



HERS-SA ACADEMY 2020

Sunday, 6th – Thursday, 10th September 2020

Double Tree by Hilton, Upper Eastside, Woodstock, Cape Town, South Africa

DRAFT PROGRAMME

Sunday 06 September	13h00 – 14h30	Check In and Registration
	14h30 – 14h40	Opening and Welcome Academy Programme Overview Ms Brightness Mangolothi Director: HERS-SA
	14h40 – 15h30	Speed Networking
	15h30 – 17h00	Opening Guest Speaker Leading in Turbulent times Mrs Nolitha Fakude
	18h00 – 20h30	Dinner Guest Speaker Dr Blade Nzimande
Monday 07 September RESPONDING TO THE EXTERNAL ENVIRONMENT	08h30 – 10h00	Women Leadership Barriers and Skills needed to Overcome the Barriers Prof Peliwe Mnguni Associate Professor UNISA
	10h00 – 11h00	Transformation in Higher Education Prof Loretta Feris DVC: Transformation UCT Ms Nonkosi Tyolwana Director Transformation CPUT Mr George Mvalo Director: Social Justice and Transformation Unit Vaal University of Technology
	11h00 – 11h30	TEA BREAK AND NETWORKING

	11h30 – 13h00	<p>VCs perspective: Leading in Turbulent Times Prof Sakhela Buhlungu Vice-Chancellor University of Fort Hare</p> <p>Prof Adam Habib Vice-Chancellor University of the Witwatersrand</p> <p>Prof Mamokgethi Phakeng Vice-Chancellor UCT</p>
	13h00 – 14h00	LUNCH
	14h00 – 15h00	<p>Fourth Industrial Revolution in Higher Education Prof Daniel Mashao Executive Dean University of Johannesburg</p>
	15h00 – 15h30	TEA BREAK AND NETWORKING
	15h30 – 16h40	<p>Panel The Strategic Management of International Relations Dr Beata Mtyingizana-Buhlungu Senior Director International Education Nelson Mandela University</p> <p>Dr Samia Chasi Strategic Advisor IEASA (International Education Association of South Africa)</p>
	17h00 – 17h15	Group Photo Reception
	17h30 – 18h00	ZUMBA Dancing Class
	18h30-20h30	<p>Dinner Guest Speaker Prof Salome Maswine Head of Global Surgery UCT Build A Burger</p>

Tuesday 08 September ACADEMIC LEADERSHIP	08h30 – 10h00	<p>A conversation with Prof Mtose: A Woman at the Helm of Leadership Prof Xoliswa Mtose Vice Chancellor University of Zulu-land</p>
	10h00 – 11h00	<p>Research and Leadership Prof Sarah Howie Director: Africa Centre for Scholarship Stellenbosch University</p>
	11h00 – 11h30	Tea-time

	11h30 – 12h30	Strategic communication with Stakeholders during turbulent times Dr Phumzile Mmope Former Executive Director: Communication and Marketing Stellenbosch University
	12h30 – 13h30	Leveraging on mentorship as a mentee Mrs Judy Janse van Rensburg Director IRock Coaching
	13h30 – 14:30	LUNCH TIME
	AFTERNOON FREE	

Wednesday 09 September UNDERSTANDING CAREER ADVANCEMENT FOR WOMEN WORKING IN HIGHER EDUCATION	08h30-10h00	Panel Discussion: Career Path Journeys & Options in HE sector Prof Marshall Sheldon Acting DVC: Research, Technology, Innovation and Partnerships CPUT Dr Mabokang Monnapula-Mapesela DVC: Academic and Student Affairs Rhodes University
	10H00-11h00	Choose & attend one Parallel Workshop: Career Management Considerations for an Academic Career Tract Prof Sphiwe Madiba Professor Sefako Makgatho Health Sciences University Career Management Considerations for a Support Services Career Tract Dr Loshni Govender Founder and Director Global HR Management Solutions
	11h00-11h30	TEA BREAK AND NETWORKING

STRATEGIC LEADERSHIP OF THE INTERNAL ENVIRONMENT	11h30 – 12h45	<p>Choose & attend one Parallel Workshop CONTINUED:</p> <p>Career Management Considerations for an Academic Career Tract Prof Sphiwe Madiba Professor Sefako Makgatho Health Sciences University</p> <p>Career Management Considerations for a Support Services Career Tract Dr Loshni Govender Founder and Director Global HR Management Solutions</p>
	12h45 – 13h30	LUNCH TIME
	13h30 – 14h30	<p>Workplace Bullying in Higher Education Ms Brightness Mangolothi Director HERS-SA</p>
	14h30 – 15h30	<p>Self-care Prof Anthea Rhoda Dean: Community & Health Sciences UWC</p>
	15h30 – 16h00	TEA BREAK AND NETWORKING
	16h00 – 17h00	<p>Afternoon Workshops Attend 1 of the following parallel sessions:</p> <p>Publishing World – explained Ms Kholeka Mabeta Director Lukhanyo Publishers</p> <p>Human Resources in HE: Challenges, Opportunities and Impact Mr Victor Mothobi Chief Director: Human Resources Stellenbosch University</p>
	18h30 – 20h30	<p>Closing Dinner Dr Anna Mokgokong Chancellor North-West University</p>

Thursday 10 September STRATEGIC LEADERSHIP OF THE INTERNAL ENVIRONMENT cont.	08h30-11h00	Women's Challenges and Opportunities in South African HEIs Facilitator: Commission for Gender Equality (CGE)
	11h00 11h30	TEA BREAK AND NETWORKING
	11h30 – 13h00	Appreciative Inquiry Exercise
	13h00 – 13h30	Evaluation and Closure
	13h30	LUNCH