THE CONTRIBUTION OF FAMILY MEDICINE TO AFRICAN HEALTH SYSTEMS



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THE HEALTH SYSTEM

PUBLIC DEMAND FOR CHANGE

	Personal Valu	es		Current Culture V	/alues		Desired Cult	ure Valu	es
Level 7									
Level 6									
Level 5									
Level 4									
Level 3	\times			00					
Level 2				000				1	
Level 1			00000						
	IRS (P)= 6-4-0 IRS (L	.)= 0-0	-0	IROS (P)= 0-0-0-0 IROS	(L)= 2-	4-4-0	IROS (P)= 1-1-7-1	IROS (L)=	0-0-0-
Matches	1. accountability	4351	4(R)	1. corruption (L)	5506	1(0)	1. accountability	5457	4(R)
V-CC 0	2. honesty	4225	5(1)	2. crime/ violence (L)	5291	1(R)	2. employment opportunities	3060	1(0
CC - DC 0 PV - DC 2 Health Index (PL)	s.respect	3320	2(R)	3. blame (L)	4189	2(R)			
	4. integrity	3225	5(1)	4. wasted resources (L)	3828	3(0)	3. dependable public	2734	3(0
	s. family	3203	2(R)	5. unemployment (L)	3812	1(0)	services		
PV: 10-0	6. responsibility	2430	4(1)	6. poverty (L)	3526	1(1)	4. honesty	2520	5(I
CC: 0-10	7. commitment	2271	5(1)	7. conflict/ aggression (L)	3225	2(R)	5. poverty reduction		
DC: 10-0	s. balance (home/work)	2259	4(1)	s. uncertainty about the future (L)	3039	1(1)	6. governmental effectiveness	2347	3(0
	9. caring	2241	2(R)		2989	3(0)	7. law enforcement	2329	191041
	10. ethics	2047	7(1)	9. bureaucracy (L) 10. ethnic discrimination (L)	2246		s. educational opportunities	2270	3(0
							9. concern for future generations	2244	7(S
							10. effective healthc	are 2205	1(0
Black Underline = PV & CC Orange = CC & DC				= Positive L = Potentially Limiting		I = Individual O = Organizational			

GLOBAL BURDEN OF DISEASE



http://www.eea.europa.eu/soer-2015/global/health

PROBLEMS WITH HEALTH SYSTEMS

Inverse care
Impoverishing care
Fragmented and fragmenting care
Unsafe care
Misdirected care

World Health Report 2008

PROBLEMS WITH PRIMARY HEALTH CARE

Priority diseases Marginalised outposts Verticalised programmes Curative care Low capacity health workers Out of pocket payments

World Health Report 2008





TRANSFORMATION OF HEALTH SYSTEMS



Countries with strong PHC have health systems with better outcomes, increased patient satisfaction, less hospitalisation and lower costs.

CORE DIMENSIONS OF PRIMARY CARE SYSTEMS

Structure

- Governance
- Economics
- Development of workforce

Process • Access

- Continuity
- Coordination
- Comprehensiveness

• Quality **Dutcomes** • Efficiency • Equity

Kringos, BMC Health Services Research, 2010

THE FAMILY PHYSICIAN

DEFINITION OF A FAMILY PHYSICIAN



VALUE OF FAMILY PHYSICIAN

- Reduced morbidity and mortality from cancer, heart disease, stoke,
- Reduced infant mortality, overall mortality
- Increased life expectancy
- Expenditure on elderly and improved age-specific mortality
- Lower health care costs but improved health outcomes
- Better primary care outcomes when primary care physician provides first contact care
- Better primary care outcomes when primary care physician earns similar level to specialists



WORLD HEALTH ORGANISATION

"Primary care has been defined, described and studied extensively in well-resourced contexts, often with reference to physicians with a specialization in family medicine or general practice. These descriptions provide a far more ambitious agenda than the unacceptably restrictive and off-putting primary-care recipes that have been touted for low-income countries."

World Health Organization. The World Health Report 2008: Primary Health Care - Now more than ever. Geneva: WHO, 2008.

WORLD HEALTH ASSEMBLY

"[we need] to train and retain adequate numbers of health workers, with appropriate skill-mix, including primary health care nurses, midwives, allied health professionals and *family physicians*, able to work in a multidisciplinary context, in cooperation with non-professional community health workers in order to respond effectively to people's health needs"

World Health Assembly. Resolution 62.12: Primary Health Care, Including Health Systems. Geneva: 62nd World Health Assembly, 18 - 22 May 2009.

