



Stellenbosch
UNIVERSITY
IYUNIVESITHI
UNIVERSITEIT

2024

Graduate Recruitment Programme Granduandiwerwingsprogram

Unit for
Graduand Career Services
(CSCD)

Student Affairs

Eenheid vir
Graduandi-loopbaandienste
(SSVO)

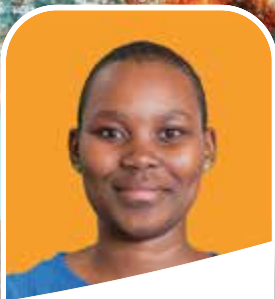
Studentesake

CAREER FAIRS

General – 5 August, Rooiplein
Accounting – 6 August, Rooiplein
Engineering – 8 August, Academia Hall



Navigate your future



Atlegang Lebeloane

Present: Student
Future: Data Scientist

If you're ready for the future, we're ready for you.

Join FNB's Grad Programme and get the hands-on support you need to navigate your own personal career path, challenge yourself, learn and make a positive difference to the people and world around you. Because at FNB, AI is driving the advancement and personalisation of banking, giving more South Africans the help they really need.

Scan to apply



Contents

Inhoudsopgawe

Staff: Unit for Graduand Career Services (CSCD)	5	Personeel: Eenheid vir Graduandi-loopbaandienste (SSVO)
Preface	6	Voorwoord
CV Writing	9	Die skryf van 'n CV
Cover Letter Writing	12	Dekbrief
Job Hunting Methods	13	Werksoekmetodes
Register for Work Sessions	13	Registreer vir Werksessies
Example of a CV	14	Voorbeeld van 'n CV
The Academic/Research CV	16	Die Akademiese/Navorsing CV
Work on Your Social Media Brand	18	Werk aan Jou Sosiale Media Kenmerk
LinkedIn Profile Optimisation	24	Jou LinkedIn Profiel
LinkedIn Profile Tips	26	Wenke vir jou LinkedIn Profiel
Boost Your Employability Through Volunteerism	28	Vrywillige Werk Bevorder Indiensneembaarheid
Career Fairs 2024	32	Loopbaanuitstallings 2024
Graduate Employers	35	Graduandi Werkgewers
What is a Career Khuluma?	116	Loopbaan Khuluma – wat is dit?
Interview tips	118	Wenke vir die werksonderhoud
Best Practice for Virtual Interviews	120	Die Virtuele Onderhoud
How to Solve a Case Study	122	Gevallestudie – Hoe Hanteer ek dit?
Examples of possible interview questions	125	Voorbeelde van moontlike onderhoudsvrae



ESTATE PLANNING TRUSTS WILLS ESTATES BENEFICIARY FUNDS



THE FIDUCIARY INSTITUTE OF SOUTHERN AFRICA



Professional yet Personal

Q

Are you a law or accounting graduate?

Do you have a highly developed sense of ethics?

Do you want to help others while making money?

A

A range of interesting careers in fiduciary practice awaits you.

“Fiduciary” implies a sense of duty and care – which is what you will have as a fiduciary practitioner whether you are in trusts, wills, estate planning or administration, or tax advice.

What must I do?

- Become a candidate member of the Fiduciary Institute of Southern Africa (FISA)
- Then consider doing the Advanced Diploma in Estate & Trust Administration through the University of Free State (distance learning)
- Following which you can apply to FISA for the ultimate designation of Fiduciary Practitioner of SA® (FPSA®)

Did you know?

FISA has developed an extensive archive of fiduciary-related court case summaries. You can read these on our website under “Court cases”.

Find out more at www.fisa.net.za or contact secretariat@fisa.net.za

Join us



Staff

Personeel



Marquard Timmey

Head: Unit for Graduand Career Services
Hoof: Eenheid vir Graduandi-loopbaandienste



Wilna Naudé

Project Coordinator: Graduand Recruitment
Projekkoördineerder: Graduandiwerwing



Annette Joubert

Part-time Administrative Officer: Finance
Deeltydse Administratiewe Beampte: Finansies



Thobeka Msi

Coordinator: Virtual Career Information
Koördineerder: Virtuele Loopbaaninligting



Victoria Street 43 Victoriastraat
careerservices@sun.ac.za





Graduate Recruitment Programme

2024

Marquard Timmey
Unit for Graduand Career Services (CSCD)

Dear Matie,

I am a firm believer that if our students utilise the support and development opportunities offered by Student Affairs and the faculties, as well as gain some work experience and/or accept opportunities for volunteering, they will develop the relevant basic skills necessary to enter the world of work with confidence.

The reality is that, since we are working with graduates, there will always be specific skills that the employer must be willing to develop further when it comes to entry-level graduate appointments. Be that as it may, I have always been a bit sceptical about the notion of a major skills gap when it comes to all our graduates. What we can all agree on, however, is that graduates differ based on many factors, e.g. first generation, educational background, parents' highest qualifications, environment (e.g. rural vs urban), subjects offered at schools, cultural beliefs about work and other factors.

I was thus pleasantly surprised by one of the latest articles by Shawn VanDerziel, a truly leading voice on the transition from college/university to career, titled "In Plain Sight: What Employers Seek and Candidates Hide on Resumes". The essence of the article is that the challenge is more of a communication gap. New graduates are not describing their skills clearly enough on their CVs. This

makes it challenging for employers to accurately assess the suitability of candidates. The average number of applications for a position also makes it difficult for employers to make the time to read between the lines. This means that new graduates must learn to be more explicit about their skills, learn the proper recruitment language, and be craftier about how they approach their CVs.

The article goes on to give a few tips to employers on how to decode CVs. The question thus arises, what are we doing as a career services unit to assist students to learn the language of the world of work? We offer excellent workshops, such as CV Writing Skills and Optimising Your LinkedIn Profile. This is done via in-house workshops and on-demand workshops. We also invite employers to do on-campus presentations about their brand and what type of skills they value. We urge students to attend these workshops, as they will also learn how to translate their experiences into the skills that they have developed. Having

presented these workshops before, I can clearly recall how students used to underestimate their experiences and the actual skills that they may have developed. My colleague, who is currently presenting the workshops, assures me that this is still the case. I recall the words of a graduate employer, "We do not expect of you to have organised the Olympic Games, just prove that you have been exposed to the world of work and made the most of your years on campus." The beauty of that is that graduates may include on-campus and off-campus experiences, their curriculum and co-

curriculum involvement, their various forms of exposure to the world of work, work within their department or faculty, and their own side hustles.

We are currently in the peak of recruitment season, and our upcoming on-campus career fairs are also excellent opportunities to display your skills and to learn more about what employers are looking for. Make the most of this opportunity! Keep an eye on your emails for opportunities tailored for you, and attend all the events and presentations you can. Remember to keep this checklist at hand:

ACTION STEPS CHECKLIST

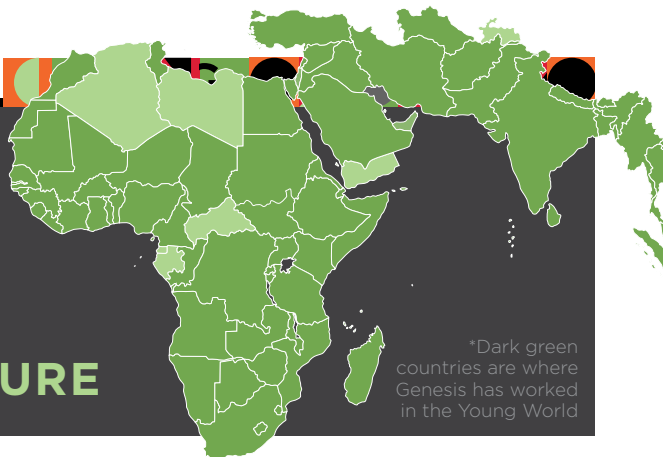


1. I am involved in extracurricular activities (on or off campus).	
2. I can list the skills that I have developed via the extracurricular activities.	
3. I am getting work experience via vacation work, part-time work, or voluntary work.	
4. I have spoken to a few people working in the job areas that interest me.	
5. I have attended some of the work sessions offered by the Unit for Graduand Career Services.	
6. My marks are as good as they can be.	
7. I am consistently working on improving my problem-solving and communication skills.	
8. I have worked in a team and learnt a few things about myself.	
9. I can list five to 10 of my best skills with relevant examples to illustrate how and where I have developed and applied them.	
10. I am consistently working on improving my AI skills.	

The latest NACE report indicates that the recruitment market is stabilising again, with some employers increasing their intake and some maintaining the status quo. We are truly privileged to have so many employers on campus to make our recruitment programme such a wonderful experience for all involved. Also, a big thanks to all my colleagues for their hard work to ensure the best possible experience for our students and visiting employers. Let us all enjoy this wonderful opportunity.



WE ARE UNLOCKING VALUE FOR THE YOUNG WORLD'S FUTURE



*Dark green countries are where Genesis has worked in the Young World

By 2030, four in five children will be born in the Young World, making this region central to the future. With growing markets and young, productive populations, Young World countries have the most positive potential trajectory in the world. It is here that investments of all kinds will have the highest social and economic returns.

Our job at Genesis is to help societies, governments and businesses across the Young World succeed at three fundamental historic transitions.

RECONFIGURING ECONOMIES

Creating income for large, rapidly urbanising youth cohorts within a global economy undergoing profound changes.

A HUMAN TRANSITION

A fundamental rethink of how societies, governments and markets can ensure the health and cognitive and social well-being of all those young people, including the most vulnerable.

A JUST CLIMATE TRANSITION

Both to decarbonise and to manage the human and economic impacts of a global crisis they did not cause.

We unlock value through the following practices:

Centre of Digital Excellence | Climate Finance | Competition & Regulation | Financial Services Strategy | Health | Human Development | Monitoring & Evaluation | Shared Value & Impact

We do work that matters. Join us to be part of this historic change.

Visit our website to learn more about our firm.

We offer bursary and employment opportunities.



www.genesis-analytics.com

recruitment@genesis-analytics.com

G:ENESIS
UNLOCKING VALUE



CV Writing

- Marquard Timmey

Your Curriculum Vitae (CV) should be a well-prepared document of outstanding quality – remember your CV is a representation of YOU. Its primary task is to convince prospective employers to contact you for an interview.

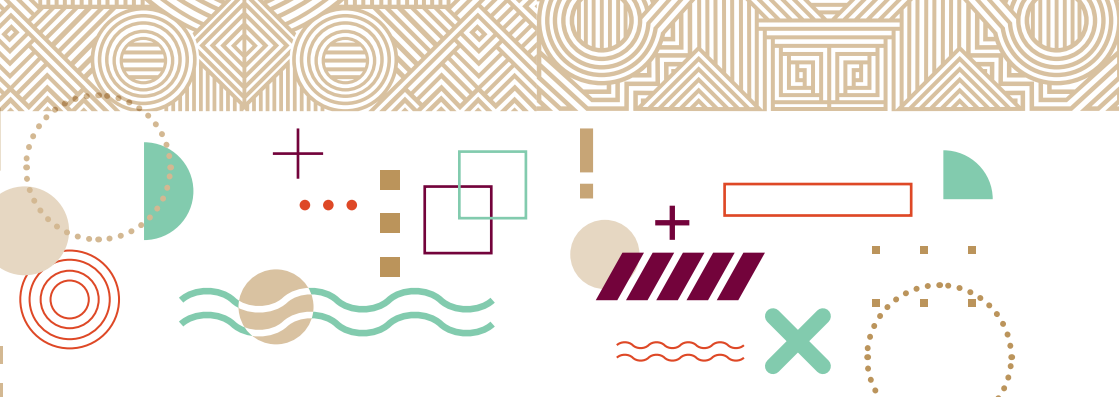
To ensure you of an interview, your CV must distinguish you from other applicants. Writing a CV is not a quick and simple task; a thorough process is therefore needed. If you invest enough time and effort in it and do a thorough job, your CV can contribute to the development of your career objectives, your preparation for job interviews and the improvement of your self-image.

Where can I learn how to draw up a good CV?

It is important to be aware of the resources at your disposal, such as the Career Hub of the Unit for Graduand Career Services, the Channel GetReady2Work found in Microsoft Stream of Microsoft Teams, books, magazines and the Internet, where you can obtain valuable information, tips, as well as examples of CVs. We also recommend that you attend work sessions and seminars – such as those presented by the Unit for Graduand Career Services and those arranged by different faculties, departments, centres, PSO's and Clusters – where you can learn how to write a CV. You could also consult employment agencies. There are different CV formats that you can choose from, for example the chronological, academic, functional or combination or creative CV. You should always choose a format that will best represent your skills and experiences.

What do I want and what do I have to offer?

Before you begin to compile a CV, it is essential to do a thorough self-evaluation in order to determine your strengths and skills. Knowing yourself is one of the most important cornerstones of career development. It is also important to determine in which manner these skills/qualities will be of benefit to the potential employer. Start by making a list of everything you




have achieved at school, university and in your personal life. If you have worked, whether full-time, part-time or in the holidays, this must also be listed. You should then describe what contribution was made by these experiences (e.g. development of skills, new insights, qualities and exposure).

Once you have gathered all the information for your CV, you should arrange the information according to the suitable headings in your chosen format. Your CV should preferably not be longer than 3 pages. Sometimes employers specifically request a CV of only 1 or 2 pages. Ask someone to check your CV or to proofread it for spelling and grammatical errors and for any other things that might not be clear. Ensure that your CV is original, reader-friendly and professional and that it is eye catching. In addition, the layout, use of capital letters, underlining, indentation and centering of lines should be faultless.

Remember to

...update your CV regularly when new information can be added. If you took a GAP year, indicate what work experience and/or skills you obtained during that year. Always keep a career portfolio with all your qualifications, work experiences and acquired skills from which you can select relevant information to include in your CV. You should also adapt your CV each time you apply for a job to ensure that it is applicable to the specific post for which you are applying and to the company to which you are applying. It is critical that you match your skills and experience with the needs of the prospective employer.



WHERE YOU MAY
SEE NUMBERS,

WE SEE A COMMUNITY
OF DIFFERENCE MAKERS.

In a world often fixated on numbers, it's easy to overlook the profound impact accountants make beyond the spreadsheets. Accounting isn't just about balancing books or leveraging numbers; it's also about balancing purpose and passion. Choosing a career in accounting and finance can pave the way for you to pursue your passions while making a real difference in the world. Be a catalyst for change, inspire meaningful social action and join a community of difference-makers today.

SAICA, the South African Institute of Chartered Accountants, empowers young professionals to find purpose in their careers, driving positive change in business, communities, and beyond.

To apply for the Thuthuka bursary, visit www.thuthukabursaryfund.co.za/
2025 applications close on 31 August 2024.

Be a #DifferenceMaker with a
SAICA designation behind your
name. www.saica.org.za





Cover Letter Writing

A CV should preferably always be accompanied by a cover letter. This cover letter is your first contact with a potential employer and therefore needs to make a good impression so that the reader becomes interested enough to want to look at your CV.



Always address the cover letter to someone specific, instead of "To whom it may concern." The cover letter is usually made up of three to four paragraphs about $\frac{3}{4}$ of a page. The first paragraph is a brief introduction (brief details of your academic background, the position you are applying for and how you got to know about the position). The second paragraph deals with what attracted you to the company and how that fits your profile. The third paragraph will focus on mainly the skills your prospective employer is after and why you should be considered for the position. What benefit will you be to the company and what value will you bring to the position you apply for. You should point out your most relevant training, work experience and co-curricular activities. End off (last paragraph) with a positive statement and details of what you would like to see happen next and include your contact details.

REMEMBER:

CV's and Cover Letters must always be tailored for every position. Never use the same Cover Letter and CV for every opportunity you apply for. To do this well, do research about the company concerned and the post for which you are applying and adapt your CV and Cover Letter accordingly. Print your CV and Cover Letter to have an idea of the look and feel before sending them to your prospective employers. Please visit the Unit for Graduand Career Services webpage for examples of CV's and Cover Letters at <http://www.sun.ac.za/english/learning-teaching/student-affairs/cscd/career-services/students/cc-faq>

Which methods can I use in my job hunt?

- Register on LinkedIn and ensure completeness of your profile. Thereafter, set-up a job alert to be notified and stay updated with new positions matching your preferences.
- You can also create job alerts for new jobs posted by your preferred companies from their LinkedIn pages.
- Register on reputable career sites/agencies and create job-alerts.
- Follow companies on all their online platforms, register if there's an option to do so and create job-alerts where you can.
- Newspapers (both print and virtual) are still used by some recruiters, so make a habit of going through them once in a while.
- Collect a copy of print magazines such as *CareersSA* and *GradNext* from the Unit for Graduand Career Services (CSCD), 43 Victoria Street.

CV Writing, Cover Letter and Interview Skills Work Sessions

Attending our work sessions will assist you with writing your CV and cover letters, honing your job-seeking and interview skills, creating your personal brand and optimising your LinkedIn profile. Having an effective online presence and knowing how to navigate the virtual side of recruitment are of the utmost importance. Interested in attending our work session? Please register at <https://bit.ly/UGCSsession>.

Visit our website – CSCD/careerservices/website (<http://www.sun.ac.za/english/learning-teaching/student-affairs/cscd/career-services/students/cc-faq>) – for self-help material on the above-mentioned and other topics such as informational interviewing and helpful career websites.

You can also email enquiries to our unit's official email address at careerservices@sun.ac.za. Be on the lookout for correspondence from the Unit for Graduand Career Services for the most current news and announcements. More updated webinars are uploaded constantly.

THANDI KRUGER

0753343332

krugert@gmail.com

<https://www.linkedin.com/in/thandikruger/>

PROFESSIONAL PROFILE

A natural relationship builder, equipped with the vision and purpose to drive organizational goals while adapting positively to any challenge arising both personally and professionally. A self-starter who is goal-driven, dynamic and passionate in dealings with people and business. An excellent communicator and networker with well-developed interpersonal skills accompanied by an ability to form trusted relationships with clients, superiors as well as mentees.

EDUCATION

2022 - Currently

B.Sc Dietetics (BScDiet)

Stellenbosch University

Majors: Food Service Management, Therapeutic Nutrition and Community Nutrition

2021

National Certificate

Rhenish Girls High School

- Top National Candidate in Mathematics

WORK EXPERIENCE

September 2020 - Currently

Bakery Owner

Delish-Nutrish Bakes

Provide nutritious yet delicious baked goods to customers.

- Bake healthy shortbreads, muffins, snack bars, etc
- Apply my knowledge on healthy eating habits when budgeting for, buying and preparing my baked goods.
- Give an in-person service to customers, handle customer complaints and ensure customer satisfaction.
- Manage finances, including wages for two staff members.
- Ensure compliance for kitchen operations according to Health and Safety requirements.
- Created an Online Shop with a chat function in 2020.
- Created a Facebook enquiries that can send request on a WhatsApp business account immediately, for an immediate response.
- Started an income generation How-To YouTube Channel to teach on meal plans driven by health needs, simple recipes to accommodate different health challenges and light exercise routine for a lifestyle.
- Conduct a short survey and translate the results to help improve my products and services.
- Give an induction programme to new staff members to ensure Health and Safety regulations are maintained constantly and only nutritious products are served or sold.



LANGUAGES

English: Fluent

Afrikaans: Fluent

isiXhosa: Basic

PERSONAL

ID: 940121 0494089

Nationality: South African

Driver's License: Code 10

Own Car

Languages:

English - Fluent

SiSwati - Fluent

Afrikaans - Basic

Nov 2022 – Dec 2022

Telehealth Dietician (Intern)

Tygerberg Hospital

Provide nutrition support to out-patients.

- Design personalised nutrition and lifestyle interventions.
- Telephonically motivate and counsel out-patients on prevention of the onset of new diseases.
- Educate clients on techniques used to simplify meal planning and incorporate activity in their daily lives.
- Prepare surveys and attain information on effective lifestyle intervention suitable for clients.
- Provide support to Dieticians facilitating sessions on therapeutic diets.
- Helping with computerised meal order system.

