



# **HERS-SA ACADEMY 2023**

**Sunday, 3th September to Thursday, 7th September 2023**  
**Double Tree by Hilton, Woodstock, Cape Town**



## **ABOUT HERS-SA**

Higher Education Resource Services South Africa (HERS-SA), is a registered Non-Profit Organisation (NPO). It was founded to address the critical shortage of women in senior positions in the Higher Education (HE) sector in South Africa. Our activities include, inter alia, professional development workshops, advocacy, research, coaching, mentorship and networking opportunities, and our premier event, the HERS-SA ACADEMY. All of these activities are aimed at women who currently hold a leadership positions in a HE institution or who wish to prepare for leadership position in a HE institution.

# **PROGRAMME**

THEME: REIMAGINING LEADERSHIP IN HIGHER EDUCATION

<b>Date and theme</b>	<b>Time</b>	<b>Activity</b>
<b>Sunday, 3<sup>rd</sup> of September</b>  Get to know and connect with powerful women leaders in and outside the sector	<b>12h00 - 13h30</b>	Registration
	<b>14h00 – 14h15</b>	<b>Opening and Welcome</b>  <b>Dr Soraya Beukes</b> Chairperson HERS-SA
	<b>14h15 - 14h40</b>	<b>Academy Programme Overview</b>  <b>Brightness Mangolothi</b> Director HERS-SA
	<b>14h40– 15h45</b>	Networking – Speed introductions to broaden our network
	<b>15h45 – 16h00</b>	Tea Break & Networking
	<b>16h00 – 17h00</b>	<b>Opening Guest Speaker</b>  Geraldine Fraser-Moleketi Chancellor Nelson Mandela University
	<b>18h00 - 20h00</b>	<b>Formal Dinner</b> <b>Dinner Guest speaker</b>  Prof Mazwe Majola CEO Worldwide Institute of Leadership and Development (WILD)
<b>Monday, 4<sup>th</sup> September</b>  Women leadership and changes in the sector	<b>08h30 - 09h30</b>	<b>A national perspective on changes in higher education and the role of higher education leadership in the attainment of SDGs</b>  <b>Dr Marcia Socikwa</b> Deputy Director General DHET
	<b>09h35- 11h00</b>	<b>VC's panel discussion</b> <b>A reflection on reimagining leadership in higher education</b>  <b>Prof Thoko Mayekiso</b>

		<p>Vice Chancellor University of Mpumalanga</p> <p><b>Prof Sakhela Buhlungu</b> Vice-Chancellor University of Fort Hare</p>
	<b>11h00 – 11h30</b>	Tea Break & Networking
	<b>11h30 – 13h00</b>	<p><b>Reimagining Leading Strategy and Global Relations</b></p> <p><b>Prof Hester Klopper</b> DVC Strategy and Global Stellenbosch University</p>
	<b>13h00 – 14h00</b>	<b>Lunch &amp; Networking</b>
	<b>14h00 – 15h00</b>	<p><b>Master class on women’s leadership</b></p> <p><b>Prof Nalini Moodley-Diar</b> Executive Dean: Faculty of the Arts and Design Tshwane University of Technology</p>
	<b>15h00-15h15</b>	<b>Tea Break &amp; Networking</b>
	<b>15h15 – 16h15</b>	<p><b>Master class on women’s leadership</b></p> <p><b>Prof Nalini Moodley-Diar</b> Executive Dean: Faculty of the Arts and Design Tshwane University of Technology</p>
	<b>16h30 – 16h50</b>	Delegates Group Photo
	<b>17h15 – 18h00</b>	Zumba Dancing Class
	<b>18h30 - 20h30</b>	<p>Formal Dinner and Networking <b>Leadership</b></p> <p><b>Prof. Pamela Dube</b> Vice-Chancellor Central University of Technology</p>
<p>Tuesday, 5<sup>th</sup> September</p> <p>A multi-lenses perspective to leadership</p>	<b>08h15 – 09h15</b>	<p><b>Social Justice perspective to leading</b></p> <p><b>Dr Naziema Jappie</b> Director: Centre for Educational Assessments (CEA) University of Cape Town</p>

