



# **HERS-SA ACADEMY 2022**

**Sunday, 4th September to Thursday, 8th September 2022**

**Double Tree by Hilton, Woodstock, Cape Town**

## **ABOUT HERS-SA**

Higher Education Resource Services South Africa (HERS-SA), is a registered Non-Profit Organisation (NPO). It was founded to address the critical shortage of women in senior positions in the Higher Education (HE) sector in South Africa. Our activities include, inter alia, professional development workshops, advocacy, research, coaching, mentorship and networking opportunities, and our premier event, the HERS-SA ACADEMY. All of these activities are aimed at women who currently hold a leadership positions in a HE institution or who wish to prepare for leadership position in a HE institution.

## **DRAFT PROGRAMME**

Date and theme	Time	Activity
<b>Sunday, 4th September</b>  Get to know and connect with powerful women leaders in and outside the sector	<b>12h00 - 13h30</b>	Registration
	<b>14h00 – 14h15</b>	<b>Opening and Welcome</b>  Dr Soraya Beukes Chairperson HERS-SA
	<b>14h15 - 14h40</b>	<b>Academy Programme Overview</b>  Brightness Mangolothi Director HERS-SA
	<b>14h40– 15h45</b>	Networking – Speed introductions to broaden our network
	<b>15h45 – 16h00</b>	Tea Break & Networking
	<b>16h00 – 17h00</b>	<b>Opening Guest Speaker</b>  Dr Judy Dlamini Chancellor Witwatersrand University
	<b>18h00 - 20h00</b>	<b>Formal Dinner</b> <b>Dinner Guest speaker</b>  Dr Sharon Munyaka Organisational Psychologist Sharon Munyaka Inc. President-Elect 2021-2022 of the Society for Industrial & Organisational Psychology South Africa (SIOPSA)
<b>Monday, 5<sup>th</sup> September</b>  Leadership and changes in the sector and	<b>08h30 - 09h30</b>	<b>A global perspective to changes in higher education</b>  Prof Linda du Plessis DVC Planning and Campus Operations North West University
	<b>09h30- 11h00</b>	<b>VC's panel discussion</b> <b>A reflection on the changes in higher education and how we can EVOLVE to embrace change</b>  Prof Xolisa Mtose Vice Chancellor

		<p>University of Zululand</p> <p>Prof Chris Nhlapho Vice Chancellor Cape Peninsula University of Technology</p> <p>Prof Wim de Villiers Vice-Chancellor Stellenbosch University</p>
	<b>11h00 – 11h30</b>	Tea Break & Networking
	<b>11h30 – 13h00</b>	<p><b>The wounds that shakes women’s leadership</b></p> <p>Prof. Mamokgethi Phakeng Vice-Chancellor University of Cape Town</p>
	<b>13h00 – 14h00</b>	<b>Lunch &amp; Networking</b>
	<b>14h00 – 15h00</b>	<p><b>The current state of Women Leaders in Higher Education</b></p> <p>Brightness Mangolothi Director HERS-SA</p>
	<b>15h00-15h15</b>	<b>Tea Break &amp; Networking</b>
	<b>15h15 - 16h15</b>	<p><b>The leaders needed in times of change and how to embrace the change</b></p> <p>Prof Maurice Radebe Wits Business School Director Witwatersrand University</p>
	<b>16h30 – 16h50</b>	Delegates Group Photo
	<b>17h30 – 18h00</b>	Zumba Dancing Class
	<b>18h30 - 20h30</b>	<p>Formal Dinner and Networking</p> <p><b>Women at the Helm of leadership</b> Guest speaker: Adv. Mojanku Gumbi Chancellor University of Venda</p>
	<b>08h30 – 09h30</b>	<b>Personal brand positioning as a woman leader</b>