VOLUNTEERING OPPORTUNITY

July 2022

Facilitator and Counsellor

Sprouting Minds

- Assisted with the project to change the Fisantekraal Dumpsite to be a garden.
- Led the Health Promotion and Weigh Management Programme.
- Facilitated Health talks for parents and teachers.
- Facilitated Zumba classes for learners, teachers, and parents separately.
- Shared recipes for health bars and helped to bake to reach the targeted number.

2019– 2021 (school holidays)

Volunteer

Ikhaya Trust

- Helped prepare wholesome food for children.
- Planned for and played games with children to promote healthy habits.
- Helped children with difficulty sleep at resting periods.
- Read books and demonstrate stories to children to accommodate different learning styles.

CURRICULAR ACTIVITIES AND ACHIEVEMENTS

2023 Portfolio Head of First Years - Student Council.

2022 Mentor: First Years

2021 Top National Candidate in Mathematics.

INTERESTS

- Fitness Trainer
- Chess

REFERENCES

Prof. Frederick van Skyk (Dep HoD, Stellenbosch University)

Cell: (+27) 75 3355 670

E-mail: fvs@sun.ac.za

Ms. Ruby (Chief Dietician, Tygerberg Hospital)

Cell: (+27) 61 3243 344

E-mail: Ruby@westerncape.gov.za

COMPUTER



ASPEN
MATLAB
C++

SKILLS



Analytic Thinking

Gained and displayed at Sappi

Strategic Planning

Learnt as a Mentor, improved and demonstrated as Portfolio Head of First Years and through the business

Problem Solving

Developed over the years through studies and personal engagement, enhanced as a business owner.

Facilitation

Acquired through play, working with children and further developed at Sprouting Minds as a facilitator and trainer

Interpersonal:

Acquired at school and enhanced as a Portfolio Head

Communication of complex Ideas

Learnt and used across all engagements academically, as a portfolio holder, personally and when counselling and offering support to outpatients as an intern at Telehealth.

Presentation

Learn from school and enhanced through academic studies and through serving as a Portfolio Head, later displayed as an Intern.

The Academic / Research CV

At the Unit for Graduand Career Services, we are observing a steady increase of student requests for Research Based or Academic CVs.

With the emphasis on research and getting more South African students to do their PhD's, it makes sense to share some pointers about the Research / Academic CV.



Academic CV guidelines

An academic CV takes the Chronological CV format. An academic CV can however be many pages in length, depending on your experience in the workplace – five pages is the rough guideline to average length for applicants accessing the academic or research-based world of work for the first time.

The general rule that your CV needs to be a powerful marketing document which markets you to a prospective employer, still applies. Competition is just as fierce in the academic world as it is in the corporate world. The main aim of the academic CV is also to get you shortlisted for an INTERVIEW.

Preparation before writing your CV is key to your success. Match the content of your CV to the needs of the position and the particular institution you are applying to. No application will be the same, so it is a good idea to prepare a master / concept CV which you can adapt for any application you make. Have you researched the department and studied their website, familiarised yourself with staff biographies and research profiles, and have you noted where your area of research might fit?

Your CV will be written to include the requirements of the classic format, but will also need the following information:

PhD extract and perhaps a more detailed synopsis; past, current and future research interests; published research and articles in accredited journals; research methodologies and techniques; books, chapters or monographs authored or co-authored, reviews, teaching or tutoring experience (if any) – student supervision; administrative skills; conferences attended; conference presentations and conference proceedings; funding and awards; professional memberships and any industry contact.



Do's

- Use 14 font size for your name, 12 for titles and 11 font size for the rest of your CV. Use a clear font style, Arial and Calibri would be your safe choice . You may look at Tahoma or Verdana as alternatives.
- Capitalise and bold your major headings and use bold for any sub-headings
- Write your name on the top of each sheet you write – do not staple your pages together
- One font style is enough
- Be crisp and concise
- Be appropriate to your situation
- Make it attractive and appealing to the eye
- Write in statements – bullet points are most effective
- Avoid overusing the word 'I'
- Use action/power words at the beginning of each statement (See end of this section for examples)
- Write headings which suit you and your experience/history. The headings in the CV example are for guidelines only
- Do not be afraid of white space
- If you are a new graduate, provide three references. Two references are fine for a more experienced academic.



Dont's

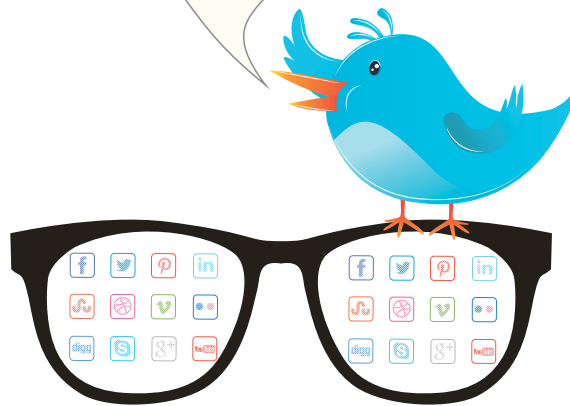
- The words Curriculum Vitae – the reader knows what it is!!
- Your photograph (unless you are applying for a job for which a photo is essential)
- Job descriptions
- Non-essential personal information
- Long sentences
- Lists – such as your GCSE's. You might choose to leave these out.

The above-mentioned information on Academic CV guidelines adapted from:
www.jobs.ac.uk/careers-advice/cvtemplates/2069/academic-cv-guidelines



WORK ON YOUR *Social Media Brand*

*Are you looking or thinking
of looking for employment? Here's
something you need to give some
thorough thought: Your online brand.
Have you taken a look at your
online presence lately?*



It has become routine for recruiters to do a social media check about candidates they are interested in. For that reason and others, your digital footprint counts. We thought we should give you a few tips to spruce up your social media brand.

1. *First things First:* *Google Yourself*



What happens when you type your name on google search? What pops up? Just so you know, this is one of the obvious things your prospective employer does before making that final call. Are you comfortable with what pops up or do you cringe as you read on? Ask a friend to do the same so you have some idea of what people read about you when they google your name. If you have a LinkedIn account, you'll probably see that first including your comments on twitter, Facebook and other social media networks you participate in. If you have written an article or more on a blog, complained about some service in a particular company's Facebook page, made a comment in a public Facebook group or a celebrity's twitter account, all those may appear in the search results.

Are you proud of what people read about you or do you think you need to improve your online image?

Thought-provoking blogs or comments are a great way to start. Interesting websites, articles, thesis especially on platforms like ResearchGate, or even great newspaper articles written about you and your involvement add value to your online presence. The pages and groups you liked, what you're tagged on, the publications you write for and even the books you read say a lot about you.

2. Have inviting Profile Pictures



Is your profile picture one of those in a sexy little number or that of a macho man? Remember, employers aren't looking for models. If your profile picture is something you're proud of and would gladly provide on your CV if requested to do so, then by all means keep it where it is. However, if it's something you'd hide from mom, your granny, your pastor or reverend or even your prospective employer then think twice. What's the point of keeping it there if you'd rather hide it from certain people? I mean, think about it: if you have about 500 FB friends (me being modest), what are the chances that it's not available for viewing by 5 times your number of friends? Remember, your profile pic can be viewed by friends of friends and friends of acquaintances at odd times. Which means inevitably so, a reverend, mother, granny or worse, recruiter WILL see it.

*In summary: Place something you're proud of
in that small box, PERIOD!
That's non-negotiable!*



3. Put on new reading glasses

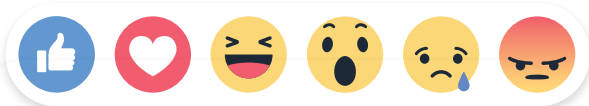


While they are mostly on social networks writing what's on their mind, reading other people's posts commenting or reading comments, and going through others' profiles, some people forget to view their own profiles to see what others see when they want to know a little more about them. I'd like to believe you're not one of those. But if you are, this is your chance to do so NOW!

Are there posts you'd rather not see? Have you been tagged in activities you don't want to see on your timeline? Do you have people sharing stuff you're less interested in or comfortable with on your timeline?

You might not find anything “offensive” in your timeline/profile but do take off your “glasses” and replace them with those of a recruiter.

Paradigm shift: from an employer's perspective, are you looking at a candidate who is a perfect fit for your company? You know what to do.



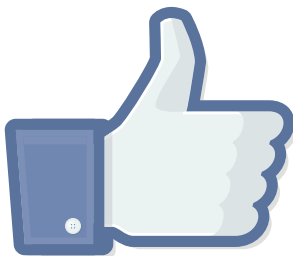
4. Clean up!



Spring cleaning or what in Facebook terms is coined “pruning” is necessary every once in a while, especially by a job-seeker. Search for every speck of dirt in every corner of your online existence, then press delete whenever you can where you see a comment, response, tag, etc. you are not necessarily proud of on your own walls, tags, groups, pages, etc. Setting your privacy settings too secure is dodgy. So, instead of hiding stuff, simply clean up. Squeaky clean, however, is just as bad.

“Having a perfect profile in which all pictures show the candidate studying, doing charity work or cuddling puppies is unlikely to be a true representation of their personal life, personality or true character.”²

Your posts, likes, groups etc. must be a good reflection of a proud owner.



5. Be on LinkedIn



The Centre for Student Counselling and Development has LinkedIn's 10 tips to building a strong profile.

Click [LinkedIn Profile Tips](#) to download them directly from the Career Services page of the Centre's website. Alternatively, go to the Unit for Graduand Career Services at 43 Victoria Street Stellenbosch to get hold of a hard copy.

6. It's work in progress

Working on your online presence is never an ending job. Keep interrogating your social media brand constantly and make the changes necessary every time.

Remember: if you don't work on your brand, someone else will.



1 The Complete Idiot's Guide to Facebook Marketing: John Wayne Zimmerman and Damon Brown published by Penguin Group 2014

2 CareerCampass presented by Wetfeet, Career Guide 2013

BUILD A GREAT LINKEDIN PROFILE AND BUILD YOUR PROFESSIONAL BRAND

10 tips to building a strong profile

1 **DON'T** cut & paste your CV

LinkedIn hooks you into a network, not just a human resources department. You wouldn't hand out your CV before introducing yourself, so don't do it here. Instead, describe your experience and abilities as you would to someone you just met. And write for the screen, in short blocks of copy with visual or textual signposts.

3 **Write a personal tagline**

That line of text under your name? It's the first thing people see in your profile. It follows your name in search hit lists. It's your brand. (Note: your e-mail address is not a brand!) Your company's brand might be so strong that it and your title are sufficient. Or you might need to distill your professional personality into a more eye-catching phrase, something that at a glance describes who you are.

5 **Explain your experience**

Help the reader grasp the key points: briefly say what the company does and what you did or do for them. Picture yourself at that conference, again. After you've introduced yourself, how do you describe what you do, what your company does? Use those clear, succinct phrases here—and break them into visually digestible chunks.

7 **Ask and answer questions**

Thoughtful questions and useful answers build your credibility. The best ones give people a reason to look at your profile. Make a point of answering questions in your field, to establish your expertise, raise your visibility, and most important, to build social capital with people in your network—you may need answers to a question of your own down the road.

2 **Borrow from the best marketers**

Light up your profile with your voice. Use specific adjectives, colorful verbs, and active construction - for example - "managed project team" NOT "responsible for project team management". Act naturally: don't write in the third person unless it formality suits your brand. Picture yourself at a conference or client meeting. How do you introduce yourself? That's your authentic voice, so use it.

4 **Put the elevator pitch to work**

Go back to your conference introduction. That 30-second description, the essence of who you are and what you do, is a personal elevator pitch. Use it in the Summary section to engage readers. You've got 5-10 seconds to capture their attention. The more meaningful your summary is, the more time you'll get from readers.

6 **Point out your SKILLS and get endorsed for them**

Think of the skills field as your personal search engine optimiser, a way to refine the ways people find and remember you. The optimal number is unique to each person. Include a mix of high level and niche skills and be specific. Get Endorsements - Add skills that your connections can endorse you for and recognise those you've worked with on their professional skills. There are over 3 billion endorsements given to date on LinkedIn.

8 **Distinguish yourself from the crowd**

Use the Additional Information section to round out your profile with a few key interests. Add websites that showcase your abilities or passions. Then edit the default "My Website" label to encourage click-throughs - you get Google page rankings for those which raises your visibility. Maybe you belong to a trade association or an interest group; help other members find you by naming those groups. If you're an award winner, recognised by peers, customers, or employers, add prestige without bragging by listing them here.

9 Improve your Google Page Rank

Pat your own back and others'. Get recommendations from colleagues, clients, and employers who can speak credibly about your abilities or performance - think quality, not quantity. Ask them to focus on a specific skill or personality trait that drives their opinion of you. Make meaningful comments when you recommend others. And mix it up-variety makes your recommendations feel authentic.

NOTE: As you add connections and recommendations, your profile develops into a peer-reviewed picture of you, of your personal brand. Make sure it's in focus, well composed—and easy to find. Remember that permalink? Edit your public profile's URL to reflect your name or tagline, then put it to work: add it to your blog, link to it from your website, include it in your e-mail signature. Then go start a conversation.

10 Build your connections

Connections are one of the most important aspects of your brand: the company you keep reflects the quality of your brand. What happens when you scan a profile and see that you know someone in common? That profile's stock with you soars. The value of that commonality works both ways. So identify connections that will add to your credibility and pursue those.

BUILD YOUR LINKEDIN PROFILE

Your profile is the first thing a member sees when they click to see who sent them an InMail or who posted a job, so it should be engaging and tell them more about you and your company. When people see your profile, you want them to think, "yes, tell me more."

Use a picture that represents you, professionally.

Customise your URL for your business cards and email signature

Make your profile more engaging with rich media.

The screenshot shows a LinkedIn profile for Jane Jones. Annotations with lines pointing to specific parts of the profile include:

- A line from the top-left annotation points to the profile picture.
- A line from the top-right annotation points to the name 'Jane Jones'.
- A line from the middle-right annotation points to the headline 'Innovating and creating at Acme London, United Kingdom | Internet'.
- A line from the bottom-right annotation points to the 'SUMMARY' section.
- A line from the bottom-left annotation points to a rich media post titled 'Acme is changing the world.' featuring a key icon.
- A line from the middle-right annotation points to the '500+ connections' badge.
- A line from the middle-right annotation points to the 'Contact Info' button.
- A line from the middle-right annotation points to the 'Background' banner.
- A line from the middle-right annotation points to the 'Add up to 3 websites' link.

Use your real name

Creatively explain what you do.

Add up to 3 websites.

Describe who you are and the company you represent.

Experience

LinkedIn is not a job board, so your profile doesn't have to read like a CV. Use the Experience section to tell your story. Write 2-3 concise sentences on your major wins or projects for each position, and how you brought value to your team.



LinkedIn Profile Optimisation

Establishing a professional online brand is very important for job-seekers nowadays. Nine out of ten companies use LinkedIn to advertise positions, post articles about latest trends and thoughts, engage with others, and search for talent. To master this space, you need to think *Search Engine Optimisation*. Make sure that you rank high in the search engine results of your prospective employers.

Things to do to rank high in the search engine results:

- Expand your network
- Connect professionally with old friends/schoolmates/acquaintances/alumni.
- Connect with professionals with similar backgrounds, interests, and competencies etc.
- Join relevant industry groups.
- Follow companies of interest, make comments on their articles and thoughts shared, and ask stimulating questions.
- Explore employers' blogs.
- Attend network sessions.
- Use LinkedIn Learning to improve your LinkedIn skills.

Focus on profile completeness to strengthen your professional online presence:

- Upload a professional photo. According to Marta Lupporelli of the LinkedIn headquarters in Dublin, profiles with professional photos are 14 times more likely to be viewed compared to those without.
- Write a suitable headline.
- Add information regarding your university and location.
- Indicate your availability in the Dashboard to let recruiters know you are open.
- Showcase your strengths, abilities and more in your Summary section.
- Select and prioritise skills you wish to be endorsed on.
- Improve your chances of being searchable by writing the right key-words in the right sections of your profile.
- Include rich media such as images, videos, presentations and other relevant information that will give employers a little more information about you. Examples are blogs, websites, patents, projects, certifications and accredited bodies and volunteering opportunities.
- Share your thoughts by writing and publishing articles on LinkedIn.

Go to <https://bit.ly/UGCSsession> and RSVP for our work sessions.

haysmacintyre



Are you passionate about the accounting industry and looking to kickstart your career in Audit?

haysmacintyre is an award-winning firm of chartered accountants and tax advisors, with almost 40 partners and over 600 staff, providing advice to entrepreneurs, fast-growing and owner-managed businesses, charities and not for profit organisations across the UK and internationally. We have recently opened our flagship South African office in Cape Town and are offering the opportunity for graduates to study for the ACA qualification and become a chartered accountant, as recognised by the Institute of Chartered Accountants in England and Wales (ICAEW).

If you are interested in learning more about our opportunities, please contact SArecruitment@haysmacintyre.com.

PARTNER WITH US AND GROW.

 @lifeat_haysmacintyre

 in@haysmacintyre

 @haysmacintyre

THE SUNDAY TIMES
**Best Places
to Work 2024**
BIG ORGANISATION



Winner: Large Firm
of the Year 2023



An eprivateclient
top accountancy firm 2023



Top 10 auditor to quoted companies
in Adviser Ranking Listing

Boost your employability through

VOLUNTEERISM

Stellenbosch University (SU) has a unique set of graduate attributes that serve as a guideline for our students. One of the graduate attributes is being an engaged citizen. We would like our graduates to understand their potential to make a contribution as a member of a team and a community, thus to collaborate and be of service

A graduate becomes an engaged citizen to the extent that they can care for themselves and exercise care for others. This also implies the ability to take on a leadership role in social life and as a member of civil society at various levels, such as in the family and the workplace, and at the regional, national, continental as well as international level. Engaged citizenship also implies an appreciation of local and national connectivity on the one hand, and avoidance of damaging exclusivity on the other. An SU graduate should have had the opportunity to engage critically in community interaction in the region, and to have considered potential solutions to national and international crises, such as those related to sustainability and climate change. An engaged citizen understands that the transformation of society involves transformation of the self.

We would like to challenge our students to take up the task of becoming engaged citizens through volunteer and service learning initiatives. Many studies in the benefits of engaging in volunteer/ service learning initiatives.. These include health benefits, such as a reduction in stress and anxiety. Other benefits include building new skills and improving existing skills. Volunteer/ service learning initiatives can thus provide you with career development skills that might set you apart when you apply for work. A lot of non-governmental organisations and community-based organisations are looking for volunteers with specific skills to contribute to their skills-based pro bono support. Working as a volunteer can also put you in contact with people who may be working in your industry of choice. This creates an opportunity for networking and gaining exposure to


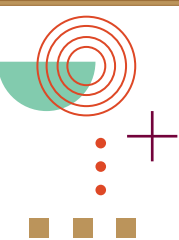
their network. Many employers also value seeing volunteer work on your CV. Employers view volunteerism as a sure way of improving your professional skills set. Another great benefit of volunteerism is that it creates opportunities to display your leadership skills. Volunteerism can challenge you and make you step out of your comfort zone. You can experiment with different roles, and this is also good for skills development. It also helps you to develop skills that you might feel you will never need, but these skills may become the unique value proposition that you can bring to the table during an interview.

The Division for Social Impact at SU has a stellar offering for our students who are interested in volunteer work. According to Renee Hector-Kannemeyer, the Deputy Director of this Division, the Advancing Engaged Citizenship (AEC) offering was created to enable students to participate in worthwhile community engagement and civic involvement



activities, while also fostering social responsibility, sharpening leadership abilities and graduate attributes for the workplace, and becoming equipped to tackle complex social issues. Through a series of seven interactive modules, experiential learning opportunities and social impact volunteering practices, students can explore their passions and make a meaningful contribution to society. With the guidance and support of personal e-tutors, students learn how to communicate, collaborate and problem solve effectively within a diverse and rapidly changing world. Students gain practical experience working on real-world projects and develop leadership skills that will benefit them for a lifetime. Furthermore, the course aims to tackle the worldwide skills gap that graduates face. It equips students with practical, hands-on experience that they can apply in both their studies and as they engage actively with the communities they serve or with which they interact.


