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**19 February 2020**

## **HERS-SA ACADEMY 2020 – REGISTRATIONS ARE OPEN**

### **THEME**

**“Leading in Volatile Times”**

Dear Stakeholder

The Higher Education Resource Services South Africa (HERS-SA) will once again host its annual ACADEMY for Women Leaders in Higher Education at the Double Tree by Hilton Hotel, Upper East Side, Woodstock, Cape Town from Sunday, 6<sup>th</sup> September to Thursday, 10<sup>th</sup> September 2020.

HERS-SA was founded in 2003 to address the critical shortage of women in senior positions in Higher Education, a major area of concern within the sector. The organisation has been providing professional and leadership development opportunities for women in Higher Education in South Africa at its ACADEMY for 18 years, and has had over 1360 women to date attend this prestigious leadership development programme.

**There are only 80 spots available** and institutions are encouraged to select worthy candidates from their university as soon as possible to attend the week-long residential ACADEMY. The HERS-SA ACADEMY offers a unique opportunity to women to shape their own learning according to their development needs by selecting to participate in a range of plenary sessions, development workshops, breakaway activities and attending talks by well-known leaders within the Higher Education sector from our set programme. Our breakfast, lunch and evening dinners offer further informal networking opportunities.

### **2019 HERS-SA Academy Testimonial**

“Worthwhile. The relevance of the topics and the reality of the women leadership challenges and pragmatic solutions. Fantastic in nature.”

“In my short time in academia (6 years), I have learnt more from these 5 days than ever before. I have been empowered, inspired, guided and invigorated. I have come out of my shell and found my voice. The wonderful women in attendance were true, raw and so friendly. It was excellent in every way possible.”

“I was very puzzled with regards to the leadership career path. I was not sure whether to proceed with this journey of leadership or to end it. However, subsequent to the motivation I received from the sessions that I attended, my mind is made up.”

“I have found so many like-minded individuals and feel the journey ahead will be less lonely and far more rich in experience.”

**You are hereby invited to nominate and sponsor women from your institution who are currently employed in or who possess the potential to be employed in senior positions to attend the 2020 HERS-SA ACADEMY.**

This includes women who:

- currently hold a senior management position in a HE institution;
- wish to prepare for a senior management position in a HE institution;
- are keen to develop strategic management skills;
- would benefit from the opportunity to reflect on their own professional development;
- would value the opportunity to meet and network with other senior women employed in HE in Southern Africa and in other international institutions.

Enclosed please find information on the **Application Process and Fees**. The **2020 Programme** will follow next year as we securing our last few speakers. You may circulate this announcement to relevant line managers and senior women in your institution.

**The closing date for applications is Thursday, 30 April 2020.**

**All institutions nominating two or more delegates to attend the 2020 ACADEMY will be afforded use, by request, of HERS-SA social media platforms to post vacancy alerts to the wider HERS-SA network.**

For more information, please contact me, Brightness Mangolothi at [director@hers-sa.org.za](mailto:director@hers-sa.org.za). We are happy to assist with all your questions and hope to see your institution's women staff well represented at the upcoming academy.

Yours in gender transformation



Brightness Mangolothi  
Director: HERS-SA

## HERS-SA ACADEMY 2020

Sunday, 06<sup>th</sup> September – Thursday, 10<sup>th</sup> September 2020

### APPLICATION PROCESS AND FEES

The fee for the 2020 ACADEMY is **R19500 inclusive of 15% VAT**. The fee **INCLUDES** all ACADEMY costs, materials, refreshments, lunches and official programme dinners. The fee **EXCLUDES** delegate travel and accommodation costs (on a bed & breakfast basis for which delegates are responsible), dinner on Tuesday evening, and daily parking costs at the hotel (i.e. day conference parking @ R30 overnight guest parking @ R60 per day).

Please contact Brightness Mangolothi at [director@hers-sa.org.za](mailto:director@hers-sa.org.za) for any enquiries. Upon receipt of an e-mail request from an institution's Human Resources division or an individual to reserve a place/s, HERS-SA will invoice either the institution or the individual for payment of the fee due. Only upon receipt of the fee, will delegates be provided with the link to the ACADEMY webpage where they can register for the ACADEMY.

*Kindly note that places for the 2020 ACADEMY are limited so early bookings AND full payment of the ACADEMY fees are encouraged to secure a place/s. Should the ACADEMY fees not be paid in full by Friday, 26 June 2020, the delegate/s space/s will be offered to the next interested party on our waiting list.*

**Cancellation:** Please note that should you wish to cancel your application the following refund policy will strictly apply:

- Cancellation received by HERS-SA by 31 May 2020: 90% refund
- Cancellation received by HERS-SA by 30 June 2020: 50% refund
- Cancellation received by HERS-SA after 31<sup>st</sup> July 2020: no refund

**Institutions that are centrally sponsoring women and only covering the conference fee are strongly advised to communicate this in advance with their faculties and departments before providing HERS-SA with the nominated list of names.**

### ACCOMMODATION

As the programme includes evening events, delegates are advised to stay at the Double Tree by Hilton Hotel, Upper East Side, Woodstock, Cape Town. **We urge you to contact the hotel as soon as possible as it is a first come first served basis.**

- Single Superior Rooms @ R1685.00 bed and breakfast, per person, per night
- Twin Guest Rooms @ R1985.00 bed and breakfast, per room, per night
- 1% Tourism Levy
- Overnight guest parking @ R60.00 per bay, per day

These are special rates for ACADEMY delegates. **Mention HERS-SA when booking your room to qualify for the discounted rate.**

Check-in is from 14h00 on the day of arrival and check-out time is by 11h00 on the day of departure. **Delegates will be responsible for making their own bookings and paying their own hotel accounts, including room service, telephone calls and other services used while staying at the hotel and that is not covered by their institution). Please note that partners, children and pets cannot be accommodated at the ACADEMY.**

**Double Tree by Hilton Hotel, Upper East Side contact details for reservations:**

Tel : (021) 404 0570

E-mail : [asanda.makhofola@hilton.com](mailto:asanda.makhofola@hilton.com)

**Please mention HERS-SA ACADEMY 2020 in any communication with the hotel to receive a discounted accommodation rate that has been secured for you by HERS-SA.**

**TRAVEL AND AIRPORT TRANSFERS**

Delegates are responsible for their own travel arrangements to and from the ACADEMY. Please note that the ACADEMY programme closes at 12h00 on Thursday 17 September followed by lunch.