ voltydse vryskut-taalpraktisyn.

**Hoe het jy die werk gekry?**

Nadat ek net meer as vier jaar as hoof van die Taaldiens gedien het, het ek besluit om vryskutwerk te begin doen. Ek werk nou reeds nege jaar as vryskut-taalpraktisyn en is steeds mal oor my werk!

**Wat is opwindend van jou werk?**

Ek bepaal my werksure en -omstandighede, en ek doen werk in ŉ groot verskeidenheid vakgebiede. Omdat my werk my passie is, gee ek nooit om om buitengewoon lang ure te werk nie. Die vryskutlewe kan soms moeilik wees omdat ŉ mens geen waarborg van ŉ inkomste het nie. Maar elke jaar vergroot jou netwerk en as ŉ mens goeie diens lewer, keer jou kliënte weer en weer terug.

**Jou advies aan student wat die arbeidsmark betree:**

Probeer om iets te doen waaroor jy passievol voel. ŉ Mens bestee die grootste gedeelte van jou dag aan werk, en as dit iets is waarvan jy hou en waarna jy elke dag uitsien, kan dit ŉ baie bevredigende ervaring wees. Moet ook nie bang wees om onder te begin nie – so ontmoet jy nuwe mense en kom van geleenthede te hore, en as ŉ mens hard werk, sal jy nie lank onder bly nie!

**Wat sou jy anders gedoen het tydens jou tyd op universiteit?**

Ek sou beslis voorgraads baie harder studeer het! Ek het glad nie geweet watter loopbaan ek wil volg nie, en eers toe ek nagraads studeer het (en self daarvoor moes betaal), het ek baie hard gewerk en besef vertaling is my passie. Ek ag myself baie gelukkig om so mal oor my werk te wees.

\* \* \* \*



**Emily Beliles**

**Background – what did you study, when did you finish?**

I completed my BA in Music at the University of Virginia in the USA in 2006. Last year, I finished the Postgraduate Diploma in Second Language Studies at Stellenbosch University, and currently I am working on the Master’s in Second Language Studies.

**Describe your work experience prior to your official job search process.**

I have been working for a Christian International NGO for the past 9 years. I taught ESL in Tanzania and Kenya and have developed and run an English language school in South Africa for international students as well as a teacher-training program for ESL teachers.

**What is your current employment?**

Currently, I am developing an ESL program with the same NGO in Hawaii, USA.

**How did you get the job?**

I completed a training course with this NGO in 2006 and chose to continue to work with them in the English-teaching and educational field.

**What is exciting about your work?**

My current job is unpaid and I rely completely on donations and support from friends. The thing I love about my work is that I get to see people equipped with the language ability they need to be able to follow their dreams. The NGO that I work with is doing incredible work in communities around the world in empowering individuals through education to be able to truly change the world. That’s what makes me excited to go to work every morning!

**Your advice to students who are entering the job market:**

Do what you love! There’s nothing worse than being stuck everyday doing something that saps your energy. Find a job that you believe in!

**What would you have done differently during your years at university?**

I would have taken more diverse classes – in the real world you need a variety of skills, most of which I’ve learned on the job. I wish I would have taken classes in finance and other more-practical areas.

\* \* \* \*



**Jacqui Steadman**

**Background – what did you study, when did you finish?**

I studied a BA (Humanities) 3 year degree with Psychology and History as my majors, and I graduated in 2012. In 2013 I completed a BA Honours (Psychology degree) and graduated the same year. In 2014 I completed a MA (Psychology degree) and graduated in March 2015.

**Describe your work experience prior to your official job search process.**

I did a lot of part-time work as a student and had more than one part-time job at a time, as I needed to support myself. I worked at a book shop in Stellenbosch for 4 years and this job gave me great people skills. I also tutored at the University and an NGO. I also did some part-time research assistant work.

**What is your current employment?**

I am currently employed as a research assistant at the department of Psychiatry at Tygerberg Campus.

**How did you get the job?**

The post was advertised through the Masters mailing list at the Psychology department; I responded to the email expressing interest in the position and got an interview. Within a week of the interview I received notification that I had been accepted for the job.

**What is exciting about your work?**

I am involved in all aspects of the research process from recruitment to assessments of psychiatric patients. I have also been trained to administer tasks to participants who receive brain scans and this can be quite exciting!

**Your advice to students who are entering the job market:**

Be patient, as it is not easy finding employment just after graduating. It is a frustrating process, but the right job will find you or vice versa. Also try and spend time getting work experience while you are a student – qualifications are not enough to get a job these days!

**What would you have done differently during your years at university?**

Enjoyed my student life more! Once you start working full time you realise how easy being a student was and how much responsibility accompanies being a working adult.

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**Celimpilo Zwane**

**Background – what did you study, when did you finish?**

I studied a Bachelor’s degree in social work. I completed the degree in 2009.

**Describe your work experience prior to your official job search process.**

I was exposed to different welfare organisations for practical work purposes during the course of my studies. It was one of the requirements for completing the degree. I learnt so many aspects of the profession. When I started searching for a job I already had an overview on what the social work profession entails.

**What is your current employment?**

I am employed as a social worker for the Department of Social Development in Gauteng.

**How did you get the job?**

I came across the vacancy while reading a newspaper at the University’s library in 2009. I applied for the job using my academic records. Three months later I was called in for an interview and because I already had great exposure to the field I sailed through the interview.

**What is exciting about your work?**

The fact the every case I deal with is a learning curve as I never know what new information may arise in the middle of investigations. I work very closely with the Children’s Court, and to see decisions made in the best interest of children is rewarding. I also work with cases that require mediations, especially parenting plan agreements. It is very exciting to facilitate the process of two parties reaching a resolution.

**Your advice to students who are entering the job market:**

My advice will be that they must have a passion for the job. The work environment will not always be pleasant but motivation will keep them going.

In social work, my motto is change one life at the time. It is rewarding. They must celebrate their wins and always view the challenges as an opportunity to grow their characters.

**What would you have done differently during your years at university?**

I had the best student life ever! I am very glad and honoured to be alumni for Stellenbosch University. I would NOT CHANGE a single thing.

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**Nuttige webwerwe en bronne**

**(korrek by publikasie)**

* www.leap.ly – an online platform that matches students directly to the career opportunities that they qualify for
* www.careerweb.co.za
* www.ananzi.co.za
* www.bestjobs.co.za
* www.careers24.co.za
* www.gumtree.co.za
* www.jobs4u.co.za
* www.jobportal.co.za
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* www.careerjournal.com
* www.ioljobs.co.za
* www.sayellow.co.za (SA online directory)
* www.easyinfo.co.za (Online directory)
* www.biotech-register.com; www.pharmacy.org/company.html (nuttig vir sekere BSc-grade)
* "The business of becoming Employed" - Colleen MCLintock-Rudnick
* "What colour is your parachute? A practical manual for job-hunters and career changers" - Richard Nelson Bolles
* "Developing Workplace Skills: How to get your first job and keep it." - Lynn Coleman