

EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF HEALTH

REGISTRAR AND SENIOR REGISTRAR (SUB-SPECIALTY) CONTRACT POSTS FOR ENTRY IN 2016/2017

The Western Cape Department of Health invites all qualified Medical/Dental Practitioners, to apply for the following available opportunities within the below-mentioned institutions.

Remuneration package: Registrar (Medical/Dental): R637 845 per annum; Senior Registrar (Medical/Dental): R859 086 per annum (A portion of the package may be structured according to the individuals' personal needs). It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.

Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression.

REQUIREMENTS FOR ALL POSTS:
i) Minimum Educational Qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or Sub-specialty.
ii) Registration with a professional council: Registration with the HPCSA as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or sub-specialty. Candidates (Specialist and Specialists [sub-specialty]) who are deemed as "registrable" may also apply. The appointment of successful applicants will only be effected once proof of application for registration or the proof of registration is provided.
iii) Other: Registrars will be required to register as postgraduate students with the University of Stellenbosch/University of Cape Town/University of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines • All applicants must be South African citizens or permanent residents • Proficiency in at least two of the languages of the Western Cape • A valid driver's licence.

DEPARTMENT	SPECIALTIES & SUB-SPECIALTIES	TBH/US	GSH & RCW-MCH/UCT	MINIMUM REQUIREMENTS
Medicine	Medicine	X	X	GSH/ TBH: FCP (SA) part 1 and/or Diploma in Internal Medicine.
	Neurology	X	X	TBH: FCNeurol (SA) part 1. GSH: FCNeurol (SA) part 1, and /or FCP(SA), and/or MSc (Medicine).
	Dermatology	X	X	TBH: (FF Derm or MMedDerm) part 1 GSH: (FC Derm or MMedDerm).
	Genetics		X	None
	Clinical Haematology	X		TBH: FCP or FC Path (Haematology) or equivalent and relevant HPCSA registration.
	Clinical Pharmacology	X	X	None.
	Sub-specialisation: Cardiology, Clinical Haematology Gastroenterology, Rheumatology, Nephrology, Geriatrics, Endocrinology, Critical Care, Pulmonology, Infectious Diseases	X	X	Registered as specialist with the HPCSA, on the basis of a MMed (Int Med)/FCP(SA) or FCPath (Haematology) or equivalent in the case of Clinical Haematology. GSH: For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, Surgery, Obstetrics and Gynaecology or Emergency Medicine. TBH: Clinical experience in the field of sub-specialisation.
Surgery	General Surgery	X	X	Both GSH & TBH: ATLS. GSH: FCS (SA) part 1.
	Cardiothoracic Surgery	X	X	TBH: FCS (SA) part 1. GSH & RCWMCH: ATLS, FCS[SA] part 1 and Intermediate.
	Neurosurgery	X	X	ATLS. FCS (SA) Part 1 including Neuroanatomy.
	Ophthalmology	X	X	Diploma in Ophthalmology; FCS Ophthalmology part 1.
	Otolaryngology	X	X	TBH: Appropriate experience. FCS Part 1 GSH & RCWMCH: ATLS, FCS[SA] part 1 and FCS[SA] Intermediate.
	Plastic and Reconstructive Surgery	X	X	GSH: ATLS, FCS (SA) part 1 and Intermediate. TBH: FCS (SA) Primary and Intermediate.
	Urology	X	X	TBH: FCS (SA) or FC Urol (SA) Primary and Intermediate. GSH & RCWMCH: ATLS, FCS[SA] Primary and Intermediate.
	Paediatric Surgery	X	X	(FCS Part I) or FCS(SA).
	Orthopaedic Surgery	X	X	GSH: FC Orth(SA) Intermediate. TBH: Primary MMed (Orthop) or FCS(Orth)SA Part I and Anatomical Pathology 874(MMed) ATLS and Basic Surgical Principles +-Basic research project - Orthopaedics topic +-Diploma in Orthopaedics.
Radiation Medicine	Radiology	X	X	GSH & TBH: Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA • Supervised clinical experience in any aspect of diagnostic imaging.
	Radiation Oncology	X	X	Experience in cancer treatment. GSH: Previous experience in either cancer treatment or research.
	Nuclear Medicine	X	X	One or both of the primary subjects (Radiation Physics and Instrumentation or Physiology and Applied Anatomy) of the Colleges of Medicine of SA or the MMed (NucMed).
Anaesthesiology	Anaesthetics	X	X	TBH: Primary subjects in Anaesthesiology • Experience in Internal Medicine under supervision of a Specialist • DA, ACLS, ATLS, APLS or other appropriate post graduate medical diplomas/certificates • Experience in Anaesthesiology. GSH: At least 6 months' Anaesthesia experience • Any additional experience in other fields of Perioperative Medicine • Diploma in Anaesthesia (DA), FCA Part 1, part of it/equivalent • Other appropriate Post-graduate Medical Diploma, Certificate or Degree."
Obstetrics and Gynaecology	Obstetrics and Gynaecology, GSH includes posts/rotations at New Somerset Hospital Mowbray Maternity Hospital and George Regional Hospital.	X	X	TBH: FCOG part 1A • At least one year of supervised experience in labour ward management at regional or large district hospital level • Extensive experience in operative obstetrics • Willingness to participate with the assessment of clients requesting termination of pregnancy. GSH: FCOG part 1, Experience in labour ward management, and in assisted vaginal delivery. One registrar is appointed to George Regional Hospital for 1 year.
