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| RESEARCH REPORT - 2017 |

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| ARTICLES PUBLISHED IN ACCREDITED JOURNALS |
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| **BECKER J, ENGELBRECHT AS, BOONZAIER M, FINCH JD, MEIRING D, LOUW G. Measurement of values: A psychometric evaluation of the Schwartz Value Survey in the South African context. Management dynamics: journal of the South African Institute for Management Scientists / Bestuursdinamika 2017; 26(2):21-41.****D'EMILJO A, DU PREEZ R. Job demands and resources as antecedents of work engagement: A diagnostic survey of Nursing Practitioners. Africa Journal of Nursing and Midwifery 2017; 19(1):69-87.****ENGELBRECHT AS, JORDAAN G, MAHEMBE B. Integrity, ethical leadership, trust and work engagement. Leadership and Organization Development Journal 2017; 38(3):368-379.****ENGELBRECHT AS, WOLMARANS J, MAHEMBE B. Effect of ethical leadership and climate on effectiveness. SA Journal of Human Resource Management 2017; 15(1):1-8.****LATEGAN BW, DU PREEZ R, PENTZ CD. Socio-demographic insights on South African student drinking behaviour. South African Journal of Higher Education 2017; 31(5):90-115.****LATEGAN BW, PENTZ CD, DU PREEZ R. Importance of wine attributes: A South African Generation Y perspective. British Food Journal 2017; 119(7):1536-1546.****MAHEMBE B, ENGELBRECHT AS. A study to assess the reliability and construct validity of the Abbreviated Self-Leadership Questionnaire (ASLQ): A South African study. African Journal of Psychiatry 2017; 47(3):356-366.****VERMAAK C, GORGENS G., NIEUWENHUISEN C. Shift work, Emotional Labour and Psychological well-being of nursing staff. Journal of Contemporary Management 2017; 13(1):1-7.** |
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| ARTICLES PUBLISHED IN NON-ACCREDITED JOURNALS |
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| **DE WET, M.** Are you bullied in the staff room? NAPTOSA Insight, 2017, 11(1), 15 – 16. |
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| PUBLISHED PROCEEDINGS INTERNATIONAL CONFERENCES |
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| **VERMAAK C, GÖRGENS-EKERMANS G, NIEUWENHUIZEN C.** Managing the effect of shift work and emotional labour on psychological well-being at work of geriatric care staff. In Hair, J., Krupka, Z., & Vlasic, G. (Eds.), Proceedings of the 7th Annual Global Business Conference, 2017, 277-287. Zagreb, Croatia: Innovation Institute. |
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| PUBLISHED PROCEEDINGS NATIONAL CONFERENCES |
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| No output in 2017 |
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| CHAPTERS IN BOOKS FOR THE SPECIALIST |
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| No output in 2017 |
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| PAPERS READ AT INTERNATIONAL CONFERENCES |
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| **DU PREEZ R, PENTZ CD, LATEGAN BW,** The influence of wine attributes on the selection of wine among a cohort of South African Generation Y consumers. 7th Annual Global Business Conference, 28 September – 1 October 2016, Zagreb, Croatia. **ADAMS S, PREEZ R**. (2017). A Game Changer? Embedding Educational Gamification for Enhanced Student Learning. World Conference on Online Learning: Teaching in a Digital Age – Re-Thinking Teaching and Learning, 16-19 October, Toronto, Canada.**LATEGAN BW, DU PREEZ R, PENTZ CD**. (2017). Status and conspicuous consumption: A systematic literature review. 8th Annual Global Business Conference 2017, 27-30 September, Dubrovnic, Croatia.**LATEGAN BW, DU PREEZ R, PENTZ CD,** **LEKO-ŠIMIĆ M**. (2017). Similar but different: Comparing the drinking behaviour of South African and Croatian university students. 8th Annual Global Business Conference 2017, 27-30 September, Dubrovnic, Croatia.**ODENDAAL A.** ITC Guidelines on Test Use and ITC Guidelines on Computer-based and Internet-delivered Testing. 1st Pan African Psychology Union Congress, Durban, South Africa, 18-21 September 2017. |
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| PAPERS READ AT NATIONAL CONFERENCES |
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| **ANDERSON R, ENGELBRECHT AS. The role of servant leadership in creating an ethical culture in organisations. Annual SAIMS Conference, Bloemfontein, 10-12 September 2017.****GÖRGENS-EKERMANS G**. The psychology of money behaviour. Financial Planning Institute Convention, 19 - 20 October 2017, Century City Convention center, Cape Town.**GÖRGENS-EKERMANS G, WILMOT N**. Financial Coaching – making the Client connection. Momentum Consult Conference, 24 – 25 August, Arabella Hotel and Conference center, Cape Town.**HENDRIKZ K, ENGELBRECHT AS.** Development and initial validation of the Principled Leadership Scale (PLS). Annual SAIMS Conference, Bloemfontein, 10-12 September 2017.**VERMAAK C, GÖRGENS-EKERMANS G.** The development and empirical evaluation of a psychological well-being at work structural model for geriatric care staff. 19th Annual SIOPSA Conference, 25 - 27 July 2017, Pretoria. |
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| MASTER’S THESES COMPLETED |