WONCA AFRICA

"All governments in Africa should create viable frameworks to support health for all through the inclusion of family physicians in primary health care teams."

Mash B, Reid S. Statement of consensus on Family Medicine in Africa. Afr J Prm Health Care Fam Med. 2010;2(1), Art. #151, 4 pages. DOI: 10.4102/ phcfm.v2i1.151

AFRICAN CONTEXT

GLOBAL STATUS FAMILY MEDICINE TRAINING



AFRICA STATUS FAMILY MEDICINE TRAINING



5 MYTHS ABOUT FAMILY MEDICINE

- Family physicians are constructed from the parts of other specialists
- Family physicians are useful to fill gaps in the health system
- Family physicians are specialists and not generalists
- Doctors are trained to be family physicians at medical school
- Family physicians are managers and not clinicians



THE GLOBAL SCOPE OF PRACTICE

Service	Percentage
Office practice	98
Emergency care	90
Home visits	90
After-hours coverage	59
Nursing home care	43
Hospital care	29

WONCA, 2013

THE AFRICAN SCOPE OF PRACTICE







THE AFRICAN SCOPE OF PRACTICE









THE AFRICAN SCOPE OF PRACTICE









CLINICAL KNOWLEDGE AND SKILLS



The contribution of family physicians to district health services: a national position paper for South Africa. South African Family Practice 2015; 57(3):54-61

Knowledge	Percentage
Internal medicine	100
Preventive medicine	96
Paediatrics	94
Psychiatry	92
Gynaecology	90
Obstetrics	80
Orthopaedics	80
Surgery	78
Community medicine	77
Public health	67

Procedure	Percentage
Individual preventive service	98
Office diagnostic procedures	94
Office surgical procedures	90
Control of laboratory testing	73
Supervision of other health workers	63
Preventive services to communities	51
In-patient surgery	12

WONCA, 2013

THE FAMILY PHYSICIAN WORKS THROUGH TEAMS



In order to deliver better health outcomes for all, the principles of Family Medicine should be shared by the whole primary health care team. They include the family physician, the general practitioner, the clinical nurse practitioner, the midwife, mid-level workers (including clinical/medical officers and assistants) and community-based health workers.

Mash R, Reid S. Statement of consensus on Family Medicine in Africa. Afr J Prm Health Care Fam Med. 2010;2(1), Art. #151, 4 pages. DOI: 10.4102/ phcfm.v2i1.151

THE FAMILY PHYSICIAN PROVIDES LEADERSHIP

Leadership roles:

- Leadership not management
- Service delivery
- Clinical governance
- Clinical capacity building
- Supervision and training
- Community-orientated primary care

Leadership style:

- "I-we-it" model
- Collaborative
- Complexity

"It" Understanding the context of the health system "We" Building relationships with the team and the organisational values, vision, purpose

"|"

Knowing ones own personal values, vision, purpose and congruent leadership behaviour

Flaherty J. Coaching: Evoking excellence in others. Routledge, 2011

QUESTIONS FOR REFLECTION

- Why does Africa struggle to embrace the concept of a family physician in the health system?
- How can we advocate better for primary health care and the contribution of the family physician?
- What evidence do we have that we make a difference?
- What evidence do we need to gather?
- How can we advocate / communicate better about our contribution?
- How do we "be the change we want to see"?

QUESTIONS / COMMENTS

DEFINITION OF FAMILY PHYSICIAN

"The family physician is the physician who is primarily responsible for providing first contact and comprehensive health care to every individual seeking medical care and advice, and arranging for other health personnel to provide services as necessary. The family physician functions as a generalist who accepts everyone seeking care in contrast to other physicians who limit access to their services on the basis of age, sex and/or type of health problem."

WONCA, 1991

DEFINITION OF FAMILY PHYSICIAN

"The family physician cares for the individual within the context of the family, for the family within the context of the community, and for the community in the context of public health, irrespective of race, culture or social class. He or she is clinically competent to provide the greater part of their care, taking into account the cultural, socioeconomic and psychological background. In addition, he or she takes personal responsibility for providing comprehensive and continuing, person-centered care for his or her patients, and in helping coordinate and integrate care"

DEFINITION OF FAMILY PHYSICIAN

"The family physician exercises his or her professional role by providing care either directly to patients or through the services of others according to the health needs and resources available within the community he or she serves."



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