**Template for annual reporting to the Institutional Oversight Committee (IOC):**

1. Impact on multi-year workforce plan in terms of:
	1. Succession planning
	2. Knowledge transfer
	3. Financial Sustainability
2. Progress on the filling of position vacated (A-rated NRF employee’s positions excluded) and to what extent the transformation imperative of SU is supported
3. Proof of demonstrated exceptional performance including an interim performance management report – please comment on progress regarding future responsibilities
4. NRF rating
	1. YES/NO
	2. If YES, Rating \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
	3. Date awarded \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
	4. Date of expiry \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. Comments by Line Manager
6. Comments by RC-Head/Dean