The short course comprises the following modules:

- Module 1: Accessing and analysing information
- Module 2: Curiosity and imagination
- Module 3: Agility and adaptability
- Module 4: Collaboration across networks and leading by influence
- Module 5: Critical thinking and problem-solving
- Module 6: Effective oral and written communication
- Module 7: Initiative and entrepreneurship



The Engaged Citizenship Hub team collaborates closely with community partners to find projects and initiatives that complement the aims and objectives of the programme. Multiple primary objectives drive the AEC programme. The first is to promote civic engagement among students by giving them the chance to take part in worthwhile volunteering and civic-engagement activities. The programme seeks to encourage students to use their knowledge and skills to address social issues facing their communities and to enable an experience of social responsibility. The AEC programme aims to help students become more capable leaders. Through their involvement in the programme, students have the opportunity to develop skills such as communication, problem-solving and teamwork, which are necessary for effective leadership. The AEC programme further seeks to forge solid alliances and partnerships between the institution and local communities. As a creator of sustainable hope in Africa, Stellenbosch University aspires to create the kinds of conditions that will enable each student to acquire the attributes to graduate with the capabilities outlined below:

- 
- 
1. having an enquiring mind;
 2. being a critical citizen;
 3. being a dynamic professional; and
 4. being a caring being and
 5. a digital knower.



The programme facilitates learning opportunities within the various sectors of society, be they government, the NGO sector, business, schools, etc., where the introduction of the seven critical skills are applied in the experiential component of the training course, which also facilitates learning opportunities for students to engage critically in diverse contexts.



Reach out to the Social Impact Division to invest in making a difference in your communities while growing your skills set and passion by contacting Ms Michelle Pietersen at mpieters@sun.ac.za

2025 SAICA OR CIMA/SAIPA TRAINEESHIP

KICK-START YOUR AUDITING & ACCOUNTING CAREER

WHY CHOOSE LDP?

- Industry leaders
- Professional environment
- Stellenbosch location
- Outstanding pass rate in SAICA Board exams
- Hybrid workplace
- Work/life balance

APPLY NOW



CAREER FAIRS EXHIBITORS

GENERAL Career Fair




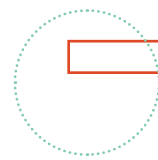

Marquee tents on the Rooiplein

5 Aug @ 09:00 – 15:00



1Nebula
3C Metal Belmet
AAT Composites
Accenture
African Rainbow Minerals
Allan Gray
Altum Group
CountDeFi
Corruseal Corrugated
Western Cape
Cultural Care Au Pair
Delta-v
Eighty20 Consulting
Exxaro Resources
FNB
Investec
Jotun Paints South Africa
Kearney
KPMG
Lactalis South Africa
Marsh McLennan
McKinsey & Company
Monocle Solutions

Mr Price Group
MSCI
Mulilo Renewable Project
Developments
Nestlé
Newrest
Oliver Wyman
Omnia
OneNebula
PPS Investment
PSG Financial Services
PwC
Red & Yellow Creative
School of Business
RFG Foods
Route Management
Sanlam
South African Civil Aviation
Authority
Truworths
VAT IT Group
Votalia
WaterBorne Capital





ACCOUNTING Career Fair

Marquee tents on the Rooiplein

6 Aug @ 09:00 – 15:00

Aucamp Scholtz Lubbe Inc
Auditor General of South
Africa
Baker Tilly Greenwoods
BDO South Africa
Incorporated
Boston Consulting Group
C2M Chartered
Accountants Inc
9Capitec Bank Limited
CBS Konsult
Confiance Accountants,
Tax and Legal Consultants
Crowe HZK
CR van Wyk & Company
Deloitte
Exceed
EY
FirstRand Bank
haysmacintyre
IGrow Chartered
Accountants
KPMG
LDP Chartered

Accountants and Auditors
Incorporated
LPH Chartered
Accountants
MGI Bass Gordon
Moore Stellenbosch
Nedbank Group
Nexia SAB&T
Nolands SA
Old Mutual
Outsourced CFO
Pepkorfin
PKF South Africa
PwC
Pyper Turner Inc
Route Management
RSM SA
SAICA
SDK|CA
Shoprite Checkers
Theron du Plessis
VAT IT
Wauko
Zuydam Konsult



ENGINEERING Career Fair

Academia Recreational Hall

8 Aug @ 09:00 – 15:00

AAT Composites

Afrimat

Alphawave Mobile Network
Services

Civils2000

Defy

DetNet South Africa

Entelect Software

Faurecia Emissions Control
Technologies

FirstRand Bank

Fluor South Africa

FNB

Ford Motor Company of
Southern Africa

Hatch Africa

impact.com

Kirby Group Engineering

Mulilo Renewable Project
Developments

Nedbank Group

Octoco Consulting

RFG Foods

Rheinmetall Denel Munition

Route Management

Sappi Southern Africa

GRADUATE EMPLOYERS

1Nebula

Do you want to be part of a dynamic team constantly challenging the status quo and finding “smarter” ways of doing things? If you answered yes, keep reading.

1Nebula is a next-generation SaaS Technology Business focused on providing businesses with cloud & technology services and tools to accelerate their cloud journey. We hire amazing people from across South Africa, making our diverse group of team members, called N48Xers, a force to be reckoned with.

BSc Computer Science

BEng Industrial Engineering

BCom Financial Accounting,
Industrial Psychology, Data Science,
Mathematical Science

BA Human Resources,
Visual Arts, Data Science

BSc Rekenaarwetenskap

BIng Bedryfs

BCom FinRek, Bedryfsielkunde,
Datawetenskap, Wiskundige wetenskappe

BA Menslike Hulpbronsbestuur
Geesteswetenskappe, Visuele Kunste,
Datawetenskap

Apply online via our career page at www.1nebula.com/careers
Or send your updated CV directly to us at Humanresource@1nebula.com

**Visit our stand at the General and
Computer Science Career Fair in August.**

Humanresource@1nebula.com | 021 555 3227

www.1nebula.com

3C Metal Belmet

3C Metal Belmet is a multinational company focused on delivering turnkey engineering, procurement, construction and installation services to heavy industries including the oil and gas, petrochemical, renewable energy, power generation, marine and mining industries. We specialize in structural steel and piping fabrication, with a core specialty of high-pressure (HP) piping processes and techniques.

BEng Mechanical,
Mechatronics, Industrial

BIng Meganies,
Megatronies, Bedryfs

**Visit our stand at the General Career Fair on 5 Aug
in marquee tents on the Rooiplein.**

Klara Swart
9A Electron Street, Stikland, Bellville 7530
recruit@3cmetal.com | 021 949 6346
www.3cmetal.com



AAT Composites

As part of the worldwide RECARO Group, AAT Composites specializes in the development and manufacture of lightweight products from advanced composite materials for the international aerospace industry. The growing market segments we are active in range from large passenger airliner seating and interiors, through crashworthy helicopter bucket seats, to general aviation interior and exterior components and assemblies. Our operations are based in the Helderberg area near Cape Town. With us, employees have the opportunity of significant international exposure, individually tailored career planning and access to an extensive range of internal and external training opportunities.

BEng Mechanical,
Mechatronics, Industrial
BCom Management Accounting,
Management Sciences,
Logistics Management

BIng Meganies,
Megatronies, Bedryfs
BCom Bestuursrek,
Bestuurswetenskappe,
Logistieke Bestuur

Send your CV and detailed academic record to
careers@aatcomposites.com.

Please put your field of interest in the Subject Line.

**Visit our stand at the: General Career Fair on the 5th of
August 2024 in marquee tents on the Rooiplein,
or Engineering Career Fair on the 8th of August 2024
at the Academia Hall.**

Colleen Wicomb
Ou Paardevlei Road, Somerset West
careers@aatcomposites.com | 021 850 7000
www.aatcomposites.com





Accenture

We Work With Clients, People & Communities Across
The Globe To Make A World Of Difference.
We help our clients become the next and best versions of themselves.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Vera Harbinson
Accenture South Africa
Building No. 3, Waterfall Corporate Campus 74 Waterfall Drive
Waterfall City, 2090
vera.harbinson@accenture.com | 079 852 4421
www.accenture.com

African Rainbow Minerals

African Rainbow Minerals (ARM) is a leading South African diversified mining and minerals company with operations in South Africa and Malaysia.

ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and also has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

BEng (Mechanical, Electrical,
Chemical, Civil), **BA and BCom**
Human Resources, **BSc** Geology,
BCom Finance/Accounting, **BCom**
Information Systems, **BSc** Computer
Science, **LLB**.

BIng (Meganië, Elektries,
Chemies, Siviel), **BA en BCom**
Menslike Hulpbronbest, **BSc**
Geologie, **BCom** FinRek,
BCom Inligtingstelsels, **Bsc**
Rekenaarwet, **LLB**.

**Visit our stand at the General Career Fair on
5 Aug in marquee tents on the Rooiplein.**



Cynthia Manyi
24 Impala Road, Chislehurst, Sandton
cynthia.manyi@arm.co.za
<https://arm.co.za/>



Afrimat Group Services

Afrimat is a leading mid-tier mining company. It listed on the JSE Main Board in 2006 and is currently listed in the Basic Materials: General Mining sector.

The group supplies a broad range of products ranging from Construction Materials (aggregates, bricks, blocks, pavers and readymix concrete), Industrial Minerals (lime and lime products), and Bulk Commodities (iron ore, anthracite and manganese).

As part of Afrimat's diversification strategy, we are constantly looking for more opportunities to grow our product offering.

BEng (all fields except Civil) | **BIng** (alle velde behalwe Siviël)

Apply at / send your CV to / Visit our page at

www.afrimat.co.za/about-us/careers/

**Visit our stand at the Engineering Career Fair
on 8 Aug in the Academia Recreational Hall.**

Kendra Manuel

Afrimat Tyger Valley, Office Park No.2, Cnr Willie van Schoor
and Old Oak rd, Bellville, 7530

info@afrimat.co.za | 021 917 8840

www.afrimat.co.za

Allan Gray

At Allan Gray, you will spend your days doing meaningful and engaging work with smart, inspiring colleagues. Our steadfast commitment to long-term investing extends to our people, and we embrace diversity and offer a supportive work environment. We provide performance-based financial rewards and encourage your career and skills development. Growth is an essential part of your journey at Allan Gray. Therefore, our leaders are accessible to help you develop and set you up for a long-term career. Your physical and mental well-being are top priorities, and we provide access to services and platforms to support you in these areas.

BCom Business Management, **MSc**
Mathematics and Statistics, **MCom**
Mathematics, Statistics,
BEngineering

BCom Ondernemingsbestuur,
MSc Wiskunde en Statistiek,
MCom Wiskunde, Statistiek,
BIng

**Visit our stand at the General Career Fair
on 5 Aug in marquee tent on the Rooiplein.**

Norman Petersen
1 Silo Square, V&A Waterfront, Cape Town, 8002
norman.petersen@allangray.co.za | 082 905 6250
www.allangray.co.za/careers

Alphawave Mobile Network Services

Alfa Laval South Africa is a leading provider of specialized products and engineering solutions in the fields of heat transfer, separation, and fluid handling. As part of the global Alfa Laval Group, with a history dating back to 1883, we bring decades of expertise and innovation to the African market.

At Alfa Laval South Africa, we prioritize customer satisfaction, offering comprehensive support from project inception to aftersales service. Our local presence ensures responsive assistance and tailored solutions to meet the unique needs of our clients throughout Africa.

BENG (Electrical, Industrial) | **BING** (Elektries, Bedryfs)

Send updated CV and academic transcript to Helene Booysen at
hbooyesen@alphawave.co.za.

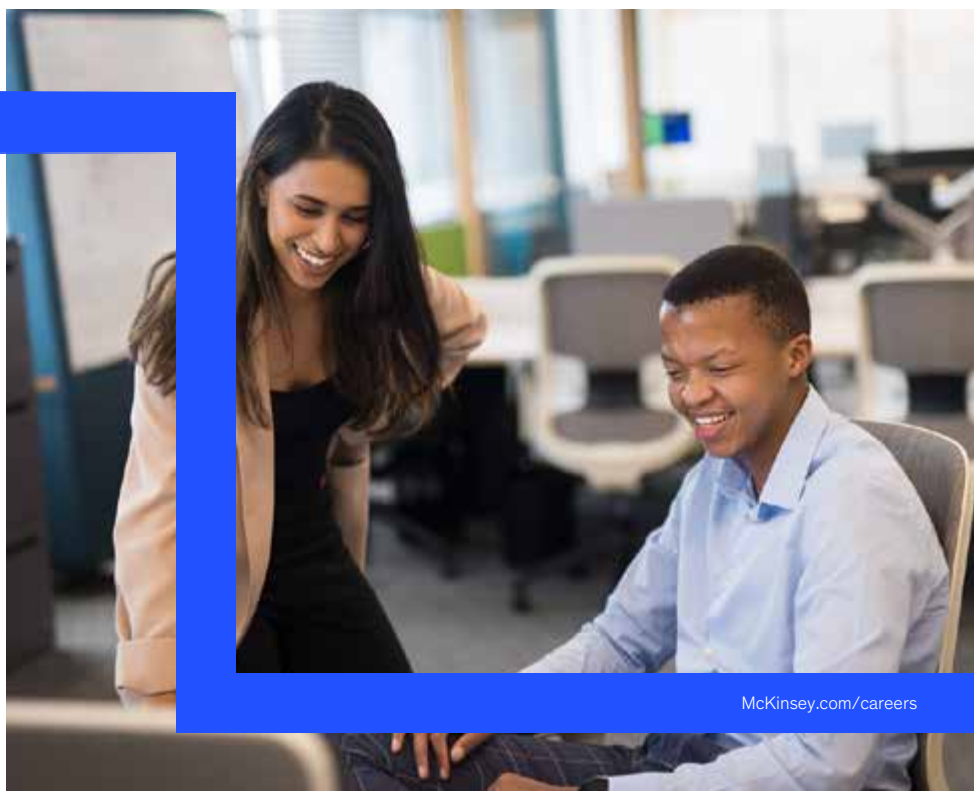
**Visit our stand at the Engineering Career Fair
on 8 Aug in the Academia Recreational Hall.**

Helene Booysen
PO Box 1354, Stellenbosch, 7599
hbooyesen@alphawave.co.za | 082 6713 277
<https://mns.alphawave.co.za/>



The best applications are drafts...

Scan to visit our careers page and explore
roles in our Johannesburg office





Altum Group

- A leading international provider of Fund, Corporate and Family Office solutions. Established in 2000, Altum Group has more than \$32bn assets under management (AUM), with over 150 dedicated employees across 5 jurisdictions.
- We have a highly experienced team who work closely with clients, delivering an exceptional service by drawing on our extensive skills and knowledge.
- We offer tailored solutions across multiple products and jurisdictions, led by our highly skilled directors and supported by a team of dedicated experts.

BAcc, BAccHons, PGDA,
BCom FinAcc, BCom
General, BCom Law, LLB

BRek, BRekHons, NGDR,
BCom FinRek, BCom
Algemeen, BCom Regte, LLB

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

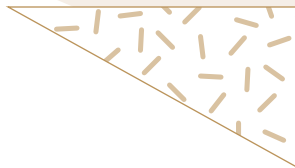
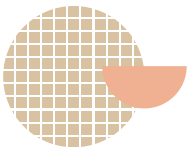
Jobs | Altum Group

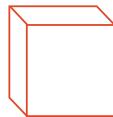
<https://altumgroup.com/careers/latest-vacancies/>

We will be launching a graduate programme in 2025 for those students who would like to apply and gain the experience of what it is like to be in the working world.

Send us an email with an updated CV and your latest transcripts or apply on our website if you are interested.

35 Carl Cronje Drive, Avanti Towers, South Block, 1st Floor,
Block A, Tygervally, 7530
Jadri.Cupido@altumgroup.com or Grant.Martin@altumgroup.com
<https://altumgroup.com/>





ASL Inc

At ASL, we are a solutions-driven team of professionals, providing service excellence to our valued clients. With a strong work ethic and a positive "can do" attitude, we build long-term, mutually beneficial relationships, constantly raising the bar.

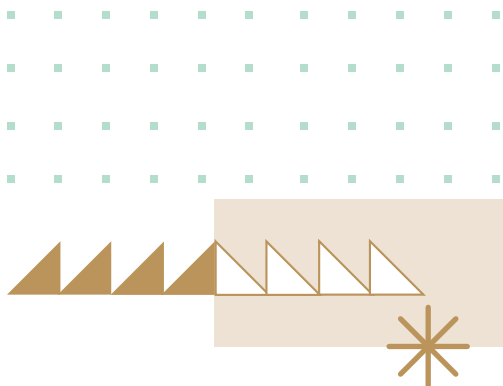
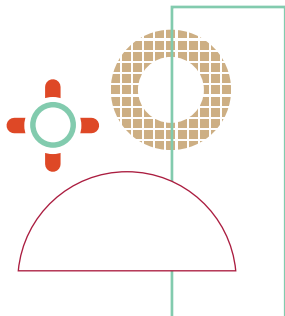
We provide SAICA, SAIPA & CIMA training contracts for students studying BAcc, BCom ManAcc or FinAcc, including Hons.

Ons verskaf opleidingskontrakte vir SAICA, SAIPA & CIMA aan studente wat BRek, BCom BestRek of FinRek studeer, insluitend Hons.

Dien jou CV en akademiese rekord in op ons studenteportaal by www.asl.co.za/careers of per epos aan talent@asl.co.za.

Submit your CV and academic record on our graduate portal at www.asl.co.za/careers or via email to talent@asl.co.za.

Nandi Joubert
Manager: People and Development
PostNet Suite 408 Private Bag X15 Somerset West 7129
talent@asl.co.za | 021 840 1600
www.asl.co.za



Auditor General of South Africa

The Auditor-General of South Africa has a constitutional mandate and, as the supreme audit institution (SAI) of South Africa, it exists to strengthen our country's democracy. The AGSA enables oversight, accountability and governance in the public sector through auditing, thereby building public confidence.

The Auditor General of South Africa values individuals who are analytical, logical, detail-oriented, and have good communication skills. A commitment to ethical behaviour and working with integrity is highly valued and recognised. With 15 training offices across the country, including six in Pretoria it's not just about where you work, it's also about the culture and values of the organisation.

BAcc | BRek
BAccHons | BRekHons

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

To apply for our Training contract/ bursaries/
Audit experience Programme: Please visit www.agsa.co.za

Auditor General of South Africa,
Daventry Street, Lynnwood Bridge Office Park, Lynnwood Manor, Pretoria
graduaterecruitment@agsa.co.za | bursary@agsa.co.za
recruitment@agsa.co.za | 012 422 9474

www.agsa.co.za

Tsholofelo Monare – tsholofelomon@agsa.co.za

Sergio Mongale – SergioM@agsa.co.za

Linda Ndungane – lindand@agsa.co.za






Baker Tilly Greenwoods

Professional accountants, auditors, business consultants and advisors focusing on a diversity of clients throughout South Africa, covering a comprehensive range of services with a personal approach. An independent member firm of Baker Tilly International, ranked top 10 amongst the largest international association of firms.


BAcc, BAccHons, PGDA
BCom FinAcc
Must intend to qualify as a
Chartered Accountant (SAICA)
or professional accountant
(SAIPA).

BRek, HonsBRek, NGDR
BCom FinRek
Moet beoog om te kwalifiseer
as Geoktroieerde Rekenmeester
(SAICA) of professionele
rekenmeester (SAIPA).



Doen aanlyn aansoek by www.bakertillygreenwoods.co.za
of stuur jou CV en akademiese rekord per epos na
recruitment@bakertillygreenwoods.co.za.