<p>Tuesday, 6<sup>th</sup> September</p> <p>Leadership Perspectives</p>		<p>Ms Christelle Feyt Senior Director Corporate Communication and Marketing Stellenbosch University</p>
	09h30 – 11h00	<p><b>What women need to stop, start and continue doing</b> Prof Mzikazi Nduna Executive Dean for Health Sciences University of Fort Hare</p> <p>Dr Ronel Retief Registrar Stellenbosch University</p>
	11h00 – 11h15	<b>Tea Break &amp; Networking</b>
	11h15 – 12h30	<p><b>Changes in leading staff in the hybrid workplace: An HR perspective</b>  Nandipha Sishuba Executive Director: Human Resources Nelson Mandela University</p>
	12h30 – 13h30	<p><b>Thought Leadership: Third-stream income</b>  Prof Henriette Hay-Swemmer Executive Director: Office of the Vice-Chancellor Cape Peninsula University of Technology</p>
	13h30	<b>Lunch &amp; Networking</b>
	<b>AFTERNOON FREE</b>	
<p>Wednesday 7<sup>th</sup> September</p> <p>Career Advancement for Women Working in Higher Education</p>	08h30 - 09h30	<p><b>Self-development in the new era</b>  Shahieda Hendricks Learning and Development Manager Cape Peninsula University of Technology</p>
	09h30 – 11h00	<p><b>Career path journeys &amp; options in HE sector</b>  <b>Prof Jose Frantz</b> DVC Research and Innovation University of Western Cape</p> <p><b>Dr Sally Dzingwa</b> Registrar Central University of Technology</p>

	<b>11h00 – 11h30</b>	Tea Break & Networking
	<b>11h30 – 13h00</b>	<b>Choose &amp; Attend 1 Parallel Workshop:</b>
		<b>Career Management Considerations for an Academic Career Tract</b>  Prof Lulama Makhubela SEDCOL
		<b>Career Management Considerations for a Support Services Career Tract</b>  Busisiwe Ramabodu Director: Human Resources Development and a Psychologist University of Kwa-Zulu Natal
	<b>13h00 – 14h00</b>	<b>Lunch &amp; Networking</b>
	<b>14h00 – 15h00</b>	<b>Choose &amp; Attend 1 Parallel Workshop:</b>
		<b>Career Management Considerations for an Academic Career Tract CONTD.</b>  Prof Lulama Makhubela SEDCOL
		<b>Career Management Considerations for a Support Services Career Tract CONTD.</b>  Busisiwe Ramabodu Director: Human Resources Development and a Psychologist University of Kwa-Zulu Natal
	<b>15h00 – 15h15</b>	<b>Tea Break &amp; Networking</b>
	<b>15h15 – 16h15</b>	<b>The role of coaching and mentorship in leading change</b>  Prof Theodore Petrus Business and Academic Leadership Coach
	<b>18h00 - 20h00</b>	<b>Closing Dinner</b>
	<b>07h30 - 8h30</b>	Residential Delegates: Check out of room & place luggage in storage at Reception Desk

Thursday 8 <sup>th</sup> September  Integration & Closure		
	08h30 – 9h30	<b>Choose &amp; Attend 1 Parallel Workshop</b>
		<b>Gender Based Violence</b>  Ingrid Fourie Organisational Development Consultant
		<b>Student Success</b>  Edwina Brooks Director, Student Development University of Cape Town  Dr Bernard Sebake Director Student Governance Nelson Mandela University
	09h30 – 11h00	<b>Self-care</b>  Patricia Lawrence Coach
	11h00-11h15	<b>Tea Break &amp; Networking</b>
	11h15 – 13h00	<b>Where to from here: Delegates perspectives</b> Café-conversation  Brightness Mangolothi Director HERS-SA
	13h00 – 13h30	<b>Evaluation</b> Aha moments! Vote of thanks!
	13h30-14h30	<b>Closing Lunch</b>

**ADVANCEMENT OF WOMEN LEADERS IN  
HIGHER EDUCATION**

**[www.hers-sa.org.za](http://www.hers-sa.org.za)**

