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| RESEARCH REPORT - 2011 |  |

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| JOURNAL ARTICLES (ACCREDITED) |
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| **DUNBAR H, THERON CC, SPANGENBERG HH**. The cross-validation of the Performance Index. *Management Dynamics* 2011; **30**(3): 25-55.  **EKERMANS G, SAKLOFSKE D, AUSTIN E, STOUGH C**. Measurement invariance and differential item functioning of the Bar-On EQ-i: S measure over Canadian, Scottish, South African and Australian samples. *Personality and Individual Differences* 2011; **50**: 286-290.  **KAMPS J, ENGELBRECHT AS**. The influence of emotional intelligence on diversity complexity cognition and the attitude towards diversity. *South African Journal of Business Management* 2011; **42**(3): 37-48.  **MOYO S, THERON CC**. A preliminary factor analytic investigation into the first-order factor structure of the Fifteen Factor Plus (15FQ+) on a sample of Black South African managers. *SA Journal of Industrial Psychology (Journal of Industrial Psychology)* 2011; **37**(1): 1-22. |
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| INTERNATIONAL RESEARCH PAPERS |
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| **GöRGENS-EKERMANS, G, SWART, E**. *Developing Emotional Intelligence for increased stress management and better psychological and physical health: data from two studies*. 15th Biennial meeting of the International Society for the Study of Individual Differences (ISSID). London, 2011.  **MALAN, DJ.** *National culture as facilitator or inhibitor of sustainable development.* Regional conference of the International association for Cross-Cultural Psychology, Istanbul, Turkey, 2011.  **STEYN, R, NEL, J, MEIRING, D.** *Adaptation of the modern racism scale for use in South Africa*. Fifth International Business Conference, Turtle Bay, Mauritius, 2011.  **TERBLANCHE-SMIT, M., DU PREEZ, R., JANSE VAN RENSBURG, L.** *The relationship between self-concept, self-efficacy, emotional state, weight perception and food choice within Generation Y*: *Implications for social marketers*. IAPNM Conference Portugal, 2011 |
| NATIONAL RESEARCH PAPERS |
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| **BOONZAIER, B, JANSE VAN RENSBURG, Y, BOONZAIER, M.** Antecedents of engagement in call centres. 14th Annual Conference of the Society for Industrial and Organisational Psychology of South Africa (SIOPSA), Pretoria, 2011.  **DE KOCK, FS**. *Human Capital Return-on-Investment (HCROI) in South African listed firms: How do we measure up*? Congress Seminar for the South African Board for People Practices re ‘Delivering Impact and Value through HR: Getting the Metrics Right’. Cape Town, 2011.  **DE WET, M, DU PREEZ, R.** Career guidance for empowerment: the Kayamandi project. First Community Engagement Conference, East London, 2011.  **GöRGENS-EKERMANS, G.** *Developing Emotional Intelligence for increased stress management and better psychological and physical health. First South African Positive Psychological Sciences Symposium, North West University, Vanderbijlpark, 2011.*  **KRUGER E, DE KOCK, FS**. *Convergent validity of alternative measures of judgment in the face of complexity*. 14de Congress van die *Society for Industrial and Organisational Psychology of South Africa* (SIOPSA). Pretoria, 2011.  **MEIRING, D, DE KOCK, FS**. *Research focus area for assessment and development centres in South Africa: Feedback*. 31ste Congress van die *Assessment Centre Study Group (ACSG)*. Stellenbosch, 2011.  **VAN DER NEST, J,** **GöRGENS-EKERMANS, G.** *Narcissism and workplace aggression: how does Emotional Intelligence influence this relationship?* 14th Annual Conference of the Society for Industrial and Organisational Psychology of South Africa (SIOPSA), Pretoria, 2011. |
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| MASTER THESES COMPLETED |
| **BRITS N**. Investigation the construct validity of a development assessment centre. MComm, 2011. 200 pp. Supervisor: Meiring D.  **DHLADHLA TJ**. The influence of leader behaviour, psychological empowerment, job satisfaction and organisational commitment on turnover intention. MComm, 2011. 193 pp. Supervisor: de Kock FS.  **HERBERT M**. An exploration of the relationship between Psychological capital (hope, optimism, self-efficacy, resilience) and occupational stress and burnout. MComm, 2011. 246 pp. Supervisor: Gorgens-Ekermans G.  **PRETORIUS A**. ’n Beskrywend-diagnostiese ondersoek na die voorkoms van stres onder wingerdprodusente in die Wes-en Noordkaap. MComm, 2011. 134 pp. Supervisor: Malan DJ.  **SMUTS N**. The elaboration and empirical evaluation of a partial talent management competency model in the nursing profession. MComm, 2011. 186 pp. Supervisor: Theron CC.  **STEYN MM**. Optimism, self-efficacy and meaningfulness: A salutogenic model of occupational wellbeing. MComm, 2011. 146 pp. Supervisor: Görgens-Ekermans G.  **VAN TONDER R**. Non-remuneration predictors of intention to quit among personal financial advisors. MComm, 2011. 139 pp. Supervisor: Malan DJ. |