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| **ANDERSON R**. Influence of integrity and servant leadership on trust in leaders and ethical culture. M.Com. (Industrial Psychology), 2017. 119 pp. Study leader: Prof AS Engelbrecht.**DU PLESSIS M**. the development and empirical evaluation of an intention to Quit structural model for nurses in the public sector in South Africa. M.Com. (Industrial Psychology) cum laude, 2017. 165 pp. Study leader: Prof G Görgens.**DU PREEZ T**. Determinants of work-life conflict and its role in burnout among nursing staff. MCom (Industrial Psychology). 2017, 155 pp. Study leader: Prof DJ Malan.**FRASER CS.** Organisational characteristics associated with the implementation of work-life balance policies within South African organisations. M.Com. (Industrial Psychology) cum laude, 2017. 147pp. Study leader: Mr GG Cillie.**HENDRIKZ K**. Development of a principled leadership scale. M.Com. (Psych.) *cum laude*, 2017. 222 pp. Study leader: Prof AS Engelbrecht.**KLETTE A**. Mental toughness, job demands and resources: testing the effects on engagement and stress of South African emergency personnel. M.Com. (Industrial Psychology), 2017. 175 pp. Study leader: M Boonzaier.**LEE A**. Development and empirical evaluation of an explanatory psychological ownership structural model. M.Com. (Industrial Psychology) cum laude, 2017. 375 pp. Study leader: Prof CC Theron.**MATSIMBE R**. Influence of integrity and moral intelligence on authentic leadership and organisational citizenship behaviour. M.Com. (Industrial Psychology), 2017. 119 pp. Study leader: Prof AS Engelbrecht.**MIDDLETON M**. The impact of job demands and job resources on the burnout and engagement of trade union representatives. M.Com. (Industrial Psychology), 2017.10 4pp. Study leader: Mr GG Cillie.**MOUTON S**. An investigation into the first and second -order factor structure of the south african personality inventory (SAPI) on a relatively large South African sample M.Com. (Industrial Psychology) *cum laude*, 2017. 142pp. Study leader: Prof CC Theron.**TANNER T**. Exploring what makes peer interaction effective in leadership teams. MCom (Industrial Psychology), 2017, 148 pp. Study leader: Prof DJ Malan.VAN HUYSTEEN S. Antecedents for and outcomes of the pursuit of customized careers for millennial women in skilled occupations. M Com. (Industrial Psychology) 2017. 206pp. Study Leader: M de Wet. |
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| PHD COMPLETED |
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| **SAMUEL OM.** Human capital retention: Developing and validating a structural model of selected antecedents of intention to quit. PhD, 2017, 276 pp. Stellenbosch University. Promoter: Prof AS Engelbrecht. |
| **VLOK A.** A competency profile for technology innovation leaders in knowledge-intensive organisations in South Africa. PhD, 2017, 437 pp. Stellenbosch University. Promoter: Prof M Ungerer Co-promoter: Prof DJ Malan. |

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| INTERNSHIP SUPERVISION COMPLETED |
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| **BASSON L** (PSIN 0139491). Industrial Psychologist Internship. SAPS Cape Town. Monitoring Psychologist: M de Wet.**BOTES E**. (PSIN 0141933). Industrial Psychologist Internship. ESKOM. Bellville. Monitoring Psychologist: M de Wet.**VAN WYK N**. (PSIN 0141887). Industrial Psychologist Internship. Power Construction. Blackheath. Monitoring Psychologist: M de Wet.**DE E’MILJO A** (PSIN 0112313). Industrial Psychologist Internship Mediclinic. Monitoring psychologist: Michelle Visser.**KLETTE A** (PSS 0127086). Industrial Psychologist Internship Santam. Monitoring psychologist: Michelle Visser.**ESTERHUYSE M** (PSS 0127493). Industrial Psychologist Internship Pep. Monitoring psychologist: Michelle Visser.**LEE A** (PSIN 0141330). ABSA. Monitoring psychologist: Michelle Visser.**MIDDLETON M** (PSin 0141062) Industrial Psychologist Internship Standard Bank. Monitoring psychologist: Lisa Bailey.**FRASER C**. (PSIN 0141615). Industrial Psychologist Internship. Place of Internship: Sonnendal Dairies (Pty) Ltd. Monitoring psychologist: Billy Boonzaier.**KOTZE C**. (PSIN 0146358). Industrial Psychologist Internship. Place of Internship: Whitehead Industrial Psychologist. Monitoring psychologist: Billy Boonzaier.**SWART K.** (PSIN 0141640). Industrial Psychologist Internship. Place of Internship: Grindrod Intermodal. Monitoring psychologist: Billy Boonzaier. |
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| COMMUNITY PROJECTS COMPLETED |
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| **DE WET, M.** Career Guidance Workshop for Grade 9 learners. Cloetesville High School. Stellenbosch.**VISSER M.** Development of a leadership skills course and an emotional intelligence course for fourth year medical students. Presentation of course to 250 students in August 2017 as part of the “Doctor as change agent in communities’ module”. Faculty of Medicine and Health Sciences, Stellenbosch University.**VISSER M.** Assistance with the organizational development project called the graduate attribute model for medical practitioners and associates. Faculty of Medicine and Health Sciences, Stellenbosch University.**VISSER M.** Selected as a team member of the co-curriculum project for the renewal of the MBChB programme at the Faculty of Medicine and Health sciences, Stellenbosch University. |