Apply online at www.bakertillygreenwoods.co.za
or email your CV and academic transcripts to
recruitment@bakertillygreenwoods.co.za.



Suzanne van Schalkwyk
P O Box 3311, Cape Town 8000
suzannevdm@bakertillygreenwoods.co.za | 021 410 8500
www.bakertillygreenwoods.co.za



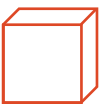
BDO South Africa Incorporated

BDO is a global network of firms operating and specialising in the audit, tax and advisory spaces. BDO South Africa incorporates over 1,800 professional staff members specialising in a variety of different industries in 7 offices across the country and has been servicing clients for more than 50 years in South Africa. Our services range from accounting and auditing assurance to secretarial; taxation, financial services and risk management and our footprint globally is the 5th largest. We pride ourselves in developing exceptionally qualified professionals.



BAcc
BAccHons

BRek
BRekHons



Om aansoek te doen, gaan na ons webblad/
To apply logon on to our website:
www.bdo.co.za/en-za/careers/student-careers



**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Rofhiwa Moufhe / Mohammed Mongratie
BDO House, 6 Floor, 119 - 123 Hertzog Blvd
Foreshore, Cape Town 8001
rmuofhe@bdo.co.za | mmongratie@bdo.co.za
021 417 8800



Join MSCI, and you'll be part of an industry-leading network of creative, curious and entrepreneurial pioneers. This is a space where you can challenge yourself and where we can all work, learn, grow and succeed together.

WHAT WE ARE LOOKING FOR

- Bachelor's degree: majors in finance, economics, or investments are preferred.
- Familiarity with financial markets, accounting, and private capital
- Proficiency with Microsoft Excel
- Familiarity with Microsoft Access
- Interest in Data Analytics
- A detail-oriented, analytical mindset

OPPORTUNITIES

We are looking for smart, motivated individuals who are interested in expanding their skills as Financial Data Analysts and build relationships with leading private capital specialists. Join our Team!

Apply on our careers page: [MSCI Careers - Job Search](#)

Bosman's Business Centre, 1 Distillery Rd, Stellenbosch Central,
Stellenbosch, 7600



Boston Consulting Group

Boston Consulting Group (BCG) is a global management consulting firm and the world's leading advisor on business strategy. We partner with clients from the private, public, and not-for-profit sectors in all regions to identify their highest-value opportunities, address their most critical challenges, and transform their enterprises. Our customized approach combines deep insight into the dynamics of companies and markets with close collaboration at all levels of the client organization. This ensures our clients achieve sustainable competitive advantage, build more capable organizations, and secure lasting results.

Degree programmes that we recruit from:

BCom Business Administration,
Economics, Mathematics, Statistics,
BSc Computer Science,
Mathematics, **BEngineering**,
BA Social Sciences

BCom Ondernemingsbestuur,
Ekonomie, Wiskunde,
Statistiek, **BSc** Rekenaarwet,
Wiskunde, **BIng**,
BA Sosiale Wet

Students interested in pursuing a career with BCG should visit our careers website at www.bcg.com/careers to explore available opportunities and apply online.

Additionally, we encourage students to attend our stand at the Accounting career fair on 6 Aug in marquee tents on the Rooiplein to engage with our team and gain insights into the interview process.

Nosipho Cele
Boston Consulting Group, Oxford Parks, 5 Parks Blvd, Dunkeld,
Johannesburg, 2196
careers@bcg.com | 011 254 1600
www.bcg.com

C2M Chartered Accountants Inc

In the last two decades, C2M Chartered Accountants has undergone substantial evolution, expanding both the range of services provided and our team's size. We now boast various entities within our group and a committed staff exceeding 150 members. Each team member adds to our firm's fabric of expertise and dedication.

Our vision is clear and compelling: to be a dynamic, industry-focused auditing and accounting firm that epitomizes commitment and hard work, and is celebrated for its service excellence.

BAccounting,
BCom Management Accounting
BCom Financial Accounting
Including any honours programmes
for these

BRek,
BCom Bestuurs Rek,
BCom Finansiële Rek
Insluitende nagraadse
programme

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Please send a copy of your CV and latest academic
results to jobs@c2mca.co.za

Carla Botha
2nd Floor, Tygerforum B, 53 Willie van Schoor Drive,
Tygervally, Bellville, Cape Town
jobs@c2mca.co.za | 021 914 0261
<https://c2m.co.za/>



Capitec Bank Limited

From one banking solution to innovative digital and paperless banking, everything we do is to make your life easier and empower you to take control of your money, so you can live better.

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**



Miche Hendriks
5 Neutron Road, Techno Park, Stellenbosch, 7600
michehendriks@capitecbank.co.za | 021 809 4500
www.capitecbank.co.za/about-us/careers



CBS Konsult

At CBS Konsult, our trainees are our most valuable asset. We go beyond accounting to offer expertise in management accounting and reporting for decision-making. With a diverse international clientele, our trainees gain essential global exposure and experience. We are committed to helping you become the best version of yourself, ready for a future as a manager, financial leader, or business professional. Join us to unlock your potential and shape a successful career.

BCom, BComHons

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**



40 Main Rd, Southern Paarl, Paarl, 7646
info@cbskonsult.com | 073 112 8640
<https://cbskonsult.com/>



Your Future is in good hands!

Turn Your Passion into Purpose at PKF!

Dreaming of becoming a CA(SA)?
Applications for 2025/2026 are now open!
Fuel your career as a SAICA trainee accountant.
Join PKF Cape Town (Bellville and Stellenbosch)
and PKF Constantia Valley Cape Town to kickstart
your journey.

We want you!

Send your CV, ID, and academic history to apply!

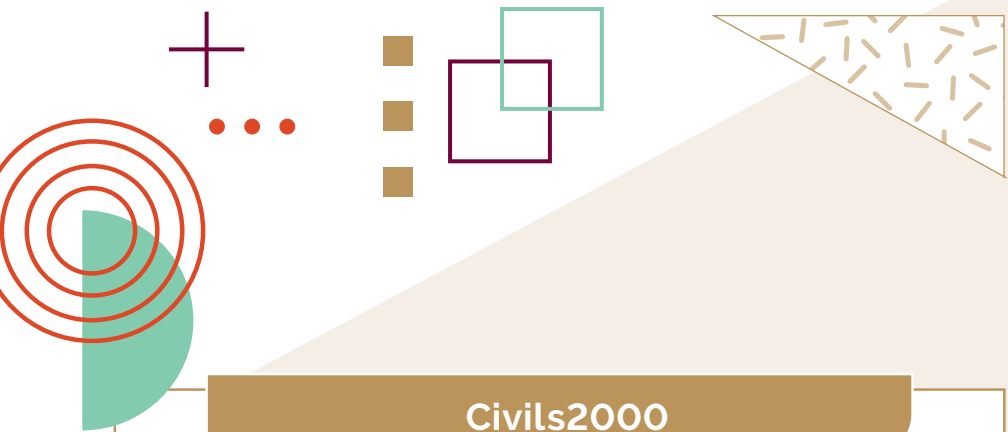
PKF Cape Town (Bellville and Stellenbosch) at recruitment.cpt@pkf.co.za
PKF Constantia Valley Cape Town at hr.constantiavalley@pkf.co.za

Don't miss out on this amazing opportunity to
grow with us, where your enthusiasm helps
your career take flight!



@pkf_experience 

PKF Experience 



Civils2000

Civils 2000 leads the way in multi-disciplinary construction projects. With over 30 years of experience, we strive to deliver quality construction work for a variety of customers, and to the highest standards of quality, safety, health and environmental protection. We have a specialist road surfacing division, Roadsmart Asphaltting, and a large plant fleet offering plant hire to the industry. We offer expertise in land development, road building, civil works, concrete structures and water projects. We also deliver commercial and residential buildings, coastal engineering construction, bridges, and civil engineering construction services to the sustainable energy sector.

BEng, MEng,
PGDip Civil Engineering

BIng, MIng,
NGDip Sivieli

**Visit our stand at the Engineering Career Fair
on 8 Aug in the Academia Recreational Hall.**

Students will be contacted directly should
they be shortlisted for an Interview.

Lorichen Matolla
PO Box 39302, Capricorn Square, Muizenberg, Cape Town 7948
Lorichen.Matolla@Civils2000.co.za | 021 713 0129
www.civils2000.co.za



Confiance Accountants, Tax and Legal Consultants

Established in 1996, Confiance is a registered SAIPA training office situated in Bellville. It has developed into a diversified accounting and tax consulting practice providing, amongst other things, accounting and business management services, tax-efficient planning and structuring for professional clients.

As a SAIPA Approved Training Centre, Confiance provides a professional training environment with exposure to and experience in a wide variety of accounting, taxation, corporate law and related disciplines during the 3-year training program which, together with SAIPA's examination, enables you to become a qualified Professional Accountant.

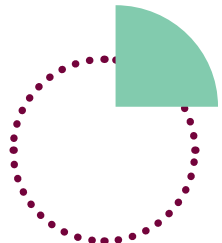
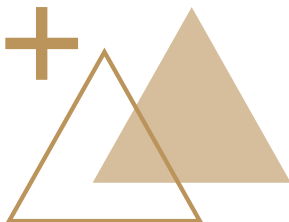
BAcc,
BAccHons,
PGDA

BRek,
BRekHons,
NGDR

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Christine Steyn
Tyger Valley Chambers Building No. 5, Second Floor,
Willie van Schoor Avenue, Bellville, 7535

Christine.schreuder@confiance.co.za | 021 946 1913
www.confiance.co.za



Corruseal Corrugated Western Cape

DID YOU KNOW?

We are a fully integrated paper and packaging supplier, offering a range of products including bag paper, corrugated containers and food cans. Each year we collect and process over 200,000 tons of waste-paper for use in our paper manufacturing process.

Corruseal has been a trailblazing force in the world of packaging. Our journey has been one marked by relentless innovation, unwavering dedication, and strategic collaboration.

Today, our footprint extends far and wide, boasting a remarkable family of over 14 companies within our group.

BCom Logistics | BCom Logistiek

**Visit our stand at the General Career Fair on 5 Aug in
marquee tents on the Rooiplein.**

Indeed, P-net and various recruitment agencies.



Nonhlanhla Khumalo
Corruseal Corrugated Western Cape
2 The Steyn Road, Faure 7131
Nonhlanhla@corruseal.co.za | 011 824 8440
<https://corruseal.co.za/>

Corruseal has national footprint and has various HR Office that can be reached as follows:

KZN = hradminkzn@corruseal.co.za

Western Cape = Taryn@corruseal.co.za

Gauteng = Kagisho@corruseal.co.za

National office = Nonhlanhla@corruseal.co.za





The future looks a lot like you!

Can you see the story behind the numbers? Are you driven and forward thinking? Do you like solving problems and learning new skills? If so, you'll fit right into our dynamic Deals team and make a fantastic Deals adviser. In Deals, we employ the sharpest and most passionate individuals to advise our clients to create, realise and protect value when advising on mergers and acquisitions, restructuring or operating in periods of disruption.

The Edge programme is an exciting graduate programme, designed and delivered by PwC Deals across Africa, Europe and the Middle East. Joining us means that you'll be able to accelerate your career by working with a global network and teams of high performing and talented dealmakers, using leading-edge technology to solve some of the most challenging problems in the Deals environment both locally and internationally.

You can expect to gain unrivalled exposure to diverse clients and across the Deals lifecycle, with the ability to build a broad network across Africa and the globe, as you develop into a best-in-class Deals professional. It's an opportunity to shape the future of business on an international scale.

If you're keen to join our Deals practice and help bring insightful and innovative solutions to our clients, click on this [link](#) to learn more and apply!



CountDeFi

CountDeFi develops accurate crypto tax reports using a deep technical understanding of the blockchain, smart contracts, Web 3.0, DAPPS and a number of other technologies and concepts.

We are looking for critical thinkers, math / science graduates, crypto natives or experienced traders to guide the shift towards a mainstream and regulated DeFi space.



BSc Maths, Computer Science | BSc Wiskunde, Rekenaarwet



**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Jade Bertels
CH Consulting
2nd floor, Oude Postkantoor, Cnr Bird Street & Plein Str, Stellenbosch
jade@countdefi.com | 021 200 5805
<https://countdefi.com>



CR Van Wyk and Company

Registered as an auditing and accounting practice with the Institute of Chartered Accountants of Namibia (ICAN) and Namibia Institute of Professional Accountants (NIPA). The firm also provide CIMA articles.

The company operates an audit, accounting, tax, consulting, secretarial and payroll practice from Windhoek.

BAcc, BAccHons, PGDA, | BRek, BRekHons, NGDR,
BCom Management Accounting | BCom Bestuursrek

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Stuur CV per e-pos na adelle.pienaar@crvw.com.na.

Adéle Pienaar
PO Box 97401, Maerua Mall, Windhoek, Namibia
adelle.pienaar@crvw.com.na | +264 61 382 600
www.crvanwyk.com



Crowe HZK

Crowe HZK is looking to recruit exceptional people to join our audit team. We have developed a programme combining academic training with practical experience. Throughout your training contract, there is an opportunity to play a pivotal role across several departments. Our firm is a member of Crowe Global – the eighth largest global accounting network made up of more than 220 offices in over 130 countries. Visit our website to download our graduate recruitment brochure to find out more.



BAcc,
BAccHons,
PGDA

BRek,
BRekHons,
NGDR

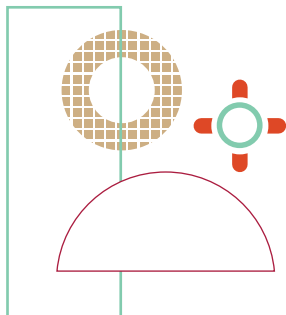
E-mail latest CV, copy of I.D., Matric certificate, academic transcripts and copy of degree for Honours students to recruitment.ct@crowe.za.com

Visit our website to download an application form.

Susan Greiner

7th Floor, 5 St. Georges Mall, St. George Mall, Cape Town, 8001
recruitment.ct@crowe.za.com | 021 481 7000

www.crowe.com/za



Cultural Care Au Pair

Spend a year or more living as an au pair in America!

As an au pair in the USA, you'll have the unique chance to broaden your horizons and explore a new corner of the world—all while being fully supported by your American host family and Cultural Care. Jump in and discover what the "American way of life" is truly all about by immersing yourself in a new country and culture!

Degrees we recruit from:

Minimum requirements is matric
(Teaching qualification is a plus)

Minimum vereiste matriek (Onderwys
kwalifikasie is 'n aanbeveling)

**Visit our stand at the General Career Fair on
5 Aug in marquee tents on the Rooiplein.**

Visit our website www.culturalcare.co.za

Misho Ngobeni

Unit 802 Touchstone House, 7-11 Bree Street, Cape Town, 8000
aupair.za@culturalcare.com | 021 422 0807

www.culturalcare.co.za

Defy

Defy Appliances is a South African manufacturing company and is the largest manufacturer and distributor of major domestic appliances in Southern Africa

BEngineering Mechanical/Electrical/
Mechatronics,

BCom Supply Chain and Logistics,

BCom Marketing,

BCom Financial Accounting, BAccounting

BIng Meganies/Elektries/
Megatronies,

BCom Logistiek en

Voorsieningskettingbestuur, **BCom**

Bemarking, **BCom** FinRek, BRek

Lihle Zama

PO Box 12004, Jacobs, 4026
recruitment@defy.co.za | 031 460 9711

www.defy.co.za

Deloitte

Deloitte is one of the world's leading professional services firm with a globally connected network of member firms in more than 150 countries. Our brand positioning, "Connect for impact", places our business in the rich territory of connection. We connect clients, talent and society to the future.

Connect for impact highlights our distinct tangible and emotional value.

Connection is uniquely Deloitte. It's in our DNA.

We've served clients through three industrial revolutions. We're more than ready to lead through the fourth.

Deloitte offers so much more than just prestigious clients and infinite potential for growth. We celebrate diversity and equality, and have created an entrepreneurial and collaborative culture.

BACC | BACC LLB | BRek | BRekLLB

Apply at www.joindeloitte.co.za.

For Non CA opportunities:

www.deloitte.com/za/en/careers/explore-your-fit/students/graduate-programmes.html

Delta-V

Delta-V are the leaders in sales development for enterprise software companies in EMEA. We design, build and manage outsourced sales development teams. These teams are custom built and expertly trained to generate predictable sales pipeline that leads to rapid revenue growth.

We blend professional growth, a vibrant workplace culture with some really awesome people.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Please go to our website to view any openings we currently have and apply via our online application portal.

Sipho Hlela

11 Iman Haron Road, Claremont, 7708
info@delta-v.co.za | +27 62 424 5346

www.delta-v.co.za

HELLO FUTURE

red &
yellow

CREATIVE SCHOOL OF BUSINESS

HONORIS UNITED UNIVERSITIES

INNOVATOR

Your career starts with Red & Yellow's accredited advanced diplomas and online degree. You'll gain the latest practical knowledge from the experts and be able to hit the ground running from day one.

ADVANCED DIPLOMAS

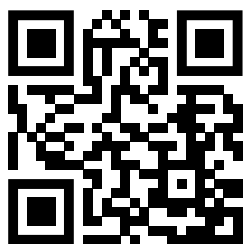
- Digital Marketing
- Marketing & Advertising Communications
- Copywriting
- User-Centered Design

DISTANCE LEARNING

- Bachelor of Commerce: Marketing

ACCREDITED
DEGREES &
QUALIFICATIONS

GET IN TOUCH
WITH US TODAY



SCAN TO CHAT



fulltime@redandyellow.co.za



+ 27 87 227 3283



+27 10 288 0682



@redandyellowed

DetNet South Africa

Innovation is core to DetNet's business. The fundamental driving force behind DetNet's creativity is to conceptualise new and innovative approaches to turn ground-breaking ideas into very real mining and blast enhancing technologies.

With 20 years' experience, DetNet has changed the face of electronic initiation as we set the standard through uncompromised safety and quality engineering.

BEngineering Electrical /
Electronic, Mechatronic/
Mechanical, Industrial
BSc Computer Science/IT

BIng Elektries/Elektronies,
Megatronies, Meganies,
Bedryfs,
BSc Rekenaarwet

**Visit our stand at the Engineering Career Fair
on 8 Aug in the Academia Recreational Hall.**

Beanca Van Rooyen
Block 1B, Founders Hill, Office Park, Centenary Road,
Modderfontein, 1645
recruitment@detnet.com | 011 657 7698
www.detnet.com



Eighty20 Consulting

Eighty20 is a leading data driven consumer analytics and research business. We are passionate about helping our clients use data properly to create value, by leveraging our unique combination of strategic management consulting services and data products. We help businesses to better understand and engage with their customers to deliver value.

Our clients include large banks and retailers, who trust us to set up cloud-based solutions to help maximise value from their marketing, loyalty, campaigning and other customer-focussed initiatives. Our broad offering and industry leading toolsets enable our clients to develop winning data strategies.

BCom Finance, Economics, Marketing,
Information Systems, Actuarial Science,
Data Science, Maths

BSc Computer Science, Data Science,
Maths, **BEngineering**

BCom Ekonomie, Bemarking,
Inligtingstelsels, Aktuarieel,
Datawetenskap, Wiskunde,
BSc Rekenaarwet, Datawet,
Wiskunde, **BIng**

**Visit our stand at the General Career Fair on 5 Aug
in the marquee tents on the Rooiplein.**

Visit our website www.eighty20.co.za for specific qualifications and skills required for roles such as Analyst, Consultant, Data Scientist, Data Engineer or Developer.

Andrew Fulton
31 Pickwick Road, Rooftop Parking, Upper Eastside, Woodstock 7925
info@eighty20.co.za | 021 461 8020
www.eighty20.co.za



Entelect Software

ARE YOU PREPARED TO BECOME MORE? Like the naïve teenager who becomes the saviour of an entire galaxy, you too have the potential for greatness when you work with us at Entelect. Should you choose to start your journey with us, you are not only joining a leading software engineering company, but you are also becoming a part of something much bigger, where the possibilities are endless. Leave your fears and insecurities behind and bring the magic of you.