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| INTERNSHIP SUPERVISION |
| **BADENHORST, M** (PSS 0101028). Place of internship: Shoprite Checkers. Monitoring Psychologist: Dr Billy Boonzaier.  **CARLA AMANDOLESE** (Psychometrist internship) Place of internship: Edcon. Monitoring Psychologist: Dr Wim Myburg  **COLLEN MAWASA** (Psychometrist internship) Place of internship: Woolworths. Monitoring Psychologist: Dr Wim Myburg  **DU PLESSIS-MALHERBE, J** (PSS 0100269). Place of internship: Psymetric & BAT. Monitoring Psychologist: Dr Billy Boonzaier.  **ERICA SMIDT (US)** (Psychometrist internship) Place of internship: Work Dynamics. Monitoring Psychologist: Dr Wim Myburg  **ESTHER MOCKE** (Psychometrist internship) Place of internship: SAPS. Monitoring Psychologist: Dr Wim Myburg  **GENÉNE GRADWELL (US)** (Psychometrist internship) Ceres Beverage. Place of internship: Monitoring Psychologist: Dr Wim Myburg  **GERALDINE DE VILLIERS** (Psychometrist internship) Woolworths. Place of internship: Monitoring Psychologist: Dr Wim Myburg  **IRENE GITAU** (Psychometrist internship) Place of internship: Psymetric. Monitoring Psychologist: Dr Wim Myburg  **JERUSHA PERUMAL (US)** (Psychometrist internship) Place of internship: Foschini. Monitoring Psychologist: Dr Wim Myburg  **KADIVA D NGHIPONDOKA** (Psychometrist internship) Place of internship: Psymetric. Monitoring Psychologist: Dr Wim Myburg  **KERRIN LEWEY** (Psychometrist internship) Place of internship: WCED/EMDC. Monitoring Psychologist: Dr Wim Myburg  **LAUREN CLOETE (US)** (Psychometrist internship) Place of internship: Dr Whitehead/Psymetric. Monitoring Psychologist: Dr Wim Myburg  **LIEZEL KLEYNHANS** (Psychometrist internship) Place of internship: Equip. Monitoring Psychologist: Dr Wim Myburg  **LIZE GILLIOMEE (US)** (Psychometrist internship) Place of internship: Work Dynamics. Monitoring Psychologist: Dr Wim Myburg  **MARLENE CRONJE** (Psychometrist internship) Place of internship: Power Construction. Monitoring Psychologist: Dr Wim Myburg  **MICHELLE POTGIETER** (Psychometrist internship) Place of internship: School Clinic, Swellendam. Monitoring Psychologist: Dr Wim Myburg  **MTHEMBU, O (**PSIN 0109126) Place of internship: JVR Consulting – Cape Town. Monitoring Psychologist: Michelle Visser  **NICHOLAAS VAN WYK (US)** (Psychometrist internship) Place of internship: Powergroup. Monitoring Psychologist: Dr Wim Myburg  **POWELL, A** (PSIN 011337) Place of internship: Pep. Monitoring Psychologist: Prof Krynauw du Toit.  **STEPHAN BREDENHANN** (Psychometrist internship) Place of internship: Psymetric. Monitoring Psychologist: Dr Wim Myburg  **STEYN, MM** (PSIN 0118850) Place of internship: Psymetric, V&A Waterfront. Monitoring Psychologist: Dr Wim Myburg.  **TOINETTE DU TOIT** (Psychometrist internship) Place of internship: Work Dynamics. Monitoring Psychologist: Dr Wim Myburg  **VAN DER NEST, J** (PSIN 0104051) Place of internship: Aurecon. Monitoring Psychologist: Michelle Visser  **VAN RENSBURG, C** (PSIN 0110973). Place of internship: MPI. Monitoring Psychologist: Prof Johan Basson (UP).  **VAN TONDER R** [PSIN 0118370] Place of internship: Old Mutual. Monitoring Psychologist: Mr F de Kock  **WILLIAM MULEYA** (Psychometrist internship) Place of internship: Work Dynamics. Monitoring Psychologist: Dr Wim Myburg |
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| COMMUNITY SERVICE PROJECTS COMPLETED |
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| **DE WET, M, VISSER, M**. Career guidance for primary school learners. Primary School Jan van Riebeeck, Cape Town.  **DE WET, M**. Career guidance for empowerment: the Kayamandi project. Makapula High School, Stellenbosch.  **EKERMANS GöRGENS G**. (2010). *Emotional intelligence development programme for SU students.* Stellenbosch University, Stellenbosch.  **VISSER, M**. *Skills development courses for Rachel’s Angels mentors*. Media 24, Cape Town.  **VISSER, M**. *Recruitment and selection of mentors for Rachel’s Angels*. Media 24, Cape Town. |