

**07 March 2022**

## **HERS-SA ACADEMY 2022 – REGISTRATIONS ARE OPEN**

### **THEME “EVOLVE to Embracing Change”**

Dear Stakeholder

The Higher Education Resource Services - South Africa (HERS-SA) will once again host its annual ACADEMY for Women Leaders in Higher Education at the Double Tree by Hilton Hotel, Upper East Side, Woodstock, Cape Town from Sunday, 4<sup>th</sup> September to Thursday, 8<sup>th</sup> September 2022. The ACADEMY will also be offered online to accommodate those with comorbidities and Covid 19 related concerns.

HERS-SA was founded in 2003 to address the critical shortage of women in senior positions in Higher Education, a major area of concern within the sector. The organisation has been providing professional and leadership development opportunities for women in Higher Education in South Africa at its ACADEMY for 19 years, and has had over 1500 women to date attended this prestigious leadership development programme. There are only 80 spots available and institutions are encouraged to select candidates as soon as possible to attend the week-long residential ACADEMY. The HERS-SA ACADEMY offers a unique opportunity to women to shape their learning according to their development needs by selecting to participate in a range of plenary sessions, development workshops, breakaway activities and attending talks by well-known leaders in Higher Education and other sectors from our set programme. Our breakfast, lunch and evening dinners offer further networking opportunities.

You are hereby invited to nominate and sponsor women from your institution who are currently employed in or who possess the potential to be employed in leadership positions to attend the 2022

HERS-SA ACADEMY. This includes women who:

- currently hold a leadership position in a HE institution;
- aspire to be in leadership position;
- wish to prepare for a senior management position in a HE institution;
- would value the opportunity to meet and network with other senior women employed in HE in Southern Africa and in other international institutions.

## HERS-SA Academy Testimonial

- “Worthwhile. The relevance of the topics and the reality of the women leadership challenges and pragmatic solutions. Fantastic in nature!”
- “In my short time in academia (6 years), I have learnt more from these 5 days than ever before. I have been empowered, inspired, guided and invigorated. I have come out of my shell and found my voice. The wonderful women in attendance were true, raw and so friendly. It was excellent in every way possible.”
- “I was very puzzled with regards to the leadership career path. I was not sure whether to proceed with this journey of leadership or to end it. However, subsequent to the motivation I received from the sessions that I attended, my mind is made up.”
- “I have found so many like-minded individuals and feel the journey ahead will be less lonely and far more rich in experience.”

Enclosed please find information on the **Application Process and Fees**. The **2022 Programme** will follow as we are securing our last few speakers. Please circulate this announcement to relevant line managers and senior women in your institution.

**All institutions nominating two or more delegates to attend the 2022 ACADEMY will be afforded use, by request, of HERS-SA social media platforms to post vacancy alerts to the wider HERS-SA network. We do offer an opportunity to advertise on our website at a fee.**

For more information, please contact me, Brightness Mangolothi at [director@hers-sa.org.za](mailto:director@hers-sa.org.za). We are happy to assist with all your questions and hope to see your institution’s women staff well represented at the upcoming academy.

Yours in gender transformation



Brightness Mangolothi  
Director: HERS-SA

## HERS-SA ACADEMY 2022

**Sunday, 4<sup>th</sup> September – Thursday, 8<sup>th</sup> September 2022**

### APPLICATION PROCESS AND FEES

The fee for the 2022 ACADEMY is R22 000 (in-person) and R19 800 (online) inclusive of 15% VAT. The **IN-PERSON FEE INCLUDES** all ACADEMY costs, materials, refreshments, lunches and official programme dinners. The fee **EXCLUDES** delegate travel and accommodation costs (on a bed & breakfast), dinner on Tuesday evening, and daily parking costs at the hotel (i.e. day conference parking @ R30.00 per bay, per day – SUBJECT TO AVAILABILITY).

The **ONLINE FEE** includes online hosting platform and support by an events hosting organisation, but excludes catering cost.

Please contact Brightness Mangolothi at [director@hers-sa.org.za](mailto:director@hers-sa.org.za) for any enquiries. Upon receipt of an e-mail request from an institution's Human Resources division or an individual to reserve a place/s, HERS-SA will invoice either the institution or the individual for payment of the fee due. Only upon receipt of the fee, will delegates be provided with the link to the ACADEMY webpage where they can register for the ACADEMY.

*Kindly note that places for the 2022 ACADEMY are limited so early bookings AND full payment of the ACADEMY fees are encouraged to secure a place/s. Should the ACADEMY fees not be paid in full by Thursday, 30 June 2022, the delegate/s space/s will be offered to the next interested party on our waiting list.*

**Cancellation:** Please note that should you wish to cancel your application the following refund policy will strictly apply:

- Cancellation received by HERS-SA by 31<sup>st</sup> May 2022: 90% refund
- Cancellation received by HERS-SA by 30<sup>th</sup> June 2022: 50% refund
- Cancellation received by HERS-SA after 31<sup>st</sup> July 2022: no refund

**Institutions that are centrally sponsoring women and only covering the conference fee are strongly advised to communicate this in advance with their faculties and departments before providing HERS-SA with the nominated list of names.**

### ACCOMMODATION

As the programme includes evening events, delegates are advised to stay at the Double Tree by Hilton Hotel, Upper East Side, Woodstock, Cape Town. **We urge you to contact the hotel as soon as possible as it is a first come first served basis.**

- Single Guest Rooms @ R1615.00 bed and breakfast, per person, per night
- Twin Guest Rooms @ R1925.00 bed and breakfast, per room, per night
- 1% Tourism Levy
- Overnight guest parking @ R60.00 per bay, per day

These are special rates for ACADEMY delegates. **Mention HERS-SA when booking your room to qualify for the discounted rate.**

Check-in is from 14h00 on the day of arrival and check-out time is by 11h00 on the day of departure. **Delegates will be responsible for making their own bookings and paying their own hotel**

accounts, including room service, telephone calls and other services used while staying at the hotel and that is not covered by their institution). Please note that partners, children and pets cannot be accommodated at the ACADEMY.

**Double Tree by Hilton Hotel, Upper East Side contact details for reservations:**

Tel : (021) 404 0570

E-mail : [asanda.makhofola@hilton.com](mailto:asanda.makhofola@hilton.com)

**Please mention HERS-SA ACADEMY 2022 in any communication with the hotel to receive a discounted accommodation rate that has been secured for you by HERS-SA.**

#### **TRAVEL AND AIRPORT TRANSFERS**

Delegates are responsible for their own travel arrangements to and from the ACADEMY. Please note that the ACADEMY programme closes at 13h30 on Thursday 8<sup>th</sup> September 2022.