BSc Computer Science,
BCom Information Systems,
BEng Electronic in Computer,
Software, or related sciences
with excellent academic results

Any postgraduate degree
would be advantageous.

BSc Rekenaarwet,
BCom Inligtingstelsels,
of **BIng** Elektronies in
Rekenaarsagteware, of verwante
programme met uitstekende
akademiese uitslae. Enige
nagraadse program tot voordeel.

**Visit our stand at the Engineering Career Fair
on 8 Aug in the Academia Recreational Hall.**

Vac Work for students from 2nd Year Graduate Programme
once graduated.

Kindly apply online via our website:
<https://culture.entelect.co.za/>

Alternatively, CVs and transcripts can be sent to
career@entelect.co.za, or details can be entered at the stand.
Applicants will receive an email after the career fair to request
a CV and transcripts. The closing date for all applications will
be the 1st of November 2024.

EXCEED (CAPE TOWN) INC

A firm of chartered accountants that is part of the Exceed Group and was established in 2000. We offer growing businesses as well as individuals a comprehensive range of services including auditing, accounting, tax advice and compliance, feasibility studies, management services, corporate valuations and related services.

BAcc
BAccHons
PGDA
BCom FinAcc
BCom Management Acc

BRek
BRekHons
NGDR
BCom FinRek
BCom Bestuursrek

Dirk Koegelenberg
PO Box 1023, Somerset Mall, 7137
careers@exceedsw.co.za | 021 852 0382
www.exceed.co.za

Exxaro Resources

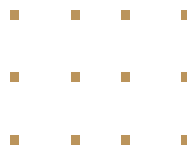
Exxaro Resources Limited is a South Africa-based diversified resources company with a coal business and acquisitive growth prospects in minerals and energy. Exxaro is among the top five coal producers in South Africa.

BEng Industrial, Mechanical,
Chemical, Electrical, Civil,
Mechatronics, **BSc** Geology

BIng Bedryfs, Meganies, Chemies,
Elektries, Siviël, Megatronies,
BSc Geologie

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Boitumelo Modimola
PO Box 9229, Pretoria 0001
Boitumelo.Modimola@exxaro.com | 012 307 4968
www.exxaro.com



EY

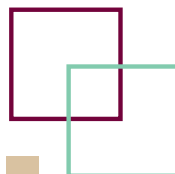
At EY, we empower our people with the right mindset and skills to navigate what's next, become the transformative leaders the worlds needs, pursue careers as unique as they are, and build their own exceptional EY experiences. We believe diversity and inclusiveness means growth. We are investing more time, technology and money than ever before in skills and learning for our people. By focusing on our purpose of building a better working world, we're making an enduring impact for our people, clients and communities..

BAcc, BAccHons
BAccLLB

BRek, BRekHons
BRekLLB

Doen aanlyn aansoek by / Apply online @
<https://ey.com/careers/eygrads>

Ernst & Young
3rd Floor Waterway House, 3 Dock Road,
V&A Waterfront, Cape Town, 8001
021 443 0200
www.ey.com



Faurecia Emissions Control Technologies

Faurecia's mission is to develop technologies for safe, sustainable, advanced, and customized mobility. With 111,000 employees in 33 countries, Faurecia is a top ten global automotive supplier and inspires mobility through its four Business Groups: Seating, Interiors, Clean Mobility, and Electronics. At the same time, Faurecia offers solutions to meet the challenges of future generations in line with our Convictions and Values.

BEngineering | BIng

Visit our stand at the Engineering Career Fair
on 8 Aug in the Academia Recreational Hall.

Robyn Dayce
76 White Road, Retreat 7945
021 710 0246
www.faurecia.com/en

FirstRand Bank

FirstRand is a portfolio of integrated financial services businesses and offers a universal set of transactional, lending, investment and insurance products and services

BAcc, BAccLLB, BAccHons, PGDip
(Accounting), **BSc** or **BCom** in Data Science,
BCom Actuarial Science, Statistics,
Mathematical Science, Risk Management
(Quantitative or Financial)
BSc Physics, Computer Science,
MCom in Financial Risk Management,
BEng

BRek, BRekLLB, BrekHons, NDRek,
BSc of **BCom** Datawetenskap,
BCom Aktuarieel, Statistiek, Wisk
Wet, Risiko Bestuur (Kwantitatief of
Finansiële),
BSc Fisika, Rekenaarwet, **MCom**
Finansiële Risiko Best,
BIng

Visit our stand at the Accounting Career Fair on 6 Aug
in marquee tents on the Rooiplein, and at the Engineering Career Fair
on 8 Aug in Academia Recreational Hall.

Leah Prinsloo
4 Merchant Place, Cnr Rivonia Rd & Fredman Drive, Sandton, 2196
leah.prinsloo@firstrand.co.za | +27112821712
www.firstrand.co.za



Fluor South Africa

At Fluor, we design and build the world's toughest projects. We provide professional and technical solutions to deliver safe, well-executed, capital-efficient engineering, procurement and construction (EPC) projects to clients globally.



Visit our stand at the Engineering Career Fair on 8 Aug in the Academia Recreational Hall.

Henny Moraka
PO Box 78450, Sandton 2146
henny.moraka@fluor.com | 011 519 6288
www.fluor.com



First National Bank

FNB is part of the FirstRand Banking group and is the oldest bank in South Africa, formed in Grahamstown in 1838. As a financial institution, FNB provides personal, private, business, commercial and corporate banking services to millions of customers across South Africa. FNB is no ordinary bank, we're also a Telco and Insurer and we never stop asking what next? We hire extraordinary people who are curious, courageous and innovative to work on revolutionary and innovative solutions which help our customers.

Visit our stand at the General Career Fair on 5 Aug in marquee tents on the Rooiplein, and the Engineering Career Fair on 8 Aug in the Academia Recreational Hall.

Apply using the QR code

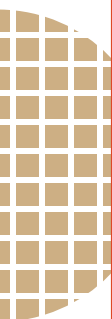


fnb@grad.co.za
www.fnbgrad.mobi





Ford Motor Company of Southern Africa



Since its inception in 1923, Ford Motor Company has distinguished itself as a cornerstone of the South African Automotive industry, evolving into one of the preeminent forces within the Southern African region.

With a dedicated workforce of approximately 5,500 individuals across South Africa, Ford Motor Company of Southern Africa stands as a beacon of employment and industry leadership. Nestled in the heart of Silverton, our state-of-the-art operations facility not only houses the esteemed head office but also serves as the birthplace of our renowned Ford Ranger, and VW Amarok products. Our Struandale Engine Plant meticulously assembles component kits.

BEngineering: Mechanical, Chemical, Industrial, Electrical, Mechatronic,

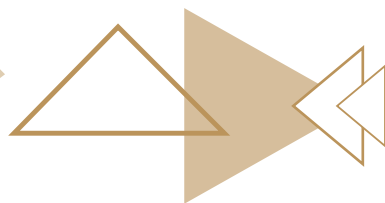
BSc CompSci, **BCom** Marketing, Financial Management, Business Management, Human Resource Management, **BAcc**, **LLB** **BA** Political Sciences

BIng Meganies, Chemies, Bedryfs, Elektries, Megatronies,

BSc Rekenaarwet, **BCom** Bemarking, Finansiele Best, Ondernemingsbest, Menslike Hulpbronbest, **BRek**, **LLB**, **BA** Politieke Wet

**Visit our stand at the Engineering Career Fair on 8 Aug
in the Academia Recreational Hall.**

Veaux du Plessis
Ford Motor Company of Southern Africa
P.O. Box 411, Pretoria, 0001
vdupless@ford.com | 012 842 3246
www.ford.co.za



Hatch

Hatch Africa is an employee-owned, multidisciplinary professional services firm that delivers a comprehensive array of technical and strategic services, including Consulting, Information Technology, Engineering, Process Development, and Project and Construction Management to the Mining, Metallurgical, Energy and Infrastructure sectors. We draw upon our 9,000 staff with experience in over 150 countries to create positive change for our clients, employees, and the communities we serve.

Hatch employs approximately 1000 personnel in South Africa and operates from four regions with six principal offices in Gauteng, Kwa-Zulu Natal, Eastern Cape and Western Cape. These are supplemented by regional satellite and project based offices in various centres throughout Africa.

BEng Mech, Chemical, Electrical/
Electronics, Civil, Industrial. **BCom**,
Also Environmental graduates.

BIng Meg, Chemies, Elek/
Elektronies, Siviël, Bedryfs. **BCom**,
Ook Omgewings studies

Apply at / send your CV to / Visit our page at www.hatch.co.za

Send the following documents:

Full academic transcript, CV, Cover Letter

Interviews will be held at our Greenstone Offices
or virtually on MS Teams.

Neo Masoeu

58 Emerald Parkway Road, Greenstone Hill, Johannesburg

neo.masoeu@hatch.com | 011 239 5300

www.hatch.co.za



haysmacintyre

haysmacintyre is an award-winning firm of chartered accountants and tax advisors, and have recently opened our flagship South African office in Cape Town.

We offer exciting opportunities to join our audit training program.

Whilst gaining valuable experience working in a team to help our clients achieve their goals, you will work towards becoming a chartered accountant, as recognised by the Institute of Chartered Accountants in England and Wales (ICAEW).

We're invested in your career and here to support you towards achieving your professional qualification and career aspirations. Our diverse culture encourages growth, progression, and empowerment.

BAccounting, BComm Financial
Accounting or BComm
Management Accounting

BRek, BCom Finansiële
Rek of BCom Bestuurs
Rek

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

The Icon Building, 24 Hans Strijdom Avenue, Foreshore, Cape Town 8000

SArecruitment@haysmacintyre.com | 221/222/223

<https://haysmacintyre.com>



IGrow Chartered Accountants

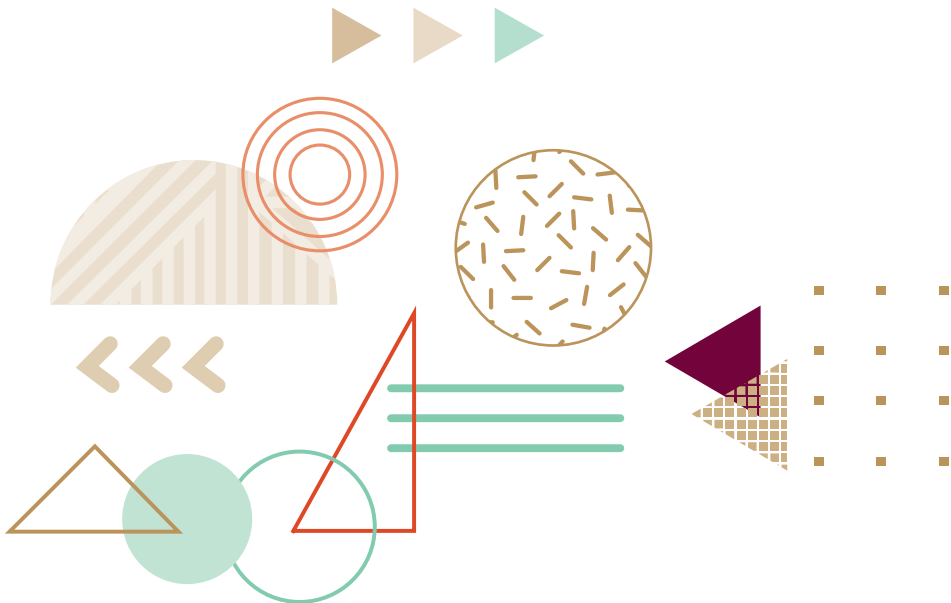
The iGrow Wealth Group provides services that include property investment, financing, risk management, accounting, structuring, the administration of trusts, rental management education in property investing and financial planning.

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Cara Prins

iGrow Chartered Accountants, Barinor's Vineyard North, Vineyards
Office Estate, 99 Jip de Jager Drive, Durbanville, 7530
cara@igrow.co.za | 021 979 2501

<https://igrow.co.za/group/accounting>



BE THE STORY
BEHIND THE NUMBERS.



THUTHUKA
inspiring success

DO YOU WANT TO BE A CHARTERED ACCOUNTANT,

but not sure how you're going to pay for your
university studies?

Sitholile Sithole
SAICA Trainee and Thuthuka
beneficiary

Let Thuthuka inspire you to success

Every year, the South Africa Institute of Chartered Accountants' (SAICA's) **Thuthuka Bursary** funds African and Coloured students at selected SAICA-accredited universities in fully funded and supported undergraduate BCom Accounting, PGDA and CA stream programmes to help them reach their dream of becoming a Chartered Accountant [CA(SA)].

What is Thuthuka?

Thuthuka is a bursary like no other. Covering more than just your tuition, books, meals and accommodation, Thuthuka also offers additional psycho-social and academic support to assist you in bridging the gap between high school, university and the world of work. Thuthuka provides the support system that enables you to succeed and realise your dream of becoming a CA(SA). So, if you're an African or Coloured Grade 12 learner who is achieving a level 5 pass in Maths (not Maths Literacy) or a university student studying a CA-stream undergraduate BCom Accounting or PGDA programme and you need financial assistance, Thuthuka is a solution for you. To find out more about the Thuthuka Education Upliftment Fund (TEUF), go to the SAICA website www.saica.org.za/initiatives/thuthuka

To apply for the Thuthuka bursary, visit www.thuthukabursaryfund.co.za/

2025 applications close on 31 August 2024.

Be a **#differencemaker** with a SAICA
designation behind your name.
www.saica.org.za

 **SAICA**
DIFFERENCE MAKERS™



Impact.com

impact.com is the global leader in Partnership Automation, working with innovative brands like Ticketmaster, Levi's, Microsoft, Airbnb, and Uber to help them manage their online affiliate, influencer, brand to brand, and content partnerships. The Impact Partnership Cloud covers the full life partnership lifecycle including onboarding, tracking ads and paying partners, recruiting for new partners, data and marketing intelligence, and protection from fraud. Founded in 2008, impact.com has grown to over 500 employees and more than ten offices across Europe, the United States, Africa, and Asia so there is plenty of opportunity for growth and advancement.

BCom Information Systems
BSc Comp Sci

BCom Inligtingstelsels
BSc Rekenaarwetenskap

Apply at www.impact.com/careers

Send the following documents:


Updated CV, Copy of ID

**Visit our stand at the Engineering and Computer Science
Career Fairs in August.**


Claudine Primo
SABLE CORNER, Bridgeway Ext, Century City, 2nd FLOOR, 7441
claudine.primo@impact.com | 021 914 1764
www.impact.com



Investec




Investec is a distinctive bank and wealth manager, dedicated to creating enduring worth. We deliver exceptional service to our clients in the areas of banking and wealth management, striving to create long-term value for all our stakeholders and contributing meaningfully to our people, communities and the planet.



BAccounting, BAccHons, PGDA, **BSc** and Hons CompSci, **BEngineering**, **BCom** and Hons Quants, Maths, Stats, Actuarial

BRek, HonsBRek, NGDR, **BSc** en Hons BSc Rekenaarwet, **BIng**, **BCom** en BComHons Kwants, Wiskunde, Statistiek, Aktuarieel

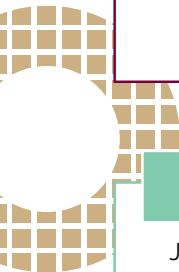


Please visit our website for more information on the CA, Quants, Tech and other Grad programmes, and to apply when applications are open

www.investec.co.za/grads


Follow us on Social Media, LinkedIn, Instagram and Facebook for application dates and links.

**Visit our stand at the General Career Fair on 5 Aug
in marquee tents on the Rooiplein.**



Sanisha Naidoo Sanisha.Naidoo@investec.com
Ruby Rubinstein Ruby.Rubinstein@investec.com
Investec Careers SA InvestecCareersSA@investec.co.za

Jotun Paints South Africa



Jotun is one of the world's leading paints and coatings manufacturers, combining the best quality with constant innovation and creativity. For almost a century, we have protected all types of property - from iconic buildings to beautiful homes.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Valencia Lac Key
PO Box 187, Blackheath 7580
valencia.lac.key@jotun.com | 021 941 8800
www.jotun.com/my-en

Kearney

Kearney is a leading global management consulting firm. For nearly 100 years, we have been a trusted advisor to C-suites, government bodies, and nonprofit organizations. Our people make us who we are. Driven to be the difference between a big idea and making it happen, we help our clients break through.

Please visit our website for opportunities.
Apply at www.kearney.com/careers and select Johannesburg as the office location to learn more.

Apply for one of these upcoming opportunities
to be part of the Kearney originals:

One-year Internship Program: applications close 31 July 2024.
Business analyst (full-time): applications close 31 August 2024.

Please attach the following documents to your application:
CV, Cover letter, Matric certificate, All academic transcripts.

Mangaliso Ngcobo
PO Box 653616, Benmore 2010
sarrecruiting@kearney.com | 010 492 5100
www.kearney.com

Kirby Group Engineering

Founded in 1964 in Limerick, Kirby Group Engineering is a leading mechanical and electrical engineering contractor operating across Ireland, the UK and mainland Europe, and directly employing over 1,500 highly-skilled professionals.

Kirby provides full mechanical and electrical contracting services as well as specialist high voltage (HV) and medium voltage (MV) design and construction services to clients across a number of different sectors including Data Centres, Life Sciences, Industrial, Commercial, and Power and Renewables.

BEng Electrical,
Mechanical

BEng Electrics,
Mechanics

Visit our stand at the Engineering Career Fair on 8 Aug in the Academia Recreational Hall.

Send CV and academic transcript (if above 70% average)
to Shamiela Solomons ssolomons@kirbygroup.com

Shamiela Solomons
ssolomons@kirbygroup.com

www.kirbygroup.com/about-us/,
<https://careers.kirbygroup.com/graduates/>

KPMG

KPMG is a global network of professional firms providing Audit, Tax & Advisory Services. In South Africa, KPMG has 4 offices with over 2000 staff & 148 Partners which makes us one of the largest Audit, Tax & Advisory firms in the country. KPMG provides exposure to multinational clients while working alongside cutting edge technology. We truly value our people who make this organisation a great place to work. Our people hail from all walks of life & diverse backgrounds with diverse minds & experience. That is what makes us unique.

BCom Info Systems., Internal Auditing | **BRek, BRekHons**
BCom Info Stelsels, Interne Oudit

Apply online at www.joinkpmg.co.za

Denga Ralidzhivha
denga.ralidzhivha@kpmg.co.za | +27760716287 | +27 (0) 79 524 8646
www.joinkpmg.co.za

Lactalis South Africa

We are a proud manufacturer of some of South Africa's quality and trusted brands such as Parmalat, Melrose, Président, SteriStumpie, Bonnita and PureJoy. We are part of the Lactalis Group – the world's largest dairy company which was founded in 1933 by André Besnier in Laval in the west of France. The Lactalis Group has 250 production sites with more than 85000 employees in 94 countries.

BCom HR, Supply Chain/Logistics,
Marketing, Information Systems,
Financial Management, **LLB,**
BEngineering | **BCom** Menslike Hulpbronbest,
Voorsieningskettingbest, Logistiek,
Bemarking, Inligtingstelsels,
Finansiele Best, **LLB, BIng**

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Leaply portal: <https://leap.ly/campaign/lactalisgdp25>

Delia Moumakwe
Strand Road, Stellen-bosch
de-lia.moumakwe@za.lactalis.com | 0721285212
<https://lactalis.co.za/>



LDP Chartered Accountants and Auditors Incorporated

Embark on a bright future at LDP Chartered Accountants! Join us for SAICA/CIMA or SAIPA articles. We warmly welcome degree candidates, with or without Honors. Experience our vibrant company culture and gain exposure to diverse disciplines. As a well-established firm in Stellenbosch, we offer individual attention and a track record of developing exceptional professionals. Enjoy excellent study-leave benefits while immersing yourself in the best of the Western Cape. Additionally, LDP offers a hybrid work environment to support your work-life balance. Don't miss this opportunity to step into a rewarding career. Apply now and become part of the LDP family.

