

Faculty of Economic and Management Sciences

DEPARTMENT OF INDUSTRIAL PSYCHOLOGY

HONOURS ORIENTATION PROGRAMME

3–7 February 2025

Main venue: **Room 1041 – Industrial Psychology Building**

Auxiliary venue: **Strümpher Room – Industrial Psychology Building**

(only where indicated)

MONDAY: 3 FEBRUARY

09H00	Welcome: Departmental Chair	Prof C Hoole
09H30	Welcome: Programme Leader	Mrs S Goosen
10H30	Administrative arrangements	Mrs C Cillie
11H00	BREAK	
11H30	Social Orientation	Rhone van Niekerk & Dirk Vermeulen
13H00	BREAK	
14H00	Campus orientation	Rhone van Niekerk & Dirk Vermeulen

TUESDAY: 4 FEBRUARY

09H00	Strategic Human Resource Development 784 (HRM only)	Dr M Visser
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09H30	SA Board for People Practices [SABPP]	Mr Simon Jantjies
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10H00	Strategic Human Resource Management 786 (IP & HRM)	Ms M Koen
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10H30	Strategic Human Resource Management 785 (IP & HRM)	Dr M Magau
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11H00	BREAK	
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11H30	Labour Law 783 (HRM only)	Mr T Mariri
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12H00	Labour Relations & Legislation 772 (IP only)	Dr M Magau
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12H30	Research Methodology 776 (IP & HRM)	Dr F vd Bank
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12H30	Research Project 773 (IP only)	Dr F vd Bank
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12H30	Research Project 773 (HRM only – Strümpher Room)	Dr M Magau
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13H00	BREAK	
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14H00	Occupational & Career Psychology 774 (IP only)	Ms M de Wet
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14H30	Applied Psychological & Perf. Assessment 771 (IP only)	Dr J Pienaar
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15H00	BPsych Equivalence Programme (IP only)	Dr J Pienaar
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WEDNESDAY: 5 FEBRUARY

09H00	Psychometrics 776 (IP only)	Ms L Mallinson
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09H30	Consumer Psychology 721 (IP & HRM)	Dr N vd Colff
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10H00	IR Theory & Practice 781 (HRM only – Strümpher Room)	Ms K Filies
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10H30	IR Theory & Practice 782 (HRM only– Strümpher Room)	Ms K Filies
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11H00	BREAK	
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11H30	Organisational Psychology 775 (IP & HRM)	Mrs S Goosen
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12H00	Job shadowing assignment	Ms R Godfrey
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THURSDAY: 6 FEBRUARY

09H00	Library	Ms Khonziwe Mpandle
09H00	IGCCP Mentor Programme	TBC
10H30	Counselling	TBC
10H30	BREAK	
11H30	Contract Academy	TBC
11H00	Language Centre	Mrs Anne-Mari Lackay
12H30	Industrial Psychology Society [IPS]	Ms Prudence Motaung



FRIDAY: 7 FEBRUARY

09H00	From Practise to Practice – The world of work	Mrs Marizanne Koen (Independent Practice)
10H00	From Practise to Practice – The world of work	Mr Trevor Herselman (Sanlam)
11H00	BREAK	
11H30	Society for Industrial & Org. Psychology of SA [SIOPSA]	Ms Kelly Josiah
12H00	Conclusion & feedback	
12H30	Professional Provident Society [PPS]	Ms Helia Witbooi
12H45	Class photo	
13H00	Social	



Programme structures

BCom Hons (HRM)

- **Research Methodology [776]**
- **Honours research project [773]**
- **Organisational Psychology: Contemporary challenges [775]**
- **Strategic HRM I [785]**
- **Strategic HRM II [786]**
- Industrial Relations Theory & Practice (Perspectives & Parties) [781]
- Industrial Relations Theory & Practice (Processes) [782]
- Labour Law [783]
- Strategic HR Development [784]

BCom Hons (Industrial Psychology)

- **Research Methodology [776]**
- **Honours research project [773]**
- **Organisational Psychology: Contemporary challenges [775]**
- **Strategic HRM I [785]**
- **Strategic HRM II [786]**
- Labour Relations & Legislation [772]
- Occupational & Career Psychology [774]
- Applied Psychological & Performance Assessment & Professional Ethics [771]
- Psychometrics: Measurement

Elective: **Consumer Psychology [721]**

Provisional test dates (dependent on confirmation of examination venues)

Semester 1

Friday	30 May
Monday	2 June
Wednesday	4 June
Friday	6 June

Semester 2

Friday	31 October
Monday	3 November
Wednesday	5 November
Friday	7 November

“Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful.”

Albert Schweitzer