



DEPARTMENT OF INDUSTRIAL PSYCHOLOGY

To Whom It May Concern:

JOB SHADOWING ASSIGNMENT: BComHons

Dear Employer,

Students who have been accepted for the Honours programme in either Industrial Psychology or Human Resource Management at Stellenbosch University are required to do job shadowing for a period between 3-5 days. The purpose is to expose students to the world of work prior to the commencement of their postgraduate studies in Industrial Psychology and Human Resource Management.

Ideally, students should be exposed to all facets of Human Resource Management. We are aware, however, that this is not always feasible. We therefore allow students to job shadow in any other department of an organisation with the proviso that they, additionally, conduct an in-depth interview with the Human Resource Manager or a Senior HR Professional. Their job shadowing experience is to be documented in a report which is confidential and used only for academic purposes.

We thank you for affording our students the opportunity to gain a broader perspective of the world of work. This practical exposure is extremely valuable and we appreciate your contribution to their learning.

Best wishes

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