SAICA Klerkskap

BRek, BRekLLB, Nagr Dipl Rek

CIMA/SAIPA Klerkskap

BCom en BcomHons Bestuursrek (CIMA & SAIPA)

BCom FinRek (SAIPA)

SAICA Articles

BAcc SAQA ID: 7387

BAccLLB SAQA ID: 15369

Post Grad Dipl in Accounting Bridging programme

CIMA/SAIPA Articles

BCom & BComHons: Management Accounting (CIMA & SAIPA)

BCom Financial Accounting (SAIPA)

Aansoeke vir Klerkskap in 2025 & 2026 is nou oop.

Doen aansoek op ons webblad www.ldp.co.za.

Be part of our team:

<https://ldp.co.za/be-part-of-our-team>

Applications for Articles in 2024 & 2025 is now open

Apply via our website: www.ldp.co.za

Be part of our team: <https://ldp.co.za/be-part-of-our-team>

Antoinette Snyman: Manager, Human Resources, De Waterkant Building,
10 Helderberg Street, Stellenbosch, 7599
careers@ldp.co.za / antoinettes@ldp.co.za
021 888 5600 / 072 590 2326

LPH Chartered Accountants

Are you looking to join a dynamic team of young professionals? Broad exposure to audit, accounting, tax, VAT and drafting of financial statements? Maybe regular training sessions to further your practical knowledge? If so, look no further than LPH!

Our diverse client base, across many different industries, will provide you with plenty of opportunities to learn and grow your knowledge and to become a well-rounded CA(SA) or AGA(SA).

Embrace our work-from-home, and flexi-time policies, to maintain a great work-life balance whilst gaining all your required SAICA competencies!

Apply today and start your CA(SA) journey with LPH.

BAcc
BAccHons
PGDA

BRek
RekHons
NGDR

To apply, please send your updated CV, and academic transcript to recruitment@lph.co.za and we will be in contact with you soon.

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Chantel Nelson
PO Box 14043 Mowbray, 7705
recruitment@lph.co.za | 021 448 1360
www.lph.co.za

Marsh McLennan (MMC)

Marsh McLennan is the world's leading professional services firm in the areas of risk, strategy and people. Our more than 85,000 colleagues advise clients in 130 countries. We help corporate and public sector leaders navigate an increasingly dynamic environment through four market-leading businesses – Marsh, Guy Carpenter, Mercer and Oliver Wyman. Together, we address the most complex challenges of our time.

We value collaboration, inclusivity, authenticity and accountability – we earn trust by working with integrity and doing the right thing.

We bring our best thinking together every day to create new possibilities for our clients, our colleagues, and communities where we live and work.

BCom Insurance and Risk Management, BCom Business Management, Law (BCom or LLB), BCom Economics, BCom Finance BAccounting, BCom Actuarial and Financial Mathematics, BSc. Mathematics, BCom Mathematics and Statistics, BEng (all specialisations)

BCom Risikobestuur, BCom (Ondernemings)bestuur, Regte (BCom of LLB), BCom Ekonomie, BCom Rekeningkunde, BRek, BCom Aktuarieel en Finansiële Wiskunde, BSc en BCom Wiskunde, Statistiek, BIng (alle rigtings)

Please visit the MMC Careers Website for more information on how to apply for this exciting opportunity.

Opening date for applications: 25 July 2024

www.marshmcclennan.com



McKinsey & Company

McKinsey & Company is a global management consulting firm. We are the trusted advisor to the world's leading businesses, governments, and institutions. We work with leading organizations across the private, public and social sectors. Our scale, scope, and knowledge allow us to address problems that no one else can. We have deep functional and industry expertise as well as breadth of geographical reach. We are passionate about taking on immense challenges that matter to our clients and, often, to the world.

All academic degrees
are welcome.

Alle graadprogramme is
welkom om aansoek te doen.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Application link:


<https://www.mckinsey.com/careers/search-jobs?cities=Johannesburg>

Tholwana Pule
McKinsey & Company,
140 West Street, Sandown, Sandton 2196
JOH-Recruiting@mckinsey.com
www.mckinsey.com/za/overview



MGI Bass Gordon

MGI Bass Gordon is an independent auditing, accounting, and advisory firm situated in Cape Town. Our client-centric approach and active involvement ensure personalized service from a consolidated team of advisors. We are a registered SAICA Training Office, welcoming applications from aspiring CAs(SA) seeking to complete their articles. With decades of experience, we offer trainees exciting career development through a mentorship program and exposure to diverse businesses. Working with our entrepreneurial clients across industries, our trainees gain invaluable experience. Join us at MGI Bass Gordon for a fulfilling training experience and the opportunity to grow as a professional.



BAcc
BAccHons
PGDA
BAccLLB

BRék
BRékHons
NGD Rék
BRékLLB

Please visit the MGI Bass Gordon website and navigate to the 'Careers' section. There, you will find detailed information about SAICA traineeships and the opportunity to apply for a position.

www.bassgordon.co.za/careers/

Alternatively, email your CV, and updated academic transcripts to joinmgi@bassgordon.co.za

Applications close: 31 December 2024



Bianca Viljoen
Suite 1502, 15th floor, Portside Tower, 4 Bree Street,
Cape Town City Centre, 8001
Bianca.viljoen@bassgordon.co.za
joinmgi@bassgordon.co.za
021 405 8500
www.bassgordon.co.za

Monocle Solutions

Monocle is an independent management consulting firm specialising in banking and insurance. Since our establishment in 2002, we have worked with industry leading banks and insurance companies around the world, including institutions in the United Kingdom, Europe, Scandinavia, Asia, South Africa and throughout sub-Saharan Africa.

Today we serve our clients through our offices in London, Amsterdam, Johannesburg and Cape Town.

BEngineering, MEng, BComHons
and MCom Finance, Data,
Accounting, BScHons, MSc

BIng, Ming, BComHons rn MCom
BestRek, FinRek, Data, Rek,
BScHons, MSc

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Students should apply for the graduate programme on the Careers page of the Monocle website. Link: www.monoclesolutions.com/en-za/privacy-policy/careers/analyst-graduate-programme

Zolile Zikode
8th Floor, The MARC Tower 1, 129 Rivonia Road, Sandton, Gauteng
info.za@monoclesolutions.com | +27 11 263 5600
Application queries: refiloe.mothibi@monocle.co.za
www.monoclesolutions.com/en-za

Moore South Africa

Discover Moore, a global leader in Auditing, Accounting, Tax, and Advisory services.

Moore in South Africa is part of a network of 37,000 professionals in 144 countries and offers outstanding opportunities.

Join us for exceptional client service, stimulating work, and professional development. We value our employees and invest heavily in their future.

Explore a career with Moore and thrive in a dynamic environment with strong leadership and a clear path forward.

At Moore, our inclusive and collaborative culture supports your growth, empowering you to achieve your full potential.

Helping you thrive in a changing world.

BAcc	BRek
BaccHons	BRekHons
PGDA	NGDR
BAccLLB	BRekLLB
BComManagement Acc	BComBestRek
BComFinancialAcc	BComFinRek
BComHons Management Acc	BComHons BestuursRek

Doen aansoek by Moore in South Africa:

<https://www.moore-southafrica.com/careers/graduate>

Apply to Moore in South Africa:

<https://www.moore-southafrica.com/careers/graduate>

Chartered Accountant (SA) – SAICA

Professional Accountant (SA) – SAIPA

Chartered Management Accountant – CIMA

**Visit our stand at the Accounting Fair
on 6 Aug in marquee tents on the Rooiplein**

www.moore-southafrica.com/careers/graduate/programmes-per-office



Mr Price Group

The Mr Price Group is a cash-based, omni-channel, fashion value retailer trading through 9 divisions in more than 2700 stores based mainly in Sub-Saharan Africa. The Group employs over 28000 passionate associates. We pride ourselves on our fast-moving, fast-working and collaborative culture. Our people are our success, and that's why we love people with a point of view. We hire for attitude and train for skill – so, what does that mean for you? It means that if you're passionate and you have a great attitude, then you're one step closer to joining our family.

All BCom degree programmes | Alle BCom graadprogramme

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein**

or visit our Careers site to apply <https://mrpricecareers.com/>

Kerry Abrahams
65 Masabalala Yengwa Ave (ex NMR) , Durban, Kwazulu Natal 4001
Mr Price Grad Recruitment
Gradrecruitment@mrpricegroup.com | 0673272996
www.mrpricegroup.com



MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community.

With over 50 years of expertise in research, data and technology, we enable clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. Clients use our industry-leading, research-enhanced solutions to gain insight into and improve the investment process.

At MSCI, we strive to bring greater transparency to financial markets and use innovation to drive global economies. Healthy economies stimulate job creation, encourage infrastructure development, and generate the returns necessary to improve living standards for everyone, everywhere.

BCom Financial
Management, Investment
Management, Information
Systems, Economics

BCom Finansiële
best, Beleggingsbest,
Inligtingstelsels,
Ekonomie

Visit our stand at the General Career Fair on 5 Aug in marquee tents on the Rooiplein.

Candidates can apply roles on our careers page MSCI Careers
- Careers Home and apply to the Stellenbosch location roles.

<https://careers.msci.com/>

Stacey Calvert

MSCI, 4th Floor Bosmans Business Centre, 1 Distillery Road,
Stellenbosch, Bosmans Crossing, 7600
Stacey.calvert@msci.com | 021 137 5899

www.msci.com

Mulilo Renewable Project Developments

Mulilo is a leading renewable energy company, providing innovative solutions to support South Africa through its current energy challenges. With over a decade and a half of industry experience, we specialise in developing, owning and operating utility-scale solar, wind and battery energy storage systems.

BEngineering, LLB, BCom, BSc
Biodiversity and Ecology, **BA** in
Development and the Environment

BIng, LLB, BCom, BSc
Biodiversiteit en Ekologie, **BA**
Ontwikkeling en Omgewing

Visit our stand at the General Career Fair on 5 Aug in marquee tents on the Rooiplein, and at the Engineering Career Fair on 8 Aug in the Academia Recreational Hall.

Mmoni Khumalo
Mulilo Energy, 21st Floor, Portside, 5 Buitengracht Street, Cape Town 8001
mmoni@mulilo.com | 021 685 3240
www.mulilo.com

Nedbank Limited

Nedbank Group Limited is a bank holding company, with its principal banking subsidiary being Nedbank Limited. The group provides a wide range of wholesale and retail banking services and a growing insurance, asset management and wealth management offering through five main business clusters, namely Nedbank Capital, Nedbank Corporate, Nedbank Business Banking, Nedbank Retail and Nedbank Wealth. Focused on southern Africa, but with an aspiration to grow its business reach across the whole of the African continent, Nedbank Group is positioned as a bank for all – from both a retail and a wholesale banking perspective.

BAccHons, BScHons Maths,
Applied Maths, **BComHons**
Statistics, Actuarial, **BEng**


BRekHons, BScHons Wisk,
Toegepaste Wisk, **BComHons**
Statistiek, Aktuarieel, **BIng**

Visit our website www.nedbank.co.za to apply

Mellita Lebajoa
PO Box 1144, Johannesburg, 2000
mellital@nedbank.co.za | 0102249527
www.nedbank.co.za



Nestlé



Home to your favorite brands like Kit Kat, NESCAFÉ, & MILO, Nestlé started over 150 years ago. As the Good food, Good life company in 187 countries around the world, we believe in the power of food to enhance the quality of life and contribute to a healthier future for people, their families, their pets and for the environment.

Nestlé East and Southern Africa Region (ESAR) employs 3 200 employees across our offices, factories, and distribution centers across the region. Creating Shared Value is our way of delivering long-term positive impact for our shareholders and for society. We would not be this global company today without our people.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Nestlé offers a number of career development opportunities. Visit our Nestlé career portal and explore our various programmes.

www.nestle-esar.com/jobs

Refilwe Mofokeng
8 Anslow lane, Bryanstan, Johannesburg
Refilwe.Mofokeng@za.nestle.com | 011 514 6000
www.nestle.co.za





Newrest

The Newrest Group is today the only operator active in all catering and related services sectors: airline catering, buy-on-board, duty free on-board, concession catering, lounges and support services, rail catering, airport and motorway catering concessions, and remote sites services.

With 40,000 employees in 54 countries.

Newrest is committed to a process of constant improvement and innovation in the services offered to its customers, as well as in the well-being and progression of its employees and managers.

BCom Operations Management
Supply Chain Management
Logistics Management

BCom Operasionele
Bestuur, Logistiek en
Voorsieningskettingbestuur

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Send CV's: to: h.nkuna@newrest.eu

Graduate positions are available for JNB, CPT & DBN

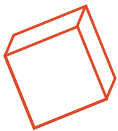
Honours Nkuna
Newrest Inflight South Africa,
PO Box 25139, East Rand 1462
h.nkuna@newrest.eu | 011 397 6767
www.newrest.eu/country/south-africa



Nexia SAB&T

Nexia SAB&T is an Accounting, Audit, and Consulting business that has been operating since the birth of South Africa's democracy in 1994. Our strength comes from the quality of personal relationships forged between our local offices, clients, and our affiliation with Nexia.

We provide service with a personal touch: We have earned the trust and respect of our clients for one simple reason – we have great people. They are professionals in their fields, they bring a strong service ethos to everything they do and take pride and ownership in the projects they're involved in.



SAICA/ACCA Traineeships:

BAcc, Honours, PDGA,

SAIPA Traineeships:

BCom Financial Accounting,
Management Accounting

Internal Audit Traineeships:

Honours Degree in Internal
auditing (or related)

SAICA/ACCA klerkskap:

BRek, BRekHons, NGDR

SAIPA klerkskappe:

BCom Finansiële Rek,
Bestuurs Rek

Interne Oudit klerkskappe:

Hons in Interne Oudit
(of soortgelyk)

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Apply on our website

www.nexia-sabt.co.za/contracts-available-cape-town

Tara Brookes

SAB&T House, 1st Floor, c/o Birmingham and Canterbury,
N1 City, Goodwood

taralee.b@nexia-sabt.co.za | 021 596 5400

www.nexia-sabt.co.za

Nolands

Nolands was founded in 1976 and is represented in 9 centres in South Africa and 6 Internationally. Auditing is at the centre of its business, complemented by Advisory and Law.

Nolands takes pride in taking a "not ordinary" approach and encourages individualism and personal growth. Trainees have the advantage of getting the bigger picture on auditing projects and responsibility is delegated at an early stage. Nolands is seen as a "right size" company allowing for regular interaction with partners, personal supervision and a high-level business working environment. On-going technical training is built into the article's programmes.

BAcc | BRek
BAccHons | BRekHons

Job Types:

SAICA Learnership in Audit &
Assurance as Trainee Accountant and SAICA
Learnership in Corporate Finance & Financial Management

Apply at <https://nolands.global/south-africa/careers/>

Documentation required: CV, matric certificate, degree certificate
& full academic record.

Locations: Cape Town, Durban, Gqeberha, Johannesburg

Closing Date: 31/12/2024

Tabassum Bray
Ground Floor, Sable Corner, 15 Bridgeway Road, Bridgeways
Precinct, Century City, 7441
tabassumb@nolandscpt.co.za | 021 658 6600
<https://nolands.global/>

Octoco Consulting

Octoco offers comprehensive engineering services, such as software development, hardware engineering and CTO support.

B.Eng | BIng
B.Sc Computer Science | BSc Rekenaarwet

**Visit our stand at the Engineering Career Fair
on 8 Aug in Academia Recreational Hall.**

Delwin Vermeulen: Talent Manager
Octoco Consulting
Offices: Technopark, Stellenbosch & Innovation City, Cape Town
delwin@octoco.ltd | +27 78 336 0590
www.octoco.ltd

Old Mutual

Old Mutual Limited (OML) is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key markets in 14 countries.

Our purpose is to help our customers thrive by enabling them to achieve their lifetime financial goals, while investing their funds in ways that will create a positive future for them, their families, their communities and broader society. In this way, we significantly contribute to improving the lives of our customers and their communities while ensuring a sustainable future for our business.

BCom Actuarial, BAccounting | BCom Aktuarieel, BRek

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Mofota Sefali
Old Mutual, Mutualpark, Jan Smuts Dr, Pinelands, Cape Town, 7405
MSefali@oldmutual.com
www.oldmutual.co.za



Oliver Wyman

Oliver Wyman is a global leader in management consulting. With offices in more than 70 cities across 30 countries, Oliver Wyman combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. The firm has more than 7,000 professionals around the world who work with clients to optimize their business, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities. Oliver Wyman is a business of Marsh McLennan [NYSE: MMC].



STEM (Science, Technology, Engineering and Management)

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Apply through our careers portal for the Consultant Accelerator Program which is our Flagship Graduate program:

https://mmc.wd1.myworkdayjobs.com/MMC/job/Johannesburg---Alice/OLIVER-WYMAN-IMEA---CORE-CONSULTING---CONSULTANT-ACCELERATOR-PROGRAM---SOUTH-AFRICA_R_272084-1



Dean Mokoena
Alice Lane, Sandton, Johannesburg
Email: IMEARecruiting@oliverwyman.com
www.oliverwyman.com/za.html



Omnia

Omnia is a diversified chemicals group that supplies chemicals and specialised services and solutions to the agriculture, mining and chemicals application industries. Using technical innovation combined with intellectual capital, Omnia adds value for customers at every stage of the supply and service chain. With its vision of leaving a Better World, the Group's solutions promote the responsible use of chemicals for health, safety and a lower environmental impact, with an increasing shift toward cleaner technologies. Omnia's corporate office is based in Johannesburg, South Africa and its main production facility is in Sasolburg, some 70 kilometers south of Johannesburg.

BEng: Mechanical, Mechatronics, Electrical & Electronics, Chemical, Industrial

BSc: Chemistry, Agriculture, Plant & Soil Science, Data Science, GIS, Computer Science

BCom: Finance, Supply Chain / Logistics, Human Resources, Marketing, **Law**

BIng Meganies, Megatronies, Elektries/Elektronies, Chemies, Bedryfs

BSc Chemie, Landbou, Plant en Grondkunde, GIS, Rekenaarwet

BCom: Rekeningkunde, Voorsieningskettingbest, Logistiek, Menslike Hulpbronbest, Bemaking
Regte

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Visit our website under the Careers tab.



Jeanine van Rooyen
PO Box 69888, Bryanston, Gauteng 2021
training@omnia.co.za | 011 709 8888
www.omnia.co.za



Outsourced CFO

Outsourced CFO is an award-winning CFO Services, Cloud Accounting and Automation company. We serve rapidly growing organizations, helping them to realize the impact of their vision. Our team consists of sixty innovative finance professionals, and has served over 700 companies in 18 countries around the world. Drawing from deep technical and professional wells of expertise, we help founder and management teams build world-class finance functions to support their growth.

Outsourced CFO is the only training office in South Africa that gives trainees completing their articles, in-depth exposure to working with startups, scale-ups and medium-sized entities.

SAICA

BAcc Hons/PGDA & registering to write ITC January next year

SAIPA

BCom Financial Acc, BCom Management Acc

CIMA

BCom Management Acc

SAICA

BRekHons / NGDR & geregistreer om ITC in Januarie te skryf

SAIPA

BCom Finansiële Rek, BCom Bestuurs Rek

CIMA

BCom Bestuurs Rek

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Applications can be sent through this link
for 2nd and 3rd Year accounting students
Trainee Application Form

<https://docs.google.com/forms/d/e/1FAIpQLSdQq-WxTAONLkocjibZXOtmC7EwhnCPq-6WFEddIIXOLISqpw/viewform>

5th floor Vunani Chambers, 33 Church Street,
Cape Town City Centre, Cape Town, 8000
021 201 2260
www.ocfo.com



Pepkorfin

Pepkor has the largest retail store footprint in Southern Africa. With 5 900 stores operating across nine African countries and in Brazil, our businesses include many of the most trusted brands on the continent. By joining Pepkor, you become part of a family that values what you do as we aim to "Build a Better Business" for our customers, employees, communities, suppliers, and environment. We are the second-largest retail company on the JSE with the largest retail store footprint in Southern Africa.

