Process flow: Reappointment of a Rector and Vice-Chancellor (short procedure)

COUNCIL
Process management by Registrar’s Office (as the secretariat of Council) in collaboration with Human Resources (HR)

Senate and IF

The Chair of Council approaches the Rector and Vice-Chancellor twelve (12) months before the expiry of the term of the incumbent and asks if he/she wants to continue for a second term. A shortened procedure may be followed at most once.

If Council decides on the short procedure, the following documents must be presented to Senate and the IF to vote on the reappointment of the incumbent:
1. A report pertaining to performance achieved during the Rector and Vice-Chancellor’s current term;
2. His/Her vision statement for a possible second term;
3. An updated detailed curriculum vitae.

The results of the votes are presented to Council.

If the Rector and Vice-Chancellor wants to continue for a second term, he/she must submit the following documents to the Chair of Council:
1. A report pertaining to performance achieved during his/her current term;
2. A vision statement for a possible second term;
3. An updated detailed curriculum vitae.

The Chair of Council must submit the documents to Council via the Human Resources Committee of Council for decision-making on whether the short or long procedure should be followed.
The Chair of Council informs the incumbent of the final decision. If the candidate, with due allowance for the voting in Senate and the IF, obtains a majority of members of Council present and voting, he/she is appointed for a further term, with a duration as decided by Council.