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BASE REMUNERATION LEVELS 2019 (PERMANENT STAFF)

The new base remuneration levels (BRL) effective from 1 January 2019, are as follows:

Professional, administrative & support staff

Job Grade	Remuneration Level
Job Grade 18 – 19	75 600 – 84 000
Job Grade 15 – 17	108 702 – 120 780
Job Grade 14	130 442 – 144 936
Job Grade 13	156 531 – 173 923
Job Grade 12	187 837 - 208 708
Job Grade 11	244 188 – 271 320
Job Grade 10	317 445 – 352 716
Job Grade 9	382 500 - 425 000
Job Grade 8	472 388 – 524 875
Job Grade 7	576 313 – 640 348
Job Grade 6	749 207 – 832 452
Job Grade 5	987 347 – 1 097 052
Job Grade 4	1 256 202 – 1 395 780

Academic

Job Grade	Remuneration Level
P9: Junior lecturer	423 000 – 470 000
P8: Lecturer	588 352 – 653 724
P7: Senior lecturer	744 466 – 827 184
P6: Associate professor	900 958 – 1 001 064
P5: Professor	1 121 386 - 1 245 984
P4: Distinguished professor	1 256 202 - 1 395 780