Joining Pepkor offers cross-functional, practical opportunities within a culture focused on making a positive difference.

BAcc & BAccHons
PGDA

BRek & BRekHons
NGDR

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein**

and send your CV, latest transcripts,
and qualifications to careers@pepkor.co.za

Lené van Niekerk
36 Stellenberg Road, Parow Industria, Cape Town, 7493
lenev@pepkor.co.za | 021 937 7358
www.pepkor.co.za

PKF South Africa

PKF is one of the largest mid-tier accounting networks in the world and in South Africa, making us big enough to provide an excellent career foundation, and small enough for you to make a difference. Develop your true potential and receive unique opportunities needed for your personal growth and development as a trainee accountant.

With PKF you can set yourself on the right career path as a future CA(CA).

BAcc & BAccHons PGDA	BRek & BRekHons NGDR
----------------------------	----------------------------



Please go to our website / Besoek ons webblad

www.pkf.co.za/careers/current-vacancies/

PKF Cape Town (Bellville and Stellenbosch)
Nicci van den Berg
recruitment.cpt@pkf.co.za | 021 914 8880
PO Box 5700, Tyger Valley, 7536

PKF Constantia Valley Cape Town
Martli Uys
hr.constantiavalley@pkf.co.za | 021 713 8400
PO Box 657, Plumstead, 7801

www.pkf.co.za/careers/current-vacancies/



PPS Investment

PPS Investments Group is a subsidiary of Professional Provident Society Insurance Company Limited, which has been around for more than 80 years. We are a purposeful, intergenerational mutual investment business that serves the professionals that serve South Africa and believe in a focus on education as the most effective way of building resilience for South Africa. PPS Investment operates under the ethos of mutuality delivering value by supporting its members and sharing the profits of the company and investment returns from long-term growth assets with them. Our purpose is to empower graduate professionals to live the lives they want to live by providing diversified and flexible investment solutions that are mutually beneficial to our members.

All BCom and finance / investment related degrees. If the investment industry and servicing of graduate professionals speaks to you, contact us.

Alle BCom asook Finansiële Best / Beleggingsbestuur. Enige belangstelling in Beleggingsbedryf en diens aan professionele gegradueerdes.

Visit our careers page to register your profile and view our latest vacancies:
www.pps.co.za/careers

**We will also be hosting a stand at the General Career Fair
on the 5th August to meet our team.**

PPS House, Boundary Terraces, 1 Mariendahl Lane, Newlands
hr@pps.co.za
www.pps.co.za/invest

PSG Financial Services

PSG is a leading independent financial services group with an extensive national footprint. In operation since 1998, we offer a value-orientated approach to our clients' financial needs, from asset and wealth management to insurance. Each operating division applies its own dedicated focus to our clients' financial wellbeing.

Who we are

We deliver a broad range of financial services and products to individuals and enterprises. Throughout, we place a strong emphasis on personal service and building lifelong relationships with our clients.

BCom (Economics, Econometrics, Investment Management, Accounting, Finance, Informatics & Information Systems, Actuarial Science, Data Science, Industrial Psychology, Statistics)
BA (Human Resources)
BSc (Data Science | Maths Stats, Computer Science)
BEng (Electrical and Electronic, Industrial)

BCom (Ekonomie, Ekonometrie, Beleggingsbestuur, FinRek, BestRek, Inligtingstelsels, Aktuarieel, Datawetenskap, Bedryfsielkunde, Statistiek)
BA (Menslike Hulpbronbest)
BSc (Datawetenskap, Wiskunde, Statistiek, Rekenaarwet)
BIng (Elektries/Elektronies, Bedryfs)

Apply at / send your CV to / Visit our page at
www.psg.co.za/careers

Send the following documents: CV, Transcript, ID Copy

Xolile Madela
PSG Head Office, The Edge, 3 Howick Close, Tyger Waterfront
Xolile.Madela@psg.co.za | 021 918 7927
www.psg.co.za



PwC

We're one of the world's leading professional services organisations. Our purpose is to build trust in society and solve important problems. We're a network of firms in 152 countries with nearly 328,000 people who are committed to delivering quality in assurance, advisory and tax services

BAcc, BAccHons, PGDA | BRek, BRek Hons, NGDR

**Visit our stand at the General and Accounting Career Fairs
on 5 and 6 Aug in the marquee tents on the Rooiplein.**

Bradley Davids
5 Silo Square, V and A waterfront, 8002
Bradley.Davids@pwc.com | 021 5292284
www.pwc.co.za/students



Pyper Turner Inc

Established in 1993, our firm is a leader in the industry, combining a wealth of experience and knowledge with a personal touch. Our team of true industry professionals is dedicated to providing exceptional service, driven by a culture of integrity, transparency, and respect.

At Pyper Turner, we understand that our clients expect both expertise and personalized attention. That's why we've maintained a balance between size and individualized support. Our size allows us to bring the best of both worlds to each and every client, and our team is committed to delivering tailored solutions and unparalleled service.

BAcc, BAccHons, PGDA | BRek, BRek Hons, NGDR

Elzanne van Wyk
Sunshine Tour House, Golf Village Somerset Mall, 7137
evanwyk@pyperturner.co.za | 021 850 0170
www.pyperturner.co.za





Red & Yellow Creative School of Business

Red & Yellow is Africa's leading Creative School of Business. With a mission to unlock creative thinking to build brilliant careers using creative magic and commercial logic, the institution has produced award-winning professionals for over 30 years.

And with 94% of students finding work within six months of graduating, it's the place to be if you're looking for a fulfilling career.

Red & Yellow offers Full-Time, Distance and Part-Time programmes – including degrees, advanced diplomas, and higher certificates – as well as 100% online qualifications and short courses in the fields of Marketing, Design and Creative Leadership.

Alle graadprogramme | All Degree programmes

All prospective students can contact us on the relevant channels as mentioned.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

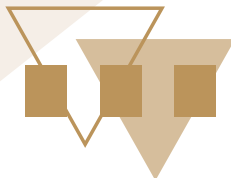
Advanced Diplomas (On-Campus | Full Time):
fulltime@redandyellow.co.za

Advanced Diplomas (Online | Part-Time):
registrations@redandyellow.co.za

Online Qualifications - National Certificates (Online):
registrations@redandyellow.co.za

0872 273 283 | WhatsApp: +27 10 288 0682

www.redandyellow.co.za





RFG Foods

RFG Foods is an internationally recognized producer of fresh, frozen and long life convenience meal solutions for customers and consumers throughout South Africa, Sub-Saharan Africa and in major global markets.

Based in Groot Drakenstein in the Western Cape, South Africa,

RFG has a well-capitalized production base comprising 15 manufacturing facilities across South Africa and a fruit processing facility in Swaziland. All operations are well-located close to sources of raw materials and end markets.

The Group also owns a dairy farm at Groot Drakenstein and pineapple plantations in Swaziland and its product range includes canned fruit, jam, vegetable and meat products.

BSc Food Science, BScAgric, BEngineering Mechanical, Industrial, **BCom** Supply Chain and Logistics, Finance, Information Technology, Human Resources, Marketing

BSc Voedselwet, BScAgric, BIng Meganies, Bedryfs, **BCom** Voorsieningskettingbest, Logistiek, Finansiële Best, Inligtingstelsels, Menslike Hulpbronbest, Bemarking

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein,
and at the Engineering Career Fair
on 8 Aug in Academia Recreational Hall.**

Internships and Graduate Programmes (Workplace Experience)

E-mail your CV and academic record to: careers@rfg.com

For queries: 021 870 4000

Busisiwe Ntombela
Private Bag X3040, Paarl, 3620
careers@rfg.com | 021 870 4000
www.rfg.com



Rheinmetall Denel Munition

Rheinmetall Denel Munition (Pty) Ltd specialises in the development, design and manufacture of large- and medium-calibre ammunition families and is a world leader in the field of artillery, mortar and infantry systems as well as plant engineering.

**Visit our stand at the Engineering Career Fair
on 8 Aug at Academia Recreational Hall.**

Jenny Prinsloo
Reeb Road 1, Firgrove, 7130
jenny.prinsloo@rheinmetall-denelmunition.com | 082 098 9411
www.rheinmetall.com/en/company/subsidiaries/rheinmetall-denel-munition



Route Management

Route Management is the most well-known certified trailer and allied product manufacturer in Southern Africa. With over 40 years of experience, we specialize in trailer manufacturing and the supply of a full range of related products and services. Our company offers a graduate programme that entails practical work experience in your area of expertise. You will be given the opportunity to work closely with industry experts and practically apply your knowledge and skills in a fast-paced and exciting industry. Furthermore, you will also receive additional training to ensure that you are a well-rounded and highly functional employee.

BEng (Mechanical, Mechatronic, Electrical/Electronic).

BCom Sales/Marketing.

BAccounting (SAIPA & CIMA).
BAcc Internal Audit.

BCom Business & Finance, Human Resources, Logistics & Supply Chain Management.

BIng (Mechanics, Mechatronics, Electrical/Electronics).

BCom Benchmarking.

BRek (SAIPA & CIMA), BRek Interne Oudit, **BCom** Ondernemingsbest en Ekonomie, Menslike Hulpbronbest, Logistiek & Voorsieningskettingbestuur

Visit our stand at the General Career Fair on 5 Aug and the Accounting Career on 6 Aug in marquee tents on the Rooiplein, and at the Engineering Career Fair on 8 Aug in Academia Recreational Hall.

Annika Steyn

43 George Lubbe Street, Hamilton, Bloemfontein
annikah@satb.co.za | 079 870 0225 / 051 409 1787

www.satruckbodies.co.za

Branches also in Cape Town, Johannesburg and Durban.

RSM South Africa

RSM is the sixth largest global network with offices in 120 countries. As an integrated team, we share skills, insight, and resources, and has a client-centric approach that's based on a deep understanding of our clients' needs.

We have a broad-based clientele which includes both local and international clients. RSM South Africa falls into the medium sized category firms, with offices in Cape Town, Johannesburg and Polokwane.

BAcc, BaccHons, PGDA | BRek, BrekHons, NGDR

Apply online: www.rsm.global/southafrica/careers or email your CV, matric certificate and academic transcripts to marita.cloete@rsmza.co.za

Marita Cloete
marita.cloete@rsmza.co.za | 011 329 6000



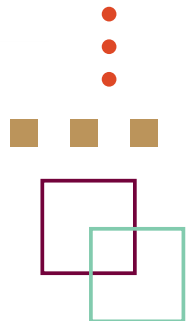
SAICA

The South African Institute of Chartered Accountants (SAICA) is the foremost accountancy body in South Africa and one of the leading Institutes in the world. It plays an influential role in a highly dynamic business sector. The mission of SAICA is to serve the interests of the chartered accountancy profession and society, by upholding professional standards.

BRek, BRekHons, NGDR | BAcc, BaccHons, PGDA

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Linda Simelane
Private Bag X32, Northlands 2116
lindas@saica.co.za | 011 621 6603
www.saica.co.za



Sanlam

Sanlam is a diversified financial services company headquartered in South Africa, with a strong presence in more than 30 countries on the African continent, India, Malaysia and selected developed markets.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Kassidy Matthews
Sanlam, 2 Strand Road, Bellville, 7530
Kassidy.matthews@sanlam.co.za

Sappi Southern Africa

Sappi was formed in South Africa in 1936 to serve South African consumers with locally produced paper. We have a tradition of innovating and developing new products for newsprint, graphic papers, packaging papers used in convenience food, confectionery, cosmetic and luxury markets, and tissue paper for household, medical and industrial use in the region. Our Verve brand is a significant player in the dissolving pulp market and is used worldwide to create viscose fibre for clothing and textiles, acetate tow, pharmaceutical products as well as a wide range of consumer and household products.

BEngineering, BSc Forestry
and Wood Sciences

BIng, BSc Bos-
en Houtkunde

**Visit our stand at the Engineering Career Fair
on 8 Aug at Academia Recreational Hall.**

Jessie Freitas
08 Oxford Road, Houghton Estate, Johannesburg, 2017
Youngtalent@sappi.com | 011 407 8425
www.sappi.com/careers



SDK|CA

SDK|CA Group is a small-to medium firm with long-term stability, trust, loyalty, and shared value. We are committed to a culture of continued training and professional development to ensure that our staff maintain a high level of expertise. Our dynamic team consults with clients across a wide spectrum of industries, always pursuing the latest technologies and providing professional services to businesses and start-ups. We enjoy human interaction and care about our clients.
Apply now and become part of the SDK family!

We provide SAICA, ACCA, SAIPA/CIMA and SAIT training contracts.

BAcc | BAccHons | PGDA
|BCom ManAcc | BCom
ManAcc Hons | BCom FinAcc |
BCom FinAcc Hons

BRek | BRekHons | NGDR |
BCom Bestuursrek | BCom
Hons Bestuurek | BCom FinRek |
BCom Hons FinRek

**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Doen aanlyn aansoek of stuur jou CV en akademiese rekord
na hr@sdkca.co.za.

Apply online on our website or alternatively send your
CV and academic transcript to hr@sdkca.co.za



Néecke Gee
22A Church Street, Durbanville, PO Box 1304, 7551
hr@sdkca.co.za | 021 970 4600
www.sdkca.co.za





Shoprite Checkers

Our purpose is to uplift lives every day by pioneering access to the most affordable goods and services, creating economic opportunity and protecting our planet. The Shoprite Group is the largest South African retailer by market capitalisation, sales, profit, number of employees and customers. Our core business is food retailing, complemented by adjacent value-added retail services and offerings across a range of industries. Beyond South Africa, we operate in nine African countries.

BAcc (CA stream) degree,
BSc & BScHons Data Science,
Computer Science, Mathematics,
Statistics, Operational Research,
BCom & BComHons Data Science,
Mathematics, Statistics, Quantitative
Management, Logistics, Supply
Chain Management, Retail Business
Management, Industrial Engineering,
BSc Microbiology, Plant Pathology,
Botany, Zoology, Genetics and
Biotechnology, and any Agricultural
degree, Food Science degree

BRek, BSc & BScHons Datawet,
Rekenaarwet, Wiskunde,
Statistiek, Operasionele
Navorsing, BCom & BComHons
Datawet, Wiskunde, Statistiek,
Kwantitatiewe Best, Logistiek,
Voorsieningskettingbest,
Ondernemingsbest,
BIng Bedryfs,
BSc Mikrobiol, Plantpatologie,
Botanie, Zoologie, Genetika,
Biotegnologie, BScAgric,
Voedselwet.

Visit our stand at the Accounting Career Fair on 6 Aug in marquee tents on the Rooiplein.

Students who satisfy our qualifying criteria and achieve the benchmark score on the psychometric assessment will be invited for an interview as part of our selection process.

www.shopriteholdings.co.za

Link to apply for the bursary:

<https://shoprite-bursary.erecruit.co/candidateapp/jobs/browse/>

Lutho Kimbili

Shoprite Home Office, Cnr William Dabbs & Old Paarl Rd, Brackenfell, 7560

bursary@shoprite.co.za | 021 980 4771

www.shopriteholdings.co.za/careers.html

South African Civil Aviation Authority

A world-class civil aviation regulator to regulate civil aviation safety and security in support of the sustainable development of the aviation industry.

BCom Management Accounting,
Business Management,
International Relations, Marketing,
Supply Chain Management,
Transport and Logistics, Human
Resources Management/
Development
All BEngineering programmes, LLB

BCom BestRek,
Ondernemingsbest,
Internasionale Studies,
Bemarking, Logistiek,
Vervoerekonomie,
Voorsieningskettingbest,
Menslike Hulpbronbest,
Alle BIng programme, LLB

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Oabile Ramohomane
Private Bag X73, Halfway House, 1685
RamohomaneO@caa.co.za | 011 545 1000
www.caa.co.za



Theron du Plessis

Theron du Plessis (TDP) Helderberg is based in Somerset West. We offer a comprehensive range of financial services to our clients, who are from various sectors of the economy. We are well established, pride ourselves in being excellent, and walk the extra mile for our clients. Our employees form part of a fun group of people, receive continual hands-on training and gain experience faster as they are exposed to many industries during their articles. We value and enjoy giving back to our community and spending time socially to build our team and culture.

BCom ManAcc, BCom FinAcc, BAcc
We are a training centre for
CIMA/SAIPA/SAICA articles.

BCom BestRek, BCom FinRek, BRek
Ons is 'n opleidingsentrum vir
CIMA/SAIPA/SAICA klerkskappe.

Please forward your updated CV to aletta@sw.tdp.co.za or
visit our stand at the Accounting Career Fair on 6 August.

Aletta Delpont
16 Melcksloot Village, Somerset West, 7130
aletta@sw.tdp.co.za | 021 851 2385
<https://theronduplessis.com>





Truworths

Truworths is a leading fashion retailer. It's specialised retail formulas have developed over time to meet the lifestyle needs of youthful, fashionable South Africans. If you are looking for an exciting career in a dynamic, exciting working environment, there are many opportunities for young passionate graduates in various departments. All our graduate positions are based at our Head Office in Cape Town.

BSc Maths, Stats, **BCom** FinAcc,
Maths, Stats, Marketing, Economics,
FinManagement, **BA** Visual Arts

BSc Wisk, Stats, **BCom** FinRek,
Wisk, Stats, Bemarking, Ekonomie,
FinBest, **BA** Visuele Kunste

Doen aanlyn aansoek by / Apply online @
<https://truworths.graduate.erecruit.co/candidateapp/Jobs/Browse>

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Kirstie Joemat
1 Mostert Street Cape Town, 8000
gradrecruitment@truworths.co.za | 021 460 7429
www.truworths.co.za

VAT IT Group

The VAT IT Group comprises of 38 wholly-owned offices, located around the world. Collectively, the VAT IT Group services over 13 000 clients in 128 countries. With services from end-to-end international tax recovery solutions to aviation, logistics, and freight solutions you have the opportunity to get involved in a variety of industries. And that's not all - we also specialize in the import compliance of tech and medical equipment.

We can also take care of firms' international employment, payroll, and HR needs, as well as help manage employee share schemes, and even help them bag those all-important grants and incentives. Plus, our top-notch information security and regulatory compliance services helps keep businesses safe and sound. With us on your team, the sky's the limit!

Join our team in a graduate programme after graduation. We also offer entry-level full-time permanent employment straight after graduation in a variety of different roles and teams. And for aspiring CA(SA)'s, we have a SAICA accredited articles programme, the TOPP entrepreneurship programme. In our programme, our trainees undergo several rotations across our different businesses and departments to gain exposure to different skills and responsibilities.

All BCom, Actuarial, Law,
FinAcc, ManAcc,
BAcc, LLB, BEng

Alle BCom, Aktuarieel, Regte,
FinRek, BestRek BRek
LLB, Blng

For postgraduate applications, please apply at the link below:

<https://vatit.com/careers/>

Applications for our SAICA accredited TOPP programme for BAcc students, please apply at the link:

<https://topp.vatit.com/apply/>

Tali Isenberg for all degrees / Taryn Pienaar for BAcc
54 Melrose Blvd, Melrose North
Melrose Arch Johannesburg 2196

talii@vatit.com / taryns@tecex.com | 011 555 855

<https://vatit.com/>

Voltalia

Founded in France in 2005, Voltalia has grown to become an international Energy Producer and Service Provider. We specialize in renewable energy solutions that help our clients join the global energy and ecological transition movement.

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Jade Tajoodien

31st Floor, The Box, 9 Lower Burg street, Cape Town City Centre, 8001
j.tajoodien@voltalia.com | 072 237 7308

www.voltalia.com

WaterBorne Capital

WaterBorne Capital is an independent financial boutique dedicated to delivering tailored solutions for Infrastructure, Resources, and Energy sectors in sub-Saharan Africa. Our services include project finance advisory, financial modelling, capital raising, financial and asset management, and corporate finance. WaterBorne Capital focuses on resources, energy, social infrastructure, and public-private partnerships. Our unique approach unlocks client value through innovative, impartial advice. Our seasoned team ensures smooth, efficient execution, driving positive growth and sustainability.