	<b>09h20 – 10h40</b>	<p><b>Students’ perspectives on their leadership: Using the leadership and student lens</b></p> <p><b>Prof Loretta Ferris</b> DVC: Teaching and Learning University of Western Cape</p> <p><b>Yandisa Ndzoyiya</b> President SAUS</p>
	<b>10h40 – 11h00</b>	<b>Tea Break &amp; Networking</b>
	<b>11h00– 12h00</b>	<p><b>Reimagining leadership through the lens of a former VC</b></p> <p><b>Prof Henk de Jager</b> Former Vice Chancellor</p>
	<b>12h05 – 13h35</b>	<p><b>Participants’ reflections and inputs</b></p> <p><b>Café conversations</b></p>
	<b>13h35 – 14h35</b>	Lunch & Networking
	<b>AFTERNOON FREE</b>	
<p>Wednesday 6<sup>th</sup> September</p> <p>Career Advancement for Women Working in Higher Education</p>	<b>08h20 - 10h00</b>	<p><b>Career path journeys &amp; options in HE sector</b></p> <p><b>Prof Puleng Segalo</b> Chief Albert Luthuli Research Chair University of South Africa (UNISA)</p> <p><b>Prof Bettine van Vuuren</b> Registrar University of Johannesburg</p>
	<b>10h00 – 10h30</b>	Tea Break & Networking
	<b>10h30 – 16:30</b>	<p><b>Choose &amp; Attend 1 Parallel Workshop:</b></p> <p>Academic Tract Support Service Tract</p>

	10h30 – 12h00	<p><b>Group coaching Academic Career Tract</b></p> <p><b>Coaches:</b> Dr Phumzile Mmope Patricia Lawrence</p>
	10h30 – 13h00	<p><b>Career Management Considerations for a Support Services Career Tract</b></p> <p><b>Busisiwe Ramabodu</b> Executive Director: Human Resources and a Psychologist Vaal University of Technology</p>
	12h00 – 13h30	<p><b>Career Management Considerations for an Academic Career Tract.</b></p> <p><b>Prof Edith Phaswana</b> Director of Graduate Academic Programmes at the Thabo Mbeki African School of Public &amp; International Affairs University of South Africa</p>
	13h30 – 14h30	<b>Lunch &amp; Networking</b>
	14h30 – 16h00	<b>Choose &amp; Attend 1 Parallel Workshop:</b>
		<p><b>Career Management Considerations for an Academic Career Tract.</b></p> <p><b>Prof Edith Phaswana</b> Director of Graduate Academic Programmes at the Thabo Mbeki African School of Public &amp; International Affairs University of South Africa</p>
		<p><b>Group coaching Support Service Career Tract</b></p> <p><b>Coaches:</b> <b>Dr Phumzile Mmope</b> <b>Patricia Lawrence</b></p>
	18h00 - 20h00	<b>Closing Dinner</b>
Thursday 7 <sup>th</sup> September Integration & Closure	07h30 - 08h30	Residential Delegates: Check out of room & place luggage in storage at Reception Desk
	08h20 – 09h30	<p><b>Self-care</b></p> <p><b>Prof Suki Goodman</b></p>

		Executive Dean: Commerce University of Cape Town
	<b>09h35 – 11h00</b>	<b>Reimagining your brand as a leader: Understanding how to use the media to gain visibility</b>  <b>Edwin Naidu</b> <b>Journalist</b> Media Africa
	<b>11h00-11h15</b>	<b>Tea Break &amp; Networking</b>
	<b>11h15 – 12h45</b>	<b>Where to from here: Delegates' perspectives</b> Café-conversation  <b>Brightness Mangolothi</b> Director HERS-SA
	<b>12h45 – 13h00</b>	<b>Evaluation</b> Aha moments! Vote of thanks!
	<b>13h00-14h00</b>	<b>Closing Lunch</b>

**ADVANCEMENT OF WOMEN LEADERS IN  
HIGHER EDUCATION**  
[www.hers-sa.org.za](http://www.hers-sa.org.za)