	Sub-specialisation: Maternal & Foetal Medicine Gynaecological Oncology Reproductive Medicine		X X X X	FCOG[SA] part 1 and 2, and registrable as a Specialist • Experience in Ultrasonography • Experience in the sub-discipline.
Paediatrics	General Paediatrics & Child Health training posts	X	X	RCWMCH & GSH: 12 months' post-internship experience in paediatrics, including clinical experience with neonatal intubation and ventilation, is required • Applicants must have APLS as well as FC Paeds part 1 • The Diploma in Child Health, the NALS certificate and additional paediatric/ neonatal experience are strongly recommended. TBH: Post-internship experience in academic paediatrics and neonatal intensive care • Must have APLS or NLS certificate, as well as FC Paeds part 1.
	Sub-specialisation: Infectious Diseases, Neurology, Allergy, Pulmonology, Cardiology, Development Medicine, Gastro-Enterology, Endocrinology, Neonatal Medicine, Nephrology, Oncology and Critical Care		X X	FCPaed or MMed (Paed) is a requirement, as well as registrability as a specialist with the HPCSA • Experience as a Registrar in general paediatrics or, in the case of critical care, a relevant specialty • For Critical Care the qualification may be FCPaed, MMed (Paed), FCA or FCPaedSurg (SA)
Emergency Medicine/US/ UCT	Emergency Medicine Includes posts for rotation to Tygerberg, Red Cross, Groote Schuur and several regional hospitals and larger district hospitals.			Requirements: ATLS/ACLS/APLS or PALS. Recommendation: FCEM [SA] part 1.
Psychiatry	Division: Psychiatry Lentetegeur Hospital, Stikland Hospital (includes Karl Bremer, Tygerberg and the Metro), Valkenberg Hospital (includes Alexandra, Groote Schuur, Red Cross and the Metro)			Recommendations: Clinical experience in Psychiatry • Diploma in Mental Health.
	Sub-specialisation: Neuropsychiatry Child Psychiatry Division of Child & Adolescent Psychiatry RCWMCH/ UCT			FCPsych (SA) or MMed (Psych)• Registered as a Specialist with the HPCSA, on the basis of a MMed • (Psych) or FCPsych (SA).
Dental Faculty – UWC	Prosthodontics			Post qualification experience as a Dentist • Primary subjects or any post qualification.
	Community Dentistry			2 years' experience as a registered Dentist after completion of community service • Particular interest in and experience (after community service) in dental public health • Experience in basic principles of research • Additional qualification in a public health field.
Family Medicine	Metropolitan District Health Services: Metro East Training complex: Stellenbosch University Karl Bremer District Hospital, Helderberg District Hospital, Eerste River District Hospital, Khayelitsha District Hospital, with associated Primary Health Care Centres and Tygerberg Hospital. Metro West Training complex: University of Cape Town Somerset Hospital, Victoria Hospital, Mitchells Plain District Hospital, False Bay District Hospital, Wesfleur District Hospital, Vredenburg District Hospital, Psychiatric Hospitals, Mowbray Maternity Hospital, Primary Health Care Centres; St Luke's Hospice. Rural District Health Services: Cape Winelands Training Complex: Stellenbosch University Ceres District Hospital, Robertson District Hospital, Stellenbosch District Hospital, with associated Primary Health Care Centres and Worcester Regional Hospital. Overberg Training complex: Stellenbosch University Worcester Regional Hospital, Caledon District Hospital, Hermanus District Hospital, with associated Primary Health Care Centres. Eden Training Complex: Stellenbosch University Knysna District Hospital, Oudtshoorn District Hospital, Mosselbay District Hospital, with associated Primary Health Care Centres and George Regional Hospital. West Coast Training Complex: Stellenbosch University Swartland District Hospital, with associated Primary Health Care Centres and Paarl Regional Hospital.			Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex • Applicants must apply separately for complexes in either the Metropolitan District Health Services or Rural District Health Services and state their order of preference for training complexes • Preference will be given to applicants with previous experience in South African District Health Services • Applicants who only have a temporary residence status will not be considered.
Public Health	Strategy & Health Support: University of Cape Town/University of Stellenbosch Health Impact Assessment: 5th Floor, Norton Rose House, 8 Riebeeck Street, Cape Town			Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex • Applicants applying for the posts must state their order of preference for training complexes • Applicants who only have a temporary residence status will not be considered.
Forensic Pathology	Division of Forensic Medicine, University of Cape Town/University of Stellenbosch/WCG Health Forensic Pathology Service			Requirements: Valid Driver's licence (Code B/EB) • Each Registrar will be required to work in rural Regional FPS Mortuary for at least 3 months for every year of training • Commitment to undertake and complete the postgraduate diploma in Forensic medicine. Recommendations: Previous Forensic Pathology Experience and Diploma in Forensic Pathology.