BCom International Business,
BCom Business Science,
BCom Investments, BCom Management
and Financial Accounting

BCom Internasionale Besigheid,
BCom Bestuurswet, BCom
Beleggingsbest, BCom Bestuurs
en Fin Rekeningkunde

Apply at/send your CV to: dewkrog@wbcapital.co.za
Send the following documents: Short CV, Latest transcript

**Visit our stand at the General Career Fair
on 5 Aug in marquee tents on the Rooiplein.**

Dew Krog

Unit 805, Touchstone House, 7 Bree Street, Cape Town, South Africa, 8000.
dewkrog@wbcapital.co.za | 021 300 1436

www.wbcapital.co.za



Wauko

Wauko (Pty) Ltd is a dynamic and innovative business partner dedicated to fostering young talent through our CIMA graduation program. We are tech-driven and CIMA-focused, providing the perfect environment for aspiring professionals to excel. Join us to enhance your career.

Wauko (Pty) Ltd – where your potential meets opportunity.

We provide CIMA training contracts for students studying BCom Management Accounting | BCom Hons Management Accounting | BCom Financial Accounting | BAccounting

Ons bied CIMA opleiding aan studente wat BCom Bestuursrek | BcomHons Bestuursrek | BCom FinRek | BRek studeer.

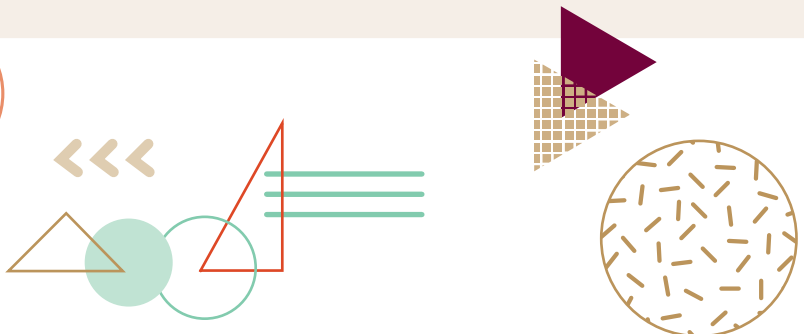
**Visit our stand at the Accounting Career Fair
on 6 Aug in marquee tents on the Rooiplein.**

Please visit our website to learn more about us and available positions

www.wauko.com/waucareers/

CV's can be sent to careers@wauko.com

Isabeau Malan
Unit 2, Devonbosch Estate, Bottelary Rd, Koelenhof, Stellenbosch, 7605
careers@wauko.com | 021 882 8033
<https://wauko.com/>





Zuydam Konsult

We are a small to medium size firm with stability, trust, loyalty and shared values.

We are committed to continued training and professional development of our staff with a high level of expertise

Our dynamic team consults with clients across a wide spectrum of industries by using the latest technologies and providing professional services. We care highly about our staff and clients.

BRek voorgraads en nagraads,
BCom Bestuursrek 3 en Hons, BCom FinRek 3,
LLB Belasting

Positions available:

- SAIPA articles
- SAICA articles
- CIMA articles
- SAIT articles
- Tax compliance officers
- Company Secretarial
- Financial Managers

Send your CV to careers@zuydam.co.za.

Visit our page at www.zuydam.co.za

Send the following documents:

Matric certificate, Latest university results, Copy of ID, Short CV

Interviews will be held via zoom

Helene van Zuydam
P.O.Box 263 Durbanville 7550
helene@zuydam.co.za | 021 913 9745
<https://zuydam.co.za>



Stellenbosch

UNIVERSITY
IYUNIVESITHI
UNIVERSITEIT



WHAT IS A CAREER KHULUMA?

- A PLATFORM INTENDED TO HELP STUDENTS UNDERSTAND AND BETTER NAVIGATE THE NUANCED WORLD OF WORK THROUGH CONVERSATIONS WITH PEOPLE IN VARIOUS CAREERS.
- STUDENTS ARE INVITED TO GET UP CLOSE AND PERSONAL WITH PANELLISTS IN CAREERS OF THEIR INTERESTS, RECEIVING INFORMATION ABOUT PERSONAL CAREER PATHS, POSITIVE EXPERIENCES, CHALLENGES, ETC.

THEME:
CAREER PATHS ARE
NOT ALWAYS LINEAR

**DISCIPLINES OF
FOCUS**

- SCIENCE
- ARTS AND SOCIAL
SCIENCES





Career Khuluma Events

The Career Khuluma Events are conversations held with panellists from different career backgrounds. Initially, we intend to hold at least one Career Khuluma Event each semester, during which students will be helped to understand and better navigate the world of work through conversations with people in various careers.

The panellists will

- give students a glimpse of different career opportunities available to them with the kind of educational background they have;
- share with students the most desirable competencies for such career opportunities, and how they can begin to hone the skills that are in demand while studying;
- share personal experiences on their career paths, what helps them succeed in their careers and what they find challenging, along with how they deal with the challenges;
- give students tips on how to prepare themselves for the different career paths while in institutions of higher learning; and
- offer advice on ways to deal with challenges commonly experienced in such career paths.

Students are encouraged to register for Career Khuluma Events. Be on the lookout for emails from our Unit regarding these. An upcoming one will be advertised with a link to register.

Job interview tips

Werksonderhoud wenke

~ Marquard Timmey ~

- Wees betyds sodat jy kalm en rustig kan wees voor die onderhoud. Laat ook genoeg tyd toe vir druk verkeer of ander onvoorsiene vertraging. / *Be on time so that you can be calm and collected before the interview. Also allow enough time for heavy traffic or other unforeseen delays.*
- Meld aan by ontvangs en wees innemend en vriendelik teenoor die personeel. / *Report to reception and behave pleasantly and amicably towards the staff.*
- Lees deur die maatskappybrosjures en -pamflette wat by ontvangs beskikbaar is. Bêre jou selfoon! / *Read through the company brochures and pamphlets available at reception. Put away your cellphone!*
- Let op jou voorkoms: Lyk professioneel en goed versorg. / *Pay attention to your personal appearance: Look professional and well groomed.*
- Waak teen moontlike asosiale gewoontes en gebare: Behou oogkontak, gee 'n ferm handdruk, sit regop, moenie frons nie, glimlag, moenie kougom kou nie,

en moenie met gevoude arms sit nie. / *Guard against potential asocial habits and gestures: Maintain eye contact, give a firm handshake, sit up straight, don't frown, smile, don't chew gum, and don't sit with your arms folded.*

- Wees selfversekerd (sonder om verwaand voor te kom) en entoesiasties – praat duidelik, moenie vroe huiwerig beantwoord nie, en antwoord in volsinne (nie slegs 'n ja of nee nie). / *Be self-assured (without appearing arrogant) and enthusiastic – speak clearly, don't be hesitant in your responses, and answer in full sentences (not just a yes or no).*
- Bemerk jouself en jou vaardighede (op 'n beskeie manier) en moenie jou prestasies en vermoëns as onbeduidend afmaak nie. Verkoop jou vaardighede eerder as jou behoefte aan werk. / *Market yourself and your skills (in a humble way) and don't make your achievements and skills seem insignificant. Sell your skills instead of your need for a job.*
- Wys dat jy bedagsaam is teenoor ander deur hoflik op te tree teenoor die ontvangspersoneel, ander werknemers en die

onderhoudvoerder(s). Moenie vorige werkgewers kritiseer nie, en bedank die onderhoudvoerder(s) vir die geleentheid. / *Show that you are considerate towards others by being courteous to the reception staff, other employees and the interviewer(s). Don't criticise previous employers, and thank the interviewer(s) for the opportunity.*

- Wees positief en entoesiasies, vermy negatiwiteit en oneerlikheid, en wys dat jy gemotiveerd en toegewyd is. / *Be positive and enthusiastic, avoid negativity and dishonesty, and show that you are motivated and devoted.*
- Wees goed voorbereid deur vooraf navorsing te doen oor die maatskappy, die pos waarom jy aansoek gedoen het en die onderhoudproses. Dit wys ook jy is proaktief en ernstig oor die werk. / *Be well prepared by doing prior research on the company, the position for which you have applied and the interviewing process. This also shows that you are proactive and serious about getting the job.*
- Dink vooraf aan moontlike vrae wat die onderhoudvoerder kan vra en hoe jy dit én ander, moeiliker vrae sal beantwoord. Die gedagte is nie om geoefende antwoorde te gee

nie, maar eerder om voorbereid en op jou gemak te wees. Onthou, daar sal altyd vrae wees wat jy nie vermag het nie. / *Think in advance of possible questions that the interviewer might ask and how you would respond to them as well as to other, more difficult questions. The idea is not to give rehearsed answers, but to be prepared and at ease. Remember, there will always be questions you have not anticipated.*

- Wees voorbereid om self ook 'n paar vrae te vra, maar vermy vrae oor salaris en byvoordele (dit maak deel uit van die onderhandelingsproses later). / *Be prepared also to ask a few questions of your own, but avoid questions about salary and fringe benefits (this forms part of the negotiation process at a later stage).*
- Skryf jou indrukke van die onderhoud neer nadat jy die maatskappykantore verlaat het, onder meer ook wat jy volgende keer anders sal doen. / *Write down your impressions of the interview once you have left the company offices, and also include what you would do differently next time.*

Best practice for virtual interviews

Online Interviews aren't only the new normal, they are here to stay. These days, companies don't only use them because they offer a cost- and time-effective recruiting process, but also for health reasons and for many other benefits. I hope by now you are familiar with a variety of conferencing software. Most used are Zoom, Microsoft Teams, Google Meet or Hangouts, GoToMeeting and BlueJeans, but there are also many others in use.

The Unit for Graduand Career Services (UGCS) has prepared the tips below to help you prepare for an interview on a digital platform:

- Prepare well in advance. Familiarise yourself with the virtual platform or software that will be used. A link is usually sent that includes the invitation to the virtual interview. Download it ahead of time and learn how to use it; Google will often have videos to help you. It is OK to ask the recruiters questions if you are unsure of anything.

For instance, if the interview will be on Microsoft Teams, make sure your laptop, desktop or phone has Microsoft Teams downloaded. Know how to "join the meeting", and practise all the necessary virtual etiquette. Our advice would be to join the meeting with both your camera and microphone off to eliminate mishaps that often happen when you are not aware you are being seen or heard. Then switch your camera on when you are ready to be seen – with a smile and

looking presentable. Rest assured, recruiters always want to see the candidate they interview.

- Ensure you are in a well-lit, quiet room, far from a construction site, traffic noise or any other background noise, including indistinct voices. If you anticipate any of the aforementioned and have no control over it, let your recruiters know ahead of time. Switch off the TV, radio, your phone and anything else that could distract you and, as far as possible, avoid having anyone else in the room during your interview. It will help if you face the light and practise to mute and unmute your microphone before the interview.
- Your appearance and your posture count. Let's face it, how you look influences your attitude and confidence. Wearing a beautiful scarf while slouching in bed might

not reveal that you don't look the part, but it certainly will affect your attitude and presentation. True story: someone once had to get up from their bed to put the cat on the floor. You can imagine the results! We suggest you dress up, place your laptop or phone on the table, sit up straight on a chair with your hands free, and knock their socks off, oozing confidence.

- Arrive on time and don't be the first to say goodbye. Arriving on time once afforded a candidate an opportunity to create a great rapport with the interviewers before the beginning of the formal interview. A conversation that begins before the actual interview can help ease the atmosphere for both the panellists and candidate. After thanking the recruiters for responding to your last question satisfactorily, end off with a warm, genuine smile while waiting for a goodbye, thank the panel for the opportunity, say your goodbyes and leave the virtual room.
- Select a professional background. If the room you use has a very busy background that could make an undesirable impression, rather choose a background from those suggested on the virtual platform your prospective employer uses.

But even among these, choose a picture that has a professional look – not one that gives the impression that you're in a holiday mood.

- Know how to share the screen and include sound when sharing a video. Nothing is as disheartening as struggling to display important information on a PowerPoint presentation, or sharing a video that doesn't have sound, on a virtual platform. This could lead to the meeting being rescheduled, or worse – cancelled. To avoid disappointment, practise well in advance with a friend, using the software on which your recruiter will be interviewing you. Google and YouTube can come in handy in this regard.
- Be ready for technical glitches and have enough data or Wi-Fi. Load shedding is a disturbing reality in our country, so not knowing your area's schedule could jeopardise your chances of acing that interview. Have a backup plan, such as having the phone loaded with data and fully charged ahead of time, even if you will be using a laptop for your interview.
- Finally, don't just show up; bring your personality with you!



How to Solve

A Case Study



In the consulting industry, the quality of a firm depends on its people. Because consultancy firms lack substantial tangible assets, the quality of the individuals employed is equivalent to the quality of the firm itself. Thus, care and attention are devoted to identifying and recruiting exceptional talent. Case studies serve as a valuable tool in this process.

What is a case study?

In a case study you solve a real-life business problem based on past experiences or projects. It puts you in the driver's seat, simulating a consultant's role of structuring and finding potential solutions for new problems. The format is interactive, involving a "question and answer" pattern where participants engage with the interviewer. Depending on the case, the interviewer may provide answers or ask you to make assumptions. There is no single "correct" solution; how you approach the problem is what matters most.

You should convey your enthusiasm for solving new challenges and your commitment to uncover the best possible solution, as this is the core of consulting.

How does the interview process work?

A case study challenges you to think about a problem in three ways: analytical, quantitative, and conceptual thinking. You can demonstrate these throughout the the interview. This process is illustrated in Figure 1.

During the initial stages of the interview, analytical thinking is showcased. The case study begins with the interviewer presenting the problem statement. Firstly, you should recap and clarify the main question, as verbal communication often leads to misunderstandings. By doing so, you greatly enhance your probability of solving the right problem to begin with. Subsequently, it is important to define the criteria for success, understanding what you need to find out to develop a solution for the

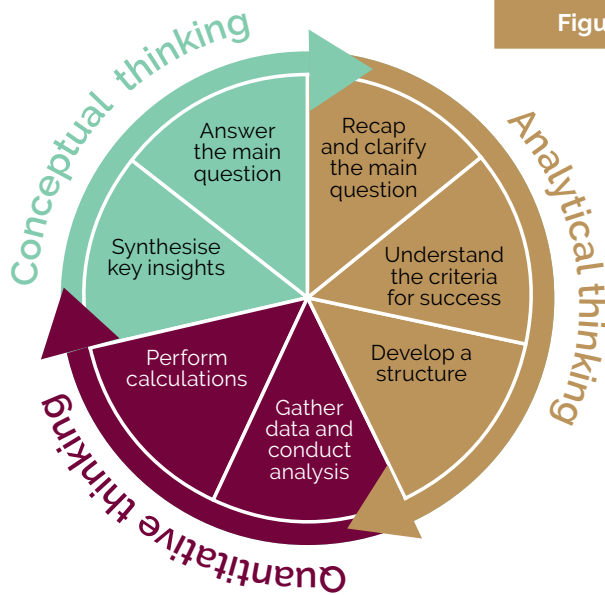


Figure 1

case. This step is often overlooked by candidates who are eager to directly dive into structuring the problem. However, taking a step back often leads to valuable insights. Afterwards, you can proceed with structuring the problem (in a Mutually Exclusive and Completely Exhaustive (MECE) way).

The next phase generally involves quantitative thinking. This means gathering data and conducting analysis based on the previously developed structure. During this stage, often you interact with the interviewer to ask for background information or relevant statistics.

Depending on the answers, you can either use this information in your analysis or make reasonable assumptions in place of being given this information. Often you need to perform mental math, leading to the realisation that some solutions initially proposed in the structure are not feasible. This leads to refining the structure by eliminating these options. Having established clear success criteria and a well-defined structure beforehand becomes important during this phase, as they serve as a solution roadmap that can help guide you.

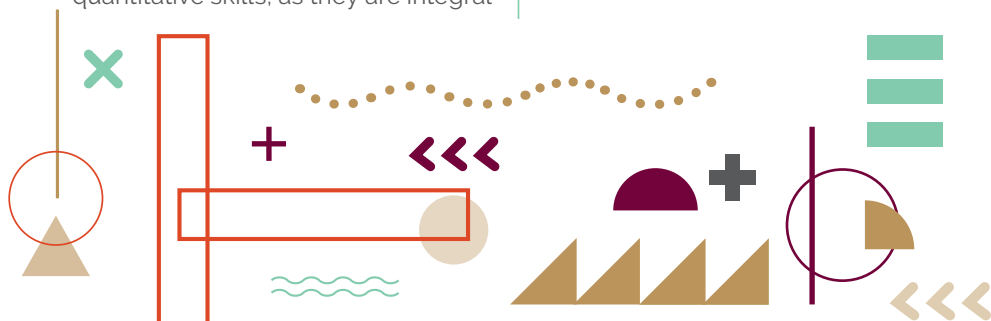
How to prepare for a case study?

During the basic preparation phase, it is crucial to familiarise yourself with the purpose and structure of a case interview (as outlined in this article). Additionally, gaining a comprehensive understanding of a candidate's expectations and requirements is important. Lastly, allocate time to practice mental math and other quantitative skills, as they are integral

To build confidence and familiarity, we recommend doing at least 15 practice interviews before the actual interview. You can begin practicing on your own and subsequently seek an interview partner, preferably, someone else preparing for a job in consulting. If possible, reach out to an experienced consultant or consider getting a coach for a few sessions.

We hope that this article helped you to better understand case studies and how to prepare for them successfully. For more information about Anura Partners, please visit our website. In closing, good luck with your interview!

*Dr. Maximilian Matschke, Managing
Partner of Anura Partners*



Examples of

possible interview questions

- Tell me about yourself. How would you describe yourself?
- Why are you applying for this job? Why are you here?
- What do you know about this company?
- What are your major strengths?
- What is your greatest weakness?
- What are your interests outside of work?
- What is your passion in life?
- What accomplishment(s) gave you the greatest satisfaction?
- Why did you leave your last job?
- Where do you see yourself in five years from now?
- What are your goals in life?
- What do you admire most in people?
- What salary are you worth and why?
- What role do you take in a group situation? Give examples.
- What are your short- and long-term career objectives?
- Describe your problem-solving skills and give examples of your ability to overcome problems/difficulties.
- Give an example of a difficult decision that you have had to make.
- What would make someone successful in our line of business?
- Can you work under pressure? Give an example.
- What would you look for when hiring people for this job?
- Describe a situation that would display your leadership abilities or potential.
- What skills do you bring to us and how can you put them to work?
- Give an example of something that you have done which would illustrate your ability to take initiative.
- Which factors do you usually take into consideration when making a decision?
- Which factors would you consider when making a job/career decision?
- Which rewards are you looking for in your work?
- What distinguishes you from the other candidates we are interviewing?
- In your opinion, what might be the potential challenges/frustrations in this job?
- Describe a situation in which you had to work with someone who was not easy to get on with. How did you handle the situation?
- At which other companies/firms are you applying for work, and why?



A series of horizontal lines for writing, consisting of 18 lines.



SAICA-accredited Trainee Auditor Programme 2025



Who can apply?

Enthusiastic, dedicated individuals who are passionate about South Africa, the public sector and making a difference in South Africa.

What are the selection criteria?

Candidates should be completing a SAICA-accredited qualification.

Applicants will also go through a selection process intended to choose the most suitable candidates for the AGSA.

How do I apply?

To apply, visit the careers page on our website:

www.agsa.co.za, or scan the QR code



www.agsa.co.za



Auditor-General South Africa



Auditor-General South Africa



Auditor-General South Africa



Auditor-General South Africa



Auditor-General South Africa



AUDITOR-GENERAL
SOUTH AFRICA