Applications and enquiries must be directed as follows:
Groote Schuur Hospital (GSH): The Senior Manager: Medical Services, Groote Schuur Hospital, Private Bag X4, Observatory 7935. **For attention:** Ms N Mbilini.
Telephonic enquiries: Ms B Alexander: 021 404 2271.
Tygerberg Hospital (TBH): The Senior Manager: Medical Services, Tygerberg Hospital, Private Bag X3, Tygerberg 7505. **For attention:** Ms V Meyer. **Telephonic enquiries:** Ms V Meyer: 021 938 5194.
Oral Health Services: The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** Prosthodontics - Prof V Wilson: 021 937 3077. **Telephonic enquiries:** Community Dentistry – Prof AJ Louw: 021 937 3151/3150.
Red Cross War Memorial Children's Hospital (RCWMCH): The Manager: Medical Services, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700. **For attention:** Ms N Kweyana. **Telephonic enquiries:** Ms N Kweyana: 021 658 5390.
Psychiatric Hospitals: The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** University of Stellenbosch (US): Dr B Chiliza: 021 938 9227; University of Cape Town (UCT): Dr N Horn: 021 440 3185. **Emergency Medicine:** The Head: Emergency Medicine, Prof L Wallis, Private Bag X24, Bellville, 7535. **Telephonic enquiries:** Ms L Meter: 021 948 9908.
Family Medicine: Metropole: The Chief Director: Metro District Health Services, 2nd Floor, Norton Rose House, 8 Riebeeck Street, Cape Town 8000. **For attention:** Mr JJ Van Staden. **Telephonic enquiries:** Ms P Olckers: 021 370 5007. **Family Medicine: Rural: Cape Winelands:** The District Director: Private Bag X3079, Worcester 6849. **For attention:** Ms JB Salie. Eden District: The District Manager: Eden District, Private Bag X6592, George 6530. **For attention:** Ms S Pienaar. **West Coast:** The District Director: West Coast District, Private Bag X15, Malmesbury 7299. **For attention:** Mr E Sass. Overberg District: The District Director: Overberg District Office, Private Bag X07, Caledon 7230. **For attention:** Ms A Brits. **Telephonic enquiries:** Ms A Lolive: 044 695 0047.
Public Health: The Director: Human Resource Management, Department of Health, PO Box 2060, Cape Town 8000. **For attention:** Ms C Versfeld. **Telephonic enquiries:** Dr A Hawkrige: 021 4839366.
Forensic Pathology: The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** Prof L Martin: 021 406 6412.

APPOINTMENT CONDITIONS AND ROTATION:
Appointment of Registrars will be for a maximum contract period of 4 years (or 5, dependent on the minimum requirements of the post). It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. If candidates are willing to accept placement particularly at our training institutions located in a rural setting, it will be an added recommendation. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues.

NOTES:
1. Applicants must indicate whether they have bursary obligations.
2. Applications must be forwarded to the relevant response addresses above and must consist of a Z83 (obtainable from any Government institution) containing full particulars and a Curriculum Vitae, plus three referee reports not older than six months.
3. Certified copies of qualifications must be submitted, together with proof of academic records. Proof of current registration with the HPCSA or proof of application to register as well as payment made must also be submitted.
4. Candidates applying for posts in more than one Clinical Department must please state order of preference.
5. As directed by the Department of Public Service & Administration, applicants must note that further reference checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.